Doctors.net.uk Limited

Directors' report and financial statements
Registered number 3527430
31 December 2008

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Directors' report

The directors present their annual report and the audited financial statements for the year ended 31 December 2008.

Principal activities

The principal activities of the Company are the provision of internet-based services to UK registered medical doctors thereby establishing an extensive and unique on-line community. The existence of this community then allows the Company to generate revenue from the provision of sponsored, targeted communication and education campaigns and market research studies for its customers.

Business review

Revenue increased by approximately 14% from £6.13m in 2007 to £6.97m in 2008. The growth in our market research business unit, Healthcare Insight, was significant following the acquisition of some assets from a competitor that had gone into administration at the end of 2007. The operating loss was £(1.89)m for the year compared to an operating loss of £(1.22)m in the previous year (after charging share option costs of £216k and £39k respectively), whilst the loss on ordinary activities before taxation worsened to £(2.29)m from £(1.58)m.

Whilst the revenue grew in 2008 over 2007, the overall financial performance in the year was below the expectations of the directors and reflected the time taken to absorb considerable staff changes through the second half of 2007 and into 2008, together with the speed of adoption of the online channel by the customer base.

The utilisation of the Company's website by its membership continued to grow. The average number of unique users in each month was increased to 60,400 in 2008. By the end of the year 33,000 or more unique doctors were regularly using the service each day compared to 30,000 at the end of 2007. These utilisation statistics vastly exceed those of any other online doctor community in the UK.

The directors work closely with the leadership team to anticipate risks from economic or global factors and plan accordingly. The majority of the Company's revenues are derived from the Pharmaceutical industry and Government departments. Whilst the current global economic pressures are a concern, these clients have often been considered to be a haven of stability in such times. However, the directors acknowledge that no industry is insulated from the current strains and it is evident that budget pressures exist within the customer group. Due to patent expiries, Pharmaceutical companies have a limited period with which to recoup their investment in drug research and development; informing doctors about the efficacy and benefits of their medicines is a challenge that the Company is very well positioned to achieve in a speedy and cost-efficient manner.

Proposed dividend

The directors do not recommend the payment of a dividend (2007: nil).

Directors and directors' interests

The directors who held office during the year were as follows:

Richard IV Adams
C James Arnold-Baker
Nicholas J Cross
Philip J Earl
Justin AS Jewitt
Ian M Laing
Timothy R Ringrose
David F White

Directors' report (continued)

Disclosure of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware; and each director has taken all the steps that he ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Auditors

In accordance with Section 384 of the Companies Act 1985 a resolution for the re-appointment of KPMG LLP as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

By order of the board

Philip J Earl

Company Secretary

90 Milton Park Abingdon OX14 4RY

Statement of Directors' Responsibilities in respect of the Directors' Report and the Financial Statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- · select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that its financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

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KPMG LLP

Arlington Business Park Theale Reading RG7 4SD United Kingdom

Independent auditor's report to the members of Doctors.net.uk Limited

We have audited the financial statements of Doctors.net.uk Limited for the year ended 31 December 2008 which comprise the Profit and Loss Account, the Balance Sheet, the Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and UK Accounting Standards (UK Generally Accounting Practice) are set out in the Statement of Directors' Responsibilities on page 3.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2008 and of its loss for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Directors' Report is consistent with the financial statements.

KPNG Up

KPMG LLP

Chartered Accountants Registered Auditors 14/5/04

Profit and loss account For the year ended 31 December 2008

	Note	2008 £	2007 £
Turnover Cost of sales		6,968,810 (4,002,170)	6,130,613 (3,520,086)
Gross profit Administrative expenses		2,966,640 (4,855,762)	2,610,527 (3,831,744)
Operating loss Interest payable and similar charges	5	(1,889,122) (399,741)	(1,221,217) (359,240)
Loss before tax Taxation - deferred tax asset release	3,4 6	(2,288,863) (1,940,000)	(1,580,457) (559,503)
Loss for the financial year	15,16	(4,228,863)	(2,139,960)

The company has no recognised gains and losses other than those shown above. All figures relate to continuing activities.

