Registered number: 03515315

COLLIER & MADGE PLC

DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

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COMPANY INFORMATION

DIRECTORS

P.D. Holmes A.M. Brookes M.C.T. Bokenham A.E. Gibson C.W. Carrick J.M. Redfern

COMPANY SECRETARY

A.M. Brookes

REGISTERED NUMBER

03515315

REGISTERED OFFICE

1 Great Cumberland Place London

W1H 7AL

INDEPENDENT AUDITORS

Moore Stephens LLP Chartered Accountants 150 Aldersgate Street London

EC1A 4AB

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STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2014

BUSINESS REVIEW

The Company's principal activity remains that of Chartered surveyors and property managers.

The Directors continue to actively pursue new opportunities in order to grow the business.

FINANCIAL KEY PERFORMANCE INDICATORS

Turnover for the year has decreased by 15% whilst profit for the year before taxation has decreased by £289,351. Debtor days have increased from 31.5 to 33.4 and cash at the year end has decreased by £478,072.

There are no key non-financial performance indicators used by directors in managing the business.

This report was approved by the board on 13 May 2015 and signed on its behalf.

P.D. Holmes Director

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2014

The directors present their report and the financial statements for the year ended 31 December 2014.

RESULTS AND DIVIDENDS

The profit for the year, after taxation, amounted to £143,278 (2013 - £343,268).

Dividends totaling £460,000 (2013: £496,350) were paid during the year.

DIRECTORS

The directors who served during the year were:

P.D. Holmes A.M. Brookes M.C.T. Bokenham A.E. Gibson C.W. Carrick J.M. Redfern

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are directors at the time when this directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report was approved by the board on 13 May 2015 and signed on its behalf.

P.D. Holmes
Director

DIRECTORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2014

The directors are responsible for preparing the strategic report, the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF COLLIER & MADGE PLC

We have audited the financial statements of Collier & Madge plc for the year ended 31 December 2014, set out on pages 6 to 15. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the strategic report and the directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF COLLIER & MADGE PLC

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Andrew Potts (senior statutory auditor)

for and on behalf of **Moore Stephens LLP**

Statutory Auditor

150 Aldersgate Street London EC1A 4AB

14 May 2015

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2014

			, ,
	Note	2014 £	2013 £
TURNOVER Administrative expenses	1,2	2,740,002 (2,592,200)	3,224,997 (2,790,561)
OPERATING PROFIT Interest receivable and similar income	3	147,802 41,618	434,436 44,335
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION Tax on profit on ordinary activities	7	189,420 (46,142)	478,771 (135,503)
PROFIT FOR THE FINANCIAL YEAR	12	143,278	343,268

All amounts relate to continuing operations.

There were no recognised gains and losses for 2014 or 2013 other than those included in the profit and loss account.

There are no material differences between the profit on ordinary activities before taxation and the retained profit for the financial year stated above and their historical cost equivalents.

The notes on pages 9 to 15 form part of these financial statements.

COLLIER & MADGE PLC REGISTERED NUMBER: 03515315

BALANCE SHEET AS AT 31 DECEMBER 2014

	Note	£	2014 £	£	2013 £
FIXED ASSETS		•			
Tangible assets	8		68,597		93,510
CURRENT ASSETS	•				
Debtors	· 9	668,057		664,361	
Cash at bank and in hand		37,258		515,330	
	•	705,315		1,179,691	
CREDITORS: amounts falling due with one year	nin _. 10	(524,426)		(706,993)	
NET CURRENT ASSETS			180,889		472,698
NET ASSETS		-	249,486		566,208
CAPITAL AND RESERVES			<u>=</u>	. •	
Called up share capital	· 11	•	50,000	•	50,000
Profit and loss account	12	_	199,486	· .	516,208
SHAREHOLDERS' FUNDS	13	•	249,486	· •	566,208

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 13 May 2015.

