Report and financial statements

For the year ended 31 December 2011

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REPORT AND FINANCIAL STATEMENTS 2011

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OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

FOCSA Services (UK) Limited Urbaser Limited Mr J Peiro Mr A Serrano

SECRETARY

TMF Corporate Administration Services Limited

REGISTERED OFFICE

The Marina Kings Road Evesham Worcestershire WR11 3XZ

BANKERS

HSBC Bank plc PO Box 4 6 Broad Street Worcester WR1 2EJ

SOLICITORS

Rickerbys LLP Ellenborough House Wellington Street Cheltenham Gloucestershire GL50 1YD

Wragge and Co LLP 55 Colmore Row Birmingham B3 2AS

AUDITOR

Deloitte LLP Chartered Accountants and Statutory Auditor Manchester United Kingdom

DIRECTORS' REPORT

The directors present their annual report on the affairs of the company and audited financial statements for the year ended 31 December 2011

PRINCIPAL ACTIVITIES

The company operates all of the waste management facilities of Mercia Waste Management Limited ("Mercia"), a fellow associated undertaking of the company, under the terms of an Operating and Maintenance Agreement ("OMA") The company is responsible for performing the obligations of Mercia for a management fee In addition, reimbursable operating costs are received from Mercia

Under the terms of a Construction Management Agreement with Mercia, the company co-ordinates the design and construction of new facilities as required for the Councils of Herefordshire and Worcestershire ("the Councils")

BUSINESS REVIEW, DEVELOPMENTS AND PROSPECTS

As shown in the company's profit and loss account on page 6, the company's sales have increased by 8% from the prior year (2010 39%). The smaller increase in 2011 is mainly due to the impact of the company becoming responsible for the payment of Landfill Tax for the first time in 2010. This led to a large increase in 2010 turnover as the costs were rechargeable via the OMA.

The balance sheet on page 8 of the financial statements shows the company's financial position at the year end. The increase in net assets is attributed to the actuarial gains of £8,000 (2010 – £2,400) recognised in respect of the defined benefit pension scheme in addition to the profit for the year of £3,692 (2010 – £29,936)

The company's cash balances increased to £981,830 in 2011 having been £660,477 in 2010. The rise is due to the timing of receipts

The directors confirm that there are no significant events arising since the balance sheet date

Management expect trade for 2012 to continue at similar levels to those achieved in 2011

RESULTS AND DIVIDENDS

The results for the year are set out on page 6 The directors do not recommend payment of a dividend (2010 - £nil) and the retained profit of £3,692 (2010 - £29,936) has been transferred to reserves

PRINCIPAL RISKS AND UNCERTAINTIES

Management consider that operational risks faced by the company are mitigated by the long-term contract held with Mercia

The deficit arising on the defined benefit scheme within the company is a further financial risk for the company Management consider that this risk is controlled through planning and consultation with actuarial advisers to ensure that contributions are sufficient to mitigate the movements in the deficit during the year

GOING CONCERN

The company has sufficient financial resources and as a consequence the directors believe that the company is well placed to manage its business risks successfully

After making enquiries, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

DIRECTORS

The directors who served during the year and thereafter were as follows

FOCSA Services (UK) Ltd

Urbaser Limited

Mr A Serrano

Mr J Peiro

DIRECTORS' REPORT

DONATIONS

The company made no political or charitable donations in the year (2010 same)

Contributions of £535,840 (2010 £379,094) were made by the company via the Landfill Communities Fund The net cost to the company of these payments was £53,584 (2010 £37,909) The company commenced these payments during the previous year following the transfer of registration from Mercia to Severn

AUDITOR

In the case of each of the persons who is a director of the company at the date when this report is approved

- so far as the director is aware, there is no relevant audit of which the company's auditor is unaware, and
- the director has taken all the steps that they ought to have taken as a director in order to make themselves aware
 of any relevant audit information and to establish that the company's auditor is aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006

Deloitte LLP have expressed their willingness to continue as the company's auditor and a resolution to re-appoint them will be proposed at the forthcoming Annual General Meeting

Approved by the Board of Directors and signed on behalf of the Board

Javier Peiro

16 th land 2012

Director

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DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SEVERN WASTE SERVICES LIMITED

We have audited the financial statements of Severn Waste Services Limited for the year ended 31 December 2011, which comprise the Profit and Loss Account, the Statement of Total Recognised Gains and Losses, the Reconciliation of Movements in Shareholders' Funds, the Balance Sheet, the Cash Flow Statement and the related notes 1 to 18 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2011 and of its profit for the year then ended,
- · have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