Balance sheet As at 31 December 2008

	Note		2008	_	2007
***		£	£	£	£
Fixed assets Intangible assets	7	•	75,798		115,344
Tangible assets	8		505,875		616,421
Investments	9		800		800
					
			582,473		732,565
Current assets					
Debtors (including £167,187	10 11	1 505 (50		2 267 000	
(2006: £2,107,187) due after more than one year	10,11	1,505,658		3,267,900	
Creditors: amounts falling due within one year	12	(3,927,324)		(2,599,352)	
Net current (liabilities)/assets			(2,421,666)		668,548
					
Total assets less current liabilities			(1,839,193)		1,401,113
Creditors: amounts falling due after more than one					
year	13		(4,249,800)		(4,289,278)
					
Net liabilities			(6,088,993)		(2,888,165)
Capital and reserves					
Called up share capital	14,15		50,158		42,037
Share premium account	15		6,396,673		5,592,659
Profit and loss account	15		(12,535,824)		(8,522,861)
Shareholders' deficit	16		(6,088,993)		(2,888,165)

These financial statements were approved by the board of directors on $\mathcal{H}S$ and were signed on its behalf by:

Philip J Earl Director

Cash Flow Statement For the year ended 31 December 2008

	Note		2008		2007
	Note	£	£	£	£
Reconciliation of operating loss to net cash flow fro	m				
Operating loss			(1,889,122)		(1,221,217)
Depreciation & amortisation charges			327,122		213,568
Loss on disposal of fixed assets			-		17,607
(Increase)/Decrease in debtors			(144,086)		512,453
Increase in creditors			680,493		16,475
Charge in relation to share based payments			215,900		39,400
Net cash flow from operating activities			(809,693)		(421,714)
Returns on investments & servicing of finance				(0.50, 1.50)	
Interest paid		(291,558)		(350,459)	
Interest element of finance lease rental payments		(31,253)	(244.011)	(7,272)	(257 721)
			(322,811)		(357,731)
Capital expenditure & financial investment					
Purchase of tangible fixed assets		(122,035)		(503,329)	
Purchase of intangible fixed assets		-		(118,640)	
Sale of tangible fixed assets		-		3,500	
Suit of tangents and the			(122,035)		(618,468)
Cash flow before financing			(1,254,539)		(1,397,913)
Financing					
Issue of ordinary share capital		776,665		1,562,463	
Increase in borrowings				226,138	
Capital element of finance lease rental payments		(51,067)	535 500	(40,212)	1,748,389
			725,598		1,740,307
					250 476
(Decrease)/Increase in cash in the year			(528,941)		350,476
Reconciliation of net cash flow to moven	nent in ne	t debt			
			(FBO D 44)		350,476
(Decrease)/Increase in cash in the year			(528,941)		330,476
Decrease/(Increase) in lease financing			51,067		(185,926)
Movement in net debt in the year			(477,874)		164,550
Net debt at the start of the year			(4,638,791)		(4,803,341)
					(4.629.701)
Net debt at the end of the year	17		(5,116,665)		(4,638,791)

Notes

Forming part of the financial statements

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements, except as noted below.

Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost accounting rules.

The company is exempt by virtue of Section 248 of the Companies Act 1985 from the requirement to prepare group accounts. These financial statements present financial information about the company as an individual undertaking and not about its group.

Taxation

The charge for taxation is based upon the results for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Deferred tax is recognised in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by FRS19.

Tangible fixed assets and depreciation

Depreciation is provided by the company to write off the cost less the estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Computers & associated software licences

33% per annum

Office furniture

20% per annum

Office equipment

33% per annum

Leasehold improvements

over the minimum lease period

Database rights

- 33% per annum

Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of exchange transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

Operating leases

Rental charges for operating leases are charged to the profit and loss account on a straight line basis over the life of the lease.

Share based payments

The share option programme allows employees to acquire shares of the Company. The fair value of options granted after 7 November 2002 and not yet vested is recognised as an employee expense with a corresponding increase in equity. The fair value is measured at grant date and spread over the period until which it is estimated that the employee will exercise the options. The fair value of the options granted is measured using an option pricing model, taking into account the terms and conditions upon which the options were granted. The amount recognised as an expense is adjusted to reflect an estimate of the number of employees that will cease to be employed by the Company, and therefore lose the benefit of the share options, before the estimated exercise date.

2008

2007

Notes (continued)

1 Accounting policies (continued)

Classification of financial instruments issued by the company

Financial instruments issued by the company are treated as equity (i.e. forming part of shareholders' funds) only to the extent that they meet the following two conditions:

- a) they include no contractual obligations upon the company to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the company; and
- b) where the instrument will or may be settled in the company's own equity instruments, it is either a nonderivative that includes no obligation to deliver a variable number of the company's own equity instruments or is a derivative that will be settled by the company's exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments.

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the company's own shares, the amounts presented in these financial statements for called up share capital and share premium account exclude amounts in relation to those shares.

2 Turnover

Turnover represents the amount (excluding value added tax) derived from the provision of services to customers in the year. Revenue is recognised at the time that such services are delivered to customers.

