

# THE WHARFEDALE VINEYARD CHRISTIAN FELLOWSHIP

## Annual Report & Financial Statements for the year ended 30th April 2021

Registered Charity 1071353  
Company number 3541920

### Trustees/Directors

D Flowers (Founding Trustee)  
M Bye (Chair)  
A Holt  
S Nixon  
J Grayson  
T Steere  
M Bye  
D Bratley  
E Hawkhead  
B Maybury  
G Togobo  
W Sims

### Secretary

A Button



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Secretary  
A Burton

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## Reference and administrative details

Legal Status	Company limited by guarantee not having share capital
Governing Instrument	Articles of Association
Secretary	Mrs Anne Button
Registered Office	The Wharfedale Vineyard Vineyard House 11 Bennett Road Leeds LS6 3HN
Registered Charity Number	Registered in England No. 1071353
Company Registration	Registered in England No. 3541920
Bankers	Barclays Corporate Bank P O Box 493 Sir Frank Whittle Rd Derby BX3 2BB
Independent Examiner	Lourens Du Plessis Stewardship 1 Lamb's Passage London EC1Y 8AB
Day to day management	Day to day management of the charity is delegated to a senior management team made up of the senior and assistant pastors and the Administration team.

### Directors

The Directors who served during the year were as follows:

Mr D S Flowers appointed 15 January 1998

Mr A Holt appointed 3 December 2007, resigned 29 November 2021

Mr Stephen Nixon appointed 3 December 2012, resigned 12 October 2020

Mr Jonathan Grayson appointed 12 February 2016

Mr Timothy Steere appointed 13 March 2017

Mr Michael Byde appointed 26 October 2018

Mr David Bratley appointed 26 October 2018, resigned 12 October 2020

Mrs Elizabeth Hawkhead appointed 26 October 2018

Mr Ben Maybury appointed 12 October 2020, resigned 29 November 2021

Mrs Griselda Togobo appointed 12 October 2020

Mr William Sims appointed 12 October 2020

## Report of the Directors

### Structure, Governance and Management

#### Incorporation

The Company was incorporated on 7th April 1998 and commenced its operations immediately.

#### Company Directors / Board of Trustees

Trustees are recruited to the board based on the skills set that they possess and the portfolio requirements of the retiring trustees. The Chairperson aims to look at the 2-year period ahead when considering new trustees, retiring trustees and skills required in order to ensure stability of the board.

Prospective trustees are required to attend one trustees' meeting as an observer. Thereafter the existing trustees vote on the appointment and if the invitation is accepted the new trustee is appointed. There is a handover period as roles are passed from outgoing trustees to incoming trustees during which responsibility for that area of the role may be shared. Prospective trustees have a one-to-one session with the Chair who explains the role and expectations and an induction with the Company Secretary to examine the governing documents, annual accounts and recent financial management information.

Trustees are encouraged to read charity news updates and attend training opportunities and seminars such as are provided by Stewardship, Vineyard Churches UK&I and local accountants.

#### Organisational Structure

Day to day management of the charity is delegated to the Senior Pastor of Leeds Vineyard, the Company Secretary and the Staff team. Much of the work of the charity is supported or carried out by a group made up of paid staff and key volunteers.

The Wharfedale Vineyard operates with four working names to reflect its geographical activities. Until such time as they wish to become independent, both in governance and finance, each of these churches will operate under the aegis of Wharfedale Vineyard.

Leeds Vineyard	This church was started in 1998 (as the Wharfedale Vineyard). It was "planted" out of SW London Vineyard.
Harrogate Vineyard	This church was "planted" out of Leeds Vineyard in January 2012.
Sheffield Vineyard	This church was "planted" out of Leeds Vineyard in July 2012.
Bradford Vineyard	This church was "planted" out of Leeds Vineyard in January 2018 and closed at the end of May 2020.

### **Relationships with other charities**

Wharfedale Vineyard and its four trading entities are affiliated to **Vineyard Churches UK & Ireland (VCUK&I) Charity no: 1099748**. VCUK&I was formed with the purpose of joining together churches that hold common values and practices. It gives oversight to the pastors of Vineyard churches and facilitates church planting. It helps, serves and strengthens the churches by leading, training, resourcing, administering and providing pastoral support to senior pastors. The Wharfedale Vineyard uses the name 'Vineyard' under license from VCUK&I.

The Wharfedale Vineyard gives 5% of its income (i.e. 5% of the income allocated to Leeds, Harrogate, Sheffield and Bradford) to support the work of VCUK&I. This is part of the license agreement with VCUK&I and is in harmony with the charity's objectives.

### **Leeds Community Development (known as The Vine)**

The Founding Trustee and Secretary of Wharfedale Vineyard (David Flowers & Anne Button) and their spouses, are members of Leeds Community Development: a charity which was established by Wharfedale Vineyard to host and resource major community development projects in Leeds on behalf of the church and which has now come under the umbrella of the Wharfedale Vineyard charity.

## **Risk Management Policies**

**Financial Plan and Reserves Policy:** The trustees run an annual budget agreed at least 3 months before the financial year end and once a year consider a 3-year plan. The target for maintaining cash reserves is 3 months' day to day unrestricted expenditure. This equates to £99,140; at the year end, the unrestricted cash balances totalled £152,139. Cashflow is monitored on a daily basis.

There is internal segregation of duties to provide additional checks of accuracy and propriety of income and expenditure.

**Safeguarding:** The Company has established a Safeguarding Policy under the auspices of thirty-one:eight. The policy covers Protection of Children and Vulnerable Adults. The policy is kept under regular review.

**Risk Assessments:** The Company prepares Risk Assessments for all major activities and events and keeps a risk register to record risk events.

## **Statement of Directors' responsibilities**

The Directors are responsible for the Church finances and for preparing Financial Statements which give a true and fair view of the state of affairs of the Church and of the results of the Church for that period. In preparing those Financial Statements the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Church will continue.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In planning the activities, the Directors have had regard to the guidance on public benefit issued by the Charity Commission.

### **Hallmarks**

*'A well-run charity achieves high standards and attracts public confidence and support. The charity is able to show how its activities are able to support its charitable aims.'*  
Charity Commission CC60.

