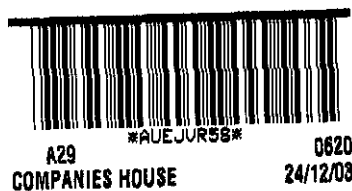


The Violence Initiative
(A company limited by guarantee)

**DIRECTORS' REPORT AND
FINANCIAL STATEMENTS**

for the year ended

31 March 2003



Company Registration No. 3606900
Charity Registration No. 1076721

The Violence Initiative

DIRECTORS' AND OFFICERS

Directors	J C Moody-Stuart T Moody-Stuart P J Evans J S Broadwood D M Alexander
Secretary	J C Moody-Stuart
Company number	3606900
Charity registration no.	1076721
Registered Office	12 Gleneagles Court Brighton Road Crawley West Sussex RH10 6AD
Accountants	Baker Tilly 12 Gleneagles Court Brighton Road Crawley West Sussex RH10 6AD
Place of Business	First Floor 260 Langham Road London N15 3NP
Bankers	Barclays Bank Plc The Old Bank High Street Lewes BN7 2JP

The Violence Initiative

DIRECTORS' REPORT

The directors and trustees present their report and financial statements for the year ended 31 March 2003.

STATUS

The charitable company was incorporated on 30 July 1998 and is limited by guarantee with members liability limited to £1.

Charity registration which was granted by the Charity Commission on 23 July 1999. Charity Registration No 1076721.

CHARITABLE OBJECTIVES

The company offers a not-for-profit service for the benefit of the public, whereby individuals of sound mind without restriction whatsoever due to gender, income, social status, ethnicity or age, who realise that they are violent, are welcomed and respected in voluntarily addressing this issue.

Meetings are arranged cost-free in a safe and pleasant place between individuals who want to cease violent behaviour and like-minded volunteers. Then as a member of a self-help group, using games and drama, each person evolves his or her own method of sustaining the change. In this way violence is reduced for the family and community as a whole. Leaflet information and personal links are maintained with local Police Domestic Violence Unit, Probation officers, NACRO, Victim Support, Hospitals A&E, libraries, ethnic social clubs etc. The process is initiated through the individual, by telephone or by dropping in to the company's place of business.

ORGANISATION AND GOVERNANCE

The following individuals, who are directors for the purposes of company law and trustees for the purposes of charity law held office in the year 1 April 2002 to 31 March 2003:

J C Moody-Stuart
T Moody-Stuart
P J Evans
J S Broadwood
D M Alexander

REVIEW OF THE BUSINESS

tvi was set up in 1997 to provide a range of services to people who are violent and want to change. *tvi* offers a non-judgemental approach to those who are willing to take responsibility for their actions, with affirmation, communication, co-operation, conflict resolution and community building as its core values. The overall aims of our service are to reduce the incidence of violence in the community by working creatively with people who are violent or have violent thoughts; creatively championing change in the way that people approach the issue of violence, by offering those who are violent, a chance to change.

The Violence Initiative

DIRECTORS' REPORT

tvi operates to achieve its aims through a desire to change from the individual perpetrators of violence themselves. Through a combination of one to one sessions, group meetings and the *tvi* "Looking at Life" course, perpetrators are helped first to recognise, then to address, the roots of their violent behaviour, accepting this is their sole responsibility. Attendance at all *tvi* sessions is entirely voluntary, reflecting the importance to the efficacy of the process of guiding and building upon the individual's own wish to change their behaviour. During the 12 month period March 2002/2003, its fifth year of existence, over 540 self-referred perpetrators of violence contacted us and about 380 (of whom 124 women are female) regularly visited our Langham Road premises. *tvi* also completed projects and HMP East Sutton Park and provided services to residents of Centrepoin Hostels. The success achieved by *tvi* is reflected by the fact that 100% of those who have completed the course consider that they have been helped by the process and also by the award to Neil Watson, as chief executive, of the Community Initiative Peace Award from Haringey Council.

The challenge faced by *tvi* in 2003/2004 is to obtain more diverse funding for the project and to allow expansion within London, providing the service to more users and raising the profile of our contribution to the community. *tvi* often faces disbelief from society that it focuses on perpetrators rather than victims of violence (although frequently, perpetrators were themselves originally a victim) and we recognise that *tvi*'s must meet and counter such scepticism in order to obtain sustainable funding. High profile funding events are planned for early 2004 and further evidence of the success of the *tvi* process remains of key importance.