P.D. Holmes

Director

J.M. Redfern Director

The notes on pages 9 to 15 form part of these financial statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2014

	Note	2014 £	2013 £
Net cash flow from operating activities	15	93,432	758,868
Returns on investments and servicing of finance	16	41,618	44,335
Taxation		(135,502)	(50,186)
Capital expenditure and financial investment	16	(17,620)	(64,771)
Equity dividends paid		(460,000)	(496, 350)
(DECREASE)/INCREASE IN CASH IN THE YEAR		(478,072)	191,896

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS/DEBT FOR THE YEAR ENDED 31 DECEMBER 2014

	2014 £	2013 £
(Decrease)/Increase in cash in the year	(478,072)	191,896
MOVEMENT IN NET DEBT IN THE YEAR	(478,072)	191,896
Net funds at 1 January 2014	515,330	323,434
NET FUNDS AT 31 DECEMBER 2014	37,258	515,330

The notes on pages 9 to 15 form part of these financial statements.

This reconciliation does not form part of the cash flow statement.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

1.2 Turnover

Turnover comprises revenue recognised by the company in respect of services supplied during the year, exclusive of Value Added Tax and trade discounts.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements
Fixtures and fittings

- 20% straight line
- between 10% and 33.3% straight line

1.4 Operating leases

The cost of operating leases are charged to the profit and loss account over the lease term.

1.5 Deferred taxation

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse.

Deferred tax assets and liabilities are not discounted.

1.6 Pensions

Contributions to a defined contribution scheme are charged as incurred.

2. TURNOVER

The whole of the turnover is attributable to the company's principal activity.

All turnover arose within the United Kingdom.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

3.	OPERATING PROFIT		
	The operating profit is stated after charging:		
		2014	2013
		2014 £	2013 £
	Depreciation of tangible fixed assets:		
	 owned by the company Operating lease rentals: 	39,521	35,032
	- other operating leases	121,687	155,547
			=
	ALIDITORS' REMINISPATION		
4.	AUDITORS' REMUNERATION		
		2014 £	2013 £
	Fees payable to the company's auditor and its associates for audit of the company's annual accounts Fees payable to the company's auditor and its associates in	16,000	16,000
	respect of: All taxation advisory services not included above All other non-audit services not included above	4,000	4,000 16,500
•			
5.	STAFF COSTS		
	Staff costs, including directors' remuneration, were as follows	S:	
	· · · · · · · · · · · · · · · · · · ·		
		2014 £	2013 £
	Wages and salaries Social security costs Other pension costs	1,548,609 164,021 83,004	1,771,705 189,074 101,823
		1,795,634	2,062,602
	The average monthly number of employees, including the dir	rectors, during the year wa	s as follows:
	The average monthly number of employees, including the dir	rectors, during the year was	s as follows:
	The average monthly number of employees, including the dir	- •	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

6.	DIRECTORS'	REMUNERATION
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	2014 £	2013 £
Remuneration	338,259	352,089
Company pension contributions to defined contribution pension schemes	41,813	68,008

During the year retirement benefits were accruing to 6 directors (2013 - 5) in respect of defined contribution pension schemes.

The highest paid director received remuneration of £105,009 (2013 - £106,375).

7. TAXATION

	2014	2013
	£	£
UK corporation tax charge on profit for the year	46,142	135,503

Factors affecting tax charge for the year

The tax assessed for the year is lower than (2013 - lower than) the standard rate of corporation tax in the UK of 21.5% (2013 - 23.25%). The differences are explained below:

	2014 £	2013 £
Profit on ordinary activities before tax	189,420	478,771
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 21.5% (2013 - 23.25%)	40,725	111,314
Effects of:	\	
Expenses not deductible for tax purposes	15,949	27,834
Capital allowances for year in excess of depreciation	4,344	(2,335)
Group relief	(12,900)	-
Marginal relief	(1,976)	(1,310)
Current tax charge for the year (see note above)	46,142	135,503

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

8.	TANGIBLE FIXED ASSETS			•
		Leasehold improvement s £	Fixtures and fittings	Total £
	Cost			
	At 1 January 2014 Additions Disposals	56,880 - -	161,371 17,620 (13,912)	218,251 17,620 (13,912)
	At 31 December 2014	56,880	165,079	221,959
	Depreciation At 1 January 2014 Charge for the year On disposals	17,768 11,376	106,973 28,145 (10,900)	124,741 39,521 (10,900)
	At 31 December 2014	29,144	124,218	153,362
	Net book value At 31 December 2014	27,736	40,861	68,597
	At 31 December 2013	39,112	54,398	93,510
9.	DEBTORS			÷
		· . ·	2014 £	2013 £
	Trade debtors Amounts owed by parent undertaking Other debtors Prepayments and accrued income		250,476 5,650 19,024 392,907	278,279 23,000 363,082