The Company demonstrated this hallmark by:

- The appointment of expert trustees who met regularly to manage risk, finances and legal matters;
- Minimising the amount of cash being handled;
- Ensuring that the control and management of financial matters is in the hands of different people and there is an annual review by an external and independent body;
- The Senior Pastors are not cheque/internet banking signatories;
- The appointment of Overseers from the national movement (Vineyard Churches UK&I), John and Debby Wright who are the National Directors of Vineyard Churches UK & Ireland and Senior Pastors of the Trent Vineyard in Nottingham;
- Keeping activities under constant review to ensure that they meet the aims and objectives of the Company.

## **Objectives and activities**

### **Impact of Covid-19**

Between 1 May 2020 and 30 April 2021 places of worship were operating under significant restrictions which meant that the charities activities were heavily modified with all churches carrying out the bulk of their activity online rather than face to face.

This had a significant impact on staff, who had to learn and adapt to new ways of working, embracing new technology, working from home, writing and understanding evolving and changing risk assessments. Many were also on the receiving end of emotional outbursts from those who were struggling with restrictions, isolated and whose mental health was suffering.

As a charity we witnessed staff, volunteers and those who would consider themselves part of the church community struggling with their mental health. We also saw communities pulling together, looking beyond their own challenges and choosing to make a difference – raising funds for schools needing IT equipment, helping with the foodbank, persevering through technological challenges to continue to connect in small groups, and providing items for a women's refuge experiencing an increased demand for its services.

In May 2020 the trustees were anticipating that the charity could see a drop in reserves as people lost jobs and disconnected from the church community. Thankfully this didn't happen during the pandemic, however in recent months some of the churches have seen key donors leave as they have reassessed priorities and commitments and moved to other areas of the country. Each of the churches have also had new people join them and start giving, however levels of giving remain slightly below where they have been previously.

The pandemic has significantly impacted on the charities ability to raise funds and start work on Vineyard House – a building in Headingley, Leeds. Some potential funding streams closed to applications during the pandemic, resulting in a delay to the project. In addition, any building work will now cost significantly more than estimated previously due to materials being harder to obtain. This may impact on the charities reserves in the next few years, although the trustees will do their utmost to maintain healthy reserves levels and are taking advice and pursuing multiple funding routes to ensure the projects ongoing viability.

### **Principal Objects & Activity**

The principal objectives and activities of the charity are as set out in the memorandum and articles of association:

- the furtherance of the Gospel of the Lord Jesus Christ
- to build up the faith of the Christian believers
- to share in the training of Christian workers
- to promote Christian education
- to advance the Christian religion
- to relieve the poor and needy and the sick and elderly



Each of the 4 churches expresses these objectives in slightly different ways – here are their vision statements.

<p><b>leeds</b>  <b>vineyard</b></p> <p><b>Love God, Love People, Love in Action</b> We believe God has called us to establish a growing, regional, biblically-based community of faith in Leeds. We will worship God, pray, communicate His love and mercy to all people and commit to living out our faith in Jesus in a creative and contemporary way, and in the power of the Holy Spirit.</p> <p>We believe that there is good news for this generation in the Kingdom of God and we long to share that news – particularly in Leeds and the North.</p> <p>We aim to make, train and equip followers of Jesus to be effective in the extending of God's Kingdom, to develop leaders, to plant new churches, to contribute to the blessing of the whole church and to minister to the poor in practical ways.</p>	<p><b>harrogate</b>  <b>vineyard</b> church</p> <p>God has called us to establish a vibrant, creative, biblically-based and growing church in Harrogate. A church where all are invited to discover Jesus and what it means to follow Him. An outward-looking community which will, in a creative and contemporary way, in the power of the Holy Spirit, worship God and communicate the good news of Jesus with compassion and generosity. We aim to make and equip disciples, <i>raise up leaders, plant new churches and be a blessing to the wider church.</i></p> <p>Our desire is to see lives changed through the power and presence of God; to see broken lives restored; to see those without hope given a reason for joy; to pray for and be actively involved in God's justice for the poor.</p> <p>We believe God has something powerfully life-changing and relevant to say to all people. Our desire is to grow a church where people are welcome at any part of their journey; whether they are seekers, followers or just hanging out.</p>
<p><b>Sheffield</b>  <b>vineyard</b></p> <p><b>Sheffield</b> As a family at Sheffield Vineyard our vision is to establish and grow a vibrant, biblically based, regional Vineyard Church rooted in Sheffield that will:</p> <p><b>LOVE</b> God and worship him in creative and relevant ways, <b>LEARN</b> to live as God intended, and <b>LIVE</b> life with compassion and generosity.</p> <p>We use the words <b>LOVE   LEARN   LIVE</b> a lot because they are central to everything we do as a church.</p>	<p><b>bradford</b>  <b>vineyard</b></p> <p>God has called us to build a growing, biblically based church in Bradford, which will, in the power of the Holy Spirit, worship God and communicate the gospel with compassion and generosity. We strive to be a family church that caters for all ages, loves Bradford and its community and pursues the plan that God has for the city. We aim to make, train and equip disciples to be effective in extending God's kingdom, to develop leaders, to plant new churches and to contribute to the blessing of the whole body of Christ.</p>

## **Strategy for discipleship**

The Church seeks to provide an environment in which the members of the four communities of faith are disciplined in the Christian faith and achieves impact mainly through the “small group” structure, Sunday meetings, outreach into our local communities and through the support of pastoral staff.

### **Pastoral Care**

The pastoral staff are available when needed and all have experience and training in prayer, listening and coaching as well as practical service. However, pastoral care is provided primarily through house groups. These are small groups of 5-20 people meeting weekly in members’ homes and led by accredited volunteers. There is a robust system for identifying, training, equipping and supporting house group leaders.

## **Strategy for sharing the Christian faith**

The Church seeks to share the Christian faith and achieves impact through the open and welcoming nature of its meetings, through the personal lives and testimonies of its regular attendees, house groups and Alpha courses. It also achieves impact through extensive service in the local community – known as Reach Out.

