REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 FOR

NORTHUMBERLAND FEDERATION OF Y.M.C.A.S

Read, Milburn & Co 71 Howard Street North Shields Tyne and Wear NE30 1AF



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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charity are consistent with those of the YMCA Movement in England to which the Northumberland Federation of YMCAs affiliates.

These state that the objects for which the Association is established are:

- To unite those who, regarding Jesus Christ as their God and Saviour according to Holy Scriptures, desire to be His disciples in their faith, and to associate their efforts for the extension of His Kingdom.
- To lead young people to the Lord Jesus Christ and live in fullness with Him.
- To provide or assist in the provision in the interests of social welfare of facilities for improving their conditions of life.

The organisation fulfils its charitable objects through its actions and activities by:

- The provision of activities and opportunities available to men and women from the community that focus on their physical well being.
- The provision of recreational facilities and activities.
- The provision of activities that promote young people's personal, social and spiritual development.
- The provision of support to single young people living independently or who are homeless.
- Liaising with statutory and other voluntary agencies involved in the provision of social care in the community, which provide specific and specialist services catering for young people in need.

The directors of the charity meet regularly to review the activities of each area of work and to review the progress being made. The Board is responsible for the strategic direction of the Association.

Public benefit

The trustees have considered the Charity Commission's guidance on public benefit with regard to the decisions it makes in order to achieve the objectives and activities listed above.

Volunteers

Due to the interruption caused by Covid lockdowns, volunteering dropped as a whole. Towards the back end of the financial year this began to pick back up and we have two weekly volunteers, who contribute 8 hours per week to the operation of the organisation Open Access Youth Drop-In programme.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Plans for the 2022-2023 financial year had included:

- Continued recruitment to the Board of Trustees.
- Strengthening of the organisations Governance systems and procedures.
- Further developing earned and unrestricted income.
- Securing revenue funds to sustain the youth delivery programmes.
- Growing public awareness of the YMCA's work with young people in Northumberland.
- Strengthening partnership relationships with organisations focussed on improving the lives of young people and the community of Northumberland.
- Creation of the YMCA lounge as a warm hub for the community to use during the winter and the cost of living crisis.
- Partnership with Wansbeck Food Bank to utilise the YMCA as distribution space for food parcels.

Open Access Youth Provision

Open-access youth provision stands as a cornerstone of YMCA Northumberland's mission. Embracing every weekday evening, from 4.00pm to 8.00pm, our sessions in central Ashington serve as a crucial sanctuary for young individuals aged 12 to 18, offering a welcoming space where they can unwind and enjoy time with their peers.

In addition to the vibrant social interactions during our drop-in sessions, we empower young people with a diverse array of opportunities for personal and social growth. This includes peer mentoring, a collaborative effort with Children NE, as well as volunteering, engaging in arts-based activities in partnership with the Mortal Fools theatre company, culinary adventures, and various informal learning experiences. We also extend discussions, information, and guidance on essential topics such as sexual health, drug and alcohol awareness, personal safety, and nurturing healthy relationships. For those grappling with more intricate challenges, our seasoned Youth Workers provide one-on-one support and facilitate referrals to specialised agencies.

Safer Streets - Detached Youth Work

In an exciting development, YMCA Northumberland has been actively engaged in the Safer Transport Northumbria Project (commonly known as Safer Streets) alongside a consortium of five teams. Since January 2022, this groundbreaking initiative, generously funded by the Violence Reduction Unit within the Northumbria Police & Crime Commissioner's office, has set out to enhance the safety and well-being of our region's young people as they utilise public transport.

In the picturesque county of Northumberland, our dedicated Youth Workers have been wholeheartedly committed to this project, dedicating two evenings every week to bolster its success. They are unwavering in their mission to offer invaluable support and expert guidance, going the extra mile by connecting with vulnerable young individuals during their journeys and at public transport waiting areas. Their exceptional efforts encompass not only ensuring the safe journey home for these youngsters but also extending a compassionate hand to anyone who may have experienced harassment, assault, or any other form of criminal injustice.

This heartening collaboration exemplifies YMCA Northumberland's unwavering dedication to the safety and well-being of our youth, as we actively contribute to the creation of safer and more secure public transportation experiences for our beloved community.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE - continued

Airplay

YMCA Northumberland is one of 12 YMCAs nationally who are contracted to deliver this programme, running every Saturday for children and young people at RAF Boulmer.