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William Smith MA ACA (Senior Statutory Auditor) for and on behalf of Deloitte LLP Chartered Accountants and Statutory Auditor Manchester, United Kingdom

21 MARCH

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PROFIT AND LOSS ACCOUNT Year ended 31 December 2011

	Note	2011 £	2010 £
TUDNOUTD	2	28,445,914	26,373,515
TURNOVER Cost of sales	2	(24,836,435)	
		· — · · · · · · · · · · · · · · · · · ·	· ——
GROSS PROFIT		3,609,479	3,431,509
Administrative expenses		(3,598,479)	(3,421,115)
OPERATING PROFIT	4	11,000	10,394
Interest receivable	5	7,823	1,033
Other finance charges	17	(11,000)	(9,000)
PROFIT ON ORDINARY ACTIVITIES			
BEFORE TAXATION		7,826	2,427
Tax (charge)/credit on profit on ordinary activities	6	(4,134)	27,509
PROFIT ON ORDINARY ACTIVITIES			
AFTER TAXATION FOR THE FINANCIAL YEAR	11	3,692	29,936
			

All results arose from continuing operations

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES Year ended 31 December 2011

	2011	2010
Note	£	£
11	3,692	29,936
17	10,000	3,000
17	(2,000)	(600)
	11,692	32,336
	11	Note £ 11 3,692 17 10,000 17 (2,000)

RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS Year ended 31 December 2011

	2011 £	2010 £
Profit for the financial year	3,692	29,936
Net recognised actuarial gains for the year	8,000	2,400
	11,692	32,336
Opening shareholders' funds	317,195	284,859
Closing shareholders' funds	328,887	317,195

BALANCE SHEET As at 31 December 2011

		2011	2010
	Note	£	£
CURRENT ASSETS			
Stock		97,549	80,527
Debtors	7	2,762,904	3,187,877
Cash at bank and in hand		981,830	660,477
		3,842,283	3,928,881
CREDITORS: amounts falling due within one year	8	(3,504,496)	(3,565,786)
NET CURRENT ASSETS		337,787	363,095
NET ASSETS EXCLUDING PENSION LIABILITY		337,787	363,095
PENSION LIABILITY	17	(8,900)	(45,900)
NET ASSETS INCLUDING PENSION LIABILITY		328,887	317,195
CAPITAL AND RESERVES			
Called up share capital	10	250,000	250,000
Profit and loss account	11	78,887	67,195
TOTAL SHAREHOLDERS' FUNDS		328,887	317,195

These financial statements of Severn Waste Services Limited, registered number 3618688, were approved by the Board of Directors and authorised for issue on 16^{10} March 2012

Signed on behalf of the Board of Directors

Javier Peiro

Director

CASH FLOW STATEMENT Year ended 31 December 2011

	.	2011	2010
	Note	£	£
Net cash inflow/(outflow) from operating activities	13	313,527	(433,032)
Returns on investments and servicing of finance	14	7,826	1,033
Taxation Corporation tax received		-	17,518
Net cash inflow/(outflow)	15	321,353	(414,481)

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and the preceding year.

Basis of accounting

The financial statements are prepared under the historical cost convention, and in accordance with applicable law and United Kingdom accounting standards

The company's business activities, together with the factors likely to affect its future development, performance and position are set out in the Business Review on page 2. The company has sufficient financial resources and as a consequence the directors believe that the company is well-placed to manage its business risks successfully.

After making enquiries, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Taxation

Current tax, including UK corporation tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. Timing differences are differences between the company's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements.

A net deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on a non-discounted basis

Leases

Operating lease rentals are charged to income in equal annual amounts over the lease term

Stocks

Stocks are stated at the lower of cost and net realisable value Provision is made for obsolete, slow moving or defective items where appropriate

Turnover

Turnover represents amounts receivable for services provided in the normal course of business, net of trade discounts and VAT. Turnover from the supply of services represents the value of services provided under contracts to the extent there is a right to consideration and is recorded at the value of the consideration due, and is recognised at the point at which the services are performed

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

1. ACCOUNTING POLICIES (continued)

Pension costs

The company accounts for pension costs in accordance with FRS 17 "Retirement Benefits"

For defined benefit schemes the amounts charged to operating profit are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the profit and loss account if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The interest cost and the expected return on assets are shown as a net amount of other financial costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in the statement of total recognised gains and losses.

The defined benefit scheme is funded, with the assets held separately from those of the company, in separate trustee-administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The resulting defined benefit asset or liability, net of the related deferred tax, is presented separately after other net assets on the face of the balance sheet.