### **Worship Services**

During this financial year the three churches held weekly meetings online via Youtube and Facebook due to the pandemic limiting the option to meet in person. These are designed to be welcoming and friendly for all ages. The provision at Leeds included an online programme for children and young people, although numbers engaging were significantly reduced when compared to numbers expected in person. Since Covid restrictions have lifted, in-person services have resumed in Leeds, Sheffield and Harrogate.

## **Strategy for the alleviation of poverty**

The Church invests significantly both financially and through paid and volunteer time in running a highly successful Child Contact Centre in Leeds, strong links with a Women’s Refuge in Harrogate and being a distribution centre for the S6 foodbank in Sheffield. It has a good reputation in each of these cities.

The Church aims to regularly send volunteers on missions abroad, to places where there are opportunities to support church planting or relief agencies working with the poor or vulnerable (in this financial year trips have not been possible due to travel restrictions imposed by the pandemic, however the churches have continued to support the same projects and people remotely).

The Church also seeks to alleviate poverty and suffering through the day to day lives of its regular attendees. Some of the activities which emanate from their volunteer service are:

1. giving food, drink and friendship to those in need;
2. gardening, house decorating;
3. giving out bottles of water and chocolates at community events;
4. developing support for other organisations in Leeds/Harrogate/Sheffield/Bradford;
5. encouraging good neighbourly relationships and involvement by its members;
6. housing asylum seekers on an emergency basis;
7. fostering children;
8. working with Street Pastors and Teen Challenge (ministry to sex workers);
9. offering prayer for healing

The company also makes regular financial donations to suitable charities.

### **Reach Out**

Reach Out is about being church beyond the church. The purpose of Reach Out is to enable everyone within the Vineyard to serve and bless others, especially the forgotten, the sick, the lost and the poor, in every conceivable way, solely for the purposes of the Kingdom of God. Reach Out includes a huge range of activities initiated by house groups and others.

### **Volunteers**

The trustees are extremely grateful to the volunteers who have given their time during the year and without whose contribution the charity would not be able to function as effectively or fully as it does. We conservatively estimated an average of 194 adults<sup>1</sup> who volunteer an average of 2.5 hours per week. This therefore gives a total for the year of 31,200 volunteer hours which, at the national living wage of £8.72 per hour (up to April 2021) equates to a value of approximately £219,918. It is likely that this estimate understates the true contribution by volunteers.

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<sup>1</sup> 103 in Leeds, 24 in Harrogate, 56 in Sheffield, 11 at the Child Contact Centre

## **Financial Review**

### **Comment on results for year**

The year has seen an increase in regular giving to the church and a resulting increase in gift aid recovery. This reflects the growing nature of the churches and is an encouragement that the growth in numbers is reflected in the giving to the churches. The fact that this has happened in spite of the pandemic and lack of in-person Sunday gatherings is testament to the way the churches have engaged with their communities.

The level of restricted giving has been lower than in previous years as the Vineyard House STEPS campaign has only been funded by previous pledges which were ongoing rather than new funds or fundraising events taking place due to the restrictions of the pandemic.

The charity is therefore in a healthy financial position. In addition to the restricted fund the charity also holds an unrestricted legacy gift which has not yet been fully used. The trustees remain aware of the future costs of the Vineyard House project and are working with a fundraiser, project manager and experts to ensure that the costs are understood and agreed before further commitments are made.

### **Financial position at end of year**

The financial position, as at 30 April 2021, shows unrestricted cash reserves of £152,139.

### **Source and application of funds**

Wharfedale Vineyard is not just a group of individuals but a family of believers who are convinced of the intrinsic value of the church and its work in the local communities and who support this through sacrificial giving.

The Charity receives funds almost entirely by way of freewill giving by the regular attendees. Most of the giving is received by monthly standing order and, where appropriate, tax is reclaimed through Gift Aid.

The funds are used to fulfil the charitable objectives and are applied mainly in the following areas (see strategies above and Notes to the accounts 2 and 3): -

1. Teaching and worship
2. Pastoral work
3. Discipleship
4. Reach Out activities
5. Church planting
6. Giving to other charities

### **Investment policy and borrowing**

The Wharfedale Vineyard holds its reserves in bank balances. It is not the policy of the trustees to hold more funds than are required to meet the Reserves Policy, except when there is a particular spending objective in mind in the near future.

## **REVIEW OF THE 2020-2021 PERIOD and FUTURE OBJECTIVES, PLANS & TARGETS FOR 2021-2022.**

This section is broken down into five elements: Wharfedale Vineyard, Leeds Vineyard, Harrogate Vineyard, Sheffield Vineyard and Bradford Vineyard.

<b>WHARFEDALE VINEYARD</b>	
2020 – 2021 review	In 2020-21 the Wharfedale Vineyard continued to develop and refine corporate governance, successfully establishing a Finance Subcommittee and a Risk Subcommittee. These committees enable the relevant experts to take a closer look at the rapidly evolving economic and social conditions brought about by the pandemic as well as to ensure that the trustees are able to engage with these issues in greater depth.
2021-2022 plans & targets	In 2021-22 it is anticipated that Sheffield & Harrogate Vineyard's will setup their own governance structures and CIOs. The board will work closely with any new trustees to ensure a smooth process, and healthy new charitable organisations to begin.

## LEEDS VINEYARD

2020 – 2021 review

### Our Mission for 2020-2021 was to:

1. Pastor the people of the Vineyard through the significant disruption and trauma caused by the pandemic;
2. Disciple people in the faith in a digital world as well as through traditional means;
3. Learn and become increasingly effective in preaching the gospel in a re-defined environment.
4. Develop strategies for making an impact in social justice and care for the environment.

