Report and Financial Statements

Year Ended

31 December 2012

Company Number 3513344

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# Report and financial statements for the year ended 31 December 2012

#### Contents

#### Page:

1	Report of the directors
4	Independent auditor's report
6	Consolidated profit and loss account
7	Consolidated statement of total recognised gains and losses
8	Consolidated reconciliation of movement in shareholders' funds
8	Company reconciliation of movement in shareholders' funds
9	Consolidated balance sheet
10	Company balance sheet
11	Consolidated cash flow statement

Notes forming part of the financial statements

#### **Directors**

12

M A Cairns S Moatassem

## Secretary and registered office

S Moatassem, 30 Portman Square, London, W1A 4ZX

### Company number

3513344

### **Auditor**

BDO LLP, 55 Baker Street, London, W1U 7EU

# Report of the directors for the year ended 31 December 2012

The directors present their report together with the audited financial statements for the year ended 31 December 2012

#### Results and dividends

The profit and loss account is set out on page 6 and shows the profit for the year

The directors do not recommend an ordinary dividend (2011 - £Nil)

### Principal activities and future developments

The principal activity of the company is that of proprietor of the Hyatt Regency London - The Churchill, a five star deluxe Hotel with 434 bedrooms

There have been no changes in the company's activities in the year under review

#### **Business Review**

The year saw two "unique" and "unrepeatable" events being hosted in the UK, The Queen's Golden Jubilee and The Olympic Games. Add to this the Farnborough Air Show, a major Omani visit, the opening, to great acclaim, of our newly refurbished. The Churchill Bar & Terrace, all contributing to allow us to deliver record breaking results.

Turnover shows an increase year on year of 13 3% which reflects in part the additional business generated by the Olympics but also the excellent business mix which The Churchill currently enjoys. The strong relationships that have been built up over the years with the hotel's accounts from varying segments and regular guests, ensures that we achieve a steady demand throughout the whole year – also over periods that were seen as very low demand for the rest of London. This had a huge impact on our overall business levels and the rates we were able to quote, putting us well ahead of the competition.

During 2012 we maintained our focused approach in driving sales both in the National and International markets with particular attention to the more "future proof" industries and geographical sources

Following the same trend experienced during 2011, the hotel has been positively affected by a significant growth in the Leisure market with tourists taking advantage of the weakness of Sterling against the US dollar and Euro

We are pleased that our efforts to increase internal efficiency and undertake cost saving activities allowed us to deliver a GOP margin of 50 1%, 1 1% points above our budget expectations and 2 6% above 2011

The directors' strategy in 2013, is to continue to drive economic success through a focus on room rates while not losing occupancy, by increasing food and beverage covers whilst maintaining prices at competitive and affordable levels, by controlling costs to levels in line with our growth and by offering a first class provision of additional services and refurbished facilities

There have been no events since the balance sheet date which materially affect the position of the company

Report of the directors for the year ended 31 December 2012 (continued)

#### Principal risks and uncertainties

The hospitality industry in London remains highly competitive and the company seeks to manage the risk of losing customers to key competitors by focusing on anticipating, meeting and exceeding the expectations of our customers, encouraging client loyalty and extending retention

The ongoing refurbishment of all public areas and guest-room facilities demonstrates our commitment to reestablishing and re-positioning Hyatt Regency London - The Churchill as one of the leading hotels in London We believe The Churchill is well placed to re-gain and sustain a definable advantage in its market place

The company credit risk is primarily attributable to its trade debtors. Credit risk is well managed by running credit checks on new and existing custumers and by monitoring payments against contractual agreements.

#### Financial instruments

Details of the financial risk management objectives and polices and the use of financial instruments by the group are provided in note 22 to the financial statements

#### **Directors**

The directors of the company during the year and their interests in the ordinary share capital of the company were

M A Cairns

J O'Shea

(resigned 18 April 2013)

S Moatassem

J Rea

(resigned 2 May 2013)

No director had any beneficial interest in the ordinary shares of the company at any time during the year

#### **Employment of disabled persons**

The nature of the group's business is such that the duties of the majority of employees can only be performed by able-bodied people. Disabled people are not discriminated against when applying for suitable posts. Every effort is made to transfer employees becoming disabled to suitable posts within the group.

### **Employee involvement**

The group's communications with employees are conducted informally through the established supervisory structure

Report of the directors for the year ended 31 December 2012 (continued)

#### **Directors' responsibilities**

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the group and company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and company and of the profit or loss of the group for that period

In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Auditors**

All of the current directors have taken all the steps that they ought to have taken to make themselves aware of any information needed by the company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The directors are not aware of any relevant audit information of which the auditors are unaware.