In addition, the company contributes towards the personal pension plans of certain categories of employees for which the amount charged to the profit and loss account in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

2 TURNOVER

All turnover was derived within the UK from sales to the company's fellow associated undertaking, Mercia Waste Management Limited (see note 16)

3. INFORMATION REGARDING DIRECTORS AND EMPLOYEES

The directors received remuneration by way of management fees from the company for their services during the current and preceding year. Full disclosure is detailed in note 16

	2011	2010
	No	No
Average number of persons employed		
Technical and administrative	20	21
Operational	216	196
	236	217
	2011	2010
	£	£
Staff costs during the year		
Wages and salaries	4,552,990	4,196,800
Social security costs	406,151	377,777
Pension costs	89,577	50,360
	5,048,718	4,624,937

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

4. OPERATING PROFIT

4.	OPERATING PROFIT		
		2011 £	2010 £
	Operating profit is stated after charging:		
	Rentals under operating leases	<1.001	5.
	Hire of plant and machinery	61,881 132,573	71,134 140,707
	Other operating leases	132,373	=======================================
	The analysis of auditor's remuneration is as follows:		
		2011 £	2010 £
	Fees payable to the company's auditor for the audit of		
	the company's annual financial statements	18,400	18,000
	Total audit fees	18,400	18,000
	Taxation services	3,000	2,440
	Total non-audit fees	3,000	2,440
5	INTEREST RECEIVABLE		
		2011 £	2010 £
	Bank interest	7,826	1,033
6	TAX ON PROFIT ON ORDINARY ACTIVITIES		
	The tax charge/(credit) comprises		
		2011	2010
	United Kingdom corporation tax at 20 25% (2010 – 21%) based on the profit for the year	£	£
	Adjustment in respect of prior periods		5,082
		-	5,082
	Deferred tax timing differences	3,447	5,524
	Deferred tax adjustment in respect of prior years	687	(38,115)
	Total tax charge/(credit)	4,134	(27,509)

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

6. TAX ON PROFIT ON ORDINARY ACTIVITIES (continued)

The difference between the total current tax shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit before tax is as follows

		2011 £	2010 £
	Profit on ordinary activities before tax	7,826	2,427
	Tax on profit on ordinary activities at standard UK		
	corporation tax rate of 20 25% (2010 - 21%)	1,585	510
	Effects of		
	Expenses not deductible for tax purposes	70	147
	Group relief surrendered	-	4,867
	Movement in short term timing differences	(5,447)	(5,524)
	Adjustment in respect of prior periods	-	5,082
	Losses carried forward	3,792	-
		-	5,082
7.	DEBTORS		
		2011	2010
		£	£
	Amounts owed by fellow associated company (note 16)	2,425,875	2,859,038
	Other debtors	44,761	20,570
	Prepayments and accrued income	281,948	291,815
	Deferred tax (note 9)	10,320	16,454
		2,762,904	3,187,877

The deferred tax asset is recoverable after more than one year. All other amounts are due within one year

8. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2011	2010
	£	£
Trade creditors	329,358	774,009
Landfill tax payable	1,419,030	1,155,909
VAT payable	330,359	271,624
Other taxes and social security	112,289	103,650
Other creditors	354,366	326,248
Accruals and deferred income	959,094	934,346
	3,504,496	3,565,786

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

9. DEFERRED TAX

			Total £
	At 1 January 2011		16,454
	Credited to profit and loss account		(4,134)
	Charged to statement of total recognised gains and losses		(2,000)
	At 31 December 2011		10,320
	Deferred tax is an asset in the current year and is included in note 7		
	The deferred tax asset is provided as follows		
		2011 £	2010 £
	Short term timing differences	(10,320)	(16,454)
	Short term tilling differences	(10,320)	(10,434)
10	CALLED-UP SHARE CAPITAL		
		2011	2010
		£	£
	Called-up, allotted and fully paid	350.000	350,000
	250,000 ordinary shares of £1 each	250,000	250,000
11	RESERVES		
			Profit
			and loss
			account
			£
	As at 1 January 2011		67,195
	Profit for the financial year		3,692
	Net actuarial gains relating to the pension scheme		8,000
	As at 31 December 2011		78,887

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

12. FINANCIAL COMMITMENTS

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows

	Amidus commitments under non currentable operating reason are as renews		
		2011 Land and Buildings £	2010 Land and buildings £
	Expiry date		
	- within one year	•	-
	- between two and five years	96,215	91,400
	- after five years	51,885	51,885
		148,100	143,285
			