Airplay and Ben Clubs is the RAF Benevolent Fund's youth support scheme, providing youth club sessions on RAF stations and access to the digital platform Airplay Connect, developed for children living away from stations. Growing up as part of a military family has its challenges, as parents often spend long periods away from home, and children are required to move school and home frequently. Airplay aims to address these issues by providing a safe place for youngsters to spend time with their peers, with support on hand if needed.

Balance Project

The Balance project, launched as a pilot initiative, embodied our commitment to empower all of YMCA Northumberland's service users, regardless of gender, with the essential knowledge, skills, and strategies needed to foster and celebrate positive and healthful relationships. This transformative programme was designed not only to inspire young people to create harmonious connections but also to equip them with the knowledge to identify and steer clear of relationships that might pose harm. Our focus was on prevention, and to instil a culture of well-being and mutual respect.

FINANCIAL REVIEW

Transactions and financial position

The statement of financial activities shows a net surplus of £37,207 (2022 - £108,071). At the balance sheet date, reserves amounted to £353,499 (2022 - £316,292) of which £54,500 (2022 - £40,475) was subject to restriction, £200,000 (2022 - £200,000) designated and a further £660 (2022 - £990) represented by illiquid assets. The free reserves of the charity amounted to £98,339 (2022 - 74,827).

The charity's results are materially affected by actuarial adjustments to the valuation of the pension plan deficit, details of which can be found in Note 18 to the Financial Statements, which have no day-to-day impact on the charity's finances. Ignoring the impact of these adjustments the charity's net surplus for the year was £33,663 (2022 - £46,581) and free reserves at the balance sheet date amounted to £116,904 (2022 - £95,856).

Grants, donations and other financial support

The Association sustains its operations through a diverse array of income streams, each playing an important role in advancing its mission. Primarily, rental income from its facilities contributes significantly to the organisation's financial foundation, providing a stable and reliable source of funds. In addition, the charity benefits from the generosity of grant-making trusts, receiving vital donations that directly fuel the impactful delivery of its programmes and initiatives. This multifaceted approach to income generation ensures the financial viability of the Association and also reflects a strategic and resilient model that fortifies its commitment to making a positive and lasting impact on the community it serves.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW - continued

Reserves policy

YMCA Northumberland keeps a reserve fund for use at the discretion of the Board of Trustees in the furtherance of the organisation's objectives.

The Board of Trustees recognises the need to establish a level of reserve that:

- enables financial stability;
- provides for items of major expenditure on a planned basis;
- acts as a cushion against fluctuations in income levels and in the financial performance of the YMCA's activities;
- provides for contingencies and unforeseen events.

It is not necessary to include provision for major interruptions to the work of the organisation caused by significant damage to the buildings as provision for this is included in its insurance policy.

Throughout this period, the Trustees will continue to maintain an ongoing reserve of between three and six months of the next year's anticipated gross revenue costs, disregarding any exceptional one-off items of capital expenditure for the purposes of this calculation.

The Board of Trustees will review this policy, and the position with regard to present reserves, every year during the development period.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is, therefore, governed by a Memorandum and Articles of Association.

Appointment of directors

Appointment of directors is governed by the Memorandum and Articles of Association, which authorise the committee to appoint new members to fill vacancies that arise during the year and to appoint individuals to the Board who are sympathetic to the Aims and Purposes of the Northumberland Federation of Y.M.C.A.s and who have professional and personal skills that will contribute to the life, work and development of the organisation.

Organisation and management

At 31 March 2023 there were nine employees of the Association. Of these two were full time paid staff and seven were part time. There were also a number of volunteers attached to the Association.

The directors review all policies and procedures adopted by the organisation on a cyclical basis. During the year they have paid specific attention to:

Staff supervision, Recruitment, Lone Working, ICT, Safeguarding children and young people, holiday entitlements, personnel, safety, harassment, disability, smoking in the workplace, health and safety, salaries, redundancy, confidentiality, use of illegal drugs and substances, equal opportunities, volunteers, staff code of conduct, financial protocols, grievance and discipline.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Key management remuneration

Key management remuneration is set at the discretion of the trustees.

