GetBusy UK Limited

Company number 03574066

Report and Financial Statements

31 December 2021

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GetBusy UK Limited Report and Financial Statements 31 December 2021

Company Information

Directors

CA Rabie B Oliver DA Rabie JPC Haworth

Secretary

Oakwood Corporate Secretary Limited

Auditor

RSM UK Audit LLP Chartered Accountants 3 Hardman street Manchester M3 3HF

Registered Office

Suite 8, The Works Unity Campus Pampisford Cambridgeshire CB22 3FT

Company number

03574066

Strategic report

Business review and key performance indicators

GetBusy UK Limited is the principal UK trading company for the GetBusy group. GetBusy's specialist productivity software solutions enable growing businesses to work securely and efficiently with their customers, suppliers and teams anytime, anywhere. Our solutions can be delivered flexibly across cloud, mobile, hosted and on-premise platforms, whilst integrating seamlessly with a wide variety of other class-leading core business systems.

With over 70,000 paying users across multiple market sectors and jurisdictions, GetBusy is an established and fast-growing SaaS business delivering sustained double-digit growth in high-quality recurring subscription revenue over the long term.

2021 turnover comprised £6,806k (2020: £6,567k) from the sale of software licences, subscriptions, consulting and support contracts and £1,501k (2020: £856k) from services provided to other GetBusy group companies. 90% (2020: 87%) of non-group turnover in 2021 was recurring in nature, that is to say from software subscriptions and support contracts. It is the Company's objective to continue to increase the proportion of recurring revenue.

2021 revenue growth was derived from a combination of higher services provided to other Group companies together with higher subscription revenue, principally from the Company's Virtual Cabinet and SmartVault businesses. The increase in operating costs arises from higher charges from other Group companies, mainly for software development work carried out on the Company's intellectual property, higher staff costs due to an expansion of the team, and higher performance bonus accruals arising from the strong performance of the Group for the financial year. The loss before tax for the year of £2,764k compares to a loss before tax of £1,409k in 2020.

A tax credit of £997k was recorded in 2021 (2020: credit of £763k). This relates largely to research and development tax credit claims made for 2021, and the expected tax credit, which will be received in cash. The increase is due to more significant investments in the development of the Group's products over the course of the year.

On the balance sheet, the increase in intangible assets is the combined result of higher capitalised development expenditure and acquisitions of third-party software, including both enhanced functionality for the Company's products and software for internal use. The reduction in the lease asset and liability reflects a year's use of the Company's UK office. The increase in debtors is a result of higher recharges to other Group companies and a higher research and development tax credit receivable, offset by lower trade receivables as a result of strong cash collection during the year. The increase in creditors arises mainly from higher amounts owed to other Group companies for services received together with higher accruals for performance incentives.

The Company has continued to weather the COVID-19 pandemic well. The Group's software products have played a key role in enabling our customers to continue working effectively, efficiently and securely during the pandemic, whether in the office or remotely. Ultimately we expect the pandemic to have accelerated the progression of pre-existing trends towards hybrid working and digitisation, trends which are favourable to the Company's activities.

The Company forms part of a Group with shared cash resources, and so cash is managed on a Group-wide basis. The Group finished 2021 with £2.7m of net cash, up 17% on 31 December 2020, and this was underpinned by an additional £2.0m available via the Group's credit facility, which has remained completely undrawn during the year and subsequently.

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More information about the wider Group's performance and activities can be found in the annual report of GetBusy plc, available at www.getbusyplc.com.

Principal risks and uncertainties

- The Group's portfolio includes a number of new products that are early stage and unproven. They may fail to generate independent revenue streams of sufficient value.
- The core architecture of Virtual Cabinet is on-premise rather than cloud-based, although cloud-hosted
 environments are made available to customers. If the market begins to favour cloud-based solutions,
 Virtual Cabinet may become uncompetitive.
- Our software handles large volumes of sensitive client data. A significant loss of data, a compliance breach, or malicious actions from an internal or external party, may have serious and wide-reaching implications.
- A significant technology failure within our products or in technologies on which our products rely, including cloud computing providers, may severely impede customer access to our services and their data.
- The successful execution of our strategy is, to some extent, reliant on our ability to recruit, motivate and retain certain key people.
- The wider Group is currently loss making on a pre-tax basis, although it has been cash-generative over the last 2 years. The Group may in the future need to raise additional funds to implement its strategy. There can be no guarantee that the required funding will be available at an acceptable price or at all. Failure to raise any required funds may prevent the Group from executing its strategy.

