REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

07 FOR THE YEAR ENDED 30 JUNE 2005

FOR

ALLINITY LIMITED



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<u>COMPANY INFORMATION</u> <u>FOR THE YEAR ENDED 30 JUNE 2005</u>

DIRECTORS:

A N De Weger

S Lassam M Cooper M Lawrence

SECRETARY:

A N De Weger

REGISTERED OFFICE:

Anglesey House

Farnborough Road

Aldershot Hampshire GU11 3BJ

REGISTERED NUMBER:

3628256 (England and Wales)

AUDITORS:

Martin and Company Chartered Accountants and Registered Auditors 25 St Thomas Street

Winchester Hampshire SO23 9DD

BANKERS:

The Royal Bank of Scotland

Blackwater Valley Commercial Office P O Box 39, 5th Floor Abbey House

282 Farnborough Road

Farnborough Hampshire GU14 7YU

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 JUNE 2005

The directors present their report with the financial statements of the company for the year ended 30 June 2005.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of computer consultancy.

DIRECTORS

The directors set out in the table below have held office during the whole of the period from 1 July 2004 to the date of this report.

Other changes in directors holding office are as follows:

M Cooper and M Lawrence were appointed as directors after 30th June 2005 but prior to the date of this report.

The beneficial interests of the directors holding office at 30 June 2005 in the shares of the company, according to the register of directors' interests, were as follows:

Ordinary charge of £1 anah	30.6.05	1.7.04
Ordinary shares of £1 each A N De Weger	_	_
S Lassam	900	700
Preferred ordinary shares of 10p each		
A N De Weger	350	350
S Lassam	180	140

These directors did not hold any non-beneficial interests in any of the shares of the company.

A De Weger is a beneficiary of a trust which holds 2,575 £1 ordinary shares (2004: 2,075) and 165 10p preferred ordinary shares (2004: 65).

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

The auditors, Martin and Company, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 JUNE 2005

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

ON BEHALF OF THE BOARD:

A N De Weger - Director

Date: $\mathcal{L}_{...}^{\gamma}$

REPORT OF THE INDEPENDENT AUDITORS TO THE SHAREHOLDERS OF ALLINITY LIMITED

We have audited the financial statements of Allinity Limited for the year ended 30 June 2005 on pages five to twelve. These financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002), under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As described on page two the company's directors are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Directors is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 30 June 2005 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Martin and Company Chartered Accountants and Registered Auditors 25 St Thomas Street

Winchester Hampshire SO23 9DD

Date: 9 5 206

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2005

ì	Notes	30.6.05 £	30.6.04 £
TURNOVER		2,702,858	2,611,348
Administrative expenses		2,648,172	2,481,067
		54,686	130,281
Other operating income		14,000	20
OPERATING PROFIT	2	68,686	130,301
Interest receivable and similar income		3,585	2,437
		72,271	132,738
Interest payable and similar charges		4,220	
PROFIT ON ORDINARY ACTIVITIES			
BEFORE TAXATION		68,051	132,738
Tax on profit on ordinary activities	3	3,054	34,761
PROFIT FOR THE FINANCIAL YEAR AFTER TAXATION		64,997	97,977
RETAINED PROFIT FOR THE YEAR		<u>= 64,997</u>	<u>97,977</u>

The notes form part of these financial statements

BALANCE SHEET 30 JUNE 2005

		30.6.0)5	30.6.0	4
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	4		20,527		14,836
Investments	5		100		<u>4,919</u>
			20,627		19,755
CURRENT ASSETS					
Work in progress		163,443		38,528	
Debtors	6	581,694		462,430	
Cash at bank and in hand		52,711		245,864	
CDEDITORS		797,848		746,822	
CREDITORS Amounts falling due within one year	7	328,465		410,871	
NET CURRENT ASSETS			469,383		335,951
TOTAL ASSETS LESS CURRENT LIABILITIES			490,010		355,706
PROVISIONS FOR LIABILITIES AND CHARGES	9		1,180		3,165
			488,830		352,541
CAPITAL AND RESERVES					
Called up share capital	10		4,616		3,876
Share premium	11		70,552		2,070
Capital redemption reserve	11		1,224		1,224
Profit and loss account	11		412,438		347,441
SHAREHOLDERS' FUNDS			488,830		352,541

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective June 2002).

ON BEHALF OF THE BOARD:

A N De Weger Director

Approved by the Board on Chan Acol

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002).

Turnover

Turnover represents net invoiced sales of services, excluding value added tax.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

- 15% on reducing balance

Computer equipment

- 33.33% on cost

Stocks and work in progress

Work in progress is valued at selling price on projects that have been completed but not invoiced at the year end. This policy is adopted to ensure profit is recognised on completed projects in the correct accounting period. The directors consider the policy is necessary in order to give a true and fair view.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pensions

The company operates a defined contribution pension scheme. Contributions payable for the year are charged in the profit and loss account.

