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#### **COMPANY INFORMATION**

**DIRECTORS:** Alfred David Owen - Chair Peter Daniels Ian Good Rod Griffin Christopher Hasluck Donald McIntosh Richard Temple Cox Nicholas Pitt Peter Richmond Derek Douglas Cllr Don Blake Paul Spooner **SECRETARY:** Robert Brown **REGISTERED OFFICE:** Venture House Castle Vale Enterprise Park Park Lane Castle Vale Birmingham B35 6LJ **REGISTERED NUMBER:** 3615422 **AUDITORS:** Mazars The Broadway Dudley West Midlands DY1 4PY **BANKERS:** Barclays Bank Plc Erdington Branch P O Box 3650 Erdington Birmingham B23 6XU

> New Century House International Financial Services Centre Dublin 1

Merrill Lynch Investment Managers

#### REPORT OF THE DIRECTORS

The directors present their report and the financial statements for the year ended 31 March 2002.

#### REVIEW OF THE BUSINESS AND FUTURE DEVELOPMENTS

The principal activity of the company is designed to tackle the following issues directly and at a local level to complement national, regional and citywide policies:

- Job creation and access
- Social and economic exclusions
- · Local jobs for local people
- Social and economic capacity building
- Local services for local people

The Merlin Venture Limited is now in its fourth year of operation and operates as:

- An employment business with social objectives
- A direct employer while sub contracting work from the public, private and voluntary sectors
- A project manager for Castle Vale Housing Action Trust and other registered social landlords
- A provider of local services
- A developer and manager of social enterprises
- An incubator and holding company for businesses and community businesses
- A community development company initially dedicated to identifying and securing local jobs for local people

The level of business is such that the projects currently operational are:

- Valescapes a landscaping company
- Tiggy Winkles Day Nursery a 55 place day nursery catering for 0-5 year olds
- Fresh Start Decorators two tenant decorating services
- Valley Travel a range of community and public bus services
- Site management at Enterprise Park a complex of 46 units, for both incubator and established businesses
- Merlin Recruitment an employment business and temporary agency, incorporating the Managed Labour Market Programme (an employment business model enabling unemployed individuals to access temporary employment)

The year-end financial position was satisfactory and the Directors expect the current level of activity to continue.

#### RESULTS

The results of the company for the year are set out in the financial statements.

#### FIXED ASSETS

Details of changes in fixed assets are given in the financial statements.

#### REPORT OF THE DIRECTORS (CONTINUED)

#### DIRECTORS

The Directors set out below have held office during the whole of the period from 1 April 2001 to the date of this report unless otherwise stated.

Peter Daniels	Nicholas Pitt	(appointed 9 January 2002)
Ian Good	Peter Richmond	(appointed 9 January 2002)
Rod Griffin	Derek Douglas	(appointed 20 February 2002)
Christopher Hasluck	Cllr Ted Richards	(appointed 20 February 2002,
Alfred David Owen (Chairman)		resigned 17 June 2002)
Donald McIntosh	Cllr Don Blake	(appointed 31 July 2002)
Richard Temple Cox	Paul Spooner	(appointed 5 March 2002)
Cllr Michael Olley (resigned 7 January 2002)	-	

#### RESPONSIBILITIES OF DIRECTORS

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit and loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

#### **AUDITORS**

On 1 September 2002 our auditors, Mazars Neville Russell, changed their name to Mazars. A resolution to reappoint Mazars as auditors will be proposed at the forthcoming annual general meeting.

#### BY ORDER OF THE BOARD

Approved by the board on 20 November 2002 and signed on its behalf by

Robert Brown Secretary

# INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF THE MERLIN VENTURE LIMITED

We have audited the financial statements of The Merlin Venture Limited for the year ended 31 March 2002 which comprise the profit and loss account, the balance sheet and the related notes. These financial statements have been prepared under the historical cost convention and in accordance with the accounting policies set out therein.

#### Respective responsibilities of directors and auditors

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatement within it.

#### Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 March 2002 and of its loss for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

MAZARS

CHARTERED ACCOUNTANTS

and Registered Auditors

The Broadway

Dudley, West Midlands

DY1 4PY

2002 Nov 2002

### PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2002

	Notes	2002 £	2001 £
TURNOVER	2	382,044	337,337
Administrative expenses		( 900,185)	( 805,229)
Other operating income	3	269,053	332,509
OPERATING LOSS		( 249,088)	( 135,383)
Other interest receivable and similar income		103,984	113,923
LOSS FOR THE FINANCIAL YEAR BEFORE TAXATION		( 145,104)	( 21,460)
Tax on loss for the year	7	<del>-</del>	745
Loss for year after tax		( 145,104)	( 20,715)
RETAINED PROFIT AT BEGINNING OF YEAR		17,290	38,005
ACCUMULATED LOSS AT END OF YEAR		( 127,814)	17,290

The company's turnover and expenses all relate to continuing operations.