These were achieved through the pursuit of the following goals:

1. Make connection with every person in the Vineyard once a week: this was largely achieved through involving people in small groups supplemented by telephone and personal calls to those who were unable to access Sunday or small group events.
2. To place Leeds Vineyard and Vineyard House on a stable financial footing: Giving remained secure and spending was tightly controlled so that month by month progress was made in returning to credit and then beginning to rebuild reserves. Funding applications for Vineyard House however had to be put on hold during lockdown.
3. To repurpose Vineyard House to serve the local community: the building was “refreshed” (garden cleared, rubbish disposed of etc) and steps take to re-opening for regular use. However, during lockdown no new community use was deemed possible.
4. To create surplus of income over spending and gradually rebuild our reserves: see #2 above.
5. To establish a robust and reliable online worship service: Launched online on 22 March 2020 and steadily developed a platform which successfully delivered an 11.00am weekly service without interruption (at the time of writing).
6. To develop the small groups Hubs and multiply leaders and groups: Some 30-40 groups were running at any one time during the course of the year. Several larger groups were divided into smaller groups thus releasing leaders as well as new groups starting.
7. To continue to support missionaries abroad: We continued as before with prayer and financial support for our missionaries.

We have had reasonable success in achieving these goals and the overall mission for the year – as measured by attendance at meetings online, continued financial giving and reading of David Flowers' weekly blog (67% average open rate).

### Life events

During the course of the year we have provided or participated in: 1 funeral, 0 baptisms (not possible under lockdown), 0 dedications, 1 wedding.

2021 – 2022 mission and goals	<p>Leeds Vineyard is now well established in Headingley. As restrictions are lifted the three prime aspects of its ministry will be re-established this year:</p> <ul style="list-style-type: none"> <li>• A public and corporate act of worship for all ages every Sunday morning at Headingley Methodist Church and maintaining an online broadcast;</li> <li>• The renovation of Vineyard House and development of ministry into the local community;</li> <li>• The provision of discipleship care through an extensive range of small groups meeting regularly during the week.</li> </ul> <p>During 2020 the teaching theme was "Follow Me" (an exploration of discipleship) and in 2021 the theme is "Heart to Heart" (an exploration of Justice).</p> <p>We continue to subscribe to the Vineyard Churches UK &amp; Ireland Vision of: "Extending the Kingdom together, everywhere and in every way."</p> <p><b>Our Mission for 2021-2022 is to:</b></p> <ol style="list-style-type: none"> <li>1. Disciple people through a post-traumatic season of both lament and joy, mourning and hope;</li> <li>2. Continue to preach the gospel of Jesus Christ and evangelise within our communities and neighbourhoods, particularly across Leeds;</li> <li>3. Negotiate a healthy transition from digital-only church to a hybrid model involving a combination of in-person meetings, online broadcasts and online meetings – over many months and subject to restrictions being lifted and not re-imposed;</li> <li>4. Establish a robust infrastructure which enables people to get involved in a variety of justice issues;</li> <li>5. Re-launch the Vineyard House renovation project;</li> <li>6. Re-build reserves to £12,000.</li> </ol> <p><b>Our main goals are:</b></p> <ol style="list-style-type: none"> <li>1. To introduce a season (or more than one) in which teaching and opportunities for processing loss and lament are presented well;</li> <li>2. To grow the church in numbers including through bringing people into faith in Jesus Christ leading to baptism;</li> <li>3. To continue to establish Task Forces and Passion Groups for several justice issues so that people are able to put faith into action (Green Team, Modern Slavery, Disability, Rich-Poor, Adoption/Fostering etc) and engage with discrimination issues such as racism, sexism and disability;</li> <li>4. Transfer broadcast of weekly worship online from homes to Headingley Methodist Church;</li> <li>5. To open weekly worship at Headingley Methodist Church to those who are "digitally excluded";</li> <li>6. To open for attendance at weekly worship Headingley Methodist Church to the adult congregation – probably necessitating multiple services and/or booking systems;</li> <li>7. To open weekly worship at Headingley Methodist Church to children;</li> <li>8. To assemble a structure for broadcasting weekly worship henceforth;</li> <li>9. Seek funding for repair of Vineyard House and re-launch of the renovation project;</li> <li>10. Seek funding for launch of counselling services and other community projects;</li> <li>11. To keep income £1,000 per month higher than spending;</li> <li>12. To become great neighbours in the Headingley business and residential community;</li> <li>13. To continue to support missionaries abroad.</li> </ol>
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## HARROGATE VINEYARD

2020 – 2021 review

### Our goals for 2020/21 were attained as follows:

1. We paused our transition to a larger Sunday morning venue until 2021/22 due to lockdown restrictions on meeting in-person
2. We transitioned to regular weekly online Sunday Services, including worship, teaching, prayer ministry streamed via Facebook Live & YouTube – including contributions towards welcome/notices/worship/preaching from across the congregation. We also held regular 'coffee & chat' after service meetings via Zoom
3. We equipped all our small group leaders to continue weekly meetings with their groups over Zoom, provided several online courses (Prayer Course, Vineyard Values, Keys To Freedom), zoom licences, and regular pastoral support.
4. We continued to provide gifts to the Women's Refuge at Easter, Mother's Day & Christmas. We also provided them with resources for home-schooling, games for summer holidays, and a replacement fridge freezer. We have also agreed to provide our 'welcome boxes' for when they are able to open up to new families once the restrictions allow them to rehouse their current families. We provided a team to coordinate volunteer support across the Harrogate District in partnership with HARCVS (Harrogate & Ripon Centres for Voluntary Service), and sent a team to join the Greater Europe Mission crisis response for refugees in Lesvos. We have also donated to the Foodbank & Disability Action
5. We were able to start our Bible in a Year affinity group online, and also started two walking groups once restrictions eased
6. We increased Senior Pastor Nik's paid hours to 3 days per week.
7. We worked in partnership with the Harrogate Hub to run both an online Alpha Course & an online Marriage Course for the Harrogate district (with guests joining from other churches, and by public invitation).
8. We were successful in our partnership with the Life Vineyard & Carlisle Vineyard churches run online prophetic training regional conferences online. And our team helped to run a national online conference, and provide prophetic input to the Cause To Live For national conference.
9. We introduced weekly Pastoral Catchup meeting for Core Team, Small group Leaders & Pastoral Leaders – this ensured we kept a track of regular contact with congregation during restricted face-to-face meetings – and ensured that our regular congregation members all had a point of contact. These meetings transitioned to fortnightly as restrictions eased.
10. We started a new 'Monday Reflections' initiative to encourage people from across the church to contribute bible studies, meditations & thoughts – which has highlighted people we've added to our preaching team, and provided inspiration & reassurance to our wider congregation.