Risk management

The directors have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The directors have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to mitigate Northumberland Federation of YMCA's exposure to major risk.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity name:

Northumberland Federation of Y.M.C.A.s

Charity registration number:

1076157

Company registration number:

03541107

Registered office and Operational address:

Central Office YMCA, North View, Ashington, Northumberland, NE63 9XQ

Directors

The directors who served during the year were

Mrs A Gibson - Chairperson Mr S Appleton - Treasurer Ms C Groombridge Ms S Johnson - appointed 16 November 2022 Mrs M Richardson

Mrs R Bickerdike - retired 6 November 2022 Ms F Usman - retired 13 May 2022 Ms M Jarvis - retired 25 February 2023

Key Management Personnel

Mr R Cox - Chief Executive and Company Secretary

Independent Examiner

Read, Milburn & Co., 71 Howard Street, North Shields, NE30 1AF

Bankers

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors

Ward Hadaway, 102 Quayside, Newcastle upon Tyne, NE1 3DX

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Northumberland Federation of Y.M.C.A.s for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 12 December 2023 and signed on its behalf by:

A.Erb8on

Mrs A Gibson - Chairperson

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NORTHUMBERLAND FEDERATION OF Y.M.C.A.S

Independent examiner's report to the trustees of Northumberland Federation of Y.M.C.A.s ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

M3C---

Nicholas J Liley, FCA
The Institute of Chartered Accountants in England and Wales

Read, Milburn & Co 71 Howard Street North Shields NE30 1AF

13 December 2023

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds	Restricted funds	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,150	-	5,150	7,310
Charitable activities	3				
Core Activities		196,452	73,091	269,543	277,380
As LTO		-	-	-	289,816
Other income		1,224	-	1,224	306
Total		202,826	73,091	275,917	574,812
EXPENDITURE ON Charitable activities Core Activities		173,944	63,772	237,716	168,571
As LTO		-	994	994	311,170
Total		173,944	64,766	238,710	479,741
Net gains on investments					13,000
NET INCOME Transfers between funds	15	28,882 (5,700)	8,325 5,700	37,207	108,071
Net movement in funds		23,182	14,025	37,207	108,071
RECONCILIATION OF FUNDS Total funds brought forward		275,817	40,475	316,292	208,221
TOTAL FUNDS CARRIED FORWARI	D	298,999	54,500	353,499	316,292

NORTHUMBERLAND FEDERATION OF Y.M.C.A.S (REGISTERED NUMBER: 03541107)

BALANCE SHEET 31 MARCH 2023

	Notes	2023 £	2022 £
FIXED ASSETS Tangible assets	9	18,784	28,176
Investment property	10	200,000	200,000
investment property	•		
		218,784	228,176
CURRENT ASSETS			
Debtors	11	16,817	26,921
Cash at bank and in hand		168,752	108,474
		106 660	125 205
		185,569	135,395
CREDITORS			
Amounts falling due within one year	12	(32,289)	(26,250)
y y		、 , ,	(, ,
NET CURRENT ASSETS		153,280	109,145
momata accompania poc cumprism			
TOTAL ASSETS LESS CURRENT LIABILITIES		372,064	337,321
LIABILITIES		372,004	337,321
PROVISIONS FOR LIABILITIES	13	(18,565)	(21,029)
THO VIOLOTION ON EMBLETIES		(10,000)	(==,===)
NET ASSETS		353,4 <u>99</u>	316,292
FUNDS	15		
Unrestricted funds:			
General fund		98,999	75,817
Fair value reserve		200,000	200,000
		200,000	275 017
	·	298,999	275,817
Restricted funds		54,500	40,475
Restricted fullus			
TOTAL FUNDS		353,499	316,292
I O AME I ONDO			<u> </u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

NORTHUMBERLAND FEDERATION OF Y.M.C.A.S (REGISTERED NUMBER: 03541107)

BALANCE SHEET - continued 31 MARCH 2023

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12 December 2023 and were signed on its behalf by:

A.C.b80n

Mrs A Gibson - Chairperson

Mr S Appleton - Treasurer

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The presentation currency of the financial statements is the Pound Sterling, rounded to the nearest Pound (£).

Going concern

At the date of approval of these financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue for the foreseeable future and as such the financial statements are prepared on the going concern basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold

- in accordance with the property

Plant and machinery

- 25% on cost

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

In accordance with Section 16 of FRS 102 no depreciation is provided in respect of freehold properties held as investments. This is a departure from the requirements of the Companies Act 2006 which requires all properties to be depreciated. Such properties are held for investment and not for consumption and the directors consider that to depreciate them would not give a true and fair view. Depreciation is only one of the many elements reflected in the annual valuation of properties and accordingly the amount of depreciation which might otherwise have been charged cannot be separately identified or quantified. The directors consider that this policy results in the accounts giving a true and fair view.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs

Northumberland Federation of Y.M.C.A.s participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. Due to insufficient information, the plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Northumberland Federation of Y.M.C.A.s.