The company has no recognised gains or losses other than the result for the year which has been calculated on the historical cost basis.

# **BALANCE SHEET AT 31 MARCH 2002**

	Notes	2002 £	2001 £
FIXED ASSETS			
Tangible assets	8	85,539	146,291
CURRENT ASSETS			
Debtors Cash at bank and in hand	9	104,144 2,217,004	62,445 2,382,282
CREDITORS: AMOUNTS FALLING DUE	·	2,321,148	2,444,727
WITHIN ONE YEAR	10	( 82,431)	(84,954)
NET CURRENT ASSETS		2,238,717	2,359,773
TOTAL ASSETS LESS CURRENT LIABILITIES	S	2,324,256	2,506,064
CREDITORS: AMOUNTS FALLING DUE AFT MORE THAN ONE YEAR	ER 11	( 73,405)	(110,109)
NET ASSETS		2,250,851	2,395,955
CAPITAL AND RESERVES			
Restricted reserve Designated reserve Profit and loss account - deficit	12 13	378,665 2,000,000 (	378,665 2,000,000 17,290
		2,250,851	2,395,955

Approved by the board on 20 November 2002 and signed on its behalf

Director

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2002

#### 1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable accounting standards.

#### Accounting convention

The financial statements are prepared under the historical cost convention.

#### Turnover

Turnover represents amounts invoiced, excluding value added tax, in respect of the sale of services to customers.

#### Depreciation (note 8)

Depreciation is calculated to write off the cost less estimated residual value of fixed assets on a straight line basis over their estimated useful lives by equal annual instalments.

### Capital Grants (note 11)

Capital grants received are treated as deferred credits and released to the profit and loss account over the estimated useful life of the relevant fixed assets.

#### 2 ACTIVITIES

The turnover, results and net assets are attributable to the principal activity.

The company operates in the United Kingdom and the whole of its turnover is to the United Kingdom market.

3	OTHER OPERATING INCOME	2002 £	2001 £
	Grants receivable - Castle Vale Housing Action Trust - Mercian Housing Association Limite	250,659 ed 18,394	270,369 62,140
		269,053	332,509

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2002

		2002 £	2001 £
4	RESULTS ON ORDINARY ACTIVITIES	£	£
	The results on ordinary activities are stated		
	after charging:		
	Staff costs (note 5) Depreciation of owned tangible fixed assets (note 8) Auditors' remuneration - audit fee - other services	552,425 83,316 3,500 1,200	457,750 68,672 3,500
5	STAFF COSTS		
	Staff costs including directors:		
	Wages and salaries Social security costs	521,508 30,917	426,372 31,378
		552,425	457,750
	Average number of persons including executive directors employed by the company during the year:	Number	Number
	Managerial Administration Operatives	6 3 42	2 3 44
		51	49
6	DIRECTORS		
	None of the directors received any emoluments.		
7	TAXATION	£	£
	Corporation tax Adjustment in respect of prior year	-	( 745)
		<u>-</u>	( 745)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2002

8	TANGIBLE FIXED ASSETS		Leasehold property £	Fixtures & fittings £	Plant & equipme		Motor vehicles £	Total £
	COST							
	At 1 April 2001 Additions Disposals	(	91,695 1,770 -)(	14,177	125,83 20,03		18,780 7,400 13,280) (	250,482 29,204 13,280)
	At 31 March 2002		93,465	14,177	145,86	5 =	12,900	266,406
	ACCUMULATED DEPRECIATI	Ol	N					
	At 1 April 2001 Charge for the year Disposals	(	36,821 18,693 -) (	3,660 2,835 -)(	50,263		8,015 11,525 6,640) (	104,191 83,316 6,640)
	At 31 March 2002		55,514	6,495	105,959	) =	12,900	180,867
	NET BOOK VALUES							
	At 31 March 2001		54,874	10,517	70,135	5 =	10,765	146,291
	At 31 March 2002		37,951	7,682	39,900	5 =	-	85,539
9	DEBTORS					20 £		2001 £
	Due within one year:							
	Trade debtors Other debtors Prepayments and accrued income					2,	562 988 594	30,580 1,760 30,105
						104,	144	62,445

