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Registration Number 03529845

SMS AGENCIES LTD.

Directors' Report and Financial Statements

for the year ended 31 May 2000

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Directors' Report for the year ended 31 May 2000

The directors present their report and the financial statements for the year ended 31 May 2000.

Principal Activity and Review of the Business

The company commenced to trade on 1 June 1999 and the principal activity is that of a specialist agency in the provision of staff to the distribution industry. The company has consolidated its position during the year as a leading agency in this market.

Results And Dividends

The results for the year are set out on page 4.

The directors do not recommend payment of a final dividend.

Future Developments

The development of new markets has been encouraging and the next year will see a rapid expansion of the company's activities in the retail sector.

Employment Policy

It is the company's policy to provide positions to disabled people where possible. All employees are made aware of the aims and objectives of the business.

Directors and their Interests

The directors who served during the year and their interests in the company are as stated below:

		Ordina	ry shares
		2000	1999
M Gates		1	1
L Gates		1	1
B Cook	(Appointed 8 July 1999)	1	1

Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the profit or loss of the company for that year. In preparing these the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Directors' Report for the year ended 31 May 2000

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Auditors

The company has by elective resolution under Section 386(1) of the Companies Act 1985 dispensed with the annual reappointment of the auditors. Tyas & Company will be deemed to be reappointed for each succeeding financial year.

This report was approved by the Board on 1 February 2001 and signed on its behalf by

J/Atkinson Secretary Mish

Auditors' Report to the Shareholders of SMS Agencies Ltd.

We have audited the financial statements on pages 4 to 13 which have been prepared in accordance with the historical cost convention and the accounting policies set out on page 7.

Respective responsibilities of directors and auditors

As described on page 1 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error.

In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 May 2000 and of its loss for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

5 East Park Crawley West Sussex RH10 6AN

TYAS & COMPANY
CHARTERED ACCOUNTANTS AND
REGISTERED AUDITORS

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1 February 2001

Profit and Loss Account for the year ended 31 May 2000

Continuing operations

		2000	1999
	Notes	£	£
Turnover	2	15,157,511	-
Cost of sales		(11,024,794)	-
Gross profit		4,132,717	•
Administrative expenses Other operating income		(4,607,145) 2,478	-
Operating (loss)	3	(471,950)	<u> </u>
Interest receivable and similar income Interest payable and similar charges	4 5	1,928 (9,515)	-
(Loss) for the year	J	(479,537)	

There are no recognised gains or losses other than the loss for the above financial year.

There were no acquisitions or discontinued operations during the current year.

Balance Sheet as at 31 May 2000

		200	00	1999	
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	7		250,090		-
Current Assets					
Debtors	8	3,231,890		-	
Cash at bank and in hand		100,000		3	
		3,331,890		3	
Creditors: amounts falling due within one year	9	(4,036,209)		_	
Net Current (Liabilities)/Assets			(704,319)		3
Total Assets Less Current Liabilities			(454,229)		3
Creditors: amounts falling due	4.0				
after more than one year	10		(25,305)		_
Net (Liabilities)/Assets			(479,534)		3
Capital and Reserves					
Called up share capital	11		3		3
Profit and loss account			(479,537)		-
Equity Shareholders' Funds	12		(479,534)		3

The financial statements were approved by the Board on 1 February 2001 and signed on its behalf by

M Gates
Director
Director
Director

The notes on pages 7 to 13 form an integral part of these financial statements.

Cash Flow Statement for the year ended 31 May 2000

		2000	1999
	Notes	£	£
Reconciliation of operating (loss) to net cash inflow from operating activities			
Operating (loss)		(471,950)	-
Depreciation		96,402	-
(Increase) in debtors		(3,231,890)	-
Increase in creditors		3,914,443	-
Net cash inflow from operating activities		307,005	
• •			
CASH FLOW STATEMENT			
Net cash inflow from operating activities		307,005	-
Returns on investments and servicing of finance	16	(7,587)	-
Capital expenditure	16	(294,320)	-
		5,098	
Financing	16	-	3
Increase in cash in the year		5,098	3
•			
Reconciliation of net cash flow to movement in net	funds (Note 17)		
Increase in cash in the year		5,098	3
New finance leases		(52,172)	-
Movement in net funds in the year		(47,074)	3
Net funds at 1 June 1999		3	-
Net funds at 31 May 2000		(47,071)	3
•			

Notes to the Financial Statements for the year to 31 May 2000

1. Accounting Policies

1.1. Accounting convention

The financial statements are prepared under the historical cost convention.

The company has consistently applied all relevant accounting standards.

1.2. Turnover

Turnover represents the total invoice value, excluding value added tax, of sales made during the year.

1.3. Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings

and equipment

25% on a straight line basis

Motor vehicles

25% on a reducing cost basis

Improvements to premises

25% on a reducing cost basis

1.4. Leasing and hire purchase commitments

Assets obtained under finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Assets obtained under hire purchase contracts are capitalised and depreciated over their useful lives. Obligations under finance leases are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce constant periodic rates of charge on the net obligations outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.5. Deferred taxation

Provision is made for deferred taxation using the liability method to take account of timing differences between the incidence of income and expenditure for taxation and accounting purposes except to the extent that the directors consider that a liability to taxation is unlikely to materialise.

2. Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the UK.