BDO LLP have expressed their willingness to continue in office and a resolution to re-appoint them will be proposed at the annual general meeting

On behalf of the Board

M. A. Cu

M A Cairns

Director

24 June 2013

#### Independent auditor's report

#### TO THE MEMBERS OF HAVANA HOLDINGS (UK) LIMITED

We have audited the financial statements of Havana Holdings (UK) Limited for the year ended 31 December 2012 which comprise the consolidated profit and loss account, the consolidated statement of total recognised gains and losses, the consolidated reconciliation of movement in shareholders' funds, the company reconciliation of movement in shareholders' funds, the consolidated and company balance sheets, the consolidated cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of directors and auditors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www frc org uk/auditscopeukprivate

#### Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and the parent company's affairs as at 31 December 2012 and of the group's profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements

### Independent auditor's report (continued)

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit
  have not been received from branches not visited by us, or
- · the parent company financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- · we have not received all the information and explanations we require for our audit

Marc Reinecke (senior statutory auditor)

For and on behalf of BDO LLP, statutory auditor

London

United Kingdom

25 June 2013

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127)

Consolidated profit and loss account for the year ended 31 December 2012

	Note	2012 £'000	2011 £'000
Turnover	2	41,649	36,728
Raw materials and consumables Other external charges Staff costs Depreciation Other operating charges	3	(1,759) (1,118) (11,566) (5,632) (12,551)	(1,655) (1,092) (10,520) (5,493) (10,818)
Operating profit	4	9,023	7,150
Interest receivable and similar income Interest payable and similar charges Loss on disposal of fixed assets	5 6	176 (2,608) (142)	206 (3,662) (1,359)
Profit on ordinary activities before taxation		6,449	2,335
Taxation charge on profit from ordinary activities	7	(2,807)	(1,612)
Profit on ordinary activities after taxation	15	3,642	723

All amounts relate to continuing activities

# Consolidated statement of total recognised gains and losses for the year ended 31 December 2012

	Note	2012 £'000	2011 £'000
Profit for the year Actuarial gains and losses on defined benefit scheme	16	3,642 (1,951)	723 (1,252)
Deferred tax arising on actuarial gains and losses on defined benefit scheme Current tax relief on defined benefit scheme		483	(285) (61)
Total recognised gains and losses since last financial statements		2,174	(875)

Consolidated reconciliation of movements in shareholders' funds and company reconciliation of movements in shareholders' funds for the year ended 31 December 2012

Consolidated reconciliation of movements in shareholders' funds	3		
	Note	2012 £'000	2011 £'000
Opening shareholders' funds		31,977	32,852
Profit for the year Actuarial losses on defined benefit scheme Deferred tax arising on actuarial gains on defined benefit scheme Current tax relief on defined benefit scheme	16	3,642 (1,951) 483 -	723 (1,252) (285) (61)
Net increase/(decrease) in shareholders' funds		2,174	(875)
Closing shareholders' funds		34,151	31,977
Company reconciliation of movements in shareholders' funds			
Opening shareholders' funds Loss for the year		9,356 (1,903)	11,733 (2,377)
Closing shareholders' funds		7,453	9,356

# Consolidated balance sheet at 31 December 2012

Company number 3513344	Note	2012 £'000	2012 £'000	2011 £'000	2011 £'000
Fixed assets					
Tangible assets	8		134,294		137,141
Current assets					
Stocks	10	462		424	
Debtors	11	3,895		3,818	
Cash at bank and in hand		16,001		12,089	
		20,358		16,331	
Creditors: amounts falling due within one year	12	8,827		8,870	
-	,_				
Net current assets			11,531		7,461
Total assets less current liabilities			145,825		144,602
Creditors: amounts falling due after more than one year	13		110,472		112,461
Net assets excluding pension liability			35,353		32,141
Pension liability	16		(1,202)		(164)
			34,151		31,977
Capital and reserves			<del></del>		
Called up share capital	14		42,500		42,500
Share premium	15		5,000		5,000
Profit and loss account	15		(13,349)		(15,523)
Shareholders' funds			34,151		31,977

The financial statements were approved by the Board of Directors and authorised for issue on 24 June 2013

M A Cairns Director

The notes on pages 12 to 27 form part of these financial statements

# Company balance sheet at 31 December 2012

Company number 3513344	Note	2012 £'000	2012 £'000	2011 £'000	2011 £'000
Fixed assets Investments	9		120,138		72,838
mvestments	9		120,136		72,030
Current assets					
Debtors - recoverable within one year	11	2		2	
- recoverable in more than one		_			
year	11			163,278	
Cash at bank and in hand		1,512		453 	
		1,514		163,733	
Creditors: amounts falling due within one year	12	3,727		114,754	
within one year	12				
Net current (liabilities)/assets			(2,213)		48,979
Total assets less current liabilities			117,925		121,817
na sincies			111,020		121,011
Creditors. amounts falling due after more than one year	13		110,472		112,461
·			<del></del>		
			7,453		9,356
Capital and reserves			<del></del>		<del></del>
Called up share capital	14		42,500		42,500
Share premium	15		5,000		5,000
Profit and loss account	15		(40,047)		(38,144)
Shareholders' funds			7,453		9,356

