Company Limited by Guarantee Registered Charity

# REPORT AND FINANCIAL STATEMENTS $\mbox{for the YEAR ENDED}$ $\mbox{31}^{\rm ST} \mbox{ MARCH 2010}$

Registered Charity Number 1071487 Company Number: 03572184

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## REPORT AND FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2010

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#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

The Trustees, who are also the directors of the Company for the purposes of Company Law, present their report and financial statements for the year ended 31 March 2010

#### TRUSTEES, ADVISERS AND STATUTORY INFORMATION

#### Trustees

The following have been Trustees throughout the period to the date of this report, unless otherwise stated

N Allott

S Asiedu

A Blackstock

K Chinyelu-Hope

M Davey

L M Dorfman CBE (Chairman)

A M M Elhott

L Grange

W McGregor

A Hodson

K Y Kwei-Armah

В Мвиги

G M McIntosh

D Meaden

E Morris

C J Norman

A J Norman

P Sands P Stothard

#### Company secretary

Philip Watkins, Hogan Hartson

#### Executive team

Marcus Davey (Chief Executive & Artistic Director)

Bernardette O'Sullivan (Development Director) (maternity cover from 5th January – 24th July 2009)

Lucy Beevor (Development Director) (on maternity leave from 1<sup>st</sup> November 2008 – 24<sup>th</sup> July 2009, left 16<sup>th</sup> October 2009)

Ellie Sleeman (Development & Communications Director) (from 19th October 2009)

Saul Hopwood (Commercial & Operations Director)

Tony Stevenson (Finance & ICT Director)

## Principal and registered office

100A Chalk Farm Road London NW1 8EH

#### Auditors

haysmacintyre Fairfax House 15 Fulwood Place London WC1V 6AY

#### Bankers

Co-Operative Bank PO Box 101 1 Balloon Street Manchester M60 5EP Cafcash Ltd PO Box 2891 West Malling Kent ME19 4TA

## TRUSTEES' REPORT

## FOR THE YEAR ENDED 31ST MARCH 2010

## Solicitors

Hogan & Hartson Juxon House, 100 St Paul's Churchyard, London EC4M 8BU

## Charity information

The Roundhouse Trust is both a company registered in England under Registration No 03572184 and a registered charity under Registration No 1071487

The charity also makes itself known as The Roundhouse

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

#### **OBJECTIVES AND ACTIVITIES**

The accompanying accounts include the consolidated results and balance sheet of the Roundhouse Trust and its subsidiaries and when reviewing the plans, results and achievements of the Charity this Trustee's Report comments principally on the activities of the group as a whole

#### Objects of The Roundhouse Trust

The Roundhouse Trust was established

- To promote, maintain, improve and advance education particularly by the encouragement of the Arts and with special reference to the education and training of young people,
- To improve, preserve and provide public amenities for use in the encouragement of the Arts and their presentation to the public especially at the Roundhouse in Camden

#### Charitable aims

The Roundhouse inspires, pioneers contemporary culture, and places young people at its heart. On the basis of the above objects, the mission of the organisation is

- To provide an environment and facilities where young people can engage with artists, industry
  professionals and their peers to further their creative aspirations, vocational opportunities and personal
  development,
- To develop a broad and mixed artistic programme which brings new and extraordinary experiences to London's audiences.
- To look after and keep alive a Grade II\* listed landmark building, and
- To operate an economical, sustainable and well-managed organisation and invest in the development and wellbeing of our staff

#### The public benefit of The Roundhouse

The Roundhouse Trust's purpose is to enable young people to realise their creative potential and to offer audiences, of all ages, new and extraordinary experiences in live music, theatre, dance, circus, comedy and new media

Young people aged 11-25 years participate in courses and opportunities run in the Roundhouse Studios and in locations in the wider community The Roundhouse provides the pastoral support, training, resources and pathways for young people to develop creative skills, build self-esteem and access new networks

The Roundhouse presents a year-round programme of artistic work for the public that provides access to live performance events that are inspiring and innovative. The Roundhouse supports the development of emerging artists, bringing new artistic work to the public.

The Trustees have considered the Charity Commission's guidance on public benefit and have set the annual objectives, strategies and activities of the organisation with the aim of delivering the benefits outlined above Additionally, they have considered the Commission's guidance on public benefit and fee charging. The Roundhouse, and many of the organisations that it collaborates with creatively, are in receipt of various grants and donations which, together with hire fees and ticket income, subsidise its operating and production costs. When setting the level of ticket prices for its own productions, careful consideration is given to ensure accessibility for those on low incomes.

#### Pricing Policy

The vast majority of performances that comprise the artistic programme of the Roundhouse are produced and promoted externally, with the venue space and facilities being hired out to the incoming company. In such situations ticket prices are set by the incoming producers/promoters, and the venue hire income goes towards subsidising the Roundhouse creative programmes for young people and own-produced artistic performances.

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

Where the Roundhouse is meeting the costs of a Main Space production, pricing varies according to the scale of the production and the audience capacity and for 2009-10 was in the range £4 - £30, with concession prices that vary for each production. The average ticket price paid for such productions in 2009-10 was £16.74 Concerts and performances in the 220-capacity Studio Theatre range from £4 - £12, with the 2009-10 average being £6.

Participation in the creative programmes for young people is charged at £2 per session for 10 sessions over a 10-week course. Various other outreach and other projects are free to participants, and in 2009-10 there was a total of 3,036 such free sessions. Work with schools provided a further 3,312 sessions.

The Roundhouse provided 722 free tickets for young people to attend performances in the main space and external professional shows, and a further 1,099 through the Arts Council's A Night Less Ordinary scheme

#### Review of annual objectives, strategies and activities

The organisation's main objectives for the period were

- To put young people at the heart of its operation
- To raise public awareness of the Roundhouse as a hub for youth led creative innovation
- To produce and commission contemporary work of international stature and develop artists
- To foster audience loyalty to Roundhouse work, both live and on-line
- . To consolidate and exploit the Roundhouse's new business model to ensure a financially sustainable future
- To develop the values and ethos of the Roundhouse

#### ACHIEVEMENTS AND PERFORMANCE

The Roundhouse reopened to the public in June 2006 following a two-year, £30m refurbishment that saw the transformation of an iconic London building into a world-class arts venue presenting both a comprehensive creative programme for young people and a programme of large-scale artistic performances covering music, theatre, circus, dance and more

In 2009-10 the Roundhouse continued to expand and develop its activities in all areas in order to improve further its benefit to the general public. The year saw a dramatic increase in the number of Roundhouse-produced shows, starting in April with a premier of NoFitState circus company's new production *Tabu* and continued the following month with choreographer Darren Johnson's *Underdrome* (also a premier), and the inaugural 4-day *Short Circuit* festival of electronic music, featuring a diverse array of artists from Holger Czukay and the BBC Radiophonic Workshop to techno pioneer Jeff Mills. May 2009 also featured the ground-breaking *Turning Point Festival*, a weekend-long event curated, produced and run entirely by young people. August saw the Main Space host David Byrne's innovative installation *Playing the Building*. Other Roundhouse productions included *Longplayer*, a one-day extract from a 1,000-year-long peiece of music, Christmas shows *Them With Frozen Tails* and *Jellybean Jack* for younger audiences, and the ten-date *Reverb* series of contemporary classical music concerts

Music hires in the Main Space continued to showcase a diverse range of talent, from legends like Bob Dylan, Tracy Chapman and Brian Wilson, through established artists like Jay-Z, David Grey and Basement Jaxx to more recent acts such as Noisettes, Noah & the Whale and Tinchy Stryder The month-long iTunes Festival provided a fantastic run of 31 free concerts in July 2009 featuring headline artists including Oasis, Snow Patrol, Amadou and Mariam, Kasabian and David Guetta, while October 2009 saw the return of the BBC Electric Proms featuring performances by Robbie Williams, Dizzee Rascal, Shirley Bassey, Doves and Smokey Robinson that were broadcast to millions worldwide, on television and online

Various other artistic hires featued throughout the year, and the Christmas period saw the Main Space play host to La Clique's anarchic cabaret show transferring from the West End for a sell-out 9-week run

