

FILE COPY



**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME
AND RE-REGISTRATION OF A PRIVATE COMPANY
AS A PUBLIC COMPANY**

Company No. 3587944

The Registrar of Companies for England and Wales hereby certifies that
P.J.O. (INDITHERM) LIMITED

formerly registered as a private company having changed its name and
having this day been re-registered under the Companies Act 1985 as a
public limited company is now incorporated under the name of

INDITHERM PLC

and that the company is limited.

Given at Birmingham, the 7th December 2001

A handwritten signature in black ink, appearing to be 'D Bailey'.

D BAILEY (MR)

For The Registrar Of Companies



C O M P A N I E S H O U S E