Registered number: 03670901

MACDONALD & COMPANY GROUP LIMITED

DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021



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COMPANY INFORMATION

Directors P H Moore

R J G Macdonald D J G Macdonald

Company secretary

Indigo Corporate Secretary Limited

Registered number

03670901

Registered office

2 Harewood Place Hanover Square

London W1S 1BX

Independent auditors

Crowe U.K. LLP 55 Ludgate Hill London EC4M 7JW

Bankers

HSBC Bank PLC Oxford Circus 196 Oxford Street Fitzrovia

Fitzrovia London W1D 1NT

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DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The directors present their report and the financial statements for the year ended 31 March 2021.

The Company's principal activity during the year was that of a holding company.

The core business of the investments held is the provision of recruitment staff services to the commercial property and real estate markets in the UK and around the world. The investments trade as Macdonald & Company through two UK subsidiaries and two foreign subsidiaries.

In preparing this report, the directors have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

Directors' responsibilities statement

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Results and dividends

The profit for the year, after taxation, amounted to £300,000 (2020 - £3,450,000).

A dividend of £300,000 (2020 - £3,450,000) has been paid in the year.

Directors

The directors who served during the year were:

P H Moore

R J G Macdonald

D E Zaneva-Todorinski (resigned 31 March 2021)

D J G Macdonald

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Disclosure of information to auditors

Each of the persons who are directors at the time when this directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any
 relevant audit information and to establish that the Company's auditors are aware of that information.

Post balance sheet events

There have been no significant events affecting the Company since the year end.

Auditors

The auditors, Crowe U.K. LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board on

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and signed on its behalf.

R J G Macdonald

Director



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MACDONALD & COMPANY GROUP LIMITED

Opinion

We have audited the financial statements of Macdonald & Company Group Limited for the period ended 31 March 2021, which comprise the statement of comprehensive income, the statement of financial position, the statement of changes in equity and the related notes, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2021 and of its profit for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MACDONALD & COMPANY GROUP LIMITED (CONTINUED)

Other information

The directors are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MACDONALD & COMPANY GROUP LIMITED (CONTINUED)

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- completing a risk-assessment process during planning for this audit that specifically considered the risk of fraud;
- enquiry of management about the Company's policies, procedures and related controls regarding compliance with laws and regulations and if there are any known instances of non-compliance;
- examining supporting documents for all material balances, transactions and disclosures;
- review of the Board of Directors' minutes;
- enquiry of management, about litigation and claims and inspection of relevant correspondence
- specific audit testing on and review of areas that could be subject to management override of controls and potential bias, most notably around the key judgement and estimates including revenue recognition and recoverability of trade receivables;
- consideration of management override of controls outside of the normal operating cycles including testing
 the appropriateness of journal entries recorded in the general ledger and other adjustments made in the
 preparation of the financial statements

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MACDONALD & COMPANY GROUP LIMITED (CONTINUED)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

M Stallabouss

Matthew Stallabrass Senior Statutory Auditor For and on behalf of Crowe U.K. LLP Statutory Auditor London

Date 23 December 2021

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Income from shares in group undertakings	300,000	3,450,000
Profit before tax	300,000	3,450,000
Profit for the financial year	300,000	3,450,000
Other comprehensive income for the year		
Total comprehensive income for the year	300,000	3,450,000

There were no recognised gains and losses for 2021 or 2020 other than those included in the statement of comprehensive income.

The notes on pages 10 to 18 form part of these financial statements.

MACDONALD & COMPANY GROUP LIMITED REGISTERED NUMBER: 03670901

STATEMENT OF FINANCIAL POSITION **AS AT 31 MARCH 2021**

2020 2021 Note £ 23,916 235 235 23,916

3,969,133 3,692,814 3,969,133 3,692,814

Creditors: amounts falling due within one year

Debtors: amounts falling due within one year

9 (3,752,580) (3,452,580)

Net current assets	
Total assets less current liabilities	

216,553 040 400

240,234

Z4 U	,40	9

240,469

240,469

240,469 240,469

Capital and reserves

Net assets

Fixed assets Investments

Current assets

1,237

Called up share capital
Share premium account
Profit and loss account

1,237 12 231,109 12 8,123

231,109 8,123

240,469

The financial statements were approved and authorised for issue by the board and were signed on its behalf on

R J G Macdonald Director

The notes on pages 10 to 18 form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2021

	Called up share capital	Share premium account	Profit and loss account	Total equity
	£	£	£	£
At 1 April 2020	1,237	231,109	8,123	240,469
Comprehensive income for the year				
Profit for the year	-	-	300,000	300,000
Other comprehensive income for the year	-	-	•	-
Total comprehensive income for the year		-	300,000	300,000
Dividends: Equity capital	-	-	(300,000)	(300,000)
Total transactions with owners		-	(300,000)	(300,000)
At 31 March 2021	1,237	231,109	8,123	240,469