The Roundhouse's creative programme for young people saw a similar explosion in output, from the Roundhouse Theatre Company developing work for a run at the Edinburgh Festival to the Roundhouse Choir performing with The Magnets during the Reverb festival and the Roundhouse Music Collective participating in a gala performance of La Clique, both in the Main Space. In comparison to 2008-9's outputs of 27 showcase events providing 1,019 performance opportunities to young people, in 2009-10 the Roundhouse provided 85 showcase events with 2,284 performance opportunities, 19% of which were pitched at a professional level

The Roundhouse has expanded its resources through the creation of an Information and Advice Base to provide young people with access to pastoral support whilst engaging in creative activities. In excess of 45 partnerships

## TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

were formed with education providers, local statutory services and peer organisations to ensure that clear progression pathways are cultivated for young people to progress on to further education, employment and training opportunities

#### Putting young people at the heart of our operation

Two positions for members of the Roundhouse Youth Advisory Board (RYAB) were maintained on the Board of Directors throughout 2009-10. Young people were active contributors to a range committees and consultation sessions such as the Online Steering Group, interview panels for key staff positions, and consultation around the Phase 2 development. A comprehensive evaluation framework was developed where young people undertook peer review resulting in shaping and restructuring a number of the creative programmes, most notably their contribution to collecting and gathering evidence as part of an impact assessment of the May 2009 *Turning Point Festival*.

The Roundhouse continued to develop a range of opportunites for young people to engage with the organisation at all levels. In comparision to the 2008-9 creative programme attendances of 13,367, in 2009-10 the Roundhouse had a total of 15,433 attendances at 1,439 sessions across 257 projects. A further 618 children engaged in 146 sessions as part of our work with schools such as taster sessions and after-schools provision, and the final instalment of our *Sing Up* programme.

A commitment to provide opportunities for young people from the most disadvantaged groups resulted in 34% of Roundhouse provision been taken up by young people experiencing personal difficulties such as homelessness, disengagement from school or those living in areas of high social and economic deprivation

#### Raising public awareness of the Roundhouse as a hub for youth led creative innovation

Work towards the objective of raising public awareness began in 2009-10, with a three-year aim to ensure that the Roundhouse name is synonymous with the development of creative talent in young people and providing pathways into the creative industries and the arts. There is too little general awareness of the centrality of young people to the Roundhouse's work, over the next three years this should be transformed.

2009-10 has been a period of developing platforms for this message to be communicated Internally, a comprehensive induction process for all staff has emphasised the history and importance of the Roundhouse's work with young people to all staff, all of whom will involve young people in their work and have this as a target in their work plan, set through the appraisal system

A lot of resource has been put into the development of the new Roundhouse web site, due to be live in early June 2010, to serve as a communications tool for young people through various media platforms including Radio, TV and an online youth led magazine. The new site features and case studies and other resource material about young people, as well as an innovative media player developed specifically to showcase this content.

Further opportunities to demonstrate our work on- and off-site were developed in the period. The *Turning Point Festival* in May 2009 was not only produced and run by young people but also featured performances by many of the in-house companies, the talents of the Roundhouse Jazz and choir ensembles were showcased at in-house fundraising and corporate events, the Roundhouse Theatre Company performed at the Assembly Rooms at the Edinburgh Fringe Festival in August 2009, and in the same month the Roundhouse again hosted a tent at the *Big Chill* festival providing creative and participatory opportunities for 11-25 year-olds attending the festival

The process of raising public awareness of the Roundhouse's work with young people will continue to develop over the coming years

#### Producing and commissioning contemporary work of international stature and developing artists

2009-10 saw a significant growth in output of Roundhouse-produced work, much of which was the result of commissioning and development work undertaken in previous periods

One objective of the three-year business plan is to produce large-scale work that responds to the iconic Roundhouse building. The premier of choreographer Darren Johnson's *Underdrome* in May 2009 demonstrated this commitment with a multimedia show specifically designed for the Main Space. Both the four-date *Short Circuit* and ten-date *Reverb* music festivals also featured innovative uses of the space to showcase their modern electronic and classical music programmes respectively.

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

Another priority in this area is to produce a major installation event each year. During August 2009 the Main Space was taken over by David Byrne's *Playing the Building*, which employed an ingenious system of lo-fi mechanics to turn the infrastructure of the space into a vast musical instrument to be played by the visiting public

A central theme of the Roundhouse's producing ambitions lies in the field of contemporary circus, which is uniquely suited to the building's Main Space architecture. The hugely successful premier of NoFitState Circus Company's show *Tabu* in April 2009 demonstrated this commitment, and work continued throughout the year in preparation for spring 2010's *Circusfest*, the Roundhouse's biannual international festival for contemporary circus

Several of the Roundhouse's smaller spaces were used to develop and showcase more experimental work, particularly the Studio Theatre which played host to several theatrical productions and festivals from associate companies. One particular highlight Look Left Look Right's *The Caravan*, a documentary theatre performance about the UK floods of summer 2007, performed to audiences of eight people in a caravan situated on the Roundhouse's outside terrace.

An additional producing priority in 2009-10 has been to explore the Roundhouse's potential as a venue for digital arts and live music and film events. The *Black Box* programme of online-only performances was developed and launched in January 2010, and investment was made to equip the Studio Theatre to serve as a high definition film screening space, with an innovative film programme launched in early 2010.

#### Fostering audience loyalty to Roundhouse work, both live and online

Since reopening in June 2006, the Roundhouse has provoked an overwhelmingly positive response among its visiting audience, which has exceeded one million to date. Over 50% of arts activity is music, which accounts for nearly 80% of box office income. Our challenge over the next three years is to increase the frequency of attendance at the moment, the vast majority (87%) comes only once. This is a particular priority over the coming period as we establish the Roundhouse as a producer and curator of work.

We aim to establish regularity to the Roundhouse Programme, without restricting our ability to respond to outstanding work. By bringing more consistency to the cycle of programming, we will be able to establish a clearer identity for the Roundhouse, target repeat attendees and build audience loyalty. The 2009-10 programme set a pattern that we aim to repeat in parts annually, other elements will be biannual (the contemporary circus festival for instance) and our genuine 'one-off' productions will aim to be of a consistently high standard and epic scale.

In 2009 we also launched a new membership scheme offering various levels of support and associated benefits, and by the end of the period we had attracted over 500 new members. The membership drive will be maintained in future periods, with the aim of increasing our member numbers to at least 1,250.

One objective of the organisation's online strategy is to establish the Roundhouse as an international leader for regular live video and audio event streaming, with the ultimate aim of fostering an online audience greater than the capacity of the building. Live event streaming has become a regular feature of the Roundhouse web site during the period and the development of the new web site will provide even greater scope for delivery in future.

## Consolidating and exploiting the Roundhouse's new business model to ensure a financially sustainable future

The period 2009-10 saw a significant downturn in the wider economy, many aspects of which posed a major risk for several of the Roundhouse's business activities. In order to help mitigate these risks the Directors have focussed on developing the current business model to identify new ways in which flexibility can be incorporated into the organisation's activities. Of equal importance is maintaining the diversity and quality of the artistic and young people's programmes and delivering the charity's objects and poublic benefit. Such flexibility will help sustain the Roundhouse both now and in the future.