As described in note 18, Northumberland Federation of Y.M.C.A.s has a contractual obligation to make pension deficit payments of £3,094 (2022 - £3,004) per annum over the period to April 2029, accordingly this is shown as a liability in these accounts. In addition, Northumberland Federation of Y.M.C.A.s is required to contribute £733 (2022 - £672) per annum to the operating expenses of the Pension Plan and these costs are charged to the Statement of Financial Activities as made.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid) net of any trade discounts.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Trade and other creditors (including accruals) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount nett of any trade discounts.

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES

3.

	Donations	£ 5,150	£ <u>7,310</u>
•	INCOME FROM CHARITABLE ACTIVITIES	2023 Core	2022 Total
		Activities	activities

 Property income
 £
 £

 Cafe income
 105,440
 91,840

 Cafe income
 3,192
 2,893

 Grants
 160,911
 472,463

 269,543
 567,196

2022

2023

During the previous financial year, Northumberland Federation of Y.M.C.A.s, acting as the Locally Trusted Organisation, administered funds on behalf of Cell Big Local. Included within Income from Charitable Activities for the year ended 31 March 2022 is an amount of £197,255 relating to this project. During the year ended 31 March 2022, Northumberland Federation of Y.M.C.A.s received administration fees amounting to £17,161.

Grants received, included in the above, are as follows:

Grants received, included in the above, are as follows.		
	2023	2022
	£	£
Northumberland County Council	500	-
Northumberland Children's Trust	10,000	5,833
Cell Big Local	-	21,266
LTO Cell Big Local	-	289,816
Sir James Knott Trust	8,000	-
Ballinger Trust	25,000	15,000
Movement Trust	11,262	6,388
Ashington Town Council	10,000	4,000
Barbour Foundation	8,000	-
Northumbria Police & Crime Commissioner	-	12,652
Job Retention Scheme	-	1,697
Northumberland CC - COVID grants	-	23,334
Bernicia Foundation	-	10,000
Children in Need	-	47,563
Rothley Trust	-	1,200
RAF Benevolent Fund	25,033	8,429
Hadrian Trust	1,000	1,000
Holiday Action Fund	-	2,550
Safer Streets	-	5,000
Kickstart	4,177	16,735
Garfield Weston	15,000	
Carried forward	117,972	472,463

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2023	2022
	£	£
Brought forward	117,972	472,463
Joicey Trust	3,400	_
Wellesley Trust	9,738	_
Northumberland Village Homes Trust	5,000	-
Children North East	19,646	-
The Riddell Fmaily	1,500	-
Jean Dawes	1,000	-
Banks Community Fund	2,155	-
Sewell Trust	500	
	160,911	472,463

4. SUPPORT COSTS

•	Governance
	costs
	£
Core Activities	<u>8,447</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	9,392	16,614
Independent Examiner's remuneration (including irrecoverable VAT)	1,458	1,440

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

Expenses amounting to £471 (2022 - £245) were paid to 1 (2022 - 1) trustee.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

7. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	142,750	144,313
Social security costs	3,151	4,062
Other pension costs	6,747	(44,447)
	152,648	103,928

The average monthly number of employees during the year was as follows:

	2023	2022
Operational staff	11	11

No employees received emoluments in excess of £60,000.

The total employee benefits (including Social Security costs) of the key management personnel, comprising the trustees and the Chief Executive, were £44,812 (2022 - £43,649).

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

COMPARATIVES FOR THE STATEMENT OF FINA			T - 4 - 1
	Unrestricted	Restricted	Total
	funds	funds	funds
	£	£	£
INCOME AND ENDOWMENTS FROM	- 1 -		
Donations and legacies	7,310	-	7,310
Charitable activities			
Core Activities	172,478	104,902	277,380
As LTO	-	289,816	289,816
Other income	306	-	306
			
Total	180,094	394,718	574,812
Total	100,051	351,710	371,012
EXPENDITURE ON			
Charitable activities	70.055	00.616	170 571
Core Activities	78,955	89,616	168,571
As LTO		311,170	311,170
Total	<u> 78,955</u>	400,786	479,741
Net gains on investments	13,000	-	13,000
NET INCOME/(EXPENDITURE)	114,139	(6,068)	108,071
Transfers between funds	(123)	123	, -
Net movement in funds	114,016	(5,945)	108,071
Net movement in lunus	114,010	(3,743)	100,071
RECONCILIATION OF FUNDS			
	171 001	46 420	208,221
Total funds brought forward	161,801	46,420	200,221
TOTAL FUNDS CARRIED			
FORWARD	275,817	<u>40,475</u>	316,292

