Company No: 03588027

THE COMPANIES ACT 2006

COMPANY LIMITED BY SHARES

RESOLUTION(S) IN WRITING

of

UNIPART NORTH AMERICA LIMITED

("Company")

Passed the

26

day of

February

2021

By a written resolution agreed to in accordance with Chapter 2 of Part 13 of the Companies Act 2006 by or on behalf of the required number of the members of the Company who, at the date of circulating the resolution, were entitled to vote on the resolution the following resolution(s) of the Company was/were duly passed:

SPECIAL RESOLUTION

1. **THAT** with effect from the passing of this resolution, the Articles of Association of the Company be altered by the insertion of the following new Articles immediately after Article 38 (and the consequential re-numbering of each subsequent Article):

"39 Notwithstanding anything contained in these articles, the Directors may not exercise its right of lien over shares that have been mortgaged, charged or pledged by way of security to a Secured Party.

For the purpose of these articles a "**Secured Party**" means in respect of any shares, any person to which such shares have been mortgaged or charged (or in favour of which any other security interest in such shares has been created) and any nominee, agent or trustee of or for any such person."

Signed

DocuSigned by

Director/Secretary

Dated

26 February 2021

SATURDAY

A07

24/04/2021 COMPANIES HOUSE #13