In particular, the market for corporate event hires fell markedly. In response to this, the Roundhouse increased the portfolio of opportunities available to hirers to include a new 24-hour event option alongside the standard 45-hour occupancy, allowing greater flexibility both for potential customers and for the internal planning of venue activity

Additionally, the recession has hit the potential for income from bank interest rates and the fundraising sector, further increasing the importance of generating unrestricted income from other sources. The Roundhouse has managed to offset some of the effect of this by consolidating its bar and catering business, increasing the efficiency to generate a net income of over £810k in 2009-10, in comparison to the previous year which was £438k. This

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

represents the first full year of operation since the service was taken in-house by Roundhouse Trading Limited in September 2008

Through these and other means the Roundhouse has managed, during a challenging time, to build flexibility into its business model

#### Developing the values and ethos of the Roundhouse

Investing in, supporting and developing the Roundhouse staff team continued to be a priority in 20009-10. Key to this was strengthening the annual appraisals system and formalising departmental and individual Learning and Development plans. This resulted in an investment of £23,000 in staff training (equating to approximately £350 per member of staff), and provided the Roundhouse teams with a total of 93 specific formal learning opportunities. The Roundhouse has aligned part of its human resources strategy toward the objective of achieving the Investors in People accreditation along with a mid-term evaluation of the Roundhouse's progress by an external consultant against the Investors in People standard, which in turn helped to focus the management team on the annual business plan objective review. The review concentrated on making the objectives specific, measurable, achievable, realistic and time-based, as well as setting 'success criteria' around some creative objectives that were deemed to be more difficult to measure with more common key performance indicators

A project was started in the later part of the year to develop a structured competency framework, which will allow the organisation to build skills and behaviours in the staff team that will go on to strengthen the core values of the Roundhouse

A new Diversity Action Plan was produced in January 2010 which outlined objectives across a number of delivery areas over a three year time span. The Roundhouse has been awarded a Bronze Standard from an Arts Council-supported organisation called Attitude is Everything, who champion deaf and disabled access to live music venues.

Environmental issues have been addressed including a substantial increase to recycling with an increase of 37% in the year of the general waste now being separated. Changes have been introduced to computer systems that manage heating and lighting to reduce gas and electricity consumption, and the organisation continues to promote green travel to its visitors and staff.

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

#### FINANCIAL REVIEW

#### Financial report for the year

As a charity, the Roundhouse is the beneficiary of both restricted and unrestricted funds and accounts for these in the Statement of Financial Activities (SOFA) at the time of receipt as the law requires. However, as a business it monitors its operating surplus on an accruals basis, and thus will expend a substantial part of its restricted funds balances in the year(s) following their receipt. A corollary is that expenditure funded by prior year reserves is also recognised in the current period. In order to clarify the operating surplus and forward reserve position of the charity, the Trustees again present below an outline income and expenditure summary which includes a reconciliation back from the total surplus figure in the SOFA. This reconciliation details the restricted funds balances brought and carried forward, the designation of unrestricted funds from the current year's surplus in the form of equipment replacement provision, release of funds from designated reserves to fund repairs and IT investment, and the division of the 2008 Roundhouse gala net income equally between financial years 2008-9 and 2009-10.

In the financial year 2009-10 the Roundhouse successfully weathered the storm of the economic downturn by increasing the flexibility of its business model, which allowed it to expand the quality and diversity of its artistic output and develop further its creative programmes for young people. On the accruals basis explained above, the operating surplus for the year was £152k (2009 £170k)

Activity within the artistic programme increased substantially from 2008-9 and the level of trading activity within the venue rose in line with this. Income from Roundhouse-produced shows and music hires increased by £258k and £313k respectively, and the first full year of the in-house bar and catering operation saw a substantial increase of £1 216m in trading income. Income from other artistic hires was slightly reduced by £17k

However, the effects of the recession were more evident in a £77k fall in revenue from private event hires, a £54k reduction in bank interest income and a significant decrease in both restricted and unrestricted fundraising income, which was down £813k in total. Despite this, total income increased overall by £823k to £7 812m

Expenditure on the artistic programme increased in line with the increase in activity, with direct costs of Roundhouse-produced shows up by £356k, music hires by £190k and other artistic hires by £24k. Private event hires also saw a £24k rise in direct costs, and the substantial rise in trading income also resulted in an increase of £791k in direct costs.

Direct expenditure on Roundhouse Studio projects increased £15k on 2008-9 levels despite the reduction in funding income, due to the release of various funds received in previous years

Staff costs rose by a modest 2.7% (equating to £60k) and administration and core marketing costs both fell, by £13k and £49k respectively. Premises costs saw a small increase of £21k which is less than 2% of the total

Transfers were made from the designated reserve fund for equipment replacement to offset costs incurred on drainage works, chiller repairs and remedial IT work on central database systems. The remaining 50% of the surplus from the June 2008 gala was also released to income in the period.

The overall cash balance reduced by £341k in the period due to increases in both debtors and creditors and investment in fixed assets in the form of bar equipment, a flexible seating system and HD cinema facilities for the Studio Theatre, IT equipment, a new Members' Bar for the Main Space and additional equipment for the TV Studio Overall there was an increase of £582k in net current assets

Fixed assets have been depreciated in line with the stated policy. The vast majority of the assets were funded by the restricted capital fund raised for the redevelopment project and as such the depreciation value of £859k has been written off against this fund in the SOFA. Assets acquired in the period are being written off over periods of three or five years against unrestricted funds, the charge for this in 2008-9 was £57k.

Taking into account both fixed and current assets, the overall net asset position at the year-end showed a decrease of £164k to £27 7m

## TRUSTEES' REPORT

## FOR THE YEAR ENDED 31ST MARCH 2010

| Income and expenditure summary (excluding Restricted Capital Funds)  | 2009-10    | 2008-9    |
|--|------------|-----------|
| Direct income from Roundhouse Productions                            | 576,776    | 318,969   |
| Direct income from Music Hires                                       | 1,023,483  | 710,477   |
| Direct income from Other Artistic Hires                              | 236,710    | 253,636   |
| Direct income from Non-Artistic Hires                                | 666,916    | 744,607   |
| Fundraising Income   |            |           |
| Restricted   | 689,166    | 853,904   |
| Unrestricted   | 2,149,545  | 2,801,150 |
| Trading Income   | 2,458,140  | 1,241,532 |
| Income from Investments  | 11,710     | 65,633    |
| Total Income   | 7,812,447  | 6,989,908 |
| Direct Costs of Roundhouse Productions                               |            |           |
| Restricted   | -          | 1,500     |
| Unrestricted   | 850,876    | 493,046   |
| Direct Costs of Music Hires  | 235,076    | 45,084    |
| Direct Costs of Other Artistic Hires                                 | 23,807     | 95        |
| Direct Costs of Non-Artistic Hires (excluding staff & overheads)     | 67,197     | 43,468    |
| Direct Costs of Fundraising events (excluding staff & overheads)     | 133,948    | 309,413   |
| Direct Costs of Trading Activity (excluding overheads)               | 1,316,205  | 525,171   |
| Roundhouse Studios direct costs                                      |            |           |
| Restricted   | 534,673    | 519,278   |
| Staff Costs  | 2,303,236  | 2,243,422 |
| Administration Costs   | 430,194    | 443,330   |
| Marketing Costs  | 234,632    | 283,620   |
| Premises Costs   | 1,078,060  | 1,057,328 |
| Total Expenditure  | 7,207,905  | 5,964,754 |
| Surplus/(Deficit) per SOFA (Unrestricted + Restricted Funds)         | 604,542    | 1,025,154 |
| Less   | (277, 152) | (222 540) |
| Restricted Funds received in period carried forward                  | (372,463)  | (329,640) |
| Designation of Unrestricted Funds to Artistic Programme Reserve Fund | (210,000)  | (250,000) |
| Designation of Unrestricted Funds to Equipment Replacement Fund      | (200,000)  | (300,000) |
| 50% of net Gala surplus (Unrestricted) carried forward               | -          | (273,395) |
| Advance funding carried forward                                      | (400,000)  | -         |
| Plus   |            |           |
| Advance costs for 2009-10 Productions (Unrestricted)                 | -          | 178,022   |
| 50% of net Gala surplus (Unrestricted) brought forward               | 273,395    | -         |
| Expenditure of Restricted Funds balances brought forward             | 385,417    | -         |
| Transfer from Designated Reserves - repairs and renewals             | 55,125     | -         |
| Transfer from Designated Reserves – IT costs                         | 16,173     | -         |
| Restructure costs funded from brought forward reserves               | -          | 119,500   |
| Operating Surplus / (Deficit)  | 152,189    | 169,641   |
|  |            |           |

