SMS AGENCIES LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2001

Company No. 3529845



COMPANIES HOUSE

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DIRECTORS' REPORT

FOR THE YEAR ENDED 31ST MAY 2001

The directors present their report together with the audited financial statements for the year ended 31st May 2001.

Principal Activities and Review of Business

The company's principal activity continued to be that of a specialist agency in the provision of staff to the distribution industry.

Results and Dividends

The results for the year are set out in the profit and loss account on page 4.

The directors consider the state of the company's affairs to be satisfactory.

The directors recommend dividends amounting to £42,000 (2000 £237,000).

Directors

The directors who served during the year and their beneficial interests in the company's issued share capital were:

	Ordi	Ordinary Shares	
	31st	31st	
	May	May	
	2001	2000	
B. Cook	1	1	
L. Gates	1	1	
M. Gates	1	1	

Political and Charitable Contributions

The company made no political or charitable contributions during the year.

Employees

It is the company's policy to provide positions to disabled people where possible. All employees are made aware of the aims and objectives of the business.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31ST MAY 2001

Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the company's affairs and of the profit or loss for that year. In preparing these financial statements the directors are required to:

Select suitable accounting policies and then apply them consistently;

Make judgements and estimates that are reasonable and prudent;

State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution to reappoint Wilkins Kennedy Chartered Accountants as auditors will be put to the members at the Annual General Meeting.

This report was approved by the board on 11th March 2001, and signed on its behalf.

B. Cook, Director

AUDITORS' REPORT TO THE

SHAREHOLDERS OF SMS AGENCIES LIMITED

We have audited the financial statements of SMS Agencies Limited for the year ended 31st May 2001 which comprise the Profit and Loss account, the Balance Sheet, the Cash Flow Statement and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

Respective Responsibilities of Directors and Auditors

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31st May 2001 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Wilkins Kennedy

Chartered Accountants and Registered Auditor

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BRB House 180 High Street Egham

Surrey TW20 9DN

Date: 11th March 2002

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31ST MAY 2001

	Notes	2001	2000
		£	£
Turnover	2	17,395,018	15,118,350
Cost of sales		13,133,478	11,024,993
Gross Profit	_	4,261,540	4,093,357
Administrative expenses		4,184,270	3,723,100
Operating Profit	3	77,270	370,257
Interest receivable	4	2,506	1,928
Interest payable and similar charges	5_	9,456	9,515
Profit on Ordinary Activities before Taxation		70,320	362,670
Tax on profit on ordinary activities	7	24,387	103,530
Profit for the Financial Year	_	45,933	259,140
Dividends	8	42,000	237,000
Retained Profit for the Year	17	3,933	22,140
Retained Profit Brought Forward	17	22,140	-
Retained Profit Carried Forward	17	26,073	22,140
	=		=======================================

All amounts relate to continuing activities.

There were no recognised gains or losses for 2001 or 2000 other than those included in the profit and loss account.

BALANCE SHEET

AS AT 31ST MAY 2001

	Notes	2001 £	2000 £
Fixed Assets Tangible assets	9	677,710	250,078
Current Assets Debtors Cash at bank and in hand	10	3,342,818 125,390	3,357,305 100,000
Creditors: Amounts Falling Due Within One Year	11	3,468,208 4,015,957	3,457,305 3,659,935
Net Current Liabilities		(547,749)	(202,630)
Total Assets Less Current Liabilities	, 	129,961	47,448
Creditors: Amounts Falling Due After More Than One Year	12	103,885	25,305
	=	26,076	22,143
Capital and Reserves			
Share capital Profit and loss account	16 17	3 26,073	3 22,140
Shareholders' Funds (equity interests)	18	26,076	22,143

These financial statements were approved by the board on 11th March 2001 and signed on its behalf.

B. Cook

Director

L. Gates Director

M. Gates **Director**

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31ST MAY 2001

	Notes	2001 £	2000 £
Reconciliation of Operating Profit to Net Cash Inflow from Operating	y Activities		
Operating profit		77,270	370,257
Depreciation		85,731	89,095
Loss on sale of fixed assets Decrease in debtors		12,214	7,318
Increase in creditors		14,487	(3,357,305)
morease in creditors		102,441 ———————	3,424,657
Net Cash Inflow from Operating Activities		292,143	534,022
CASH FLOW STATEMENT			
Net Cash Inflow from Operating Activities		292,143	534,022
Returns on Investments and Servicing of Finance	1	(6,950)	(7,587)
Taxation		-	-
Capital Expenditure and Financial Investment	1	(525,576)	(346,491)
Equity Dividends Paid		(42,000)	(237,000)
Cash Outflow Before Use of Liquid Resources and Financing		(282,383)	(57,056)
Financing	1 _	92,529	52,172
Decrease in Cash		(189,854)	(4,884)
Reconciliation of Net Cash Flow to Movement in Net Debt			
Decrease in Cash in the Year		(189,854)	(4,884)
Cash inflow from increase in net debt and lease financing	3	(92,529)	(52,172)
Increase in Net Debt	3	(282,383)	(57,056)
Net Debt at 1st June 2000		(57,053)	3
Net Debt at 31st May 2001	3	(339,436)	(57,053)