The notes on pages 10 to 18 form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2020

	Called up share capital	Share premium account	Profit and loss account	Total equity
	£	£	£	£
At 1 April 2019	1,237	231,109	8,123	240,469
Comprehensive income for the year				
Profit for the year	-	-	3,450,000	3,450,000
Other comprehensive income for the year	-	-	-	-
Total comprehensive income for the year		-	3,450,000	3,450,000
Dividends: Equity capital	-	-	(3,450,000)	(3,450,000)
Total transactions with owners	-	-	(3,450,000)	(3,450,000)
At 31 March 2020	1,237	231,109	8,123	240,469

The notes on pages 10 to 18 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies

1.1 General information and basis of preparation of financial statements

Macdonald & Company Group Limited is a company limited by shares incorporated in England and Wales. The address of the registered office is 2 Harewood Place, Hanover Square, London, W1S 1BX.

The company is a holding company and part of a group that specialises in providing permanent recruitment services to the Commercial Property and Real Estate markets in the UK and Dubai.

In preparing these financial statements, the company has taken advantage of the disclosure exemptions, as permitted by FRS 102 paragraph 1.12. The company has therefore complied with the applicable conditions, including providing notification of the use of exemptions to the company's shareholders who have not objected to the use of such disclosure exemptions.

The company's ultimate parent undertaking, Prime People Plc includes the company in its consolidated financial statements. The consolidated financial statements of Prime People Plc are prepared in accordance with IFRS and are available to the public and may be obtained from the company's registered office at 2 Harewood Place, London, United Kingdom, W1S 1BX United Kingdom. In these financial statements, the company is considered to be a qualifying entity and has applied the exemptions available under FRS 102 in respect of the following disclosures:

- from preparing a Cash Flow Statement in accordance with Section 7 'Cash Flow Statements'.
- from providing the financial instrument disclosures, required under paragraphs 11.39 to 11.48A and paragraphs 12.26 to 12.29, as this information is provided in the Prime People Plc consolidated financial statements; and
- from disclosing the company's key management personnel compensation, as required by paragraph 7 of Section 33 'Related Party Disclosures'.

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The company's functional and presentational currency is GBP.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 2).

The following principal accounting policies have been applied:

1.2 Going concern

The company has net assets and no fixed costs, and on this basis, it is a going concern.

1.3 Consolidation

The company has taken exemption from preparing consolidated financial statements as allowed by FRS102 paragraph 9.3, as the company is a wholly owned subsidiary and its immediate parent is established under the law of an EEA state.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies (continued)

1.4 Cash flow

The company has taken exemption from providing a cash flow as it is included in the parent's consolidated financial statements.

1.5 Valuation of investments

Investments in subsidiaries are measured at cost less accumulated impairment.

1.6 Debtors

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.7 Financial instruments

Financial assets and liabilities are recognised in the Company's balance sheet when the Company becomes a party to the contractual provision of the instrument.

Company financial assets, including trade and other receivables, cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financial transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic financial liabilities, including trade and other payables, bank loans and loans from fellow group companies, are initially recognised at transfer price, unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

1.8 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

1.9 Dividends

Equity dividends are recognised when they become legally payable. Interim equity dividends are recognised when paid. Final equity dividends are recognised when approved by the shareholders at an annual general meeting.

2. Judgments in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, the directors do not consider there to be any key sources of estimation and uncertainty when applying the accounting policies.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

3.	Auditoro	remuneration
.3.	Auditors	remuneration

All audit costs were borne by Macdonald and Company Property Limited.

4. Employees

The company has no employees other than the directors, who did not receive any remuneration (2020 - £Nil). Exemption has been taken not to disclose compensation to key management as this is disclosed with the parent's consolidated financial statements.

The average monthly number of employees, including the directors, during the year was as follows:

	•	2021 No.	2020 No.
	Directors		4
5.	Taxation		
	•	2021 £	2020 £
	Total current tax		
	Deferred tax		
	Total deferred tax	•	-
	Taxation on profit on ordinary activities		-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

5. Taxation (continued)

Factors affecting tax charge for the year

Dividends received by the company are not taxable.

	2021 £	2020 £
Profit on ordinary activities before tax	300,000	3,450,000
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 19% (2020 - 19%) Effects of:	57,000	655,500
Dividend income not taxable	(57,000)	(655,500)
Total tax charge for the year	•	-

Factors that may affect future tax charges

There were no factors that may affect future tax charges.