2021 – 2022 plans & targets	<p><b>Our main objectives for 2021/22 are:</b></p> <ol style="list-style-type: none"> <li>1. We plan to restart fortnightly in-person Sunday services, at Cedar Court Hotel, with a view to returning to weekly services at St Aidan's school in January 2022.</li> <li>2. We will continue to stream online services, and also post in-person services online.</li> <li>3. We will reset our Small groups in the Autumn term, increasing to 5 midweek daytime/evening groups – with a new training group for the new leaders</li> <li>4. We are going to run a 'Bereavement Journey' course, initially train &amp; resource leaders from other churches as a pilot, before implementing a course for our own congregation.</li> <li>5. As part of the 'Thy Kingdom Come' initiative, we will partner with other local churches to provide video reflections prior to a joint online service.</li> <li>6. We have added new people to our Sunday preaching team, and will run a training course (including theology training/resources, practical skills, as well as feedback &amp; positive criticism).</li> <li>7. We will start new midweek group for our young people, for social connection &amp; support, as well as a place to ask questions &amp; teaching</li> <li>8. We will continue our close links with the Women's Refuge &amp; plan to assist in a major refurbishment project, plus regular support for the Foodbank, and Greater Europe Mission initiatives.</li> <li>9. We are planning to start an Evangelism Affinity Group, once restrictions ease – sharing good news, doing street surveys &amp; following this up with an introduction to Christianity course – we plan to follow this up with an in-person Alpha Course</li> <li>10. As well as linking up with the Harrogate Hub to provide the annual Primary to Secondary school transition support, we will be joining in the 'Light Shines' initiative to create community connection at Christmas</li> </ol>
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## SHEFFIELD VINEYARD

2020 - 2021 review

### A DESCRIPTION OF WHO WE ARE AND WHAT WE WANT TO DO

We want our city to be full of people who are full of life. We are a growing group of people who love worshipping God in creative and relevant ways, and we want to actively impact the people of Sheffield with bucket loads of compassion and generosity.

### OUR VISION STATEMENT

God has called us to establish a vibrant, biblically-based, regional Vineyard church rooted in Sheffield, which will, in the power of the Holy Spirit, worship God and communicate the gospel of Jesus in creative and relevant ways. We will make, train and equip disciples to be effective in extending God's kingdom and to show generosity and kindness towards the least, the lonely and the lost.

### OUR VIRTUES

- **All-encompassing worshippers.** Our highest priority is to worship God because we believe that above all else, God is to be glorified. In song, and in every area of our lives, we give praise and honour to God.
- **Wholehearted disciples.** To be a disciple of Jesus is to journey towards becoming more like Him. We want discipleship to captivate every part of us, all the time, wherever we are.
- **Authentic family.** Jesus invites, gathers, accepts, embraces and welcomes everyone. We are rising to the challenge of being known as a church family by the way we love, serve, help and respect one another.
- **Kingdom carriers.** We carry the authority of the King and move in the power the Holy Spirit with faith and expectancy (and without being weird) to bring healing and faith in Him.
- **Extravagantly generous & kind.** God loves the least, the lonely and the lost. We want to actively impact the people of Sheffield, and beyond, with bucket loads of generosity and kindness.

We have recorded talks on all these virtues during the past year; they can be heard by going to the vision and virtues page of the [sheffieldvineyard.org](http://sheffieldvineyard.org) website.

### A REVIEW OF LAST YEAR (May 2020- April 2021)

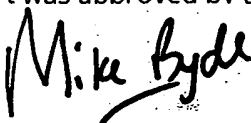
- The number of people on our active records is 116 people (April 2021).
- Throughout the year we live-streamed services every Sunday. We 'reach' approximately 210 people each week on Facebook and 70 people on Instagram
- Two people were baptised.
- In March 2021 we started to meet on Sundays externally 'in person', in a large gated garden. We called this event 'Cold Church'.
- In August 2021 we resumed 'in person' Sunday morning Sunday Services. We moved our online Sunday services to the evening.
- Throughout the year we held Lifegroups (small groups of people that meet during the week). These were held online until August, and from there on, we had a held a mixture of online and in person groups.
- We formally partnered our Foodbank with the S6 Foodbank network in Sheffield. We delivered around 325 foodboxes last year which equates to around 2000 meals.
- We ran a giving campaign and gave £3000+ to Brunswick Community Primary School to assist school children who were struggling to learn from home because they didn't have an adequate wifi connection or a computer.
- We appointed a Business Manager and extended the contract hours of an Assistant Pastor.

2021 – 2022 plans & targets	<p>Generally, our plan for the year ahead will be guided by our constant vision and virtues (see above).</p> <p>Specifically, our aims for the coming year include:</p> <ul style="list-style-type: none"> <li>• We aim to restructure the legal and financial framework of Sheffield Vineyard and form a CIO named 'Sheffield Vineyard', which will continue to be affiliated with VCUK&amp;I.</li> <li>• We aim to grow our children's ministry.</li> <li>• We plan to move the foodbank to Shirecliffe Community Centre which would enable people to travel to us. After this move we envisage the number foodboxes distributed to triple or quadruple.</li> <li>• We plan to purchase a container freight to store food for the foodbank.</li> <li>• We plan to start a new project called 'Meals', in partnership with the NHS Healthcare Services based in Shirecliffe. This project provides meals for parents of new born children.</li> <li>• We hope to purchase or rent a property.</li> <li>• We plan for Alex and Karen Griffin to take a sabbatical.</li> <li>• We will prepare to plant an additional SV church community in the north of Sheffield in 2023.</li> </ul>
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<b>BRADFORD VINEYARD</b>	
2020 – 2021 plans	<p>Bradford Vineyard came to a close in May 2020. The Senior Pastors have made the wise but difficult decision to focus on their own health and on their three young children.</p> <p>The GrowBaby project has been transferred to Hull Vineyard who assisted with emptying the building of all the donated items and shelving. The keys have been handed back to the letting agent and utilities and Bradford City Council notified of the project moving out.</p> <p>Surplus funds were re-allocated to similar ministries across Wharfedale Vineyard.</p>

