

Registration Number 3672326

BOOTS (QUEST) TRUSTEE LIMITED DIRECTORS' REPORT

<u>and</u>

FINANCIAL STATEMENTS

YEAR ENDED 31ST MARCH 2004

*AN4UH2A3** 0647

A09 COMPANIES HOUSE 0647 27/01/05

BOOTS (QUEST) TRUSTEE LIMITED Directors' Report

Year ended 31st March 2004

Directors	Secretary	Registered Office
M J Oliver	S Fennell	1 Thane Road West
A P Risdall		Nottingham, NG2 3AA
D Way		

The directors present their report together with the audited financial statements for the year ended 31st March 2004.

Principal activity

The principal activity of the company is that of acting as Trustee for The Boots Qualifying Employee Share Ownership Trust.

Directors

There have been no changes to the board of directors during the year and up to the date of signing the financial statements.

Results and dividends

The company did not trade during the period. The directors do not recommend the payment of a dividend (2003 Nil).

Remuneration of directors and directors' shareholdings

Details of the remuneration and shareholdings of directors are included in notes 3 and 4 on pages 5 to 8.

By order of the board

rusell

Secretary [

Directors' responsibilities statement

Year ended 31st March 2004

Company law requires directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit and loss of the company for that period. In preparing these financial statements, directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Independent Auditors' Report

Year ended 31st March 2004

Report of the Independent Auditors to the members of Boots (QUEST) Trustee Limited

We have audited the financial statements on pages 4 to 8.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the director's report and, as described on page 2, the financial statements, in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our professions ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company as at 31st March 2004 and of its result for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPM- Audit PU	25/1/05		
KPMG Audit Plc	Date		
Chartered Accountants			

Registered Auditor
Birmingham

Balance Sheet

At 31st March 2004

	Notes	31st March 2004 £	31st March 2003 £
Current assets			
Cash at bank and in hand		2	2
Net assets	-	2	2
Capital and reserves Called up share capital	2	2	2
Equity shareholder's funds	- -	2	2
The financial statements were approved by the Board are signed on its behalf by: 17 5 0 GVER	oard of Di	rectors on 6 M	January 2005
Man			

Director

Notes to the Financial Statements

Year ended 31st March 2004

1. Accounting policies

The following accounting policies have been applied consistently dealing with items which are considered material in relation to the financial statements.

Cash flow

A cash flow statement has not been presented in the financial statements of the company as permitted by paragraph 5a of the revised Financial Reporting Standard 1.

Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards under the historical cost accounting rules.

2. Called up share capital	2004 £	2003 £	
Authorised 100 shares of £1 each	100	100	
Issued, called up and fully paid 2 shares of £1 each	2	2	

3. Directors' remuneration

No director received any remuneration for his services to the company during the period 2003 (Nil).

Notes to the Financial Statements

Year ended 31st March 2004

4. Directors' shareholdings and share options

The beneficial interests of the directors, who are not directors of the ultimate holding company, and their families, in the share capital of the ultimate holding company at 31st March 2004 are shown below. No director holds any loan capital in the ultimate holding company. The share interests of the directors of the ultimate holding company are included within those group financial statements.

Ordinary shares under executive and SAYE options at March 2004

	Ordinary shares 2004	Ordinary shares 2003	Ordinary shares under options 2004	Average option price 2004	Exercised during the period	Exercise price	Market price at date of exercise	Granted/ (lapsed) during the period	Ordinary shares under options 2003
MJ Oliver	29,885*	19,209	41,811	623p	(25,000)	447p	636p	14,851	51,960
AP Risdall	10,237*	10,010	757	624p	-	-	-	(597)	1,354

^{*} Included within ordinary shares held are shares purchased under the Share Investment Plan by the following: MJ Oliver 203 shares, AP Risdall 465 shares.

The market price of the ultimate holding company's shares at 31st March 2004 was 619.5p. The range of market prices during the year was 524.5p to 752.5p. Prices shown for options exercised during the year represent the weighted average of prices. The average option price for 2004 represents the weighted average price for options outstanding at 31st March 2004.

Under a savings related scheme options may be granted to qualifying employees to subscribe for ordinary shares at approximately 80% of market price.

Under the executive share option plan, certain directors were granted options to subscribe for ordinary shares in Boots Group PLC. These options become exercisable 3 years after grant if the performance target is met. If the target is not met the performance period is extended but if the target is still not met by the end of the sixth year of the performance period, the options lapse. Once the performance target is met, such options are exercisable up to 10 years from grant at option prices of between 606p and 635p.

Notes to the Financial Statements

Year ended 31st March 2004

4. Directors' shareholdings and share options (continued)

The table below shows the number of shares in Boots Group PLC (the ultimate holding company) over which certain directors have been granted conditional rights under the Long Term Bonus scheme. Under the Long Term Bonus scheme, at the end of a four year performance cycle, (three years for the schemes commenced in 2002), half the bonus earned is paid in cash and half is awarded as shares.

	Ordinary shares conditional awards under Long Term Bonus Scheme				
_	31st March 2004	Exercised during the year	Lapsed during the year	Granted during the year	31st March 2003
Long Term Bonus scheme M J Oliver	-	(4,551)	-	-	4,551

The table below shows the number of shares in Boots Group PLC (the ultimate holding company) that have been conditionally awarded to certain directors under the All Employee Share Ownership Plan. The employee will normally become unconditionally entitled to these shares after remaining employed for a further three years.

	Free shares awards award under the All Employee Share Ownership Plan				
	31st March 2004	Awarded during the period	31st March 2003		
M J Oliver	121*	40	81		
A P Risdall	121*	40	81		

^{*42} shares for M J Oliver and A P Risdall became unconditional on 20th March 2004.

Notes to the Financial Statements

Year ended 31st March 2004

4. Directors' shareholdings and share options (continued)

As a potential beneficiary, each director is deemed to have an interest in a total of the 15,701,287 ordinary shares of Boots Group PLC held by the following employee trusts, namely, Boots ESOP Trust Limited (established to facilitate the operation of the company's executive bonus schemes), Boots (QUEST) Trustee Limited (established in connection with the company's UK all-employee SAYE Share Option Scheme) and Boots Share Plan Trustee Limited (established in connection with Boots Company's All-Employee Share Ownership Plan).

5. Ultimate Holding Company

The company's immediate holding company (which is also the immediate controlling party) is The Boots Company PLC and its ultimate holding company (which is also the ultimate controlling party) is Boots Group PLC, a company incorporated in Great Britain and registered in England and Wales. The results of the company are included in the group financial statements of Boots Group PLC.

Copies of the group financial statements may be obtained from 1 Thane Road West, Nottingham NG2 3AA.

The company is exempt from disclosing transactions with other group undertakings and investees of the group qualifying as related parties as permitted by paragraph 3 of the Financial Reporting Standard 8.