Future prospects

The Directors are confident that the Company will see continued recurring revenue growth in 2022 and beyond from its suite of productivity applications, through a combination of new business, expansion and monetisation. The Company will continue to invest in its existing products, new products and sales and marketing channels.

By order of the Board:

JPC Haworth Director

24 March 2022

Directors' report

Principal activities

GetBusy UK Limited is the principal UK trading company for the GetBusy group. GetBusy's specialist productivity software solutions enable growing businesses to work securely and efficiently with their customers, suppliers and teams anytime, anywhere. Our solutions can be delivered flexibly across cloud, mobile, hosted and on-premise platforms, whilst integrating seamlessly with a wide variety of other class-leading core business systems.

Disclosure of information in the strategic report

In accordance with Section 414C of the Companies Act 2006 a review of the company's business and a description of the principal risks and uncertainties facing the company is included in the Strategic Report.

Going concern and COVID-19

In their assessment of the appropriateness of the going concern basis, the Directors have considered base case forecasts for the Group as a whole, since the Company trades as part of a Group for which there is central management of cash and treasury. Cash is regularly moved between the Group's subsidiaries and so modelling for liquidity and going concern purposes is carried out on this consolidated basis.

The Group is expected to be loss-making in the medium term as continued investment is made for future growth. The global economy has been significantly impacted by the COVID-19 pandemic. As a result, the Directors have applied a number of assumptions to the base case forecast, which includes revenue, profit, cashflow and covenant compliance projections, to reflect a reasonable worst-case scenario for cashflow for the period to 30 June 2023. Those assumptions include:

- A significant reduction in new business revenue generated from new business;
- A significant increase in churn from existing customers, either by downgrading their plans or ceasing to use the Group's products entirely; and
- A marked increase in cash tied up in working capital as customers take longer to pay or default on payments.

Tiers of potential mitigating actions have been identified, with increasing cost and complexity of implementation, as follows:

- A reduction in certain variable, performance-based costs such as sales commissions and performance bonuses;
- A reduction in the recruitment of planned new staff;
- A reduction in certain discretionary costs, such as marketing, training and outsourced design work;
- A reduction in workforce that would have an initial cash outlay but would reduce ongoing overhead
 expenditure.

Based on these forecasts, the Directors are of the opinion that the Company is able to meet its liabilities as they fall due for a period of not less than 12 months from the date of this report. For this reason, the going concern basis is considered appropriate for the preparation of these financial statements.

GetBusy UK Limited Report and Financial Statements 31 December 2021

Subsequent Events

There have been no significant events subsequent to the balance sheet date.

Dividends

No dividends were paid in 2021 and the directors recommend no final dividend (2020: no dividend).

Directors

The directors, who served from 1 January 2021 to the date of this report, unless stated otherwise, were:

CA Rabie

B Oliver

DA Rabie

JPC Haworth

Auditors

RSM UK Audit LLP were appointed as auditor during the year and will be proposed for reappointment by the board in the absence of an Annual General Meeting.

By order of the Board:

JPC Haworth

Director

24 March 2022

Registered No. 03574066

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report, Strategic Report and the financial statements in accordance with applicable UK law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditor's report to the members of GetBusy UK Limited

Opinion

We have audited the financial statements of GetBusy UK Limited (the 'company') for the year ended 31 December 2021 which comprise the income statement, statement of financial position, statement of changes in equity and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2021 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice:
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report to the members of GetBusy UK Limited (continued)

For the year ended 31 December 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 7, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

Independent auditor's report to the members of GetBusy UK Limited (continued)

For the year ended 31 December 2021

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the company operates in and how the company is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud:
- discussed matters about non-compliance with laws and regulations and how fraud might occur
 including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 101, the Companies Act 2006 and tax compliance regulations. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing financial statement disclosures and reviewing the tax provisions prepared by management.

There were no significant laws and regulations which had an indirect impact on the financial statements.