We provide a service that allows people who are violent, physically or emotionally, to explore their violence and to support them in the creative process of change. All *tvi* services have been developed to include creative, conflict resolution techniques and the aim is to resolve personal conflict. The *tvi* programme allows people to explore where their anger comes from, find ways of resolving their conflicts and then practicing and using these new alternatives. Our work is process based, gaining an understanding of the present in relation to the past, to help develop self-awareness and therefore strategies for resolving conflict situations. The belief underpinning *tvi* is that everyone is capable of change. All *tvi* services are offered free to the clients.

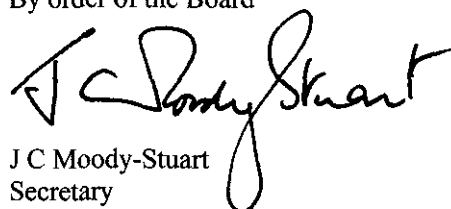
RESERVES POLICY

Unrestricted funds are held by the charity at a level sufficient to meet its strategic and working capital needs.

RISK REVIEW

The directors have conducted a review of the major risks to which the charity is exposed and taken appropriate action to mitigate those risks.

By order of the Board



J C Moody-Stuart
Secretary

26 November 2003

The Violence Initiative

ACCOUNTANTS REPORT TO THE DIRECTORS ON THE UNAUDITED ACCOUNTS OF THE VIOLENCE INITIATIVE

We report on the accounts for the year ended 31 March 2003 set out on pages 5 to 10.

Respective responsibilities of directors and reporting accountants

As described on page 6 the trustees, who are also the directors of The Violence Initiative for the purposes of company law are responsible for the preparation of the accounts, and they consider that the company is exempt from an audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

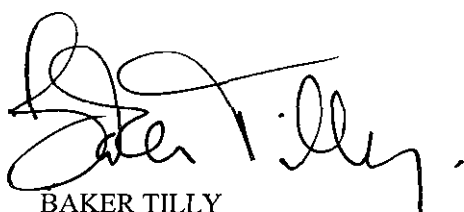
Basis of opinion

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the accounts with the accounting records kept by the company, and making such limited enquiries of the officers of the company as we considered necessary for the purposes of this report. These procedures provide only the assurance expressed in our opinion.

Opinion

In our opinion:

- (a) the accounts are in agreement with the accounting records kept by the company under section 221 of the Companies Act 1985;
- (b) having regard only to, and on the basis of, the information contained in those accounting records:
 - i the accounts have been drawn up in a manner consistent with the accounting requirements specified in section 249C(6) of the Act; and
 - ii the company satisfied the conditions for exemption from an audit of the accounts for the year specified in section 249A(4) (as modified by section 249A(5)) of the Act and did not, at any time within that year, fall within any of the categories of companies not entitled to the exemption specified in section 249B(1).



BAKER TILLY

Reporting Accountants
Chartered Accountants
12 Gleneagles Court
Brighton Road
Crawley
West Sussex
RH10 6AD

8 December 2003

The Violence Initiative

STATEMENT OF FINANCIAL ACTIVITIES (including Income & Expenditure Account) for the year ended 31 March 2003

	Notes	2003 £	2002 £
INCOMING RESOURCES (Income)			
Activities in furtherance of the charity's objects:			
Donations		140,551	109,916
Investment income			
Interest receivable		23	27
		<hr/>	<hr/>
TOTAL INCOMING RESOURCES		140,574	109,943
		<hr/>	<hr/>
RESOURCES EXPENDED (Expenditure)			
Costs of activities in furtherance of the charity:			
Direct charitable expenditure		105,595	101,237
Management and administration	2	21,169	12,349
		<hr/>	<hr/>
TOTAL RESOURCES EXPENDED FOR THE YEAR		126,764	113,586
		<hr/>	<hr/>
NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR		13,810	(3,643)
FUNDS BROUGHT FORWARD AT 1 APRIL 2002		4,351	7,994
		<hr/>	<hr/>
FUNDS CARRIED FORWARD AT 31 MARCH 2003		18,161	4,351
		<hr/>	<hr/>

All funds are unrestricted.

The operating result for the year arises from the company's continuing operations.

No separate statement of Total Recognised Gains and Losses has been presented as all such gains and losses have been dealt with in the Statement of Financial Activities.