664,361

668,057

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

•			•	
10.	CREDITORS:			
٠٠.	Amounts falling due within one year	•		
	7 miounto faming and vitalini one year			
			2014	2013
			£	£
	Trade creditors		83,681	. 73,186
	Amounts owed to parent undertaking		•	6,350
	Corporation tax		46,142	135,502
	Other taxation and social security		124,749	174,052
	Other creditors		33,932	35,992
	Accruals and deferred income		235,922	281,911
		· -		
	•		524,426	706,993
		=		
11.	SHARE CAPITAL			·
11.	SHARE CAPITAL		•	
			2014	2013
		•	£	£
	Authorised			
	1,000,000 ordinary shares of £1 each		1,000,000	1,000,000
	1,000,000 ordinary shares of £1 cach	_	1,000,000	7,000,000
				• •
	Allotted, called up and fully paid		•	
	50,000 ordinary shares of £1 each		50,000	50,000
		=		
•			•	•
12.	RESERVES			•
12.	RESERVES		•	•
•				Profit and
			-	loss account
				£
	At 1 January 2014			516,208
	Profit for the financial year			143,278
	Dividends: Equity capital			(460,000)
				·
	At 31 December 2014	•		199,486
13.	RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FU	JNDS		
			2014	2013
		•	£	£
	Opening shareholders' funds		566,208	719,290
			143 279	2/2 268
	Profit for the financial year		143,278 (460,000)	
•		· _	143,278 (460,000)	343,268 - (496,350)
	Profit for the financial year			343,268 (496,350) ————— 566,208

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

. 14.	DIVIDENDS		•			
•		2014	2013			
		£	£			
	Dividends paid on equity capital	460,000	496,350			
			:			
15.	NET CASH FLOW FROM OPERATING ACTIVITIES	•				
		2014	2013			
		£	£			
	Operating profit	147,802	434,436			
	Depreciation of tangible fixed assets	39,521	35,032			
	Loss on disposal of tangible fixed assets	3,012				
	(Increase)/decrease in debtors	(3,696)	299,026			
	Decrease in creditors	(93,207)	(9,626)			
	Net cash inflow from operating activities	93,432	758,868			
		· · · · · · · · · · · · · · · · · · ·				
16.	ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT					
		2014	2013			
		£	£			
	Returns on investments and servicing of finance					
•	Returns on investments and servicing of finance	•				
	Returns on investments and servicing of finance Interest received	41,618	44,335			
	·	41,618	44,335			
	·					
	·	41,618 ————————————————————————————————————	44,335 2013 £			
	·		2013			

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

17. ANALYSIS OF CHANGES IN NET FUNDS

	1 January 2014	Cash flow	Other non-cash changes	31 December 2014
	£	£	£	£
Cash at bank and in hand	515,330	(478,072)	<u>. </u>	37,258
Net funds	515,330	(478,072)		37,258

18. OPERATING LEASE COMMITMENTS

At 31 December 2014 the company had annual commitments under non-cancellable operating leases as follows:

•				Land a	Land and buildings	
•	•		•	2014	2013	
		·		£	£	
Expiry date:		•			•	
Between 2 and 5 years		•		143,320	125,674	
	•			· .		

19. RELATED PARTY TRANSACTIONS

Balances due to the company from directors in relation to season ticket loans were as follows:

	•			2014	2013
•			•	£	£
John Redfern				-	277
Christopher Carrick				534	, 515

20. CONTROLLING PARTY

In the directors' opinion there is no one controlling party.

21. CLIENT FUNDS

At the balance sheet date the company held £20,178,179 (2013: £25,996,385) on behalf of clients. These funds are maintained separately from the company's own finances and are not reflected in these financial statements.