## TRUSTEES' REPORT

## FOR THE YEAR ENDED 31ST MARCH 2010

The Roundhouse was grateful to receive the following support from statutory funding bodies, trusts, foundations and sponsors

| Funder                                | £ received in period |
|---------------------------------------|----------------------|
| Arts Council England                  | 1,497,023            |
| Paul Hamlyn Foundation                | 238,000              |
| Hogan Hartson (donation in kind)      | 194,925              |
| London borough of Camden              | 100,042              |
| Medicor                               | 90,000               |
| The Atkın Foundation                  | 50,000               |
| Esmée Fairbairn Foundation            | 50,000               |
| Mark Leonard Trust                    | 25,000               |
| Henry Smith Charity                   | 20,000               |
| Greene King Brewing Company           | 20,000               |
| Youth Music                           | 16,347               |
| Pret a Manger                         | 12,000               |
| HLF                                   | 10,508               |
| EMI                                   | 10,209               |
| Youth Music - Turning Point           | 10,000               |
| Garfield Weston Foundation            | 10,000               |
| 1 Click 2 Fame                        | 10,000               |
| Big Lottery Fund                      | 9,000                |
| The Clore Duffield Foundation         | 8,860                |
| Apple                                 | 8,380                |
| Mid-Mediabox                          | 6,200                |
| Community Sponsors                    | 5,000                |
| Musicians Benevolent Fund             | 5,000                |
| Nırman Sethia                         | 5,000                |
| Dr Martens                            | 4,966                |
| Ironmongers' Company Charitable Trust | 4,420                |
| PRS Foundation                        | 4,000                |
| London Borough of Enfield             | 3,600                |
| ACE - A Night Less Ordinary           | 3,000                |
| Simon Palley                          | 3,000                |
| Ex Animo                              | 2,700                |
| Wells Young                           | 2,000                |
| Jack Petchy                           | 1,200                |
| Haringey Council                      | 929                  |
| NSPCC                                 | 800                  |

In addition, approximately £274k was raised from individual donors through various fundraising initiatives, including a gala cabaret party night at La Clique in November 2009, the newly-launched membership schemes, and one-off donations for project funding. The Trustees would like to reiterate their gratitude and thanks to all supporters of the Roundhouse.

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

#### Reserves policy

The Trustees' policy has been to accumulate the capital reserves to fund the renovation of the Roundhouse and thereafter to seek to build up reserves and endowment capital to support the ongoing activities of the Trust. The Trustees aim is to build up unrestricted funds reserves to a level which will allow the Trust to weather fluctuations, the level of operational activity and funding approvals, which may be of the order of 6 months fixed costs expenditure. Additionally it will seek to designate funds within the unrestricted funds reserves to the order of £800,000 to provide for the replacement of equipment, fixtures and fittings, and £400,000 to support the investment of Roundhouse sponsored productions.

As at the balance sheet date, the total of unrestricted funds reserves stood at £1 963m, of which £852k is represented by fixed assets (see note 12) £1 283m of this total fund has been designated for equipment replacement and investment in future artistic productions (see note 11) This level of reserves is sufficient to finance approximately 3 months fixed costs expenditure

#### PLANS FOR FUTURE PERIODS

The six organisational objectives outlined previously underpin a 3-year business plan for the Roundhouse, of which 2009-10 was the first year

In spring 2010 these priorities were revisited by the Directors and senior management team, and a detailed oneyear work plan was devised for 2010-11 to achieve the objectives. This plan was then used to set departmental and personal objectives for all staff through the annual appraisal process, which will provide a measurable tool for linking individual activities to overall business objectives. The review concentrated on making the objectives specific, measurable, achievable, realistic and time-based, as well as setting 'success criteria' around some creative objectives that were deemed to be more difficult to measure with more common key performance indicators. This continuing evolution of the business planning process will provide a more comprehensive and sophisticated means of measuring success for the coming period.

In terms of its core activities, the Roundhouse will continue both to play to its strengths and break new ground The 2010 festival of contemporary circus, *Circusfest*, ran through April and May 2010 and was the most ambitious yet. The music programme delivered further world-class performances with the likes of Gorillaz, The Chemical Brothers, Keane and The Dead Weather, future bookings include Crystal Castles, Morcheeba and Trentemoller Additionally, the *iTunes Festival* and *BBC Electric Proms* will both return in July and October 2010 respectively with their top-class line-ups performing to Main Space and online audiences. The Christmas period will see the return of the Royal Shakepeare Company following their landmark two month residency in spring 2008, and further music is planned for February and March 2011.

The Roundhouse Studios creative programme for young people will similarly seek to develop further its scope and output. A repeat visit to the Edinburgh Festival for the theatre company is planned, and work towards the first full theatrical run in the Main Space for the young actor's group will continue throughout the year. The young people's circus company also performed in the Main Space as part of *Circusfest*, and the planned creation of *Roundhouse Records* label will provide a vehicle for young music artists to release their work.

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

#### INVESTMENT POLICY

The investment policy set by the Trustees is to invest surplus cash in low risk, high interest deposit accounts or on the money market to achieve as high a return as possible whilst not risking the capital funds. The Company does not act as custodian trustee on behalf of others

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document and constitution

The governing document of the charity comprises its Memorandum and Articles of Association. The company is limited by guarantee not having a share capital, and possesses a license issued by the Department of Trade permitting the omission of the word "limited" from its name.

#### Trustee recruitment, induction and training

The Board appoints seven Trustees to serve on the Nomination Committee, whose role is to keep under review the structure, size and composition of the Board. As vacancies arise, potential candidates are approached on an individual, targeted basis.

Trustees are appointed for an initial period of three years. New Trustees are inducted into the workings of The Roundhouse Trust via various activities including briefings from the Chairman, Chief Executive and other staff as appropriate, a Trustee Induction Pack, and tour of the Roundhouse site and office

#### Organisational structure

The Board of Trustees meets formally every two months to review all the activities of the charity and to provide strategic direction and guidance to the executive team. As a Trustee, the Chief Executive attends all board meetings along with the Finance Director and other members of the executive team attend as necessary.

In addition to the main Board of Trustees there are board committees which work with the executive team to review and provide expertise and guidance on specific areas of the charity's activities

The Chairman of the Board and the Chief Executive meet and/or speak regularly and the Chairman of the Audit and Risk Committee has regular meetings with the Finance Director

The Board and executive team work together to establish and develop the charity's overarching objectives and strategic direction. Responsibility for the day to day operations of the Roundhouse Trust has been delegated by the Board to the Chief Executive, who, with the executive team, works within the strategic framework, operational parameters and control environment established by the Board. The Directors Group comprises the organisation's Chief Executive Officer and three Directors. This meets fortnightly, receives feedback from all other organisational meetings and responds directly to the Board. There is a monthly staff meeting to disseminate important company information and receive comments and feedback from staff.

### Related parties

The charity has identified only one related party, the Norman Trust, with which it transacts or has other business relationships. Caspar Norman and Jesse Norman are Trustees of both the Roundhouse Trust and the Norman Trust Further details of the relationship between these two entities are presented as a note to the Accounts.

#### Risk assessment

The major risks to which the charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to monitor and, where appropriate, mitigate those risks

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST MARCH 2010

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Trust and its subsidiary ('the group''), and of the result of the group for that year

In preparing these financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- · make judgments and accounting estimates that are reasonable and prudent,
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping adequate accounting records that are

- sufficient to show and explain the Trust and subsidiary's transactions
- ii disclose with reasonable accuracy at any time the financial position of the Trust and subsidiary
- enable them to ensure that the financial statements comply with the Companies Act 2006

They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

So far as each of the Trustees is aware at the time the report is approved

- · there is no relevant audit information of which the group's auditors are unaware, and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

#### **AUDITORS**

A resolution proposing the re-appointment of haysmacintyre as auditors to the company will be put to the Annual General Meeting

By Order Of The Board

16 SEPT 2010

DIRECTOR

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

#### THE ROUNDHOUSE TRUST

We have audited the financial statements of Roundhouse Trust for the year ended 31 March 2010 which comprise the Consolidated Statement of Financial Activities, the Charity and Consolidated Balance Sheets, the Consolidated Cash Flow Statement and the related notes These financial statements have been prepared under the historical cost convention and the accounting policies set out therein

This report is made solely to the charitable company's members, as a body, in accordance with Section 495 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of Trustees and auditors