13.	RECONCILIATION OF OPERATING PROFIT TO OPERATING CASH FL	ows	
		2011	2010
		£	£
	Operating profit	11,000	10,394
	Current pension service cost	25,000	32,000
	Decrease in debtors	418,838	738,996
	Increase in stocks	(17,022)	(12,799)
	Decrease in creditors	(61,290)	(1,134,623)
	Adjustment for pension funding	(63,000)	(67,000)
	Net cash inflow/(outflow) from operating activities	313,527	(433,032)
14.	ANALYSIS OF CASH FLOWS		
	Returns on investments and servicing of finance		
		2011	2010
		£	£
	Net cash inflow from interest received	7,826	1,033

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

15. ANALYSIS AND RECONCILIATION OF NET FUNDS

	1 January 2011 £	Cash flow	31 December 2011 £
Cash at bank and in hand	660,477	321,353	981,830
Net funds	660,477	321,353	981,830
		2011 £	
Increase/(decrease) in cash in the year		321,353	(414,481)
Movement in net funds in the year Net funds at beginning of the year		321,353 660,477	, , ,
Net funds at end of the year		981,830	660,477

16. RELATED PARTY TRANSACTIONS

In 1999, Mercia Waste Management Limited ("Mercia"), a fellow associated undertaking of the company, appointed the company to operate all of Mercia's planned and existing waste management installations under the terms of an Operating and Maintenance Agreement. The company is responsible for performing the obligations of Mercia within the operating budget agreed by Mercia and received a fee of £28,445,914 for this in the year (2010 - £26,373,515)

The trading balance due from Mercia at 31 December 2011 was £2,425,875 (2010 - £2,859,038)

FOCSA (UK) Limited and Urbaser Limited are the joint venture shareholders of Severn Waste Services Limited

The company was charged management and advisory fees by FOCSA Services (UK) Limited of £1,799,240 (2010 - £1,710,557) The amount owed by the company to FOCSA Services (UK) Limited at 31 December 2011 was £nil (2010 - £nil)

The company was charged management and advisory fees by Urbaser Limited of £1,799,240 (2010 - £1,710,557) The amounts owed by the company to Urbaser Limited at 31 December 2011 was £nil (2010 - fnil)

Both of the above management fees were recharged to Mercia as part of the Operating and Maintenance Agreement and are included in the fee received in the current and prior year

17. PENSION COSTS

The company provides the following pension arrangements

A grouped personal pension scheme arrangement where the company makes contributions to certain employees' personal pension plans held with Prudential Assurance The cost of the scheme was £26,008 (2010 - £28,163)

The pension cost of the defined benefit scheme is assessed in accordance with the advice of a qualified independent actuary using the projected unit method. The latest full actuarial assessment of the scheme was at 1 January 2009 and this has been updated to 31 December 2011 by qualified actuaries.

The latest FRS 17 actuarial valuation of the Severn Waste Services Limited scheme, as at 31 December 2011, shows a deficit of £39,000 (2010 - £76,000) before adjusting for deferred tax

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

17. PENSION COSTS (continued)

The contributions made by the employer into the defined benefit scheme over the financial period have been £63,000 (2010 - £67,000) equivalent to 28 3% of Pensionable Salaries to 31 December 2011 (2010 - 28 3%) The contribution rate for 2012 is set at £36,000

As the scheme is closed to new entrants, the current service cost as a percentage of pensionable payroll is likely to increase as the membership ages, although it will be applied to a decreasing pensionable payroll

The assumptions used by the actuary are the best estimates chosen from a range of possible actuarial assumptions which, due to the timescale covered may not necessarily be borne out in practice

Actuarial assumptions

	2011	2010	2009
Rate of increase in salaries	3 35%	3 9%	4 2%
Rate of increase in pensions in payment	2 85%	3 4%	3 4%
Discount rate	5 00%	5 2%	5 5%
Inflation assumption (RPI)	2 85%	3 4%	3 4%
Inflation assumption (CPI)	2 15%	n/a	n/a
Rate of revaluation for deferred pensioners	2 85%	3 4%	3 4%

Fair Value of Assets

The long-term expected rate of return on cash is determined by reference to bank base rates at the balance sheet dates. The long-term expected rate of return on equities is based on the rate of return on bonds with an allowance for out-performance.