Turnover arises principally from sponsored communication and education materials and market research studies and is earned wholly in the United Kingdom.

3 Loss on ordinary activities before taxation

	2000	
	£	£
Loss on ordinary activity before taxation is stated after charging:		
Auditors' remuneration for audit services	17,500	15,000
Operating lease rentals:		
Land and buildings	357,976	64,694
Loss on disposal/write-off of fixed assets	•	17,607
Amortisation of intangible fixed assets	39,446	3,296
Depreciation of tangible fixed assets	287,576	210,272
		

No non-audit services were charged (2007: £nil).

4 Staff numbers and costs

The average number of persons employed by the company (including directors) during the year, analysed by category, was as follows:

category, was as follows.	2008 Number	2007 Number
Directors Others	8 75	7 59
, and the second se	83	66
The aggregate payroll costs of these persons were as follows:		
	2008 £	2007 £
Wages and salaries Social security costs	3,464,144 386,924	2,834,402 318,696
	3,851,068	3,153,098
	2008 £	2007 £
Directors' emoluments	455,000	429,083

The highest paid director received emoluments of £180,000 (2007: £108,500). No pension contributions were paid on behalf of any director (2007: £nil).

5 Interest payable and similar charges

	2008 £	2007 £
On bank loans and overdrafts On finance leases	368,488 31,253	351,968 7,272
	399,741	359,240

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6 Taxation

Analysis of charge in year	2008 £	2007 £
UK corporation tax at 30% (2007: 30%) on the (loss)/profit for the year on ordinary activities	-	· -
Deferred tax Reduction in deferred tax asset due to change in expected timing of benefit accruing	(1,940,000)	(559,503)
Factors affecting the tax charge for the current year are as follows:	2008 £	2007 £
Current tax reconciliation Loss on ordinary activities before tax	(2,288,863)	(1,580,457)
Current tax at 28.5% (2007: 30%)	(652,326)	(474,137)
Effects of: Expenses not deductible for tax purposes Depreciation in excess of capital allowances Deductible share option costs under Sch 23 FA 2003 Increase in/(use of) tax losses	75,546 74,224 502,556	47,436 68,462 (68,850) 427,089
Total current tax charge (see above)		

No tax charge arises on the results for the year due to the loss for the year. As at 31 December 2008 tax losses amounted to £11,220,386 (2007: £9,457,031) which are available to be relieved against future profits of the company.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realised or the liability settled, based on tax rates that have been enacted or substantially enacted at the balance sheet date.

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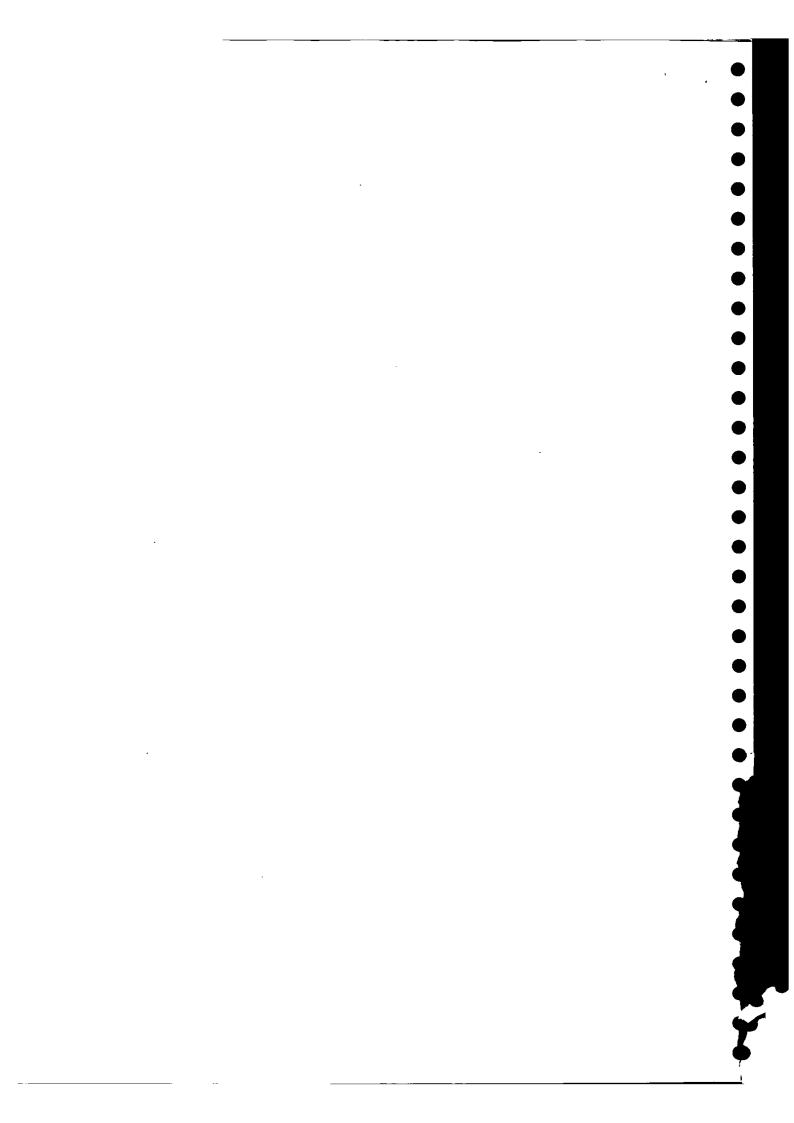
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7 Intangible fixed assets