The Trustees, who are also the directors of the company for the purposes of company law, are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Trustees' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether in our opinion the information given in the Trustees' Report is consistent with those financial statements. In addition we report to you if, in our opinion, the charitable company has not kept adequate accounting records, if the charitable company's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of Trustees' remuneration specified by law are not made.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion

- the financial statements give a true and fair view of the state of the group's and charitable company's affairs as at 31 March 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the Companies Act 2006, and
- the information given in the Trustees' Report is consistent with the financial statements

Allean

Richard Weaver (Senior Statutory Auditor) for and on behalf of haysmacintyre, Statutory Auditor

5 october 2010

Fairfax House 15 Fulwood Place London WC1V 6AY

## CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

## AS AT 31ST MARCH 2010

| INCOME AND EXPEND                                    | TURE          | Unrestricted<br>Funds         | Restricted<br>Funds | Restricted<br>Capital<br>Funds        | Total<br>2010 | Total as<br>restated 2009 |
|--|---------------|-------------------------------|---------------------|---------------------------------------|---------------|---------------------------|
| Incoming resources                                   | Notes         | £                             | £                   | £                                     | £             | £                         |
| Activities in furtherance of t                       | ha chariti s  | ahiaats                       |                     |                                       |               |                           |
| Roundhouse Studios Artistic Programme                | ne churny s   | 940,391                       | 541,405             | -                                     | 1,481,796     | 2,795,91                  |
| Roundhouse Productions                               |               | 1,788,158                     | 147,761             |                                       | 1,935,919     | 658,70                    |
| Music Hires  |               | 1,191,791                     | 147,701             | •                                     | 1,191,791     | 1,218,86                  |
| Other Artistic Hires                                 |               | 187,357                       | •                   | _                                     | 187,357       | 435,12                    |
| Development Project                                  |               | 167,337                       | -                   | 98,554                                | 98,554        | 235,16                    |
| Total  |               | 4,107,697                     | 689,166             | 98,554                                | 4,895,417     | 5,343,77                  |
| Activities for generating fun                        | ds            |                               |                     |                                       |               |                           |
| Income from Private Hire                             | 6             | 666,916                       | -                   | _                                     | 666,916       | 747,35                    |
| Income from Bar and Cater                            |               | 2,126,738                     | _                   | -                                     | 2,216,738     | 896,70                    |
| Other Trading Income                                 | 6             | 210,219                       | •                   | •                                     | 210,219       | 171,60                    |
| Total  |               | 3,003,873                     |                     |                                       | 3,003,873     | 1,815,663                 |
| Investment Income                                    |               | 11,710                        | -                   | -                                     | 11,710        | 65,63                     |
| Total incoming resources                             |               | 7,123,280                     | 689,166             | 98,554                                | 7,911,000     | 7,225,07                  |
| •  |               |                               |                     |                                       |               |                           |
| Resources expended                                   |               |                               |                     |                                       |               |                           |
| Cost of activities in furthera<br>Roundhouse Studios | ince of the c | harity's objects<br>1,064,514 | 614,323             | _                                     | 1,678,837     | 1,686,71                  |
| Artistic Programme                                   |               | 1,001,01                      | 0,020               |                                       | 1,070,007     | -,,                       |
| Roundhouse Productions                               |               | 1,366,343                     | 52,037              |                                       | 1,418,380     | 1,055,13                  |
| Music Hires  |               | 1,253,362                     | 5 <b>2</b> ,05.     |                                       | 1,253,362     | 936,72                    |
| Other Artistic Hires                                 |               | 397,702                       | _                   |                                       | 397,702       | 297,98                    |
| Depreciation   |               | 56,909                        | •                   | 858,703                               | 915,612       | 1,094,71                  |
| Total  |               | 4,138,830                     | 666,630             | 858,703                               | 5,663,894     | 5,071,27                  |
| Cost of generating funds                             |               |                               |                     |                                       |               |                           |
| Fundraising and publicity                            |               | 627,996                       |                     |                                       | 627,996       | 816,03                    |
| Costs of private hire                                |               | 369,819                       |                     | _                                     | 369,819       | 239,79                    |
| Costs of Bar and Catering                            |               | 1,395,256                     | -                   | •                                     | 1,395,256     | 922,58                    |
| Total  |               | 2,393,071                     |                     |                                       | 2,393,071     | 1,978,41                  |
| Loan Interest  |               | -                             | -                   | 8,747                                 | 8,747         | 3,37                      |
| Governance   |               | 9,645                         | _                   | -                                     | 9,645         | 9,77                      |
| Total resources expended                             | 5             | 6,541,546                     | 666,360             | 867,450                               | 8,075,356     | 7,062,84                  |
| N  |               | -                             |                     | · · · · · · · · · · · · · · · · · · · |               |                           |
| Net Incoming resources<br>before transfers           |               | 581,734                       | 22,806              | (768,896)                             | (164,356)     | 162,23                    |
| Transfers between funds                              |               | -                             | (22,672)            | 22,672                                | -             |                           |
| Net Incoming resources after transfers               |               | 581,734                       | 134                 | (746,224)                             | (164,356)     | 162,23                    |
| Fund balances brought forward                        |               | 1,381,753                     | 626,875             | 25,891,584                            | 27,900,212    | 27,737,97                 |
| Balances carried forward at 31st March 2010          |               | 1,963,487                     | 627,009             | 25,145,360                            | 27,735,856    | 27,900,21                 |
|  |               |                               |                     |                                       |               |                           |

All transactions are derived from continuing activities. All recognised gains and losses are included in the statement of financial activities.

Company Number: 03572184

## **BALANCE SHEETS**

## AS AT 31ST MARCH 2010

|   | Notes | 2010<br>Group<br>£     | 2010<br>Charity<br>£   | 2009<br>Group<br>£   | 2009<br>Charity<br>£   |
|---|-------|------------------------|------------------------|----------------------|------------------------|
| FIXED ASSETS                                  |       |                        |                        |                      |                        |
| Tangible assets Investments                   | 7     | 25,997,055<br>-        | 25,997,055<br>1        | 26,743,277<br>-      | 26,743,277<br>1        |
| CURRENT ASSETS                                |       |                        |                        |                      |                        |
| Debtors<br>Cash at bank and in hand           | 8     | 1,392,078<br>2,269,986 | 1,776,725<br>1,408,305 | 492,022<br>2,611,035 | 1,345,877<br>1,526,303 |
| CREDITORS Assessed All                        |       | 3,662,064              | 3,185,030              | 3,103,057            | 2,872,180              |
| CREDITORS Amounts falling due within one year | 9     | (1,923,263)            | (1,446,230)            | (1,946,122)          | (1,715,245)            |
| NET CURRENT ASSETS                            |       | 1,738,801              | 1,738,800              | 1,156,935            | 1,156,935              |
| TOTAL NET ASSETS                              | 12    | 27,735,856             | 27,735,856             | 27,900,212           | 27,900,212             |
| FUNDS AND RESERVES                            |       |                        |                        |                      |                        |
| Unrestricted funds                            |       |                        |                        |                      |                        |
| General<br>Designated                         |       | 674,785<br>1,288,702   | 674,785<br>1,288,702   | 431,753<br>950,000   | 431,753<br>950,000     |
| Total unrestricted funds                      | 11    | 1,963,487              | 1,963,487              | 1,381,753            | 1,381,753              |
| Restricted funds                              | 11    | 627,009                | 627,009                | 626,875              | 626,875                |
| Restricted capital funds                      | 11    | 25,145,360             | 25,145,360             | 25,891,584           | 25,891,584             |
| TOTAL FUNDS AND RESERVES                      |       | 27,735,856             | 27,735,856             | 27,900,212           | 27,900,212             |

The notes on pages 18 to 24 form part of these financial statements

The financial statements were approved and authorised for issue by the Board of Trustees on 16 SEPT 2010 and were signed below on its behalf by

