BULK (DECH POS 135

In accordance with Section 854 of the Companies Act 2006 AR01

Annual Return



A fee is payable with this form Please see 'How to pay' on the last page You can use the WebFiling service to file this form online Please go to www.companieshouse.gov.uk

What this form is for
You may use this form to confirm
that the company information is
correct as at the date of this return
You must file an Annual Return at
least once every year

What this form is NOT form the You cannot use this form to notice of changes to the confficers, registered office a company type or informational relating to the company re



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Part 1	Company	details
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The section must be completed by all companies

→ Filling in this form Please complete in typescript or in bold black capitals

All fields are mandatory unless specified or indicated by *

A1	Company details									
Company number	0	3	5	1	7	1	9	1		
Company name in full	Ric	chou	x Gr	oup	plc					
									<u> </u>	

• Company name change if your company has recently changed its name, please provide the company name as at the date of this return

A2 Return date

Please give the annual return made up date The return date must not be a future date. The annual return must be delivered within 28 days of the date given below

Date of this return 2

o 2

ž 0 4 4

O Date of this return
Your company's return date
is usually the anniversary of
incorporation or the anniversary
of the last annual return filed at
Companies House You may choose
an earlier return date but it must not
be a later date

Principal business activity

Please show the trade classification code number(s) for the principal

Please show the trade classification code number(s) for the activity or activities

Classification code 1 7 4 1 5 Classification code 2 5 5 3 0

Classification code 3
Classification code 4

If you cannot determine a code, please give a brief description of your business activity below

Principal activity description

Principal business activity
You must provide a trade
classification code (SIC code) or a
description of your company's main
business in this section

A full list of the trade classification codes are available on our website www.companieshouse.gov.uk

Annual Return Α4 Please confirm your company type by ticking the appropriate box below (only O Company type If you are unsure of your company one box must be ticked) type, please check your latest Public limited company 7 certificate of incorporation or our Private company limited by shares website www.companieshouse.gov.uk Private company limited by quarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital Α5 Registered office address @ Building name/number | 5-8 OChange of registered office This must agree with the address Street that is held on the Companies House Cochrane Mews record at the date of this return St John's Wood If the registered office address has Post town changed, you should complete form London AD01 and submit it together with County/Region this annual return Postcode W 8 Single alternative inspection location (SAIL) of the **A6** company records (if applicable) • Building name/number SAIL address Northern House This must agree with the address Street that is held on the Companies House Woodsome Park record at the date of this return Fenay Bridge If the address has changed, you should complete form AD02 and Post town Huddersfield submit it together with this annual County/Region Yorkshire Postcode Н D 18 G **A7** Location of company records O O Location of company records Please tick the appropriate box to indicate which records are kept at the SAIL If the company records are held at address in Section A6 the registered office address, do not Register of members tick any of the boxes in this section Register of directors Certain records must be kept by Directors' service contracts every company while other records are only kept by certain company Directors' indemnities types where appropriate Register of secretaries Records of resolutions etc If the records are not kept at the SAIL address, they must be available Contracts relating to purchase of own shares at the registered office Documents relating to redemption or purchase of own share out of capital by private company If any of the company records have moved from the registered office Register of debenture holders to the address in Section A6 since Report to members of outcome of investigation by public company into the last annual return, you must interests in its shares complete form AD03 and submit it together with this annual return Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland

Instruments creating charges and register of charges Scotland

AR01

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Officers of the company Part 2 This section should include details of the company at the date to which this Continuation pages Please use a continuation page annual return is made up if you need to enter more officer details → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 Secretary B1 Secretary's details • Please use this section to list all the secretaries of the company Secretary appointments You may not use this form to For a corporate secretary, complete Section C1-C4 appoint a secretary To do this, please complete form AP03 and Title* Miss submit it together with this annual Full forename(s) Susan Jane Corporate details Surname Ludley Please use Section C1-C4 to enter corporate secretary details Former name(s) @ Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes **B2** Secretary's service address 9 Service address Building name/number The Company's Registered Office If you have previously notified Companies House that the service Street address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the Post town address. This information will appear on the County/Region public record Postcode Country