Notes to the Financial Statements for the year to 31 May 2000

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3.	Operating (loss)	2000 £	1999 £
	Operating (loss) is stated after charging:		
	Depreciation of tangible fixed assets	89,084	-
	Loss on disposal of tangible fixed assets	7,318	-
	Operating lease rentals		
	- Motor vehicle leasing	75,273	_
	Auditors' remuneration	6,000	-
4.	Interest receivable and similar income	2000 £	1999 £
	Bank interest	1,884	-
	Other interest	44	-
		1,928	-
		-	
5.	Interest payable and similar charges	2000	1999
		£	£
	On bank loans and overdrafts	2,244	_
	Hire purchase interest	7,250	_
	On overdue tax	21	-
		9,515	-

Notes to the Financial Statements for the year to 31 May 2000

..... continued 6. **Employees** Number of employees The average monthly numbers of employees (including the directors) during the year were: 2000 1999 Agency employees 1,000 Administration and management 70 1,070 **Employment costs** 2000 1999 £ £ Wages and salaries 12,751,372 Social security costs 1,078,180 13,829,552 6.1. Directors' emoluments 2000 1999 £ £ Remuneration and other emoluments 1,115,193 **Higest Paid Director** £ £ Amounts included above: Emoluments and other benefits 382,952

No shares are receivable or were received during the year by any director under a long term incentive scheme.

Notes to the Financial Statements for the year to 31 May 2000

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7.	Tangible fixe	d assets
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	Fixtures, fittings and equipment	Motor vehicles	Improvements to premises	Total
	£	£	£	£
Cost				
Additions	250,305	90,420	16,867	357,592
Disposals	-	(24,138	-	(24,138)
At 31 May 2000	250,305	66,282	16,867	333,454
Depreciation	-	***************************************		
On disposals	-	(5,720) -	(5,720)
Charge for the year	62,577	22,290	4,217	89,084
At 31 May 2000	62,577	16,570	4,217	83,364
Net book values				
At 31 May 2000	187,728	49,712	12,650	250,090

Included above are assets held under finance leases or hire purchase contracts as follows:

	2000		1999	
Asset description	Net book value	Depreciation charge	Net book value	Depreciation charge
	£	£	£	£
Equipment	16,326	5,442		
Motor vehicles	49,712	16,570		
	66,038	22,012		

8. Debtors

	2000	
	£	£
Trade debtors	2,877,055	-
Other debtors	85,285	-
Prepayments and accrued income	269,550	Na.
	3,231,890	-

Notes to the Financial Statements for the year to 31 May 2000

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9.	Creditors: amounts falling due within one year	2000 £	1999 £
	Bank overdraft (secured)	94,899	-
	Net obligations under finance leases		
	and hire purchase contracts (secured)	26,867	-
	Trade creditors	92,030	-
	Other taxes and social security costs	1,452,349	*
	Other creditors	2,120,021	-
	Accruals and deferred income	250,043	
		4,036,209	
	The bank ovrdraft and hire purchase are secured on the assets of the comp	any.	
10.	Creditors: amounts falling due	2000	1999
	after more than one year	£	£
	Net obligations under finance leases		
	and hire purchase contracts (secured)	25,305 ———	
11.	Share capital	2000 £	1999 £
	Authorised equity	-	•
	1,000 Ordinary shares of £1 each	1,000	1,000
	Allotted, called up and fully paid equity		
	3 Ordinary shares of £1 each	3	3
12.	Reconciliation of movements in shareholders' funds		
		2000 £	1999 £
	(I and) for the year		~
	(Loss) for the year Net proceeds of equity share issue	(479,537)	3
	Net addition to/deduction from shareholders' funds	(479,537)	3
	Opening shareholders' funds	3	-
		(479,534)	3

Notes to the Financial Statements for the year to 31 May 2000

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13. Financial commitments

At 31 May 2000 the company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2000 £	1999 £	2000 £	1999 £
Expiry date:				
Within one year	21,390	-	-	_
Between one and five years	2,860	-	75,855	-
	24,250	-	75,855	-

14. Transactions with directors

The following directors had interest free loans during the year. The movements on these loans are as follows:

	Amount	Amount Owing	
	2000	1999 £	in year £
	£		
M Gates	26,480	-	51,309
L Gates	26,509	-	61,165
B Cook	26,137	_	50,421

The directors have given personal guarantees in respect of the bank overdraft.

15. Related party transactions

The company was under the control of M Gates, L Gates and B Cook, the directors of the company, throughout the year.

The company used services costing £36,991 from Cook Solutions Limited, a computer consultancy during the year. The sole director of Cook Solutions Limited is C Cook, brother of B Cook, one of the directors of SMS Agencies Limited.

Rent totalling £50,950 was paid to the directors during the year.

Fixed assets at a cost of £268,888 were acquired from the directors.

Notes to the Financial Statements for the year to 31 May 2000

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16. Gross Cash Flows

	2000	1999
	£	£
Returns on investments and servicing of finance		
Interest received	1,928	-
Interest paid	(9,515)	-
	(7,587)	
Capital expenditure		<u> </u>
Payments to acquire tangible assets	(305,420)	-
Receipts from sales of tangible assets	11,100	-
	(294,320)	
Financing		
Issue of ordinary share capital	<u>-</u>	3
		

17. Analysis of changes in net funds

	Opening balance £	Cash flows £	Other changes	Closing balance
Cash at bank and in hand Overdrafts	3 -	99,997 (94,899)		100,000 (94,899)
	3	5,098		5,101
Finance leases	-	-	(52,172)	(52,172)
Net funds	3	5,098	(52,172)	(47,071)