



**Companies House**

for the record

Company Name

**PARITY GROUP PUBLIC LIMITED  
COMPANY**

*Bulk List.*

7x105

002045

## 363s Annual Return

Company Type

**Public Limited Company**

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in ca

Company Number

**3539413**

Information extracted from

Companies House records on

**12th March 2002**

### Section 1: Company details



A09 \*A67HTAAH\* 0475  
COMPANIES HOUSE 26/04/02  
COMPANIES HOUSE 20/04/02  
A15 \*A076A7HXX\* 0707  
COMPANIES HOUSE 12/04/02

Ref: 3539413/03/10

#### Current details

#### Amended details

- > Registered Office Address  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.*

**16 Saint Martins Le Grand  
London  
EC1A 4NA**

Address

UK Postcode

- > Register of Members  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.*

**Address where the Register is held  
  
At Registered Office**

Address

UK Postcode

- > Register of Debenture Holders  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.*

**Not Applicable**

Address

UK Postcode

- > Principal Business Activities  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.*

**SIC Code Description  
7415 Management activities  
holding comps**

**SIC CODE Description**

- > Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.

## Section 2: Details of Officers of the Company

	Current details	Amended details
<b>&gt; Company Secretary</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Company Secretary must be notified on form 288.</i>	<b>Name</b> <b>Alison LEYSHON</b>  <b>Address</b> <b>30 Foster Road</b> <b>Chiswick</b> <b>London</b> <b>W4 4NY</b>	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> - - - - - <b>Date of change</b> - - / - - / - - - - - <b>Date Alison LEYSHON</b> <b>ceased to be secretary (if applicable)</b> - - / - - / - - - - - ✓
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Henry ANGEST</b>  <b>Address</b> <b>40 Thurloe Square</b> <b>London</b> <b>SW7 2SR</b>  <b>Date of birth</b> 06/07/1940  <b>Nationality</b> British & Swiss  <b>Occupation</b> Banker	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> - - - - - <b>Date of birth</b> - - / - - / - - - - - <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> - - / - - / - - - - - <b>Date Henry ANGEST ceased to be</b> <b>director (if applicable)</b> - - / - - / - - - - - ✓
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Richard John BACON</b>  <b>Address</b> <b>142 Oakwood Court</b> <b>Abbotsbury Road</b> <b>London</b> <b>W14 8JS</b>  <b>Date of birth</b> 28/09/1954  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> - - - - - <b>Date of birth</b> - - / - - / - - - - - <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> - - / - - / - - - - - <b>Date Richard John BACON ceased to</b> <b>be director (if applicable)</b> - - / - - / - - - - -

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>Francis CARBUTT</b>  <b>Address</b> <b>The White House</b> <b>Langham</b> <b>Colchester</b> <b>Essex</b> <b>CO4 5PY</b>  <b>Date of birth</b> 16/07/1936  <b>Nationality</b> British  <b>Occupation</b> Chartered Accountant	<b>Name</b>   <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Francis CARBUTT ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<i>Particulars of a new Director must be notified on form 288.</i>		
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>William COCKBURN CBE TD</b>  <b>Address</b> <b>9 Avenue Road</b> <b>Farnborough</b> <b>Hampshire</b> <b>GU14 7BW</b>  <b>Date of birth</b> 28/02/1943  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b>   <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> William COCKBURN CBE TD ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<i>Particulars of a new Director must be notified on form 288.</i>		
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>Alison LEYSHON</b>  <b>Address</b> <b>30 Foster Road</b> <b>Chiswick</b> <b>London</b> <b>W4 4NY</b>  <b>Date of birth</b> 21/05/1967  <b>Nationality</b> British  <b>Occupation</b> Group Finance Director	<b>Name</b>   <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Alison LEYSHON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<i>Particulars of a new Director must be notified on form 288.</i>		

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>Alastair John Peter MACDONALD</b> <b>CB</b>  <b>Address</b> <b>13 Burbage Road</b> <b>London</b> <b>SE24 9HJ</b>  <b>Date of birth</b> 11/08/1940  <b>Nationality</b> British  <b>Occupation</b> None	<b>Name</b>   <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Alastair John Peter MACDONALD <b>CB</b> ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<i>Particulars of a new Director must be notified on form 288.</i>		
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>Ian MILLER</b>  <b>Address</b> <b>4234 Lomo Alto Court</b> <b>Dallas</b> <b>Tx 75219</b> <b>Usa</b>  <b>Date of birth</b> 20/03/1948  <b>Nationality</b> British  <b>Occupation</b> Chief Executive Officer	<b>Name</b>   <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Ian MILLER ceased to be director <b>(if applicable)</b> _ _ / _ _ / _ _ _ _
<i>Particulars of a new Director must be notified on form 288.</i>		