M Davey

DIRECTOR

## **CASHFLOW STATEMENT**

## AS AT 31ST MARCH 2010

|  |                         | Notes                                   | 2010<br>£  | 2009<br>£   |
|--|-------------------------|---|--|---|
| Net cash outflow from revenue activities<br>Net cash inflow from capital project   |                         | a                                       | (273,176)<br>98,554                                    | 718,492<br>235,164  |
| Total  |                         | -                                       | (174,622)  | 953,656   |
| Returns on Investments and Servicing o<br>Interest paid<br>Interest received   | f Finance               |   | (8,7 <b>4</b> 7)<br>11,710                             | (3,370)<br>65,634   |
| Capital Investment and Financial Exper<br>Payments to acquire fixed assets   | ndıture                 |   | (169,390)  | (193,123)   |
| Cash outflow before financing  |                         | -                                       | (341,049)  | 822,797   |
| Financing<br>Loan advanced<br>Loan repaid  |                         |   | -  |   |
| (Decrease) / Increase in Cash  |                         | -                                       | (341,049)  | 822,797   |
| a. RECONCILIATION OF NET I<br>NET CASH INFLOW FROM O   |                         |   | 2010<br>£  | 2009<br>£   |
|  |                         | 2<br>Capital                            | Revenue  | ı   |
| Net incoming resources Depreciation charge (Increase)/decrease in debtors Decrease in creditors Interest payable Interest received | -                       | (768,896)<br>858,703<br>-<br>-<br>8,747 | 604,540<br>56,909<br>(900,056)<br>(22,859)<br>(11,710) | 162,233<br>1,110,442<br>225,094<br>(481,849)<br>3,370<br>(65,634) |
| Net cash inflow from operating activities  | ;                       | 98,554                                  | (273,176)  | 953,656   |
| b ANALYSIS OF CHANGES IN   | DEBT                    | •                                       |  |   |
|  | At 1 April<br>2009<br>£ | Cash<br>Flows<br>£                      | Other<br>Changes<br>£                                  | At 31 March<br>2010<br>£  |
| Cash at hand and at bank<br>Other Loan   | 2,611,035<br>-          | (341,049)                               | -<br>-   | 2,269,986   |
|  | 2,611,035               | (341,049)                               | -  | 2,269,986   |
| e RECONCILIATION OF NET OF TO MOVEMENT IN NET FUN  |                         | NFLOW                                   | 2010<br>£  | 2009<br>£   |
| Increase/(Decrease) in cash in the Decrease in debt  | period                  |   | (341,049)  | 822,797<br>-  |
| Movement in net debt in the peno<br>Opening net funds  | d                       | -                                       | 2,611,035  | 1,788,238   |
| Closing net funds  |                         | -                                       | 2,269,986  | 2,611,035   |

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31ST MARCH 2010

#### 1 ACCOUNTING POLICIES

#### Basis of accounting

The financial statements are prepared under the historical cost convention. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005), issued in March 2005, and the Companies Act 2006.

#### Basis of consolidation

The group financial statements consolidate the financial statements of the charitable company and its subsidiary, Roundhouse Trading Limited

#### Incoming resources

Donations, gifts and covenants are recognised on receipt. Grant income is accounted for when the charity is entitled to recognise the monies, and is deferred if there are preconditions for use. Income from Commissions and private hire are accounted for on a receivable basis.

Income from ticket sales, included within Artistic Programme, is deferred if the performance takes place in the next accounting period

#### Production costs and income

Pre-production costs incurred in respect of a theatre production are released rateably over its run, except when it is anticipated that future production income will be insufficient to cover these costs

Similarly production specific income or grants received in advance are also carried forward and released over the period of the production run

#### Resources expended

Expenditure including irrecoverable VAT is charged to the Statement of Financial Activities on an accruals basis

Costs of generating funds are those costs incurred to raise voluntary income and costs of trading activities for the purpose of raising funds

Costs of activities in furtherance of charitable objectives represent the direct costs of each activity together with an allocation of support costs. The allocation of support costs is made on the basis of a proportion of expenditure incurred in that activity or headcount whichever is the more relevant cost driver.

Governance costs are incurred in meeting the constitutional and statutory requirements of the charity

#### Tangible fixed assets

Tangible fixed assets are stated at cost. Depreciation has been charged on the renovation costs on the basis of the remaining lifetime of each individual asset and charged to the restricted capital fund. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold property and building fabric

Renovation costs

over the period of the lease (currently 95 years)

between 10 and 50 years

Furniture and equipment various rates between 2 and 10 years

#### Pension contributions

The charity operates a stakeholder pension scheme which is available to all employees. Pension contributions are charged to the Statement of Financial Activities as they become due

#### Gifts and services received in kind

Gifts and services received in kind are included within donations and charged to the respective expenditure heading within the Statement of Financial Activities at the best estimate of their open market value

#### Fund accounting

Restricted funds are amounts received towards a particular programme or capital project. Designated funds are amounts designated by the Trustees from unrestricted reserves for the specific purposes outlined in the notes

## NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31ST MARCH 2010

#### 2. NET MOVEMENT OF FUNDS FOR THE YEAR

|   | 2010      | 2009      |  |
|---|-----------|-----------|--|
|   | £         | £         |  |
| This is stated after charging.          |           |           |  |
| Staff costs                             | 2,731,832 | 2,455,763 |  |
| Depreciation                            | 915,612   | 1,110,442 |  |
| Amortisation of lease                   | 31,313    | 31,313    |  |
| Auditors' remuneration – audit services | 13,595    | 12,300    |  |
| Auditors' remuneration - other services | 750       | 750       |  |
| Trustee Indemnity Insurance             | 2,033     | 2,033     |  |
|   |           |           |  |

## 3 EMPLOYEES AND STAFF COSTS FOR THE YEAR

|   | 2010      | 2009      |
|---|-----------|-----------|
|   | £         | £         |
| Staff costs during the year were as follows |           |           |
| Wages and salaries                          | 2,494,087 | 2,212,480 |
| Social security costs                       | 211,975   | 212,319   |
| Other pension costs                         | 25,770    | 30,964    |
|   | 2,731,832 | 2,455,763 |
|   |           |           |

One employee received emoluments in the bracket £70,000 to £100,000 during the year (2009 One)

|   | 2010<br>Number | 2009<br>Number |
|---|----------------|----------------|
| The average number of persons employed by the charity during the year | 65             | 63             |
|   |                |                |

## 4 TRUSTEES' REMUNERATION AND REIMBURSED EXPENSES

In accordance with the authority contained in clause 4 (b) of the charity's Memorandum and Articles of Association, one trustee who is also an employee of the company received remuneration during the year. Details of the amount paid are set out below. No other trustee received remuneration for their services during the year.

|              | Salary and | Salary and benefits |       | xpenses |
|--------------|------------|---------------------|-------|---------|
|              | 2010       | 2009                | 2010  | 2009    |
|              | £          | £                   | £     | £       |
| M J Davey    | 94,556     | 92,250              | 2,267 | 1,603   |
| A Blackstock | -          | -                   | 717   | 513     |