## Approval

This report was approved by the Directors on 21 January 2022 and signed on their behalf by:

  
Michael Byde

21 January 2022

Mr Michael Byde  
Trustee/Director



**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF  
The Wharfedale Vineyard Christian Fellowship  
('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2021 on pages 20 to 26 following, which have been prepared on the basis of the accounting policies set out on page 22.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lourens du Plessis ACA CA(SA)  
Member of the Institute of Chartered Accountants in England and Wales

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

Date: 24 January 2022

**The Wharfedale Vineyard Christian Fellowship**  
**Statement of Financial Activities including the Income & Expenditure Account for the year ending 30 April 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
<b>Income from:</b>							
<b>Income from donations and legacies</b>	<b>1</b>	413,075	23,485	436,560	358,414	75,477	433,891
Investment Income	1	39	-	39	157	-	157
Income from charitable activities	1	7,371	4,945	12,316	10,053	15,070	25,123
<b>Total income</b>		<b>420,485</b>	<b>28,430</b>	<b>448,915</b>	<b>368,624</b>	<b>90,547</b>	<b>459,171</b>
<b>Expenditure on:</b>							
Charitable activities	2	364,946	52,492	417,438	380,124	91,163	471,287
<b>Total expenditure</b>		<b>364,946</b>	<b>52,492</b>	<b>417,438</b>	<b>380,124</b>	<b>91,163</b>	<b>471,287</b>
<b>Net Income/(expenditure)</b>		<b>55,539</b>	<b>(24,062)</b>	<b>31,477</b>	<b>(11,500)</b>	<b>(616)</b>	<b>(12,116)</b>
<b>Transfers between funds</b>		(24,062)	24,062	-	(616)	616	-
<b>Net Movement in funds</b>		<b>31,477</b>	<b>-</b>	<b>31,477</b>	<b>(12,116)</b>	<b>-</b>	<b>(12,116)</b>
<b>Reconciliation of Funds</b>							
Total Funds brought forward		423,808	-	423,808	435,924	-	435,924
<b>Total Funds carried forward</b>	<b>13</b>	<b>455,285</b>	<b>-</b>	<b>455,285</b>	<b>423,808</b>	<b>-</b>	<b>423,808</b>

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

The statement of financial activity also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The Charity has no recognised gains or losses other than those included in the Statement of Financial Activities.

The Notes on pages 22 to 26 form part of these Financial Statements.

**The Wharfedale Vineyard Christian Fellowship  
Balance Sheet as at 30 April 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
<b>Fixed assets:</b>							
Tangible Assets	5	587,240		587,240	602,865	-	602,865
<b>Total Fixed Assets</b>		<b>587,240</b>	<b>-</b>	<b>587,240</b>	<b>602,865</b>	<b>-</b>	<b>602,865</b>
<b>Current assets:</b>							
Debtors	6	5,520	-	5,520	8,737	-	8,737
Cash at bank and in hand	7	152,139	-	152,139	117,961	-	117,961
<b>Total Current Assets</b>		<b>157,659</b>	<b>-</b>	<b>157,659</b>	<b>126,698</b>	<b>-</b>	<b>126,698</b>
<b>Current Liabilities:</b>							
Creditors falling due within one year	8	40,556	-	40,556	40,179	-	40,179
<b>Net Current assets</b>		<b>117,103</b>	<b>-</b>	<b>117,103</b>	<b>86,519</b>	<b>-</b>	<b>86,519</b>
<b>Non-Current Liabilities:</b>							
Creditors falling due in more than one year	8	249,058	-	249,058	265,576	-	265,576
<b>Total assets less liabilities</b>		<b>455,285</b>	<b>-</b>	<b>455,285</b>	<b>423,808</b>	<b>-</b>	<b>423,808</b>
<b>Funds</b>							
Accumulated Funds brought forward		423,808	-	423,808	435,924		435,924
Movement in Year		31,477	-	31,477	(12,116)		(12,116)
<b>Total funds carried forward</b>	<b>13</b>	<b>455,285</b>	<b>-</b>	<b>455,285</b>	<b>423,808</b>	<b>-</b>	<b>423,808</b>

For the year ended 30 April 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

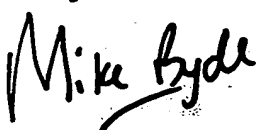
Responsibilities of directors/trustees:

- The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act – however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an
- The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The Financial Statements were approved by the Board of Trustees on 21 January 2022

And signed on its behalf:



Michael Byde  
Trustee

The Notes on pages 22 to 26 form part of these Financial Statements.

**NOTES TO THE FINANCIAL STATEMENTS**

**For the Year Ended 30th April 2021**

**ACCOUNTING POLICIES**

**Statutory Information**

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The company's registered number and registered office address can be found on the Company Information page.

**a) ACCOUNTING CONVENTIONS AND STANDARDS**

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") (effective 1 January 2019), with the Companies Act 2006 and the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102. The financial statements are prepared in sterling, which is the financial currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1. The principles adopted in the preparation of the financial statements are set out below.

**Going concern**

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and/or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment the trustees have considered how Covid-19 might affect projections.

**b) INCOME**

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations includes recoverable gift aid. This is recognised when the relation donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor. Other income comprises rental income and grants received.

The charity has relied significantly upon volunteers in carrying out its activities during the year. In accordance with paragraph 6.18 of the SORP, the role of volunteers has not been recognised as income from donated services in the accounts.

**c) EXPENDITURE**

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expressed a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

**d) FUNDS**

Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the trustees. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

**e) DEPRECIATION**

Tangible fixed assets are depreciated at annual rates to write the cost of the assets over their estimated useful lives. The rates of depreciation are:

Land	- Nil Depreciation
Building	- 2.5% per annum straight line method over remaining useful life
Building Alterations	- 6.67% per annum straight line method
Motor Equipment	- 20% per annum straight line method
Computer Equipment	- 33.33% per annum straight line method
Equipment, Fixtures and Fittings	- 20% per annum straight line method
Equipment, PA System	- 25% per annum straight line method

The threshold for capitalisation is set at £10,000.