Corporate secretary

C1	Corporate secretary's details •	
Corporate body/firm	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint a corporate secretary To do this,
name		please complete form AP04 and submit it together with this annual return
Building name/number		Corporate secretary details
Street		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have
Post town		not notified us, please complete form CH04
County/Region		This information will appear on the
Postcode		public record
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies 2	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered 9		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	ODirector appointments You cannot use this form to appoint a director To do this, please
Title*	Mr	complete form AP01 and submit it together with this annual return
Full forename(s)	Salvatore	Corporate details
Surname	Diliberto	Please use Section E1-E4 to enter corporate director details
Former name(s) ❷		Director details All details must agree with those previously notified to Companies
Country/State of residence	UK V	House If you have made changes since the last annual return and have not notified us, please
Nationality	Italian	complete form CH01
Date of birth	2 9 7 4 8	Please provide any previous names
Business occupation	Director	which have been used for business purposes during the period of
(if any)		this return Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address®	
Building name/numbe	The Company's Registered Office	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town		Company's Registered Office' in the address
County/Region		This information will appear on the public record
Postcode		public record
Country		

Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	Mr	complete form AP01 and submit it together with this annual return
Full forename(s)	Philip	Corporate details Please use Section E1-E4 to enter
Surname	Shotter	corporate director details.
Former name(s)		Director details All details must agree with those previously notified to Companies
Country/State of residence	UK V	House If you have made changes since the last annual return and have not notified us, please
Nationality	British	complete form CH01
Date of birth	0 6 0 T T 9 7 0	Please provide any previous names
Business occupation	Solicitor	which have been used for business purposes during the period of
(ıf any)		this return Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address®	
Building name/number	The Company's Registered Office	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's
		Registered Office', please state 'The Company's Registered Office' in the
Post town		address
County/Region		This information will appear on the public record
Postcode		
Country		

Corporate director

E1	Corporate director's details •	
	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director To do this,
Corporate body/firm name		please complete form APO2 and submit it together with this annual return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH02
Post town		This information will appear on the
County/Region		public record
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies	
Math	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		;
if applicable, where the company/firm is registered •		
If applicable, the registration number		

In accordance with
Section 854 of the
Companies Act 2006

AR01 - continuation page Annual Return

Director

J., CC. C.		
D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Director appointments You cannot use this form to appoint a director To do this, please
Title*	The Hon	complete form AP01 and submit it together with this annual return
Full forename(s)	Robert Anthony	Corporate details
Surname	Rayne	Please use Section E1-E4 to enter corporate director details.
Former name(s)		Director details All details must agree with those previously notified to Companies
Country/State of residence	UK /	House If you have made changes since the last annual return and have not notified us, please
Nationality	British	complete form CH01
Date of birth	d3 d0 d0 d7 d7 d3 d7	Please provide any previous names
Business occupation (if any)		which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address®	
Building name/number	The Company's Registered Office	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the
Post town		address.
County/Region		This information will appear on the public record
Postcode		,
Country		

Part 3	Statement of capital o							
Does your company have share capital? → Yes Complete the sections below and the following Part 4 → No Go to Part 5 (Signature)					This should reflect the company's capital status at the made up date of this annual return			
F1	Share capital in							
Please complete the ta If all your issued capit			ld in pound sterling and then go to Section F4					
Class of shares (E g Ordinary/Preference etc	:)	Amount paid up on each share	Amount (if any) unpaid on each share ②	Number of sha	res 😉	Aggregate nominal value 4		
Ordinary		4p		67,019,612	2 /	£ 2,680,784-48		
						£		
	-					£		
						£		
			Totals	67,019,61	2	£ 2,680,784-48		
F2	Share capital in	other currencies		<u>, , , , , , , , , , , , , , , , , , , </u>		·		
Please complete the ta Please complete a sep			In other currencies					
Currency						· · · · · · · · · · · · · · · · · · ·		
Class of shares (E g Ordinary/Preference etc	:)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of sha	res 🛛	Aggregate nominal value •		
			Totals	;				
Currency			_{[*}					
(E g Ordinary/Preference etc	:)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares A		Aggregate nominal value •		
				<u> </u>				
			1	ļ				
	<u> </u>		Totals	·				
F3	Totals					10 10		
	Please give the total issued share capital	Please f	ggregate nominal value ist total aggregate values in					
Total number of shares						t currencies separately For e £100 + €100 + \$10 etc		
Total aggregate nominal value 9	2,680,784-48							
 Including both the noming share premium Total number of issued states 		• Number of shares issue nominal value of each	share Ple	ntinuation Pag ase use a Stater ge if necessary		tal continuation		