The audit engagement team identified revenue recognition and the risk of management override of controls as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to; testing a sample of specific contracts with customers, tests over the controls and integrity of relevant IT systems, data analytics, testing manual journal entries and other adjustments and evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Tonathan Lowe

JONATHAN LOWE (Senior Statutory Auditor)
For and on behalf of RSM UK Audit LLP, Statutory Auditor
Chartered Accountants
3 Hardman Street
Manchester
Date: 24 March 2022

Income statement

for the year ended 31 December 2021

	Notes	2021 £000	2020 £000
Turnover Cost of sales	2	8,307 (212)	7,423 (187)
Gross profit Administrative expenses	_	8,095 (12,134)	7,236 (9,643)
Operating loss	3	(4,039)	(2,407)
Other income Net interest payable	6 6	1,297 (22)	1,112 (114)
Loss on ordinary activities before taxation Tax	7	(2,764) 997	(1,409) 763
Loss for the financial year		(1,767)	(646)

Statement of financial position

at 31 December 2021

		2021	2020
	Notes	£000	£000
Fixed assets			
Intangible assets	8	1,044	714
Right of use assets - leases	15	463	618
Tangible assets	9	263	301
		1,770	1,633
Current assets			
Debtors	10	2,665	2,374
Cash at bank and in hand		183	214
		2,848	2,588
Creditors: amounts falling due within one year	11	(6,290)	(4,302)
Lease liabilities	15	(171)	(163)
		(6,461)	(4,465)
Net current liabilities		(3,613)	(1,877)
Creditors: amounts falling due after more than one year		(4)	(58)
•			
Lease liabilities		(404)	(575)
Total liabilities		(6,869)	(5,098)
Net liabilities		(2,251)	(877)
Called and reserves	. 12	100	100
Called up share capital Profit and loss account	13	100	100
		(2,351)	(977)
Total equity		(2,251)	(877)

The financial statements of GetBusy UK Limited (registered number 03574066) were approved by the board of directors and authorised for issue on 24 March 2022. They were signed on its behalf by:

JPC Haworth

Director

Statement of changes in equity

at 31 December 2021

	Called-up share capital	Profit and loss account	Total
	£000	£000	£000
Balance as at 1 January 2020	100	(716)	(616)
Profit for the year	-	(646)	(646)
Share based payment transactions	-	385	385
Total comprehensive income for the year		(261)	(261)
Balance as at 31 December 2020	100	(977)	(877)
Balance as at 1 January 2021	100	(977)	(877)
Profit for the year	-	(1,767)	(1,767)
Share based payment transactions		393	393
Total comprehensive income for the year	-	(1,374)	(1,374)
Balance as at 31 December 2021	100	(2,351)	(2,251)

Profit and loss account – cumulative profit and loss net of distributions to owners.

at 31 December 2021

1. Accounting policies

Authorisation of financial statements and statement of compliance with FRS 101.

The financial statements of GetBusy UK Limited (the "company") for the year ended 31 December 2021 were authorised for issue by the board of directors on 24 March 2022 and the statement of financial position was signed on the board's behalf by JPC Haworth. The company is incorporated and domiciled in England and Wales. The company's registered office is disclosed the company information on page 1.

These financial statements were prepared in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework (FRS 101) and under the historical cost convention. The company's financial statements are presented in sterling and all values are rounded to the nearest thousand pounds (£000) except when otherwise indicated.

In preparing these financial statements, the company applies the recognition and measurement requirements of International Accounting Standards in conformity with the requirements of the Companies Act 2006.

The principal accounting policies adopted by the company are set out below.

Basis of preparation

The accounting policies that follow set out the policies which apply in preparing the financial statements for the year ended 31 December 2021.

The company meets the definition of a qualifying entity under Financial Reporting Standard 100 'Application of Financial Reporting Requirements'. Accordingly, as permitted by FRS 101, the company has taken advantage of the disclosure exemptions available under that standard.