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2002

		2002	2001
10	CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR	£	£
	Trade creditors Other creditors Other taxation and social security costs Accruals and deferred income Grant – Castle Vale Housing Action Trust Loan – Castle Vale Housing Action Trust	34,989 4,025 5,642 20,275 7,500 10,000	1,842 2,281 27,867 35,464 7,500 10,000
		82,431	84,954
11	CREDITORS (AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
	Deferred income - Capital Grants		
	At 1 April 2001 Released to profit and loss account (	110,109 36,704) (	159,326 49,217)
	At 31 March 2002	73,405	110,109
12	RESTRICTED RESERVE  This has arisen from the investment on 31 March 1999 by Castle V		
	(CVHAT) for investment in projects for the furtherance of the cor. Castle Vale Estate.	прапу в објести	es on me
13	DESIGNATED RESERVE		
	This has arisen from the investment on 31 March 2000 by CVHAT development of the company's objectives.	for operational	costs and

CAPITAL COMMITMENTS	2002 £	2001 £
Capital expenditure contracted for but not provided for in the financial statements		<u>-</u>
Capital expenditure authorised by the directors but not yet been contracted for	<u> </u>	<u>.</u>

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2002

### 15 OTHER FINANCIAL COMMITMENTS

The company is committed to paying the following under non-cancellable operating leases in the year to 31 March 2003.

	2002 £	2001 £
Other operating leases which expire within 2 to 5 years	13,020	

#### 16 CONTINGENT LIABILITIES

There were no contingent liabilities at the year end (2001 Nil).

# DETAILED TRADING AND PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2002

	Community I	Managed	om. Volo	Fresh Sta	art Merlii	nTotal	Total	
			ggy Vale- nkles Scape					01
	*	£ £	ikies scape	£	£	£	£ £	£
SALES	65,643	39,027	168,970	61,025	38,970	8,409	382,044	337,337
OTHER INCOME Grants receivable Interest received	129,839	75,000	7,892	24,145	28,394 -	3,783 103,984	269,053 103,984	332,509 113,923
TOTAL INCOME	195,482	114,027	176,862	85,170	67,364	116,176	755,081	783,769
EXPENDITURE Rent & rates Wages & salaries Sundries Insurance Bank charges Stationery & printing Adverts & marketing Telephone Materials Motor expenses Subscriptions & reference bo Plant hire Vehicle hire	15,054 76,552 1,432 13,675 - ( 15 687 26,512 oks 473	2 82,408 2 1,088 5 993 - 57 7 989 2 - 3 3	141,916 1,372 1,156 - 1,018 - 963 2,192 - 151	8,622 54,031 920 3,412 - 81 620 - 8,122 3,135 - 8,060 3,453	4,549 60,584 20 2,762 - 80 866 966 4,764 2,310	12,373 136,934 1,261 3,486 1,179 5,211 2,503 7,377 - 1,306 3,950	40,598 552,425 6,093 25,484 1,179 6,432 5,665 9,306 15,748 31,957 1,930 12,010 54,588	45,646 457,750 373 21,221 1,213 10,856 6,285 13,737 24,197 11,802 2,429 59,292 5,064
Repairs and renewals Food & drink Postage Cleaning & hygiene	- - -	- - 12 -	2,486 6,841 51 5,438	- - - -	- - -	59 1,254 228	2,486 6,900 1,317 5,666	880 6,536 1,786 8,053
Training Recruitment Legal and professional Accountancy Depreciation leasehold	22 401 - -	•	3,189 ( 120)	562 1,516 - -	1,210 - - -	426 82 2,329 4,700	3,556 5,188 2,209 4,700	9,138 1,300 26,463 3,500
Improvements Depreciation on fixtures	-	-	18,693	-	-	-	18,693	18,339
& fittings Depreciation plant and equip Depreciation motor vehicles Security & safety Workwear & tools	ment 38,127	- 7 - - - 497	718 1,543 - 553 922	979 4,500 - 2,120	7,025 - 403	2,117 9,614 - -	2,835 50,263 11,525 553 3,942	2,282 43,356 4,695 4,677 712
Premises & utilities Profit on disposals Room hire Software support	- - -	- - -	3,062 - - -	( 360)	-	2,213 - - 1,457	5,275 ( 360) - 1,457	8,263 ( 456) 991 2,130
Interest payable Disallowed VAT Travel Charitable donations	- - -	- 117 -	- - - -	- - - -	- - - -	149 9,596 703	149 9,596 820	420 1,247 802 250
TOTAL EXPENDITURE	224,725	87,497	192,144	99,773	85,539	210,507	900,185	805,229
NET PROFIT/(LOSS) FOR THE YEAR	( 29,243	26,530	( 15,282)	( 14,603)	( 18,175)	( 94,331)	(145,104)	( 21,460)