Consolidation

The company is part of a small group. The company is exempt from the requirement to prepare group accounts by virtue of section 248 of the Companies Act 1985. These accounts therefore present information about the company as an individual undertaking and not about its group.

2. OPERATING PROFIT

The operating profit is stated after charging/(crediting):

50.0.05	30.0.04	
	£	£
Depreciation - owned assets	13,622	15,021
Loss/(Profit) on disposal of fixed assets	2,118	(335)
Auditors' remuneration	7,000	5,000
Pension costs	23,220	16,909
		
Directors' emoluments and other benefits etc	<u>177,736</u>	195,834

30 6 05

30.6.04

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2005

3.	TAXATION			
	Analysis of the tax charge			
	The tax charge on the profit on ordinary activities for the year w	as as follows:	30.6.05 £	30.6.04 £
	Current tax:		~	*
	UK corporation tax		5,039	36,386
	Deferred tax		(1,985)	(1,625)
	Tax on profit on ordinary activities		3,054	34,761
4.	TANGIBLE FIXED ASSETS			
		Fixtures and fittings £	Computer equipment £	Totals £
	COST			
	At 1 July 2004	3,998	62,031	66,029
	Additions	2,650	20,136	22,786
	Disposals		<u>(34,446)</u>	(34,446)
	At 30 June 2005	6,648	47,721	54,369
	DEPRECIATION			
	At 1 July 2004	1,006	50,187	51,193
	Charge for year	847	12,775	13,622
	Eliminated on disposal		(30,973)	(30,973)
	At 30 June 2005	1,853	31,989	33,842
	NET BOOK VALUE			
	At 30 June 2005	<u>4,795</u>	15,732	20,527
	At 30 June 2004	2,992	11,844	14,836

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2005

5. FIXED ASSET INVESTMENTS

COST	Shares in group undertakings £
At 1 July 2004 Impairments	4,919 (4,819)
At 30 June 2005	100
NET BOOK VALUE At 30 June 2005	<u>100</u>
At 30 June 2004	4,919

The company's investments at the balance sheet date in the share capital of companies include the following:

Divergent Holdings Limited

Nature of business: Computer consultants

Class of shares:	holding		
Ordinary £1 shares	100.00		
·		30.6.05	30.6.04
		£	£
Aggregate capital and reserves		7,745	3,235
Profit for the year		4,510	3.135

%

Vermillion Recruitment Limited

Nature of business: Recruitment consultants

Class of shares: holding
Ordinary £1 shares 100.00
(Held by Divergent Holdings)

Aggregate capital and reserves (53,044)Loss for the year (53,144)

The impairment relates to a wholly owned subsidiary, Congruent Europe SARL, a company incorporated in France, which is now considered to have no value.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2005

6.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
0.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	30.6.05	30.6.04
	Trade debtors	£ 548,573	£ 438,036
	Amounts owed by group undertakings Other debtors	3,308	5,331
	Office debitors	29,813	19,063
		<u>581,694</u>	462,430
7.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
,,	CREDITORS. AMOUNTS FALLING DUE WITHIN ONE TEAR	30.6.05	30.6.04
	Bank loans and overdrafts	£ 49,509	£
	Trade creditors	39,974	78,222
	Amounts owed to group undertakings Taxation and social security	3,191 155,288	2,870 177,645
	Other creditors	80,503	152,134
		328,465	410,871
8.	OPERATING LEASE COMMITMENTS		
	The following operating lease payments are committed to be paid within one year:		
		30.6.05 £	30.6.04 £
	Expiring:	22 000	
	Between one and five years	33,000	
9.	PROVISIONS FOR LIABILITIES AND CHARGES		
		30.6.05 £	30.6.04
	Deferred tax	æ 1,180	£ 3,165
			Deferred
			tax £
	Balance at 1 July 2004		3,165
	Accelerated capital allowances		<u>(1,985</u>)
	Balance at 30 June 2005		<u>1,180</u>

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2005

10. CALLED UP SHARE CAPITAL

Authorised:				
Number:	Class:	Nominal	30.6.05	30.6.04
		value:	£	£
9,900	Ordinary	£1	9,900	9,900
1,000	Preferred ordinary	10p	100	100
			10,000	10,000
Allotted, issu	ued and fully paid:			
Number:	Class:	Nominal value:	30.6.05 £	30.6.04 £
4,525	Ordinary	£1	4,525	3,800
(30.6.04 - 3,	•		1,020	2,000
905	Preferred ordinary	10p	91	76
(30.6.04 - 76		7.3.p		
			<u>4,616</u>	3,876