## Section 3: Share Capital

	Current details	Amended details
<b>&gt; Issued Share Capital</b> <i>This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.</i>	<b>Class of share</b> <b>Ordinary</b> <b>Nominal value of each share</b> <b>£1.00</b> <b>Number of shares issued</b> <b>149,118,995</b> <b>Aggregate Nominal Value of issued shares</b> <b>£149,118,995.00</b>	<b>Class of share</b> <b>ORDINARY</b> <b>Nominal value of each share</b> <b>£0.05</b> <b>Number of shares issued</b> <b>153,882,905</b> <b>Aggregate Nominal Value of issued shares</b> <del>£153,882,905</del> <b>£7,694,145</b>
	<b>Class of share</b> <b>Ordinary 1</b> <b>Nominal value of each share</b> <b>£0.05</b> <b>Number of shares issued</b> <b>72,090</b> <b>Aggregate Nominal Value of issued shares</b> <b>£3,604.50</b>	<b>Class of share</b>  <b>Nominal value of each share</b>  <b>Number of shares issued</b> <del>None</del> <b>Aggregate Nominal Value of issued shares</b>  
<b>PREFERENCE SHARES REDEEMED ON 29/4/99 AS NOTIFIED ON ANNUAL RETURNS PREVIOUSLY SUBMITTED IN 2000 &amp; 2001</b>	<b>Class of share</b> <b>Redeemable Preference</b> <b>Nominal value of each share</b> <b>£0.05</b> <b>Number of shares issued</b> <b>999,960</b> <b>Aggregate Nominal Value of issued shares</b> <b>£49,998.00</b>	<b>Class of share</b>  <b>Nominal value of each share</b>  <b>Number of shares issued</b> <del>None</del> <b>Aggregate Nominal Value of issued shares</b>  
<b>&gt; Total shares issued and value</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Total number of shares issued</b> <b>150,191,045</b> <b>Total Nominal value of shares issued</b> <b>£149,172,597.50</b>	<b>Total number of shares issued</b> <b>153,882,905</b> <b>Total Nominal value of shares issued</b> <del>£153,882,905</del> <b>£7,694,145</b>
<b>&gt; At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at <a href="http://www.companieshouse.gov.uk">www.companieshouse.gov.uk</a> or by ringing 0870 3333636.</b>		

**Section 4: Details of Shareholders**

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details	Amended details	Shares transferred														
<b>&gt; Shareholder Name</b> <b>INSTANT COMPANIES LTD</b>	<b>Name</b> <hr/>	<b>Shares transferred by</b> <b>INSTANT COMPANIES LTD</b>														
<b>Address</b> <b>1 Mitchell Lane</b> <b>Bristol</b> <b>BS1 6BU</b>	<b>Address</b> <hr/> <hr/> <hr/>															
<b>Shares held</b> <b>Class</b> <b>Ordinary</b>	<b>UK Postcode</b> - - - - - <b>Shares held</b> <b>Class</b> <b>Number</b> 1															
	<table border="1"> <thead> <tr> <th>Class</th> <th>Number</th> <th>Class</th> <th>Number</th> <th>Date of transfer</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>--/--/----</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>--/--/----</td> </tr> </tbody> </table>		Class	Number	Class	Number	Date of transfer					--/--/----				
Class	Number	Class	Number	Date of transfer												
				--/--/----												
				--/--/----												
<b>&gt; Shareholder Name</b> <b>PARITY PLC</b>	<b>Name</b> <hr/>	<b>Shares transferred by</b> <b>PARITY PLC</b>														
<b>Address</b> <b>18 Grosvenor Gardens</b> <b>Victoria London</b> <b>SW1W 0DH</b>	<b>Address</b> <hr/> <hr/> <hr/>															
<b>Shares held</b> <b>Class</b> <b>Redeemable Preference</b>	<b>UK Postcode</b> - - - - - <b>Shares held</b> <b>Class</b> <b>Number</b> 999960															
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Class	Number	Class	Number	Date of transfer												
				--/--/----												
				--/--/----												
<b>&gt; Shareholder Name</b> <b>SWIFT INCORPORATIONS LTD</b>	<b>Name</b> <hr/>	<b>Shares transferred by</b> <b>SWIFT INCORPORATIONS LTD</b>														
<b>Address</b> <b>1 Mitchell Lane</b> <b>Bristol</b> <b>BS1 6BU</b>	<b>Address</b> <hr/> <hr/> <hr/>															
<b>Shares held</b> <b>Class</b> <b>Ordinary</b>	<b>UK Postcode</b> - - - - - <b>Shares held</b> <b>Class</b> <b>Number</b> 1															
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Class	Number	Class	Number	Date of transfer												
				--/--/----												
				--/--/----												

**Section 5: Details of Other Shareholders**

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name _____ Address <i>See</i> _____ _____ _____ UK Postcode    - - - - -	<i>attached CD-ROM</i>		
Name _____ Address _____ _____ _____ UK Postcode    - - - - -			
Name _____ Address _____ _____ _____ UK Postcode    - - - - -			
Name _____ Address _____ _____ _____ UK Postcode    - - - - -			



Companies House

— for the record —

## 363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

### 1. Declaration

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

[Signature]  
(Director / Secretary)

Date

18-03-2002  
05-04-2002

*This date must not be earlier than the return date at 2 below*

#### What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

### 2. Date of this return

- ☐ This AR is made up to **2/4/2002** If you are making this return up to an earlier date, please give the date here

— / — / —

*Note: The form must be delivered to CH within 28 days of this date*

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **2nd April 2003** please give the new date here:

— / — / —

### 4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

**Have you enclosed the filing fee with the company number written on the reverse of the cheque?**

Cheque ☐ Postal Order ☐ Cheque / Postal Order  
Number \_\_\_\_\_

*(Please complete as appropriate)*

### Contact Address

Please give the name and address of the person who should be contacted if there are any queries about this form.

**Contact:** Ellie Conner  
**Company:** Parity Group plc  
**Address:** 16 St Martins Le Grand  
London  
EC1A 4NA

Telephone number *inc code*

DX number *if applicable*

**Telephone:** 020 7776 0800

DX exchange

Postcode



CDROM/FICHE

FORM ML8

**A**

**BULK LIST OF SHAREHOLDERS OR MEMBERS**

**A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS ANNUAL RETURN MICROFICHE.**

**IF YOU WISH TO SEARCH THE LIST, PLEASE ENQUIRE AT THE SEARCH CONTROL COUNTER.**

**COMPANY NUMBER 3539413**