

CERTIFICATE OF INCORPORATION ON RE-REGISTRATION OF A PRIVATE COMPANY AS A PUBLIC COMPANY

Company No. 3525741

I hereby certify that

PAN ALBION GROUP LIMITED

formerly registered as a private company has this day been re-registered under the Companies Act 1985 as a public company under the name of

PAN ALBION GROUP PLC

and that the company is limited.

Given under my hand at Companies House, Cardiff the 26th July 2004

An Authorised Officer

M. Lloyd.

COMPANIES HOUSE 26 07/0892