	Database Rights £
Cost At beginning and end of year	118,640
Amortisation At beginning of year Charged in year	3,296 39,546
At end of year	42,842
Net book value At 31 December 2008	75,798
At 31 December 2007	115,344

8 Tangible fixed assets

Computer equipment & associated software licences	Office furniture & equipment £	Leasehold improvements £	Total £
_			
631,782 158,011	149,145 4,206	161,550 14,813	942,477 177,030
789,793	153,351	176,363	1,119,507
 _			
273,049 200,236	26,214 31,813	26,793 55,527	326,056 287,576
473,285	58,027	82,320	613,632
316,508	95,324	94,043	505,875
			
358,733	122,931	134,757	616,421
31,775 74,142	74,025 95,175	80,300 133,833	186,100 303,150
			
42,367 42,367	21,150 10,575	53,533 26,767	117,050 79,709
	equipment & associated software licences £ 631,782 158,011 789,793 273,049 200,236 473,285 316,508 358,733 31,775 74,142 42,367	equipment & associated software licences furniture & equipment £ 631,782 149,145 158,011 4,206 789,793 153,351 273,049 26,214 200,236 31,813 473,285 58,027 316,508 95,324 31,775 74,025 74,142 95,175 42,367 21,150	equipment & associated software licences equipment & equipment £ £ £ £ £ 631,782 149,145 161,550 158,011 4,206 14,813 789,793 153,351 176,363 789,793 176,363 789,363 789,363 789,363 789,363 789,363 789,363



9 Investments					
				2008 £	2007 £
Investment in subsidiary under	taking			800	800
					
Subsidiary name	Registered in	Holding	Activity	Status	£
AusDoctors.net Pty Limited	Australia	100%	Internet based services	Dormant	400
uknursing.net Limited	England & Wales	100%	General business services	Dormant	100
medeConnect Limited	England & Wales	100%	General business services	Dormant	100
JobConnect Limited	England & Wales	100%	General business services	Dormant	100
PharmaConnect Limited	England & Wales	100%	General business services	Dormant	100
10 Debtors				****	2007
				2008 £	2007 £
Amounts recoverable within on Trade debtors	ie year			1,060,860	731,715
Other debtors				1,345	1,345
Called up share capital not paid	1			35,501	•
Prepayments and accrued incor	me			240,796	427,653
				1,338,502	1,160,713
Amounts recoverable in more t					1,940,000
Deferred tax asset (see note 11 Called up share capital not paid				167,156	167,187
				1,505,658	3,267,900
11 Deferred tax asset	ŧ				£
At beginning of year					1,940,000
Released in the year (see note	6) .		÷		(1,940,000)
At end of year					

The amounts provided for deferred taxation, and the amounts not provided, are set out below:

	2008		2007	
	Provided £	Unprovided £	Provided £	Unprovided £
Fixed asset timing difference Trading losses carried forward		215,847 3,245,825	101,423 1,838,577	44,649 809,392
	•	3,461,672	1,940,000	854,041
				

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12 Creditors: amounts falling due within one year

·	2008	2007
	£	£
Bank loans and overdrafts	827,236	298,297
Trade creditors Other creditors including taxation and social security Obligations under finance leases Accruals and deferred income	428,035	425,192
	923,458	725,985
	39,626	51,216
	1,708,969	1,098,662
	3,927,324	2,599,352

The bank loan and overdraft are secured by way of a fixed and floating charge over the assets of the Company and personal guarantees provided by Nicholas Cross and Ian Laing, directors of the Company.

