

JIGSAW CONSORTIUM LIMITED (THE "COMPANY")

Registered Number: 3535236

WRITTEN RESOLUTION OF THE DIRECTORS IN LIEU OF A BOARD MEETING

We, the undersigned, being all the directors of the Company, hereby

1. PURPOSE

1.1 NOTE THAT the directors have proposed to consider, and if thought appropriate approve

1 1 1 to accept and approve the notice in writing of the resignation of the C Director Paul Nevett from his office with effect from 30 January 2011 (the "**Resignation Notice**"), and

1 1 2 to accept and approve the written direction signed by the C Ordinary Shareholder Unilever UK Holdings Limited appointing Matthew Close as a director of the Company in place of Paul Nevett with effect from 31 January 2011 (the "**Appointment Notice**")

2. DECLARATION OF INTERESTS

NOTE THAT each director has declared his interest proposed in accordance with section 177 of the Companies Act 2006 (the "**2006 Act**") and the articles of association of the Company Having done so, the directors are entitled to vote on the resolutions

3. DIRECTORS' RESPONSIBILITIES

NOTE THAT the directors have considered their duties and obligations under the 2006 Act

4. DOCUMENTS CONSIDERED

4.1 NOTE THAT each of the directors has received, read and considered

4 1 1 the Resignation Notice signed by the C Director Paul Nevett and dated 11th January, 2011, and

4 1 2 the Appointment Notice signed by the C Ordinary Shareholder Unilever UK Holdings Limited and dated 11th January, 2011

5. RESIGNATION AND APPOINTMENT

5.1 NOTE THAT the Resignation Notice was duly prepared in accordance with article 18(A) of the articles of association of the Company (the "**Articles**" and each an "**Article**"),

5.2 NOTE THAT pursuant to Article 13 1, the C Ordinary Shareholder of the Company is entitled to appoint an C Director to serve as its representative on the board of directors of



the Company and that the Appointment Notice was duly prepared in accordance with Articles 13 1 and 13 2

RESOLUTIONS

We, the undersigned, being all Directors of the Company, hereby

1. **RESOLVE THAT** the Resignation and the Appointment be and hereby are accepted and approved,
2. **RESOLVE THAT** any Director be authorised by the Company to sign and/or dispatch or deliver any documents to be lodged by the Company at the Registrar of Companies in connection with the Resignation and the Appointment

Agreed:



John Perrot
Director

2011

(Date)



Paul Nevett
Director

11th Jan
(Date)

2011