Shares were issued during the year as follows:

Cash at par

725 Ordinary shares of £1 for £725

Cash at premium

145 Preferred ordinary shares of 10p for £70567

The preferred ordinary shares and the ordinary shares rank pari passu in all respects with the following exceptions;

- 1. The Directors may pay dividends on the preferred ordinary shares and the new ordinary shares as if they constituted separate classes of shares.
- 2. In the event of a winding up of the company or in the event of a sale of the whole of the issued share capital, the holders of the preferred share capital will be entitled to the sum of £1,250 per share. Any remaining assets will be payable only to the holders of the new ordinary shares pro-rata to their holdings.
- 3. Preferred shareholders are entitled to receive notice, attend and vote at any general meeting of the company. Ordinary shareholders shall not be entitled to receive notice, attend or vote at any general meeting of the company.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2005

11. RESERVES

	Profit and loss account £	Share premium £	Capital redemption reserve	Totals £
At 1 July 2004	347,441	-	1,224	348,665
Retained profit for the year	64,997	_	· -	64,997
Cash share issue		70,552		<u>_70,552</u>
At 30 June 2005	412,438	70,552	1,224	484,214

12. RELATED PARTY DISCLOSURES

During the year, the company paid expenses of £1,527 on behalf of Divergent Holdings Limited, its wholly owned subsidiary. Divergent Holdings Limited charged £1,300 to the company for advertising. At the balance sheet date there was an amount owing to Allinity Limited of £3,308 (2004: £5,331).

During the year, the company entered into transactions with Vermillion Recruitment Limited, a wholly owned subsidiary of Divergent Holdings Limited. The transactions consisted of £208,455 expenses paid on behalf of Vermillion Recruitment Limited and £291,987 billed to Allinity Limited for subcontractor fees. Expense recharges were also made totalling £55,967. At the balance sheet date there was an amount owed by Allinity Limited of £3,191 (2004: £2,870).

At the balance sheet date, there were directors loan account balances in favour of A De Weger Esq of £64,494 (2004: £12,853) and S Lassam Esq of £4,385 (2004: £3,729).

There is a joint personal guarantee in place from A De Weger and S Lassam up to £53,500. There is also a legal charge over A De Weger's private residence amounting to £53,500.

A De Weger is the ultimate controlling party.

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2005

	30.6	30.6.05 30.6.0		
	£	£	£ 50.0.	£
Turnover				
Consulting fees	2,666,185		2,587,803	
Helpline fees	12,000		6,000	
Expenses	24,673		17,545	
		2,702,858		2,611,348
Other income				
Sundry receipts	-		20	
Administration charge	14,000		-	
Deposit account interest	3,585		2,437	
		17,585		2,457
		2,720,443		2,613,805
Expenditure				
Directors' salaries	177,618		195,716	
Directors' social security	20,569		26,849	
Wages	1,312,036		1,146,030	
Social security	158,588		133,452	
Pensions	23,220		16,909	
Rent and rates	71,566		46,064	
Insurance	18,091		12,220	
Light, heat and power	1,679		147	
Subcontractors	622,597		572,729	
Telephone	6,559		11,155	
Postage	2,025		118	
Advertising	11,376		11,663	
Travelling and subsistence	136,375		165,270	
Relocation expenses	-		349	
Sundry expenses	13,320		5,390	
Costs re name change	4,507		100	
Carriage and delivery	187		109 851	
Computer costs Office supplies	1,595		4,893	
	4,831		4,893 8 10	
Subscriptions Staff recruitment	1,459		11,000	
Legal and professional fees	15,354		3,897	
Auditors' remuneration	7,000		5,000	
Auditors' remuneration for non audit work	6,350		4,460	
Entertainment	845		1,283	
Bad debts	-		26,345	
Training	535		5,210	
Exchange rate differences	5,301		49,085	
Conferences	1,299		7,370	
Impairment losses for fixed asset	· , ·		,.	
investments	4,819		-	
	, , , , , , , , , , , , , , , , , , , ,	2,629,701		2,464,374
Carried forward		90,742		149,431

This page does not form part of the statutory financial statements

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2005

	30.6.05		30.6.04	
Brought forward	£	£ 90,742	£	£ 149,431
Finance costs Bank charges Other interest	2,731 4,220		2,007	
		6,951		2,007
		83,791		147,424
Depreciation				
Fixtures and fittings Computer equipment	847 12,775		528 14,493	
		13,622		15,021
		70,169		132,403
(Loss)/Profit on disposal of fixed assets				
Computer equipment		(2,118)		335
NET PROFIT		68,051		132,738

This page does not form part of the statutory financial statements