	Expected rate of return at 31 December 2011	Market value at 31 December 2011 £'000	Expected rate of return at 31 December 2010	Market value at 31 December 2010 £'000	Expected rate of return at 31 December 2009	Market value at 31 December 2009 £'000
Equities	7 1%	76	7 0%	83	7 0%	72
Bonds	4 1%	33	4 0%	32	4 0%	138
Cash	0 5%	239	0 5%	170	4 75%	100
		348		285		310

The actual return on scheme assets for the year was a loss of £5,000

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

17. PENSION COSTS (CONTINUED)

Mortality assumptions:

Investigations have been carried out within the past three years into the mortality experience of the Company's defined benefit scheme. These investigations concluded that the current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement at age 65 are

	Valuation	Valuation at	
	2011	2010	
	years	years	
Retiring today			
Males	22 5	22 3	
Females	25 0	24 9	
Retiring in 20 years			
Males	24 4	24 3	
Females	26 8	26 7	

Sensitivities

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below

Assumption	Change in assumption	Impact on scheme liabilities
Discount rate Rate of inflation Rate of salary growth Rate of mortality	Increase/decrease by 0 5% Increase/decrease by 0 5% Increase/decrease by 0 5% Increase by 1 year	Decrease/increase by 8 0 % Increase/decrease by 6 0 % Increase/decrease by 2 0 % Increase by 2 0%

Reconciliation of pension scheme assets and liabilities

	2011 £'000	2010	2009
	7.000	£'000	£'000
Fair value of scheme assets	348	285	310
Present value of scheme liabilities	(387)	(361)	(415)
Deficit in the scheme	(39)	(76)	(105)
	` '	` '	, ,
Related deferred tax	30	30	30
Net pension deficit	(9)	(46)	(75)

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

17 PENSION COSTS (CONTINUED)

Movements in the present value	of defined benefit	habilities were as follows
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Movements in the present value of defined benefit habilities were as follows		
	2011 £'000	2010 £'000
At 1 January	361	415
Service cost	25	32
Interest cost	20	18
Contributions by scheme participants	5	6
Actuarial gains	(24)	(4)
Benefits paid	<u> </u>	(106)
At 31 December	387	361
At 1 January Expected return on scheme assets Actuarial losses Contributions from the sponsoring companies Contributions from scheme members Benefits paid At 31 December	2011 £'000 285 9 (14) 63 5	2010 £'000 310 9 (1) 67 6 (106)
Analysis of the amounts charged to operating profit	2011 £'000	2010 £'000
Current service cost	(25)	(32)
Analysis of the amount included as other finance charges		
	2011 £'000	2010 £'000
Expected return on scheme assets	9	9
Interest cost	(20)	(18)
Net finance charge	(11)	(9)

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2011

17. PENSION COSTS (CONTINUED)

Analysis of the actuarial gain in the statement of total recognised gains and losses

	2011 £'000	2010 £'000
Actual return less expected return on pension scheme assets Experience gains and losses arising on the scheme liabilities Changes in assumptions underlying the present value of	(14) 8	(1) 11
the scheme liabilities	16	(7)
Total actuarial gains and losses recognised	10	3

The cumulative amount of actuarial gains and losses recognised in the statement of total recognised gains and losses since adoption of FRS 17 is a loss of £98,000 (2010 £88,000)

History of experience gains and losses

	2011 £'000	2010 £'000	2009 £'000	2008 £'000	2007 £'000
Difference between the expected and actual					
return on scheme assets	(14)	(1)	77	(33)	(43)
As a percentage of scheme assets	(4 0%)	(0 4%)	24 8%	(17 1%)	(32 6%)
Experience gains and losses arising on scheme					
habilities	8	11	(9)	(5)	(2)
As a percentage of the present value of the					
scheme liabilities	2 1%	3 0%	(2 2%)	(16%)	(0 7%)
Effects of changes in demographic and					
financial assumptions underlying the present					
value of scheme liabilities	16	(7)	(94)	39	10
As a percentage of the present value of the					
scheme liabilities	4 1%	(19%)	(22 7%)	12 5%	3 5%
Total actuarial gain/(loss) in the statement of					
total recognised gains and losses	10	3	(26)	1	(35)
As a percentage of the present value of scheme					
liabilities	2 6%	0 8%	(6 3%)	0 3%	(12 2%)

Movement in scheme deficit during the year

	2011 £'000	2010 £'000
Deficit at 1 January	(76)	(105)
Current service cost	(25)	(32)
Net finance charge	(11)	(9)
Contributions	63	67
Actuarial gain	10	3
Deficit at 31 December	(39)	(76)

18. CONTROLLING PARTY

There is no ultimate controlling party as the company is jointly owned by FOCSA Services (UK) Limited and Urbaser Limited