The financial statements were approved by the Board of Directors and authorised for issue on 24 June 2013

M A Cairns
Director

The notes on pages 12 to 27 form part of these financial statements

Consolidated cash flow statement for the year ended 31 December 2012

	Note	2012 £'000	2012 £'000	2011 £'000	2011 £'000
Net cash inflow from operating activities	19		13,015		11,767
Returns on investments and servicing of finance Interest received Interest paid Debt issue costs		16 (2,390) -		29 (4,533) (596)	
Net cash outflow from returns on investment and servicing finance			(2,374)		(5,100)
Taxation UK corporation tax paid			(1,680)		(1,357)
Capital expenditure Purchase of tangible fixed assets			(2,927)		(4,986)
Cash inflow before use of liquid resources and financing			6,034		324
Financing Bank loans repaid Increase in shareholder loan		(3,180) 1,058		(2,545) -	
Net cash flow from financing			(2,122)		(2,545)
Increase/(decrease) in cash	20		3,912		(2,221)

# Notes forming part of the financial statements for the year ended 31 December 2012

#### 1 Accounting policies

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards. The following principal accounting policies have been applied

#### Basis of preparation

The directors have prepared projected cash flow information which take into account the measures that the management team have taken to ensure the group is best placed to meet the challenges of tougher trading conditions. On the basis of this cash flow information the directors consider that the group will be able to continue to meet its liabilities as they fall due and the financial statements have been prepared on a going concern basis.

#### Basis of consolidation

The consolidated financial statements incorporate the financial statements of Havana Holdings (UK) Limited and all of its subsidiaries. The results of companies acquired are included in the profit and loss account from the date of acquisition.

In accordance with the exemption allowed in Section 408 of Companies Act 2006, a separate profit and loss account dealing with the results of the company has not been prepared. The group profit for the year includes a loss of £1,903,310 (2011 - £2,376,536) which is dealt with in the financial statements of the company

#### Tumover

Turnover represents the invoiced value of goods and services, exclusive of VAT, provided to customers of the Hyatt Regency London - The Churchill, Portman Square, London

### Depreciation

Depreciation is provided to write off the cost or valuation, less estimated residual values, of all tangible fixed assets, except for investment properties and freehold land evenly over their expected useful lives. It is calculated at the following rates

Long leasehold land and buildings Fixtures, fittings, tools and equipment 50 years

10 years

#### Stocks

Stocks are valued at the lower of cost and net realisable value

#### Deferred taxation

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date except that

- deferred tax is not recognised on timing differences arising on revalued properties unless the company
  has entered into a binding sale agreement and is not proposing to take advantage of rollover relief, and
- the recognition of deferred tax assets is limited to the extent that the company anticipates to make sufficient taxable profits in the future to absorb the reversal of the underlying timing differences

Deferred tax balances are not discounted

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

#### 1 Accounting policies (continued)

#### Finance costs

Finance costs are charged to profit over the term of the debt. Finance costs include issue costs which are initially recognised as a reduction in the proceeds of the associated capital instrument.

#### Foreign currency

Foreign currency transactions are translated into sterling at the rates ruling when they occurred. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Any differences are taken to the profit and loss account.

#### Leased assets

Annual rentals on operating leases are charged to the profit and loss account on a straight line basis over the term of the lease

#### Pensions

The group operates a defined benefit pension scheme

For defined benefit schemes, pension scheme assets are measured using market values, and pension scheme liabilities are measured using a projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability

The pension scheme surplus (to the extent that it is recoverable) or deficit is recognised in full. The movement in the scheme surplus/deficit is split between operating charges, finance items and, in the statement of total recognised gains and losses, actuarial gains and losses.