13 Creditors: amounts falling due after more than one year

	2008 £	2007 £
Obligations under finance leases Bank loans and overdrafts	249,800 4,000,000	289,278 4,000,000
	4,249,800	4,289,278
		
The maturity of obligations under finance leases is as follows:	2008	2007
	£	£
Within one year	66,786	82,467
In two to five years	139,923	171,580
In more than five years	314,826	349,806
	521,535	603,853
Less: future finance charges	(232,108)	(263,359)
Obligations under finance leases	289,426	340,494

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14 Called up share capital

	2008 Number	2007 Number
Authorised Equity: Ordinary shares of £0.01 each	10,000,000	10,000,000
	£	£
Allotted and called up Fully paid - equity: 4,983,938 (2007: 4,171,803) Ordinary shares of £0.01 each Partly paid - equity: 31,900 (2007: 31,900) Ordinary shares of £0.01 each	49,839 319	41,718 319
	50,158	42,037

During the year the Company issued a total of 812,135 1p ordinary shares, all of which were issued for consideration of £1.00 each.

15 Reserves

15 Reserves	Ordinary share capital £	Share premium £	Profit & loss account £
At beginning of year	42,037	5,592,659	(8,522,861)
Share issues	8,121	804,014	(4 220 962)
Loss for the year Share option charges under FRS20	-	-	(4,228,863) 215,900
At end of year	50,158	6,396,673	(12,535,824)
16 Reconciliation of movements in shareholders' deficit		2008 £	2007 £
		_	(2,139,960)
Loss for the year		(4,228,863) 215,900	39,400
Share option charges under FRS20 Funds raised from new shares issued during the year		812,135	1,539,649
Increase in shareholders deficit		(3,200,828)	(560,911)
Shareholders' deficit at beginning of the year		(2,888,165)	(2,327,254)
Shareholders' deficit at the end of the year		(6,088,993)	(2,888,165)

17 Analysis of net debt

	At start of year	Cash flow	Non cash changes	At end of year
	£	£	£	£
Overdrafts	(298,297)	(528,941)		(827,238)
Debt due after one year	(4,000,000)	•	-	(4,000,000)
Finance leases	(340,494)	51,067	-	(289,427)
				
Total	(4,638,791)	(477,874)	-	(5,116,665)

18 Employee share schemes

Share based payments

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For those employees that qualify, share options are granted under an Inland Revenue approved EMI scheme. Other share options are granted under an unapproved scheme. The rules of the EMI and unapproved schemes are the same. All options vest on a time basis with no performance conditions attached. The general rule is that options vest three years after the date of grant (although a small number of exceptions apply) and expire 10 years after the date of grant. All options have an exercise price equal to estimated market value of a share at the date of grant. The exercise price is payable in cash.

The estimated fair value of each share option granted has been calculated using the Black-Scholes option pricing model. The common model inputs were: the share price at grant date, the exercise price, expected volatility of 40%, no expected dividends and a risk free interest rate of 4.5%. The period between grant date and assumed exercise date (ie. the period over which the fair value is charged to the profit and loss account) is assessed for each grant. The period used ranges from 10 years to 3 years. To allow for effects of options being forfeited during the period before exercise due to employees leaving the Company, the amount of the charge is reduced by 40%.

The number and weighted average exercise prices of share options in are as follows:

	2008 Weighted average exercise price £p	2008 Number of options Number	2007 Weighted average exercise price £p	2007 Number of options Number
Outstanding at the beginning of the period Granted during the period Forfeited during the period Exercised during the period	2.69 1.00 5.08	480,550 344,900 (200,600)	1.40 5.25 1.70 1.00	556,149 169,600 (181,199) (64,000)
Outstanding at the end of the period	1.00	624,850	2.69	480,550
Exercisable at the end of the period	1.00	200,317	1.00	86,750

Employee share schemes (continued)

There were no share options exercised during the year. The options outstanding at the year end all have an exercise price of £1.00 and a weighted average contractual life of 1.7 years.

The total expense recogn	ised arising fron	n share based p	payments is as follows:
The total expense recogn	19ch ar ibilig iron	i siiaic basca p	ayinche is as follows.

The total expense recognised arising from share based payments is as tonows.	2008 £	2007 £
Cumulative expense charged at the beginning of the period Expense during the period arising from share option plans	156,000 215,900	116,600 39,400
Cumulative expense charged at the end of the period	371,900	156,000
		

Related party disclosures 19

There were no related party transactions during the year.

20 **Annual commitments**

Annual commitments under non-cancellable operating leases are as follows:	2008 £	2007 £
Lease which expires in more than 5 years	366,295	366,295

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