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31ST MARCH 2010

## 5. RESOURCES EXPENDED

## (a) Analysis of Revenue Spend 1st April 2009 to 31st March 2010

|   |                    |   |   | 2010   | 2009<br>Total   |
|---|--------------------|---|---|--|---|
|   | Staff<br>Costs     | Depreciation  | Other<br>Costs  | Total<br>Costs   | As restated<br>Costs  |
|   | £                  | £   | £   | £  | £   |
| Cost of activities in furtherance   | of the charity's o | bjects  |   |  |   |
| Roundhouse Studios<br>Artistic Programme  | 667,515            |   | 1,011,322   | 1,678,837  | 1,686,718   |
| Roundhouse Productions  | 253,552            |   | 1,164,828   | 1,418,380  | 1,055,137   |
| Music Hires Other Artistic Hires  | 446,596            |   | 806,766<br>242,249  | 1,253,362<br>397,702   | 936,726<br>297,982  |
| Depreciation  | 155,453<br>-       | 915,612   | 242,249   | 915,612  | 1,094,715   |
| Total   | 1,523,116          | 915,612   | 3,225 165   | 5 663,893  | 5,071,278   |
| Cost of generating funds  |                    |   |   |  |   |
| Fundraising and publicity   | 430,560            |   | 197,436   | 627,996  | 816,038   |
| Costs of private hire   | 144,903            |   | 224,916   | 369,819  | 239,791   |
| Costs of Bar and Catering   | 633,253            |   | 762,003   | 1,395,256  | 922,589   |
| Total   | 1 208 716          | -   | 1,184,355   | 2 393,071  | 1 978 418   |
| Loan Interest   | -                  | -   | 8,747   | 8,747  | 3,370   |
| Governance  | -                  | -   | 9,645   | 9,645  | 9,774   |
| Total resources expended  | 2,731,832          | 915,612   | 4,427,912   | 8,075,356  | 7,062,840   |
|   |                    |   |   |  |   |
|   |                    | Direct<br>Costs   | Support<br>Costs  | Total<br>2010  | Total<br>As restated  |
|   |                    |   | • •   |  |   |
| Cost of activities in furtherance   | of the charity s o | Costs<br>£  | Costs   | 2010   | As restated<br>2009   |
|   | of the charity s o | Costs<br>£<br>bjects  | Costs<br>£  | 2010<br>£  | As restated 2009  |
| Cost of activities in furtherance Roundhouse Studios Artistic Programme   | of the charity s o | Costs<br>£  | Costs   | 2010   | As restated<br>2009   |
| Roundhouse Studios Artistic Programme Roundhouse Productions  | of the charity s o | Costs £ bjects 886,478 1,070,733  | Costs £ 792,359 347,647   | 2010<br>£<br>1,678,837<br>1,418,380  | As restated 2009 £ 1,686,718 1,055,137  |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires  | of the charity s o | Costs £ bjects 886,478 1,070,733 547,564  | Costs £ 792,359 347,647 705,798   | £ 1,678,837 1,418,380 1,253,362  | As restated 2009 £  1,686,718  1,055,137 936,726  |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires   | of the charity's o | Costs £ bjects 886,478 1,070,733  | 792,359 347,647 705,798 302,648   | 2010<br>£<br>1,678,837<br>1,418,380  | As restated 2009 £ 1,686,718 1,055,137  |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  | of the charity s o | Costs £  byects  886,478  1,070,733 547,564 95,054  | 792,359 347,647 705,798 302,648 915,612   | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612   | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715  |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  | of the charity s o | Costs £ bjects 886,478 1,070,733 547,564  | 792,359 347,647 705,798 302,648   | £ 1,678,837 1,418,380 1,253,362 397,702  | As restated 2009 £  1,686,718  1,055,137 936,726 297,982  |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  | of the charity s o | Costs £  byects  886,478  1,070,733 547,564 95,054  | 792,359 347,647 705,798 302,648 915,612   | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612   | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715 5,071,278  |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  Total  Cost of generating funds Fundraising and publicity   | of the charity's o | Costs £  **Dispects**  886,478  1,070,733 547,564 95,054 2,599,830  527,046                                 | 792,359 347,647 705,798 302,648 915,612 3,064,064                                 | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612<br>5,663,893  | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715 5,071,278  |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  Total  Cost of generating funds Fundraising and publicity Costs of private hire   | of the charity's o | Costs £  **Dispects**  886,478  1,070,733 547,564 95,054 2,599,830  \$27,046 156,248                        | 792,359 347,647 705,798 302,648 915,612 3,064,064                                 | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612<br>5,663,893  | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715  5,071,278  816,038 239,791                        |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  Total  Cost of generating funds Fundraising and publicity   | of the charity s o | Costs £  **Dispects**  886,478  1,070,733 547,564 95,054 2,599,830  527,046                                 | 792,359 347,647 705,798 302,648 915,612 3,064,064                                 | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612<br>5,663,893  | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715 5,071,278  |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  Total  Cost of generating funds Fundraising and publicity Costs of private hire   | of the charity's o | Costs £  **Dispects**  886,478  1,070,733 547,564 95,054 2,599,830  \$27,046 156,248                        | 792,359 347,647 705,798 302,648 915,612 3,064,064                                 | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612<br>5,663,893  | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715  5,071,278  816,038 239,791                        |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  Total  Cost of generating funds Fundraising and publicity Costs of private hire Costs of Bar and Catering                       | of the charity's o | Costs £  **Dispects**  886,478  1,070,733 547,564 95,054 2,599,830  \$27,046 156,248 1,306,165              | 792,359 347,647 705,798 302,648 915,612 3,064,064  100,950 213,571 89,091         | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612<br>5,663,893<br>627,996<br>369,819<br>1,395,256                       | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715  5,071,278  816,038 239,791 922,589                |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  Total  Cost of generating funds  Fundraising and publicity Costs of private hire Costs of Bar and Catering                      | of the charity s o | Costs £  **blyects**  **886,478*  1,070,733 547,564 95,054 2,599,830  **527,046 156,248 1,306,165 1,989,459 | 792,359 347,647 705,798 302,648 915,612 3,064,064  100,950 213,571 89,091         | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612<br>5,663,893<br>627,996<br>369,819<br>1,395,256<br>2,393,071          | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715 5,071,278  816,038 239,791 922,589 1,978,418       |
| Roundhouse Studios Artistic Programme Roundhouse Productions Music Hires Other Artistic Hires Depreciation  Total  Cost of generating funds Fundraising and publicity Costs of private hire Costs of Bar and Catering  Total  Loan Interest | of the charity's o | Costs £  **blyects**  **886,478*  1,070,733 547,564 95,054 2,599,830  **527,046 156,248 1,306,165 1,989,459 | 792,359 347,647 705,798 302,648 915,612 3,064,064  100,950 213,571 89,091 403,612 | 2010<br>£<br>1,678,837<br>1,418,380<br>1,253,362<br>397,702<br>915,612<br>5,663,893<br>627,996<br>369,819<br>1,395,256<br>2,393,071<br>8,747 | As restated 2009 £  1,686,718  1,055,137 936,726 297,982 1,094,715 5,071,278  816,038 239,791 922,589 1,978,418 3,370 |

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31ST MARCH 2010

| (b) Analysis of support costs    | Total<br>2010<br>£ | Total<br>2009<br>£ |
|----------------------------------|--------------------|--------------------|
| Staff costs                      | 772,348            | 718,975            |
| PR and general marketing         | 234,632            | 176,072            |
| Printing, Postage and stationery | 43,458             | 82,716             |
| Other running costs              | 1,511,271          | 1,495,942          |
| Depreciation                     | 915,612            | 1,110,442          |
|                                  | 3,477,321          | 3,584,147          |
|                                  |                    |                    |

#### 6 TRADING SUBSIDIARY

The charity has two 100% owned subsidiary companies Roundhouse Trading Ltd and Roundhouse Productions Ltd

Roundhouse Productions Ltd is currently dormant

Roundhouse Trading Ltd's principle activities are the sale of private hire facilities and the operation of bar and catering facilities within the Roundhouse Summarised financial information is set out below

| Profit and Loss                                     | 2010<br>£                | 2009<br>£            |
|---|--------------------------|----------------------|
| Income from Private Hire                            | 666,916                  | 747,357              |
| Income from Bar & Catering operations Cost of sales | 2,126,738<br>(1,500,948) | 896,701<br>(763,068) |
| Cost of sales                                       | (1,300,940)<br>          | (703,008)            |
| Gross profit  | 1,292,706                | 880,990              |
| Interest receivable                                 | 4,198                    | 16,371               |
| Gift Aid payable                                    | (1,296,904)              | (897,361)            |
| Result for the period                               | -                        |                      |
| Balance sheet                                       |                          |                      |
| Net current assets                                  | 1                        | 1                    |
| Share capital                                       | 1                        | 1                    |
|   |                          |                      |

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## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31ST MARCH 2010

## 7 TANGIBLE FIXED ASSETS

| Cost                      | Leasehold<br>Property<br>£ | Renovation<br>Costs<br>£ | Furniture &<br>Equipment<br>£ | Total<br>£ |
|---------------------------|----------------------------|--------------------------|-------------------------------|------------|
| At 1st April 2009         | 3,100,000                  | 25,105,772               | 1,897,444                     | 30,103,216 |
| Additions                 | 3,100,000                  | 23,103,772               | 169,390                       | 169,390    |
| Disposals                 | -                          | -                        | -                             | 105,550    |
| At 31st March 2010        | 3,100,000                  | 25,105,772               | 2,066,834                     | 30,272,606 |
| Depreciation/Amortisation |                            |                          |                               |            |
| At 1st April 2009         | 187,877                    | 1,931,970                | 1,240,092                     | 3,359,939  |
| Depreciation for year     | 31,313                     | 683,606                  | 200,693                       | 915,612    |
| Relating to disposals     | -                          | -                        | -                             | •          |
| At 31st March 2010        | 219,190                    | 2,615,576                | 1,440,785                     | 4,275,551  |
|                           |                            |                          |                               |            |
| Net Book Value            |                            |                          |                               |            |
| At 31st March 2010        | 2,880,810<br>======        | 22,490,196               | 626,049<br>======             | 25,997,055 |
| At 1st April 2009         | 2,912,123                  | 23,173,802               | 657,352                       | 26,743,277 |
|                           |                            |                          |                               |            |

All fixed assets are used for chantable purposes, apart from £195,843 of assets relating to bar and catering equipment

In addition to the interest held in the Roundhouse by the Norman Trust disclosed in 16, five funding bodies have legal charges over the Roundhouse. In total the amounts granted for the development project which are the subject of the charges amount to £11,379,000.