The company has taken advantage of the following disclosure exemptions under FRS 101:

- (a) the requirement in paragraph 38 of IAS 1 Presentation of Financial Statements to present comparative information in respect of:
- (i) paragraph 79(a) (iv) of IAS 1;
- (ii) paragraph 73(e) of IAS16 Property, plant and equipment;
- (iii) paragraph 118(e) of IAS38 Intangible assets;
- (iv) paragraphs 130(f)(ii), 130(f)(iii), 134(d) to 134(f) and 135(c) to 135(e) of IAS 36 Impairment of assets;
- (b) the requirements of IAS 7 Statement of Cash Flows;
- (c) the requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is party to the transaction is wholly owned by such a member and the compensation of key management personnel.

Where required, equivalent disclosures are given in the group accounts of GetBusy plc. The group accounts of GetBusy plc are available to the public and can be obtained at www.getbusyplc.com

Going concern

As further described in the Directors' Report, in their assessment of the appropriateness of the going concern basis, the Directors have considered base case forecasts for the Group as a whole, since the Company trades as part of a Group for which there is central management of cash and treasury. Cash is regularly moved between the Group's subsidiaries and so modelling for liquidity and going concern purposes is carried out on this consolidated basis.

Notwithstanding the current loss-making and net liabilities position of the Company, on the basis of these forecasts, the directors are satisfied that the Company is expected to have sufficient resources to continue as a going concern for a period of not less than 12 months from the date of these financial statements.

Consequently, the going concern basis has been used.

at 31 December 2021

Revenue recognition

The Company generates income from customers in the following ways:

- Subscriptions. A customer pays a regular fixed amount (usually monthly or annually) in exchange
 for a right to access our software and the technical support that we provide.
- Licences. A customer pays a one-off amount for the right to use a particular version of our software for as long as they like. A licence doesn't include any future upgrades to the software nor any access to our technical support; these are purchased separately under a Support plan.
- Support. Licence customers pay a regular fixed amount (usually annually) to access our technical support and to obtain software updates.
- Consulting. To get the most from some of our software products, certain customers prefer us to manage the implementation project, including technical and training aspects. This is usually invoiced at the point of completion "go-live". Consulting income can relate to software that is sold on both a subscription and upfront licence basis. Other ad-hoc consulting assignments, for example to assist with the migration of data between systems or training new groups of users, are usually invoiced on completion of the assignment.

Our products may require a consulting engagement to implement and setup for individual clients' situations. IFRS 15 requires us to identify separate *performance obligations* in our contracts with customers and then to determine if those performance obligations are *distinct*. The activities listed above are our principal promises within contracts. We have made the critical judgement that, in the following two cases, promises need to be grouped before they form performance obligations because they are not separately identifiable:

- Software licences are invariably sold alongside a support contract for a fixed minimum period (usually three years) and a consulting engagement to manage the implementation project for a customer. In these cases, the licence, the support contract and the consulting engagement need to be grouped into a performance obligation.
- A consulting engagement to implement subscription software is grouped with the related subscription contract into a performance obligation.

Revenue is therefore recognised in the following ways:

- Subscription revenue is recognised on a straight-line basis over the duration of the contract.
- Software licence revenue is recognised on a straight-line basis over the minimum term of the related Support contract (usually 3 years).
- Support revenue is recognised on a straight-line basis over the duration of the contract.
- Consulting revenue related to a software licence implementation is recognised on a straight-line
 basis over the duration of the minimum term of the related Support contract (usually 3 years).
 Consulting revenue related to a subscription software implementation is recognised on a straightline basis over the minimum term of the related subscription contract. All other consulting revenue
 is recognised on completion of the consulting engagement.

Where additional user licenses or user subscriptions are entered into part way through a license or subscription, revenue is recognised over the remaining duration of the contract.

In most cases, we invoice and receive payment from customers in advance of revenue being recognised in the income statement. Deferred revenue is the difference between amounts invoiced to customers and revenue recognised under the policy described above.

Development costs

The accounting standard IAS38 Intangible Assets sets out criteria under which development costs should be capitalised. The key criteria for capitalisation are (1) technical feasibility; (2) intention to complete and then use or sell; (3) commercial viability and (4) ability to measure the expenditure reliably.

at 31 December 2021

We are constantly developing our products, both existing and new. These developments range from minor enhancements and bug fixes, to integrations with new or updated third party software, to major new features and completely new products.

