

for the record —— Company Name

053442/15

4U@WORK.COM LIMITED

Company Type **Private Company Limited By Shares** Company Number

3667405 Information extracted from Companies House records on

list of activity codes.

18th October 2003

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



Re	f: 3667405/09/28	Current de	etails	Amended	PANIES HOUSE details	04/03/04
> Registered Office Address If any of the details are wrong, strike them through and fill in the correct details		Congress H Great Russe London WC1B 3LS	ouse	Address		
	in the "Amended details" column.			UK Postcode		
>	Register of Members If any of the details are wrong, strike them through and fill in the correct details	Address wh	nere the Register is held	Address		
	in the "Amended details" column.			UK Postcod	e	
>	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applic	able	Address UK Postcod	le	
>	Principal Business	SIC Code	Description	SIC CODE	Description	
	Activities If any of the details are wrong, strike them through and fill in the correct details	7487	Other business activities			
	in the "Amended details" column.					
>	Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for			:		

Section 2: Details of Officers of the Company

	Section 2. Details of Officers of the Company		
	Current details	Amended details	
> Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Michael William BAILEY Address 14 Ellerby Street Fulham London SW6 6EY	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 7238 of the Companies Act 1985. Address	
Particulars of a new Company Secretary must be notified on form 288.		UK Postcode	
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Nigel Peter STANLEY Address 22 Plashet Road London E13 0PU	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723E of the Companies Act 1985. Address	
Particulars of a new Director must be notified on form 288.	Date of birth 07/04/1955 Nationality British Occupation Trade Union Official	UK Postcode	

		Issued share ca	ipital details	
	Please fill in the details of total share capital by class (eg. ordinary, preference etc) that has been issued to the company's shareholders.	Class of Share		lumber of shares issued
		10p 020in Ai		ggregate Nominal Value of issued shares
	snarenouers.	Class of Share	<i>r</i>	lumber of shares issued
			A	Aggregate Nominal Value of issued shares
		Class of Share		Number of shares issued
				Aggregate Nominal Value of issued shares
		Class of Share		Number of shares issued
				Aggregate Nominal Value of issued shares
	> Please fill in the to number of issued			Number of shares issued
	shares and their to nominal value.	rotal		Aggregate Nominal Value of issued shares
List	t of past and presen	t members (Tick a	ppropriate box)	
>	Please complete the required information on the attached schedules or in another format agreed by Companies	-	There were no changes of A list of changes is enclosed A full list of members is e	
	House.		The last full list of mem	nbers was received on: 13/11/2001

> REMEMBER:

Changes to shareholder particulars or details of shares transferred to be completed each year A full list of shareholders is required with the first and every third Annual Return thereafter List shareholders in alphabetical order or provide an index List joint shareholders consecutively

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	
Name TUC WORKSMART LIMITED Address Con GREES HOUSE GREAT RUSSEL STREET LONDON UK Postcode WC1B3LS	10p Orginary Shares 15,970		6/3/03
Name Address UK Postcode			
Name Address UK Postcode			
Name Address UK Postcode			

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name EMA CUSTODIAN TRUSTEES LIMITED Address	- lop	
GOGMORE LANE	- 5,180	6/3/03
CHERTSEY SURREY UK Postcode KIL 6 9 I S	_ _ 	
Name CENTURION PRESS LIMITED Address CENTURION MOUSE 34-36 HIGH STREET KICKMANSWORTH UK Postcode M D 3 _ 1 E R	— ОД ЭНАЛУ 10р — 2,850	6/3/03
Name LEGAL & HIMANCIAN NEEDS HOLDINGS LIMITED Address SWINTON HOUSE 324 GRAMS INN ROAD LONDON UK Postcode WCIXED H	- ORDINARY - 10p - 5, 180	6/3/03
Name Russell Jonés & Walwer Address Swinton House 324 Grays inn Road London UK Postcode WCLX8DH	ordinary lop	6)3)03
Name NOTTINGHAM CONSULTANTS LIMITED Address NÉW TON BUILDING BURTON STREET NOTTINGHAM UK Postcode N & J 4 & U	02), касч 16p 50	6/3/03

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name	ORDIN ARY	
TUDOR HOUSE, THE COURTYARD, BRIDGE END, WARWICK, WARWICKSHIRE	_ (op	(12)02
UK Postcode $\underline{\mathcal{C}} \ \underline{\mathcal{V}} \ \underline{\mathcal{I}} \ \underline{\mathcal{V}} \ \underline{\mathcal{G}} \ \underline{\mathcal{P}} \ \underline{\mathcal{P}}$	680	6/3/03
Name Dr. A. White Address	ORVINARY	
THE OLD VICARAGE, WEST STREET,	10p	
UK Postcode NN6_ZQE	— 1400 —	6/3/03
Name Mr.). ENGCISH	ORDINARY	
Address SKINBURNESS ROAD, SILLOTH, WIGTON CUMBRIA	- lop	
UK Postcode CA7_4QH	— — 450	6/3/03
Name		
Address		
UK Postcode Name		
Address	—	
UK Postcode		



363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- If you want to change the made up date of this annual return, please complete 2 below.

1 Declaration		

1. Declaration		
I confirm that the details in (shown at 2 below). I encl		are correct as at the made-up-date £15.
Signature Archuel	Secretary Secretary	Date 12/12/2003
(⊍irector 7 \$ What to do now	Secretary)	This date must not be earlier than the return date at 2 below
Complete this page then s declaration to the address		e Annual Return and the
2. Date of this return		
This AR is made up to 13/11/2003	If you are making t please give the da	this return up to an earlier date, te here
	/	/
	Note: The form must b	e delivered to CH within 28 days of this date
3. Date of next return		
If you wish to change your 2004 please give the new o		e earlier than 13th November
	/	
4. Where to send this f	form	
Please return this form to:		
Registrar of Companies		For members of the Hays Document
Companies House Crown Way	OR	Exchange service DX 33050 Cardiff
Cardiff CF14 3UZ		
Have you enclosed the fi	ling fee with the co	ompany number written on the
reverse of the cheque?		
Contact Address		
You do not have to give any co- Companies House to contact you information that you give will be	ou if there is a query	on the form. The contact
Contact Name		one number <i>inc code</i>
MICHARD BAILEY		
Address	DX num	nber <i>if applicable</i>
14 EVERBY STREET		
LONDON	DX exc	hange
Postcode Swb_6	EY	