F4	Statement of capital (Voting rights)
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2
Class of share	Ordinary
Voting rights	The ordinary shares entitle the shareholders to vote at a general meeting of the company. Each ordinary shareholder attending in person or by proxy is entitled to one vote on a show of hands. On a poll, each ordinary shareholder attending in person or by proxy is entitled to one vote in respect of each ordinary share held.
	The ordinary shares entitle the shareholders to receive dividends and to participate in a distribution
	The ordinary shares entitle the shareholders, as respects capital, to participate in a distribution (including a winding up)
Class of share	
Voting rights	
	
Class of share	
Voting rights	
Class of share	
Voting rights	

Part 4	Shareholders	
	Does your company have share capital? → Yes Complete the sections below → No Go to Part 5 (Signature)	This should reflect the shareholder details at the made up date of this annual return
G1	Traded public companies 0	
	Please tick the box if your company was a traded public company at any time during the period of this return	Traded company definition A traded company means a compan any of whose shares are admitted t trading on a regulated market
G2	List of past and present shareholders	
	Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns	
	Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns	
	Please tick the appropriate box below	
	A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3 , or	
	A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4	
	 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 	3
	☐ There were no shareholder changes in this period→ Go to Part 5 (Signature)	-
	Please tick the appropriate box below to indicate the format of your shareholder details	
	 ☐ The list of shareholders is enclosed on paper ☑ The list of shareholders is enclosed in another format 	

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

'		Shares or stock currently held	Shares or stock transferred (if appropriate)		
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
				1 1	
				1 1	
				1 1	
				1 1	
	-			1 1	
			_	1 1	
				1 1	
				1 1	
				1 1	
				1 1	
				1 1	
				1 1	
			_	1 1	

G4

Traded public companies - list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders Please use a 'Traded public companies — list of past and present shareholders' continuation page if necessary

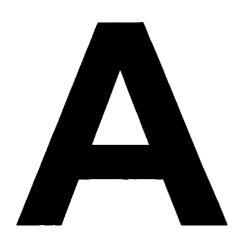
·		Shares or stock currently held	Shares or stock transferred	d (if appropriate)
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
Name				1 1
Address				1 1
				1 1
Name				1 1
Address				1 1
				1 1
Name				1 1
Address				1 1
				1 1
Name				1 1
Address				1 1
				1 1

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Part 5	Signature		
	This must be completed by all companies I am signing this form on behalf of the company	Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details	
Signature	Signature X C.	of which organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006	
	This form may be signed by Director , Secretary, Person authorised , Charity commission receiver and manager, CIC manager, Judicial factor		

Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be	Please note that all information on this form will appear on the public record
visible to searchers of the public record	£ How to pay
Contact name Company name	A fee of £30 is payable to Companies House in respect of an Annual Return
Address	Make cheques or postal orders payable to 'Companies House'
	Where to send
Post town	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below
County/Region Postcode Country	For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff
DX Telephone	For companies registered in Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2,
We may return forms completed incorrectly or with information missing Please make sure you have remembered the following	139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post) For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,,
☐ The company name and number match the information held on the public Register	Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1
 You have completed your principal business activity You have not used this form to make changes to the registered office address You have not used this form to make changes to secretary and director details You have fully completed the Statement of capital (if applicable) You have signed the form You have enclosed the correct fee 	Further information For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

FORM ML8(03/07) CDROM



BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY NUMBER - 03517191

A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO REQUEST ON CDROM APPROXIMATELY 10 DAYS FROM 03/03/11. TO ORDER A COPY OF THE BULK LIST ON CDROM CALL THE NUMBERS BELOW:

COMPANIES HOUSE DIRECT CUSTOMERS PLEASE PHONE 08457 573991

WEB CUSTOMERS PLEASE PHONE 0303 1234 500