We use agile development techniques. Our development is based on a series of iterative steps each designed to provide value to the customer and which can each be trialled and validated. Unlike traditional waterfall methods, this technique doesn't lend itself to the recording of development costs in a fashion that suits IAS38. Consequently, we apply judgement and estimates in determining the proportion of our total development spend that meets the above criteria.

To make these judgements, we examine in detail the development activities over a period of time for each product. We make an estimate of the proportion of that time in which the development tasks that are being carried out meet the IAS38 criteria. We then apply that proportion to the entire development spend for the period to determine the amount to be capitalised.

Capitalised costs are amortised over their useful economic life, which is estimated to be 3 years.

Leases

The Company has applied IFRS 16 Leases on the modified retrospective basis from 1 January 2019.

For each lease, the Company recognises a right-of-use asset and a lease liability on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the Company, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

The Company depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The Company also assesses the right-of-use asset for impairment when such indicators exist.

At the commencement date, the Company measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily available or the Company's incremental borrowing rate.

Judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

The following judgements (apart from those relating to revenue recognition, described above) have had the most significant effect on amounts recognised in the financial statements:

Development costs

Based on the methodology described in the accounting policies above, a proportion of development expenditure on existing products has been capitalised. Development expenditure on certain new products has been expensed as incurred as it is not possible to demonstrate commercial viability with enough certainty.

Expected credit losses

The Company has material trade receivables. Judgement is required in determining the extent of any provision for expected credit losses. The specific circumstances of individual customers, and historical trends, are used in the calculation of this provision.

at 31 December 2021

2. Turnover

Turnover, which is stated net of value added tax, represents amounts invoiced to third parties, and is wholly attributable to the company's continuing principal activity and is all derived from the United Kingdom.

3. Operating loss

This is stated after charging:

	2021	2020
	£000	£000
Audit of the financial statements	15	14
Depreciation of owned assets	87	70
Amortisation of intangibles	544	392
Exchange rate (gain)/loss	(46)	66
Share based payment charge	393	385

In 2021, the fee for the audit of the financial statements was recharged by the parent company, GetBusy plc.

4. Directors' remuneration

Directors remuneration in the year was £1,211,000 (2020: £697,000). Contributions of £48,589 (2020: £17,459) were paid into money purchase schemes in respect of 3 directors (2020: 3).

Remuneration for the highest paid director was £557,000 (2020: £268,000).

5. Staff costs

	2021	2020
	£000	£000
Wages and salaries	5,693	4,779
Social security costs	742	583
Other pension costs	173	132
Share based payment costs	393	385
·	7,001	5,879

The average monthly number of employees during the year was made up as follows:

	No.	No.
Support	15	12
Development	24	24
Delivery and operations	10	14
Sales	15	15
Administration	16	9
	80	74

at 31 December 2021

6. Other income and net interest receivable

Other income	2021	2020
	£000	£000
Royalties received	1,297	1,112
	1,297	1,112
Net interest (payable) / receivable	2021	2020
	£000	£000
Interest on intercompany loans	4	(85)
Interest on lease liabilities	(26)	(29)
	(22)	(114)

at 31 December 2021

7. Tax

(a) Tax charged in the income statement

	2021	2020
	£000	£000
Current tax:		
UK corporation tax at 19% (2020: 19%)	(1,021)	(763)
Adjustments in respect of prior years	24	
Total current tax (note 7(b))	(997)	(763)
Total current tax charge	(997)	(763)
Deferred tax:		
Origination and reversal of timing differences	-	-
Adjustments in respect of prior years		
Total deferred tax (note 7(c))	-	-
Tax credit in the income statement	(997)	(763)

(b) Reconciliation of the total tax charge for the year

The tax expense in the income statement for the year is lower than the standard rate of corporation tax in the UK of 19.00% (2020 - 19%). The differences are reconciled below:

	2021 £000	2020 £000
Loss on ordinary activities before tax	(2,764)	(1,409)
Loss on ordinary activities multiplied by standard rate of corporation tax in the UK of 19.00% (2020 – 19%)	(525)	(268)
Effects of:		
Expenses not deductible for tax purposes	77	76
Deferred tax not recognised	(58)	(73)
Adjustments in respect of prior years	24	-
R&D tax credits in respect of prior years		-
Additional deduction for qualifying R&D expenditure	(831)	(735)
Current period losses surrendered for R&D tax credit	1,337	1,000
R&D tax credit	(1,021)	(763)
Total tax credit reported in the income statement (note 7(a))	(997)	(763)

(c) Factors affecting future tax

The standard rate of corporation tax in the United Kingdom for the year is 19% (2020: 19%).