· NOTES TO THE CASH FLOW STATEMENT

FOR THE YEAR ENDED 31ST MAY 2001

1	Gross Cash Flows		2001 £	2000 £
	Returns on Investments and Servicing of Finance Interest received Interest paid Interest element of finance lease rentals payment		2,506 (2,469) (6,987)	1,928 (2,265) (7,250)
	Net cash outflow for returns on investments and servicing of finance		(6,950)	(7,587)
	Capital Expenditure and Financial Investment Payments to acquire tangible fixed assets Proceeds from the sale of fixed assets Net cash outflow from investing activities	4	(542,236) 16,660 (525,576)	(357,591) 11,100 (346,491)
	Financing Increase in other bank loans due within 1 year Increase in bank loans due after more than 1 year Capital element of finance lease rentals payments		25,740 101,768 (34,979)	52,172
	Net cash inflow for financing		92,529	52,172
2	Analysis of Changes in Cash and Cash Equivalents During the Year Balance at 1st June 2000 Net cash outflow		2001 £ (4,881) (189,855)	2000 £ 3 (4,884)
	Balance at 31st May 2001	-	(194,736)	(4,881)
3	Analysis of Changes in Net Debt Cash at bank and in hand Overdrafts	2000 £ 100,000 (104,881)	Cash flows £ 25,390 (215,245)	2001 £ 125,390 (320,126)
		(4,881)	(189,855)	(194,736)
	Debt due within 1 year Debt due after 1 year Finance leases	(52,172)	(25,740) (101,768) 34,979	(25,740) (101,768) (17,193)
		(52,172)	(92,529)	(144,701)
		(02,112)	(02,020)	(111,701)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2001

1 Accounting Policies

Basis of Accounting

The Financial Statements have been prepared in accordance with applicable accounting standards and under the historical cost convention.

Turnover

Turnover is the total amount receivable by the company for goods supplied and services provided, excluding VAT and trade discounts.

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets other than freehold land over their expected useful lives. The rates and periods generally applicable are:

Freehold premises
Improvements to premises
Motor vehicles
Fixtures and fittings

4% per annum on a straight line basis 25% per annum on a straight line basis 25% per annum on a reducing balance basis 25% per annum on a reducing balance basis

Leased Assets

Assets held under finance leases and hire purchase contracts are capitalised in the Balance Sheet and depreciated over their expected useful lives. The interest element of leasing payments represents a constant proportion of the capital balance outstanding and is charged to the Profit and Loss Account over the period of the lease.

All other leases are regarded as operating leases and the payments made under them are charged to the Profit and Loss Account on a straight line basis over the lease term.

2 Turnover

The turnover was derived from the company's principal activity which was carried out wholly in the UK.

3 Operating Profit

The operating profit is arrived at after charging or crediting:	2001	2000
	£	£
Depreciation of owned assets	73,537	69,744
Depreciation of assets held under finance leases and hire purchase contracts	12,194	19,351
Hire of equipment	1,461	5,114
Motor vehicle leasing	101,317	67,725
Hire of equipment - operating leases - land and buildings	207,997	178,137
Auditors' remuneration - non audit work	4,000	4,970
Auditors' remuneration	8,500	8,500
Previous auditors' remuneration	5,500	6,000

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2001

4 Interest Receivable	2001	2000
Bank interest Other interest received	£ 2,506 -	£ 1,884 44
	2,506	1,928
5 Interest Payable and Similar Charges	2001 £	2000 £
Bank overdrafts and loans Finance leases and hire purchase contracts Interest payable on loans other than bank loans and overdrafts	1,069 6,987 1,400	1,440 7,250 825
	9,456	9,515
6 Directors and Employees		
Staff costs, including directors' remuneration, were as follows:	2001 £	2000
Wages and salaries Social security costs	14,005,724 1,170,905	£ 11,949,690 980,375
	15,176,629	12,930,065
The average monthly number of employees, including directors, during the year	r was as follows:	
Agency employees Administration and management	2001 Number 867 90	2000 Number 879 77
	957	956
Directors' emoluments	2001	2000
Emoluments	£ 324,797	£ 316,831
The highest paid director received emoluments and benefits as follows:-	2001	2000
Emoluments	112,747	107,106

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2001

7	Taxation				2001 £	2000 £
	Based on the profit for the year UK corporation tax at 20% (2000 - 24%))		***************************************	24,387	103,530
8	Dividends				2001 £	2000 £
	Ordinary dividends - paid				42,000	237,000
9	Tangible Fixed Assets					
		Freehold premises	Improvements to premises	Motor vehicles	Fixtures, fittings and equipment	Total
	Cost At 1st June 2000 Additions Disposals	£ 500,000	£ 16,867 -	£ 66,282 - (45,973)	£ 250,305 42,236	£ 333,454 542,236 (45,973)
	At 31st May 2001	500,000	16,867	20,309	292,541	829,717
	Depreciation At 1st June 2000 Charge for the year Disposals	- - -	4,217 3,162 -	16,570 9,414 (17,099)	62,588 73,155	83,375 85,731 (17,099)
	At 31st May 2001	<u>-</u>	7,379	8,885	135,743	152,007
	Net Book Value At 31st May 2001	500,000	9,488	11,424	156,798	677,710
	At 31st May 2000	 	12,650	49,712	187,717	250,079
		<u></u>				

Assets held under finance leases originally cost £31,430 (2000: £77,403) and have a net book value of £16,985 (2000: £58,052).