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

9. TANGIBLE FIXED ASSETS

'	Short leasehold £	Plant and machinery £	Totals £
COST At 1 April 2022 and 31 March 2023	142,706	117,771	260,477
DEPRECIATION At 1 April 2022 Charge for year	142,706	89,595 9,392	232,301 9,392
At 31 March 2023	142,706	98,987	241,693
NET BOOK VALUE At 31 March 2023		18,784	18,784
At 31 March 2022		28,176	28,176

The leasehold property is for charitable use within the company and was last valued in May 2000 by an external firm of Chartered Surveyors. The directors are satisfied that the aggregate value of the leasehold property is not less than the aggregate amount at which it is stated in the accounts.

10. INVESTMENT PROPERTY

FAIR VALUE	*
At 1 April 2022 and 31 March 2023	200,000
NET BOOK VALUE	
At 31 March 2023	200,000
At 31 March 2022	200,000

The freehold property known as YMCA, Waterloo Road, Blyth is included at fair value based on its expected rental yield of 12%

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

11.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2023	2022
		£	£
	Trade debtors	5,770	15,586
	Prepayments and accrued income	11,047	11,335
		16,817	26,921
12.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023 £	2022 £
	Trade creditors	11,562	85
	Social security and other taxes	, -	2,058
	Other creditors	9,269	5
	Accruals and deferred income	11,458	24,102
		32,289	26,250

Deferred income

The deferrals included in creditors relate to those grants, donations and income specified as relating to a specific period and represent those parts of the grants, donations or income which relate to periods subsequent to the accounting year end and are treated as grants or income in advance, or alternatively where there are conditions which must be fulfilled prior to entitlement or use of the grant or donation by the charity. Movements during the year were as follows.

	Balance at 1 April 2022 Released to income from charitable activities Amount deferred in year		£ 22,662 (22,662) 10,000
	Balance at 31 March 2023		10,000
13.	PROVISIONS FOR LIABILITIES		
		2023	2022
	Provisions	£ 18,565	£ 21,029
			
	Reconciliation of Opening and Closing Provisions		
		2023	2022
		£	£
	Provision at start of period	21,029	82,519
	Unwinding of the discount factor (interest expense)	540	2,166
	Deficit contribution paid	(3,004)	(10,315)
	Amendments to contribution schedule		(53,341)
	Provision at end of period	18,565	21,029

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

14.	ANALISIS OF NET ASSETS DELV	VEEN FUNDS			
	Fixed assets Investments Current assets Current liabilities Provision for liabilities	Unrestricted funds £ 660 200,000 139,193 (22,289) (18,565)	Restricted funds £ 18,124 - 46,376 (10,000) 54,500	2023 Total funds £ 18,784 200,000 185,569 (32,289) (18,565)	2022 Total funds £ 28,176 200,000 135,395 (26,250) (21,029) 316,292
15.	MOVEMENT IN FUNDS				
			Net	Transfers	
			movement	between	At
		At 1/4/22	in funds	funds	31/3/23
		£	£	£	£
	Unrestricted funds			•	
	General fund	75,817	28,882	(5,700)	98,999
	Fair value reserve	200,000		<u> </u>	200,000
		275,817	28,882	(5,700)	298,999
	Restricted funds	,	,	() ,	,
	LTO Big Local	994	(994)	_	-
	Northumberland Children's Trust	2,634	-	(2,634)	-
	Drop-In Provision	-	(3,334)	8,334	5,000
	Y Grow Project	4,871	11,262	-	16,133
	Meeting Space Refurb	4,790	(450)	-	4,340
	Youth Lounge	27,186	(9,062)	-	18,124
	Balance Project	-	6,082	-	6,082
	Mortal Fools	-	1,500	•	1,500
	Jean Dawes Fund	-	244	-	244
	Warm Lounge Project	-	335	-	335
	RAF Airplay	-	2,436	•	2,436
	Sewell Trust		306		306
		40,475	8,325	5,700	54,500
	TOTAL FUNDS	316,292	37,207	<u>-</u>	353,499