At 31 December 2021 deferred tax assets totalling £310k (2020: £372k) have not been recognised due to uncertainty over the timing of recoverability of unrelieved tax losses. The tax losses have no expiry date.

at 31 December 2021

8. Intangible fixed assets

Development costs	Intellectual property	Computer Söftware	Total
£000	£000	£000	£000
•			
1,612	2,398	.14	4,024
712	-	162	874
2,324	2,398	176	4,898
912	2,398	-	3,310
540	_	4	544
1,452	2,398	4	3,854
٠			
872		172	1,044
700		14	714
	1,612 712 2,324 912 540 1,452	costs property £000 £000 1,612 2,398 712 - 2,324 2,398 540 - 1,452 2,398	costs property Software £000 £000 1,612 2,398 14 712 - 162 2,324 2,398 176 912 2,398 - 540 - 4 1,452 2,398 4 872 - 172

at 31 December 2021

9. Tangible fixed as:	set	ts
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3. Tallyible lixed assets				
	Leasehold	•		
	<i>Improvements</i>	Equipment	Vehicles	Total
	£000	£000	£000	£000
Cost:				
At 1 January 2021	18	580	24	622
Additions for the year	-	49	-	49
Disposals for the year	-	(228)	(24)	(252)
At 31 December 2021	18	401	_	419
Depreciation:				
At 1 January 2021	2	295	24	321
Charge for the year	4	83	-	87
Disposals for the year	-	(228)	(24)	(252)
At 31 December 2021	6	150	-	156
Net book value:				
At 31 December 2021	12	251		263
At 1 January 2021	16	285		301

10. Debtors

	2021	2020
	£000	£000
Trade debtors	309	591
Amounts due from fellow group undertakings	1,050	705
Other debtors	145	133
Corporation tax	890	763
Prepayments and accrued income	271	182
	2,665	2,374

at 31 December 2021

11. Creditors: amounts falling due within one year

			2021	2020
•			£000	£000
Trade creditors			116	178
Amounts due to fellow group undertakings			2,292	645
Other taxes and social security costs			395	280
Accruals and deferred income			3,394	2,971
Corporation tax			-	149
Other creditors			93	79
			6,290	4,302
12. Creditors: amounts falling due	after one year			
			2021	2020
			£000	£000
Accruals and deferred income			4	58
			4	58_
13. Issued share capital			•	·
·		2021		2020
Allotted, called up and fully paid	<i>No</i> .	£	No.	£
Ordinary shares of £1 each	100,000	100,000	100,000	100,000

The company's ordinary shares, which carry no right to fixed income, each carry a right to one vote at general meetings of the company.

14. Capital commitments

There were no capital commitments at 31 December 2021 (2020: £nil).

at 31 December 2021

15. Leases

On 17 January 2020, the Company completed a lease for new office premises in the UK leading to the addition of a right of use asset and corresponding lease liability of £763k. The interest rate used to discount lease liabilities was 4%.

Interest on lease liabilities of £26k was recorded in Net interest receivable / (payable) during the year (2020: £29k).

A reconciliation of the IFRS16 right of use asset is shown below.

	Right of use asset
	2021
	£000
At 1 January 2021	618
Depreciation	(155)
	463
The Company's lease liabilities mature as follows:	
Lease liabilities	
Within one year	171
Within 1 to 5 years	404
More than 5 years	-
	575

16. Related party transactions

The directors have taken advantage of the exemption under paragraph 8(k) of FRS 101 and have not disclosed related party transactions with parent and fellow subsidiary undertakings.

17. Ultimate parent undertaking controlling company

The immediate parent undertaking is GetBusy plc, which is registered in England and Wales.

GetBusy plc is the ultimate parent undertaking.

Group financial statements, incorporating GetBusy UK Limited, for year ended 31 December 2021 were drawn up by GetBusy plc, a company incorporated in the UK. The consolidated financial statements of GetBusy plc are available at www.getbusyplc.com.