**f) PENSION COSTS**

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

**g) FINANCIAL INSTRUMENTS**

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

**h) TAXATION**

The company is a registered charity and is potentially exempt from taxation under the Income & Corporation Taxes Acts.

**h) EXEMPTION FROM PREPARING A CASH FLOW STATEMENT**

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.



1. Total Income	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Unrestricted £	2020 Restricted £	2020 Total £
<b>Income from donations and legacies</b>						
Tithes and Planned Giving	341,965	19,375	361,340	305,932	65,157	371,089
Tax Recovery via Gift Aid	71,110	4,110	75,220	52,482	10,320	62,802
	<u>413,075</u>	<u>23,485</u>	<u>436,560</u>	<u>358,414</u>	<u>75,477</u>	<u>433,891</u>
<b>Investment Income</b>	<u>39</u>	<u>-</u>	<u>39</u>	<u>157</u>	<u>-</u>	<u>157</u>
<b>Income from charitable activities</b>						
Other Income from activities	3,822	4,945	8,767	7,203	15,070	22,273
VCUK&I Northern Area Income	3,549	-	3,549	2,850	-	2,850
	<u>7,371</u>	<u>4,945</u>	<u>12,316</u>	<u>10,053</u>	<u>15,070</u>	<u>25,123</u>
<b>Total income</b>	<u>420,485</u>	<u>28,430</u>	<u>448,915</u>	<u>368,624</u>	<u>90,547</u>	<u>459,171</u>
<b>2 Expenditure on charitable activities</b>	<b>2021 Unrestricted £</b>	<b>2021 Restricted £</b>	<b>2021 Total £</b>	<b>2020 Unrestricted £</b>	<b>2020 Restricted £</b>	<b>2020 Total £</b>
<b>Direct costs</b>						
Fundraising Expenses	-	1,698	1,698	-	1,800	1,800
Teaching and Worship	27,974	-	27,974	40,715	58	40,773
Pastoral Activity	99,144	12,978	112,122	94,469	3,340	97,809
Conferences and Events	3,096	-	3,096	25,119	-	25,119
Youth & Children Activities	2,319	-	2,319	8,268	-	8,268
Reach Out Programme	10,509	-	10,509	-	11,018	11,018
Gifts to support mission activity	<b>Note 3</b> 25,673	-	25,673	36,169	-	36,169
<b>Total direct costs</b>	<u>168,715</u>	<u>14,676</u>	<u>183,391</u>	<u>204,740</u>	<u>16,216</u>	<u>220,956</u>
<b>Support costs</b>	<b>Note 4</b> 196,231	37,816	234,047	183,278	67,053	250,331
<b>Total charitable expenditure</b>	<u>364,946</u>	<u>52,492</u>	<u>417,438</u>	<u>388,018</u>	<u>83,269</u>	<u>471,287</u>
<b>3 Gifts to support mission activity</b>	<b>Institutions £</b>	<b>Individuals £</b>	<b>Total 2021 £</b>	<b>Institutions £</b>	<b>Individuals £</b>	<b>Total 2020 £</b>
Mission Support - Overseas	-	4,020	4,020	-	5,525	5,525
Vineyard UK	18,653	-	18,653	18,719	-	18,719
Other giving	3,000	-	3,000	11,925	-	11,925
	<u>21,653</u>	<u>4,020</u>	<u>25,673</u>	<u>30,644</u>	<u>5,525</u>	<u>36,169</u>

Wharfedale Vineyard provides regular funding to Vineyard Churches UK and Ireland ("VCUK&I"), calculated as 5% of all gifted unrestricted income. This arrangement constitutes a constructive obligation such that any funds assessed as owed to VCUK&I will be accounted for as a liability on a monthly basis.

The grants to institutions, included in the Reach Out Programme and Gifts to Support Mission Activity amounting to more than £1,000 in the year were:

	2021 £	2020 £
Stewardship (for Mungarro)	1,698	1,800
Leeds City Council MICE	-	10,000
The Bible Project	-	1,019
Education at Home	3,000	-
	<u>4,698</u>	<u>12,819</u>

4 Analysis of Support Costs	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Unrestricted £	2020 Restricted £	2020 Total £
Salaries	135,976	10,348	146,324	111,914	21,715	133,629
Accommodation	7,662	2,703	10,365	17,182	25,854	43,036
Depreciation	-	15,625	15,625	-	13,125	13,125
Mortgage Interest Payments	11,402	-	11,402	12,542	-	12,542
General Fees and Advice	13,904	58	13,962	4,718	15	4,733
Other Expenditure	25,287	9,082	34,369	34,922	6,344	41,266
Accounts Examination	2,000	-	2,000	2,000	-	2,000
	<u>196,231</u>	<u>37,816</u>	<u>234,047</u>	<u>183,278</u>	<u>67,053</u>	<u>250,331</u>

<b>5 Fixed asset investments</b>	<b>Computer Equipment</b>	<b>PA Equipment &amp; Musical Instruments</b>	<b>Land and Building</b>	<b>Total Assets</b>		
	£	£	£	£		
<b>COST OR VALUATION</b>						
At 1st May 2020	1,679	9,533	625,000	636,212		
At 30th April 2021	1,679	9,533	625,000	636,212		
<b>DEPRECIATION</b>						
At 1st May 2020	1,679	9,533	22,135	33,347		
Charge for the year	-	-	15,625	15,625		
At 30th April 2021	1,679	9,533	37,760	48,972		
<b>NET BOOK VALUE</b>						
At 30th April 2021	-	-	587,240	587,240		
At 30th April 2020	-	-	602,865	602,865		
<b>6 Analysis of Current Assets</b>						
<b>Debtors under 1 year</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2020</b>
	£	£	£	£	£	£
Prepayments	-	-	-	1,050	-	1,050
Other Debtors	-	-	-	2,487	-	2,487
Gift Aid Reclaim	5,520	-	-	5,200	-	5,200
	5,520	-	5,520	8,737	-	8,737
<b>7 Analysis of cash and deposits</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2020</b>
	£	£	£	£	£	£
Current accounts	118,287	-	118,287	84,147	-	84,147
Deposit accounts	33,852	-	33,852	33,814	-	33,814
	152,139	-	152,139	117,961	-	117,961
<b>8 Analysis of current liabilities and long term creditors</b>						
<b>Creditors under 1 year</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2020</b>
	£	£	£	£	£	£
Barclays Credit Card	460	-	460	1,230	-	1,230
Creditors	6,534	-	6,534	6,941	-	6,941
Accruals	5,640	-	5,640	4,085	-	4,085
Stewardship Mortgage - see note below	27,922	-	27,922	27,922	-	27,922
	40,556	-	40,556	40,179	-	40,179
<b>Creditors over 1 year</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2020</b>
	£	£	£	£	£	£
Stewardship Mortgage - see note below	249,058	-	249,058	265,576	-	265,576
	249,058	-	249,058	265,576	-	265,576