6. Dividends

•	2021 £	2020 £
Dividends paid on equity shares	300,000	3,450,000
	300,000	3,450,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

7. Fixed asset investments

	Investments in subsidiary companies £
Cost	
At 1 April 2020 Additions	235 23,681
At 31 March 2021	23,916

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

7. Fixed asset investments (continued)

Subsidiary undertakings

The following were subsidiary undertakings of the Company:

Name	Registered office	Principal activity	Class of shares	Holding
Macdonald & Company Property Limited	2 Harwood Place, London W1S 1BX	Recruitment agency	England and Wales	100
Macdonald & Company Overseas Limited	2 Harwood Place, London W1S 1BX	Dormant	England and Wales	100
Macdonald & Company Freelance Limited (indirect subsidiary underaking)	2 Harwood Place, London W1S 1BX	Recruitment agency	England and Wales	100
Macdonald & Company Pty Limited	Storey Blackwood & Co, Suite 1, Level 33, MLC Centre 19 Martin Place, Sydney NSW 2000 Australia	Recruitment agency	Australia ·	100
Macdonald & Company Limited	29th Floor, 3 Lockhart Road, Wan Chai, Hong Kong	Recruitment agency	Hong Kong	100
Macdonald & Company Pte Ltd	63 Market Street #05-02, Bank of Singapore Centre, Singapore 048942	Recruitment agency	Singapore	100
Macdonald & Company Recruitment Proprietary Limited	1 Emfuleni, 79 Crassula Crescent, Woodmead, Johannesburg, 2052 South Africa	Dormant	South Africa	100
Command Recruitment Group (H.K.) Limited	29th Floor, 3 Lockhart Road, Wan Chai, Hong Kong	Recruitment agency	Hong Kong	60
Macdonald & Company (Shenzhen) Limited	1503M, 15/F, Tower 2, Kerry Plaza, No.1 Zhong Xin Si Road, Futian District, Shenzhen 518048, P.R. China	Recruitment agency	P.R. China	100

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

7. Fixed asset investments (continued)

Subsidiary undertakings (continued)

The aggregate of the share capital and reserves as at 31 March 2021 and the profit or loss for the year ended on that date for the subsidiary undertakings were as follows:

	Name	Aggregate of share capital and reserves £	Profit/(Loss)
	Macdonald & Company Property Limited	938,253	14,834
	Macdonald & Company Overseas Limited	(8,949)	·
	Macdonald & Company Freelance Limited (indirect subsidiary undertaking)	104,681	213,983
	Macdonald & Company Pty Limited	(9,784)	·
	Macdonald & Company Limited	497,931	44,963
	Macdonald & Company Pte Ltd	558,190	307,520
	Macdonald & Company Recruitment Proprietary Limited	5,116	3,795
	Command Recruitment Group (H.K.) Limited	1,149,009	(286,464)
	Macdonald & Company (Shenzhen) Limited	(923)	(938)
8.	Debtors		
		2021 £	2020 £
	Amounts owed by group undertakings	3,969,133	3,692,814
		3,969,133	3,692,814
9.	Creditors: Amounts falling due within one year		
		2021 £	2020 £
	Amounts owed to parent company	3,750,000	3,450,000
	Corporation tax	160	160
	Other creditors	2,420	2,420
		3,752,580	3,452,580

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

10.	Financial instruments		
		2021 £	2020 £
	Financial assets	••• ·	~
	Financial assets that are debt instruments measured at amortised cost	3,969,133	3,692,814
	Financial liabilities		
	Financial liabilities measured at amortised cost	3,752,420	3,452,420
11.	Share capital	-	
		2021	2020
	Allotted, called up and fully paid	£	£
	20,060 Ordinary A shares of £0.01 each	201	201
	103,583 Ordinary B shares of £0.01 each	1,036	1,036
		1,237	1,237

^{&#}x27;A' Ordinary shares of 1p each and 'B' Ordinary shares of 1p each rank pari passu in all respects.

12. Reserves

Share premium account

The balance held on this reserve is the amount which was received by the company for shares exceeding their nominal value.

Profit & loss account

The balance held on this reserve is the accumulated profits of the Company.

13. Related party transactions

The Company has taken advantage allowed by Financial Reporting Standard 102 paragraph 33.1A, not to disclose any transactions with other members of the group as it is a wholly owned subsidiary.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

14. Ultimate Parent Undertaking and Controlling Party

The ultimate parent company is Prime People Plc, a company incorporated in England and Wales, which is the parent of both the smallest and largest groups of which the Company is a member.

Prime People Plc is controlled by its directors, as they are the majority shareholders collectively holding over 50% of the share capital.

Copies of the consolidated financial statements of Prime People Plc are available from Companies House, Crown Way, Cardiff, CF14 3UZ.