The Violence Initiative

BALANCE SHEET


31 March 2003

	Notes	2003 £	2002 £
FIXED ASSETS			
Tangible assets	4	4,760	13,880
CURRENT ASSETS			
Debtors	5	2,725	2,725
Cash at bank and in hand		18,724	4,476
		21,449	7,201
CREDITORS: Amounts falling due within one year	6	(8,048)	(16,730)
NET CURRENT LIABILITIES		13,401	(9,529)
TOTAL ASSETS LESS CURRENT LIABILITIES		18,161	4,351
RESERVES			
Accumulated surplus	7	18,161	4,351

In preparing these financial statements:

- (a) The directors are of the opinion that the company is entitled to the exemption from audit conferred by Section 249A(2) of the Companies Act 1985;
- (b) No notice has been deposited under Section 249B(2) of the Companies Act 1985, and
- (c) The directors acknowledge their responsibilities for:
 - (i) ensuring that the company keeps accounting records which comply with Section 221 of the Companies Act 1985 and
 - (ii) preparing accounts which give a true and fair view of the state of the company as at the end of the financial year and of its deficit for the financial year in accordance with the requirements of Section 226, and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

These financial statements were approved by the Board on 26 November 2003


J C Moody-Stuart
Director


D M Alexander
Director

The Violence Initiative

ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The financial statements have been prepared under the historical cost convention and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2000).

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirements to produce a cashflow statement on the grounds that it is a small company.

INCOMING RESOURCES

Incoming resources represent the amounts received from donations, services rendered and interest received.

RESOURCES EXPENDED

All expenditure is accounted for on an accruals basis. Management and administrative costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

TANGIBLE FIXED ASSETS

Fixed assets are stated at historical cost less depreciation.

Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows:-

Leasehold improvement costs	25% straight line
Computer equipment	25% straight line
Furniture, fixtures and equipment	25% straight line

The Violence Initiative

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2003

1	NET INCOMING/(OUTGOING) RESOURCES	2003 £	2002 £
	Net incoming/(outgoing) resources are stated after charging:		
	Depreciation of tangible assets	9,120	8,899
2	MANAGEMENT AND ADMINISTRATION	2003 £	2002 £
	Staff costs	13,614	6,982
	Interest payable	33	192
	Legal and professional	5,463	2,514
	Accountancy	1,651	1,586
	Bank charges	408	1,075
		21,169	12,349
3	EMPLOYEES	2003 No.	2002 No.
	The average weekly number of persons employed by the company during the year was:		
	Charitable activities	3	2
	Office and management	1	1
		4	3
		2003 £	2002 £
	Staff costs for the above person:		
	Wages and salaries	62,145	54,199
	Social security costs	4,311	3,354
	Other pension costs	3,113	1,613
		69,569	59,166

The directors receive no emoluments for the services they provide to the company.

The Violence Initiative

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2003

4	TANGIBLE FIXED ASSETS	<i>Furniture, fixtures and equipment</i> £	<i>Computer equipment</i> £	<i>Leasehold Improvements</i> £	<i>Total</i> £
	Cost or valuation				
	At 31 March 2002 and 31 March 2003	1,331	7,441	28,313	37,085
	Depreciation				
	At 31 March 2002	184	1,636	21,385	23,205
	Charge for year	332	1,860	6,928	9,120
	At 31 March 2003	516	3,496	28,313	32,325
	Net book value				
	At 31 March 2003	815	3,945	-	4,760
	At 31 March 2002	1,147	5,805	6,928	12,880
5	DEBTORS			2003 £	2002 £
	Other debtors			2,725	2,725
6	CREDITORS: Amounts falling due within one year			2003 £	2002 £
	Taxation and social security			3,587	1,877
	Other creditors			4,461	14,853
				8,048	16,730
7	STATEMENT OF MOVEMENTS ON THE INCOME AND EXPENDITURE ACCOUNT			2003 £	2002 £
	General Fund at 1 April 2002			4,351	7,994
	Surplus/(Deficit) in year			13,810	(3,643)
	General Fund at 31 March 2003			18,161	4,351

The General Fund exists to meet the strategic and working capital needs of the Charity.

The Violence Initiative

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2003

8 RELATED PARTY TRANSACTIONS

Sir M Moody-Stuart, the husband of a director of the company donated £109,500 (2002: £74,500) to the Charity during the year.

9 LEGAL STATUS

The company is limited by guarantee. In the event of a winding-up, each member's liability is limited to £1. At 31 March 2003, there were 3 members.