The Stewardship mortgage is secured on Vineyard House. Interest is payable at a variable rate, which at the balance sheet date was 4%.  
The loan is being repaid in monthly instalments over 15 years

The repayments are as follows:

	<b>2021</b>	<b>2020</b>
	£	£
Within one year	27,922	27,922
Between one and five years	111,689	111,696
After five years	137,368	153,881
	276,979	293,499

9 Staff Costs	Unrestricted Funds	Restricted Funds	Total 2021	Unrestricted Funds	Restricted Funds	Total 2020
	£	£	£	£	£	£
Gross Pay	225,773	10,348	236,121	194,593	21,715	216,308
Employer's NI	8,906	-	8,906	8,503	-	8,503
Employer's Pension Contribution	6,764	-	6,764	6,010	-	6,010
<b>Total</b>	<b>241,443</b>	<b>10,348</b>	<b>251,791</b>	<b>209,106</b>	<b>21,715</b>	<b>230,821</b>

The average headcount in the year was 18 (2020: 16).

The total staff costs in the year include payments to Mr D. Flowers in his position as founding pastor of the Church as permitted by the governing document £31,661 (2020: £31,515) and employer pension contributions were made of £950 (2020: £950).

Payments were also made to Mrs A. Flowers (wife of a director) who was employed in a pastoral role part time of £9,744 (2020: £9,388) and employer pension contributions were made of £292 (2020: £286).

No staff received salaries at a rate of more than £60,000 per annum in either the current or prior year.

Remuneration payable to key management (excluding trustees) amounted to £60,839 in the year (2020: £68,289). Key management is considered to cover church leaders and senior management directly employed by the charity.

The total amount of donations funded by trustees and connected parties was £69,203 (2020: £69,203) of which £Nil was restricted (2020: £Nil).

David Flowers is also one of the directors at Flowers McEwan, through whom the pension scheme and key person insurance is arranged. The firm were appointed by the Board of Trustees as they were thought to represent good value for money.

No other transactions have taken place with related parties during the year.

Fees payable to Stewardship, other than for the independent examination and mortgage services, for payroll bureau services and access to a consultancy helpline, totalled

No other Trustees/Directors, nor anyone connected to them received any remuneration.

#### 10 Contingent Liabilities

There were no contingent liabilities as at 30th April 2021.

#### 11 Capital Commitments

There were no capital commitments as at 30th April 2021.

#### 12 Events Since Year End

There are no disclosable post balance sheet events.

#### 13 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

Restricted Funds	Opening Balance	Income	Expenditure	Transfers in the Year	Closing Balance
	£	£	£	£	£
Vineyard House	-	28,430	52,492	24,062	-
	<b>-</b>	<b>28,430</b>	<b>52,492</b>	<b>24,062</b>	<b>-</b>
Unrestricted Funds	Opening Balance	Income	Expenditure	Transfers in the Year	Closing Balance
	£	£	£	£	£
General	114,443	420,485	349,321	(40,581)	145,025
Designated Building fund	309,365	-	15,625	16,519	310,260
	<b>423,808</b>	<b>420,485</b>	<b>364,946</b>	<b>(24,062)</b>	<b>455,285</b>

The assets and liabilities represented by the various funds are as follows:

	Fixed Assets	Bank and Cash Balances	Other Net Assets	Total
	£	£	£	£
<b>Restricted Funds</b>				
Vineyard House	-	-	-	-
	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Unrestricted Funds</b>				
General	-	152,139	(7,114)	145,025
Designated Building fund	587,240	-	(276,980)	310,260
	<b>587,240</b>	<b>152,139</b>	<b>(284,094)</b>	<b>455,285</b>

The restricted funds represent amounts received for specific purposes and the movements in 2020 were as follows:

<b>Restricted Funds</b>	<b>Opening Balance</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers in the Year</b>	<b>Closing Balance</b>
	£	£	£	£	£
Vineyard House	-	90,547	91,163	616	-
	<u>-</u>	<u>90,547</u>	<u>91,163</u>	<u>616</u>	<u>-</u>

The transfer from the Vineyard House to the Capital Reserve Fund was made following the purchase of Vineyard House.

<b>Unrestricted Funds</b>	<b>Opening Balance</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers in the Year (restated)</b>	<b>Closing Balance</b>
	£	£	£	£	£
General	132,764	368,624	370,488	(16,457)	114,443
Designated Building fund	303,160	-	9,635	15,841	309,365
	<u>435,924</u>	<u>368,624</u>	<u>380,124</u>	<u>(616)</u>	<u>423,808</u>

The transfer between the Designated and General Funds was to provide for the cost of centralized administration and support functions.  
The transfer between the General and Restricted funds was to cover the overspend on restricted expenditure related to Vineyard House.

The assets and liabilities represented by the various funds in 2020 were as follows:

	<b>Fixed Assets</b>	<b>Bank and Cash Balances</b>	<b>Other Net Assets</b>	<b>Total</b>
	£	£	£	£
<b>Restricted Funds</b>				
Vineyard House	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Unrestricted Funds</b>				
General	-	117,961	(3,519)	114,442
Designated Building Fund	602,865	-	(293,499)	309,366
	<u>602,865</u>	<u>117,961</u>	<u>(297,018)</u>	<u>423,808</u>