## 8. DEBTORS

|                               | Group<br>2010<br>£ | Charity<br>2010<br>£ | Group<br>2009<br>£ | Charity<br>2009<br>£ |
|-------------------------------|--------------------|----------------------|--------------------|----------------------|
| Trade debtors                 | 654,715            | 355,670              | 354,315            | 269,806              |
| Due from trading subsidiary   | -                  | 737,395              | _                  | 965,886              |
| Other debtors and prepayments | 733,363            | 683,660              | 137,707            | 110,185              |
|                               | 1,392,078          | 1,776,725            | 492,022            | 1,345,877            |
|                               |                    | -                    |                    |                      |

# 9 CREDITORS amounts falling due within one year

|                                 | Group<br>2010 | Charity<br>2010 | Group<br>2009 | Charity<br>2009 |
|---------------------------------|---------------|-----------------|---------------|-----------------|
|                                 | £             | £               | £             | £               |
| Trade creditors                 | 750,317       | 686,801         | 459,397       | 435,734         |
| Deferred income                 | 382,562       | 44,562          | 651,718       | 531,949         |
| Other creditors and accruals    | 680,094       | 627,199         | 530,858       | 513,508         |
| Other taxes and social security | 35,290        | 12,668          | 154,149       | 84,054          |
| Norman Trust Loan               | 75,000        | 75,000          | 150,000       | 150,000         |
|                                 | 1,923,263     | 1,446,230       | 1,946,122     | 1,715,245       |
|                                 |               |                 |               |                 |

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31ST MARCH 2010

| 10 | OPERATING LEASE COMMITMENTS |  |
|----|-----------------------------|--|
|    |                             |  |

|  | 2010<br>£ | 2009<br>£ |
|--|-----------|-----------|
| Annual rentals in respect of                     |           |           |
| Office space – expiring within one to five years | 23,500    | 23,000    |
|  |           |           |

#### 11 ANALYSIS OF FUNDS

|   |                                    |                            |                            | Transfers             |                         |
|---|------------------------------------|----------------------------|----------------------------|-----------------------|-------------------------|
|   | l <sup>st</sup> April<br>2009<br>£ | Incoming<br>Resources<br>£ | Resources<br>Expended<br>£ | Between<br>Funds<br>£ | 31st March<br>2010<br>£ |
| Unrestricted funds  |                                    |                            |                            |                       |                         |
| General fund<br>Designated funds                                    | 431,753                            | 7,123,280                  | (6,541,546)                | (338,702)             | 674,785                 |
| - Equipment replacement fund  | 700,000                            |                            |                            | 128,702               | 828,702                 |
| <ul> <li>Artistic programme<br/>reserve fund</li> </ul>             | 250,000                            |                            |                            | 210,000               | 460,000                 |
| Restricted funds Programme fund Restricted capital funds Roundhouse | 626,875                            | 689,166                    | (666,360)                  | (22,672)              | 627,009                 |
| restoration fund  | 25,891,584                         | 98,554                     | (867,450)                  | 22,672                | 25,145,360              |
|   | 27,900,212                         | 7,911,000                  | (8,075,356)                | -                     | 27,735,856              |
|   |                                    |                            |                            |                       |                         |

A transfer of £71,298 has been made from the Equipment replacement designated fund to cover expenditure of £55,125 on repairs to equipment and infrastructure and £16,173 on remedial work on business-critical IT systems. A transfer of £410,000 has been made from the unrestricted general fund to designated funds. This is to provide a further £200,000 contribution to the fund reserve for replacement of equipment, fixtures and fittings and a further £210,000 contribution to the costs of Roundhouse productions in the early part of 2010-11. In aggregate a net total of £338,702 has been transferred from the unrestricted general fund.

A transfer of £22,672 has been made from the restricted programme fund to the Roundhouse restoration restricted capital fund representing a reclassification of fund balances previously assumed to be programme funds

The Programme Funds represent funds to be applied towards the development of the artistic and young peoples creative programmes and other operational aspects of the Roundhouse

The Roundhouse Restoration Fund represents funds received for the renovation of The Roundhouse including funding to purchase the leasehold interest as well as other funding for specific aspects of the redevelopment which have been expended in accordance with the terms and conditions of the donors

#### 12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

|   | Restricted            |                     |                  |                                |
|---|-----------------------|---------------------|------------------|--------------------------------|
|   | Unrestricted<br>Funds | Restricted<br>Funds | Capital<br>Funds | 31 <sup>st</sup> March<br>2010 |
| Tangible fixed assets                         | 851,695               | -                   | 25,145,360       | 25,997,055                     |
| Current assets                                | 3,035,055             | 627,009             | -                | 3,662,064                      |
| Creditors amounts falling due within one year | (1,923,263)           | -                   | -                | (1,923,263)                    |
| Total net assets                              | 1,963 487             | 627,009             | 25,145,360       | 27,735,856                     |
|   |                       | ==                  |                  |                                |

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31ST MARCH 2010

#### 13 TAXATION

The Roundhouse Trust is a registered charity and therefore is not liable to income tax or corporation tax on income or gains derived from its charitable activities, as they fall within the various exemptions available to registered charities

Roundhouse Trading Ltd is the wholly owned trading arm of the Roundhouse Trust Profits arising from the activity of Roundhouse Trading Ltd are passed to The Roundhouse Trust under the gift aid scheme

#### 14. LIABILITY OF MEMBERS

The Roundhouse Trust is constituted as a company limited by guarantee and has no share capital. The liability of each member is limited to the sum of £10 per member.

## 15 RELATED PARTY TRANSACTIONS AND SUBSEQUENT EVENTS

Casper Norman and Jesse Norman are trustees of both the Roundhouse Trust and the Norman Trust

During 2004 the Roundhouse Trust acquired a 99 year leasehold interest in the Roundhouse from the Norman Trust for £3 Im. The funding for this purchase was provided by the DfES. As part of the funding agreement with the DFES, the Roundhouse Trust entered into a Pre-Emption Agreement with the DFES and the Norman Trust in 2005. This agreement grants certain pre-emption rights to the Norman Trust in the event that, as a result of a default by the Roundhouse Trust, the DFES exercises its rights to appoint a receiver or seeks to dispose of the 99 year leasehold interest in the Roundhouse. In March 2004 the Norman Trust granted to the Roundhouse Trust a 25 year lease at a nominal rent of land adjacent to the Roundhouse.

#### 16 PENSIONS

During the period the charity contributed to defined contribution pension schemes for its employees. The cost for the period amounted to £25,770 (2009-£30,964)

#### 17 COMMITMENTS

|   | 31 <sup>ST</sup> March<br>2010 | 31 <sup>ST</sup> March<br>2009 |
|---|--------------------------------|--------------------------------|
| Authorised and contracted Authorised but not contracted | 51,880                         | -                              |
| Authorised but not contracted                           |                                | -                              |

#### 18. CONTINGENT LIABILITY

There were no contingent liabilities as at the balance sheet date