THE COMPANIES ACT 1985

COMPANY NUMBER: 3556493

WRITTEN RESOLUTION OF

TECHNOR ISIS LIMITED

We, being the sole member of the Company HEREBY RESOLVE that the resolutions be passed and agree that the said resolutions shall, pursuant to regulation 53 of Table A (which regulation is embodied in the articles of association of the Company), for all purposes, be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held:-

- (a) THAT the authorised share capital of the Company be and is hereby increased from £75,000 to £200,000 by the creation of 125,000 ordinary shares of £1.00 each all having the rights and subject to the restrictions as set out in the articles of association of the Company;
- (b) THAT the directors of the Company be and are hereby unconditionally authorised for the purposes of section 80 of the Companies Act 1985 at any time and from time to time to allot issue or grant options over all or any of the Company's shares up to a maximum of the amount of the unissued share capital of the Company within the period of 5 years from the date of passing of this resolution and to such persons and on such terms and conditions as they in their sole discretion determine; and
- (c) THAT the directors be and are hereby generally and unconditionally authorised for the purposes of section 95 (1) of the Companies Act 1985 ("the Act") to allot equity securities (within the meaning of section 94 of the Act) pursuant to the authority conferred by ordinary resolution 1(b) above for a period of five years from the date of passing of this resolution as if sub-section (1) of section 89 of the Act did not apply to any such allotment.

DATED this 17 day of December 2003

duly authorized representative of

TECHNOR/AS



COMPANIES HOUSE

07/05/04