Freehold premises relates to three properties transferred from the directors, at market value, all secured by personal guarantees of the directors.

10	Debtors	2001 £	2000 £
	Trade debtors Other debtors Prepayments and accrued income	2,964,135 8,009 370,674	2,872,364 260,268 224,673
		3,342,818	3,357,305

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2001

11	Creditors: Amounts Falling Due Within One Year	2001 £	2000 £
	Bank loans and overdrafts (Note 14)	345,866	104,881
	Obligations under hire purchase and finance lease contracts	15,076	26,867
	Trade creditors	2,236,160	2,074,691
	Corporation tax	127,917	103,530
	Other taxes and social security	858,730	1,086,583
	Other creditors	20,635	· · · -
	Accruals and deferred income	411,573	263,383
	- -	4,015,957	3,659,935
	The bank overdrafts are secured by a fixed and floating charge over all of the co	ompany's assets.	
12	Creditors: Amounts Falling Due After One Year	2001	2000
		£	£
	Bank loans and overdrafts (Note 14)	101,768	→
	Obligations under hire purchase and finance lease contracts (Note 13)	2,117	25,305
	- -	103,885	25,305
	The bank overdrafts are secured by a fixed and floating charge over all of to debenture dated 19th October 1999, all in the name of HSBC Bank plc.	he company's as	sets and by a
13	Obligations Under Hire Purchase and Finance Leases	2001	2000
	Obligations under finance leases and hire purchase contracts are analysed:	£	£
	Current obligations	15,076	26,867
	Obligations due between one and five years	2,117	25,305
	- -	17,193	52,172
	=		

The above obligations are secured on the assets of the company.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2001

14	Loans	2001 £	2000 £
	Amounts included in creditors and payable in more than five years by instalments:		
	Loans repayable by instalments	10,899	
	Amounts repayable:		
	In one year or less, or on demand	25,740	-
	Between one and two years	27,800	
	Between two and five years	63,069	
		116,609	
	In five years or more	10,899	-
		127,508	-

The above loans relate to mortgages on three freehold properties transferred from the directors and secured by personal guarantees of the directors.

The loan repayable in more than five years carries interest at an annual rate of 3% above the base rate of HSBC Bank plc.

15 Operating Lease Commitments

At 31 May 2001 the company had annual commitments under non-cancellable operating leases as set out below:

	Land and buildings				Other	
	Operating leases which expire: Within one year Between two and five years After five years	2001 £ 16,654 35,130 29,300 81,084	2000 £ 20,302 52,238 25,650 98,190	2001 £ 46,788 46,185 - 92,973	2000 £ - 92,930 - 92,930	
16	Share Capital Authorised			2001 £	2000 £	
	Equity Shares 1,000 Ordinary shares of £1.00 each Allotted			1,000	1,000	
	Equity Shares 3 Allotted, called up and fully paid ordinary shares of £1.00 eac	h		3	3	

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2001

17 Reserves

			Profit and Loss Account
	Profit for the year	-	£ 22,140
	At 1st June 2000 Profit for the year	-	22,140 3,933
	At 31st May 2001	- -	26,073
18	Reconciliation of Shareholders' Funds	2001 £	2000 £
	Profit for the financial year Dividends	45,933 (42,000)	259,140 (237,000)
	Increase in shareholders' funds Opening shareholders' funds	3,933 22,143	22,140
	Closing shareholders' funds	26,076	22,143

19 Transactions with Directors

During the year the company provided interest free loans to directors as follows:

B. Cook - Amounts outstanding: 2001 - £484 Cr, 2000 - £88,137 Dr. Maximum during the year was £121,665. L. Gates - Amounts outstanding: 2001 - £13,290 Cr, 2000 - £69,009 Dr. Maximum during the year was £107,780.

M. Gates - Amounts outstanding: 2001 - £192 Cr, 2000 - £86,980 Dr. Maximum during the year was £133,966.

20 Related Parties

The company was under the control of B. Cook, L. Gates and M. Gates, the directors of the company, throughout the year.

The company used services during the year costing £1,000 (2000 - £36,991) from Cook Solutions Limited, a computer consultancy company with C. Cook (brother of B. Cook) as its sole director.

Rent totalling £55,200 (2000 - £51,450) was paid to the directors, on an equal basis, during the year.

Fixed assets at a cost of £500,000 (2000 - £268,888) were acquired from the directors, on an equal basis, during the year.