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	202,826	(173,944)	28,882
Restricted funds			
LTO Big Local	-	(994)	(994)
Drop-In Provision	42,738	(46,072)	(3,334)
Y Grow Project	11,262	-	11,262
Meeting Space Refurb	-	(450)	(450)
Youth Lounge	-	(9,062)	(9,062)
Balance Project	11,000	(4,918)	6,082
Mortal Fools	1,500	-	1,500
Jean Dawes Fund	1,000	(756)	244
Warm Lounge Project	2,655	(2,320)	335
RAF Airplay	2,436	-	2,436
Sewell Trust	500	(194)	306
	_73,091	(64,766)	8,325
TOTAL FUNDS	275,917	(238,710)	37,207

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

		Net	Transfers between	At
	At 1/4/21	movement in funds	funds	31/3/22
	£ 17-7/21	£	£	£
Unrestricted funds	~	~	~	~
General fund	(25,199)	101,139	(123)	75,817
Fair value reserve	187,000	13,000		200,000
	161,801	114,139	(123)	275,817
Restricted funds				
LTO Big Local	22,348	(21,354)	· -	994 -
Cell Big Local	-	(123)	123	-
Northumberland Children's Trust	-	(1,030)	3,664	2,634
Ballinger Trust	1,222	(1,222)	-	-
Northumberland County Council	1,000	(1,000)	-	-
Movement Trust Fund	5,000	(5,000)	-	_
Drop-In Provision	3,664	-	(3,664)	-
Y Grow Project	8,396	(3,525)	-	4,871
Meeting Space Refurb	4,790	-	-	4,790
Youth Lounge	_	<u>27,186</u>		_27,186
	46,420	(6,068)	123	40,475
TOTAL FUNDS	208,221	108,071		316,292

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

•	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	180,094	(78,955)	-	101,139
Fair value reserve	-		13,000	13,000
	180,094	(78,955)	13,000	114,139
Restricted funds				
LTO Big Local	289,816	(311,170)		(21,354)
Cell Big Local	21,266	(21,389)	-	(123)
Northumberland Children's Trust	5,833	(6,863)	-	(1,030)
Ballinger Trust	-	(1,222)	-	(1,222)
Northumberland County Council	-	(1,000)	-	(1,000)
Movement Trust Fund	-	(5,000)	-	(5,000)
Y Grow Project	6,388	(9,913)	-	(3,525)
Northumbria Police & Crime				
Commissioner	12,652	(12,652)	-	-
The Bernicia Foundation	10,000	(10,000)	-	-
Youth Lounge	48,763	(21,577)		27,186
	394,718	(400,786)		(6,068)
TOTAL FUNDS	574,812	<u>(479,741</u>)	13,000	108,071

Cell Big Local

During the year, Northumberland Federation of Y.M.C.A.s, acting as the Locally Trusted Organisation, administered funds on behalf of Cell Big Local. At the balance sheet date Northumberland Federation of Y.M.C.A.s held funds amounting to £994 in relation to this project.

Youth Lounge

Funded by Children in Need and the Rothley Trust, the project includes the refurbishment of the garden and creation of a meeting space.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

16. EMPLOYEE BENEFIT OBLIGATIONS

Northumberland Federation of Y.M.C.A.s participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Northumberland Federation of Y.M.C.A.s and at the year-end these were invested in the Mercer Dynamic De-risking Solution, 62% matching portfolio and 38% in the growth portfolio and Schroder (property units only).

The most recent completed three-year valuation was as at 1 May 2020. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 2.59% and 1.09% respectively, the increase in pensions in payment of 2.99% (for RPI capped at 5% per annum), and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.0 years, female 24.4 years, and 23.7 years for a male pensioner, female 26.1 years, retiring in 20 years' time. The result of the valuation showed that the actuarial value of the assets was £146.1m, which represented 79% of the benefits that had accrued to members.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2020 showed that the YMCA Pension Plan had a deficit of £39 million. Northumberland Federation of Y.M.C.A.s has been advised that it will need to make monthly contributions of £258 from 1 May 2023. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. Agreed future deficit contributions have been discounted at a rate of 3% (2022 - 3%). The current recovery period is 6 years commencing 1 May 2023.

	2023 £	2022 £
Amounts due		
Within one year	3,094	3,004
After one year		
Between one and two years	3,094	3,004
Between two and five years	9,282	9,012
After five years	3,095	6,009
	15,471	18,025
Total	18,565	12,029

In addition, Northumberland Federation of Y.M.C.A.s may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Northumberland Federation of Y.M.C.A.s may be called upon to pay in the future.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

18. LEGAL STATUS

Northumberland Federation of Y.M.C.A.s is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of each member in the event of winding-up is limited to £1.