### Discounted loan notes

The finance cost of discounted loan notes is calculated at a constant rate on the carrying amount such that the value of the initial proceeds from the loan notes and accrued interest will equal the value at which the loan notes are to be redeemed at the date of maturity

### Liquid resources

For the purpose of the cash flow statement liquid resources are defined as current asset investments and short term deposits

#### Financial risk management

Exposure to movements in interest rates is reviewed regularly by the directors. The group utilises financial instruments to limited the group's exposure to movements in interest rates where in the opinion of the directors the expected benefits of such arrangements exceed the expected costs or at the request of the group's lenders

Further information is provided in note 22 to the financial statements

### Investments

Investments held as fixed assets are stated at cost less any provision for diminution in value

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

### 2 Turnover

Turnover represents the invoiced value of goods and services, exclusive of VAT, provided to customers of the Hyatt Regency London - The Churchill Hotel, Portman Square, London All revenue is generated in the United Kingdom

The directors consider the whole of the activities of the group constitute a single class of business

3	Directors and employees	2012	2011
	Staff costs (including directors) consist of	£'000	£'000
	Wages and salaries Social security costs Other pension costs	10,193 811 562	9,289 736 495
		11,566	10,520
	The average number of employees during the year was 313 (2011 - 292)		
	The directors received fees of £100,000 (2011 - £100,000) during the year		
4	Operating profit	2012	2011
	This is arrived at after charging	£'000	9000:3
	Depreciation on fixed assets Hire of other assets - operating leases Auditors' remuneration	5,632 577	5,493 698
	- group audit services - taxation services	64 24	70 24
	- other services	77	5
_			
5	Interest receivable and sımilar ıncome	2012 £'000	2011 £'000
	Bank deposits Interest on pension scheme liabilities Expected return on pension scheme assets	16 (1,241) 1,401	29 (1,256) 1,433
		176	206
			<del></del>

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

6	Interest payable and similar charges	2012 £'000	2011 £'000
	Bank loans	2,608	3,662
7	Taxation on profit from ordinary activities	2012	2011
	Current tax	5,000	£'000
	UK corporation tax on profit of the year Adjustment in respect of previous years	2,293 (7)	1,493 (103)
	Current tax	2,286	1,390
	Deferred tax Ongination and reversal of temporary differences Impact of change in future rate of taxation	457 64	88 134
	Total deferred tax	521	222
	Tax charge on profit on ordinary activities	2,807	1,612
	The tax assessed for the year is different from the standard rate of cordifferences are explained below	ooration tax in the	ne UK The
		2012 £'000	2011 £'000
	Profit on ordinary activities before tax	6,449	3,694
	Profit on ordinary activities at the standard rate of corporation tax in the UK of 24 5% (2011 - 26 5%)	1,579	979
	Effects of	49	4.4
	Expenses not deductible for tax purposes  Depreciation for year in excess of capital allowances	43 922	14 852
	Difference between pension charge and amount paid	(251)	(350)
	Adjustment in respect of previous years	(7)	(105)
	Current tax charge for year	2,286	1,390

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

8	Tangible assets - group		<del></del>	
		Long leasehold land and buildings £'000	Fixtures fittings and equipment £'000	Total £'000
	Cost At 1 January 2012 Additions Disposals	147,095 - -	30,726 2,927 (329)	177,821 2,927 (329)
	At 31 December 2012	147,095	33,324	180,419
	Depreciation At 1 January 2012 Provided for the year Disposals	27,803 2,357	12,877 3,275 (187)	40,680 5,632 (187)
	At 31 December 2012	30,160	15,965	46,125
	Net book value At 31 December 2012	116,935	17,359	134,294
	At 31 December 2011	119,292	17,849	137,141
	There were no fixed assets held within the co	ompany (2011 - £Nil)		
9	Fixed asset investments		2012	2044
	Company		£'000	2011 £'000
	Cost and net book value 1 January Increase in investment		72,838 47,300	72,838
	At 31 December		120,138	72,838

During the year the company made a capital contribution of £47,300,000 to International Hoteliers (UK) Limited

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

## 9 Fixed asset investments (continued)

The company's subsidiaries, owned directly or indirectly and included within the consolidated financial statements are as follows

	Name	Principal activities	Descrip propor shares		Country of registration
	Primeairo Limited International Hoteliers (UK) Limited Churchill Group Limited	Holding company Hotel owning company Hoteliers	100% o 100% o	rdinary shares rdinary shares rdinary shares referred shares	England England England
10	Stocks			Group 2012 £'000	Group 2011 £'000
	Goods for resale Operating equipment			166 296	128 296
				<u>462</u>	424
11	Debtors	Group 2012 £'000	Group 2011 £'000	Company 2012 £'000	Company 2011 £'000
	Amounts receivable within one year				
	Trade debtors Other debtors Deferred tax Prepayments and accrued income	2,632 54 530 679	2,166 30 1,051 571	2	2
		3,895	3,818	2	2
	Amounts receivable after more than one year				
	Due from subsidiary undertakings	-	-	-	163,278
		3,895	3,818	2	163,280

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

11	Debtors (continued)				
					Deferred taxation £'000
	At 1 January 2012 Provided in the year (note 7)				1,051 (521)
	At 31 December 2012				530
	Group				
	Deferred taxation	2012 Provided £'000	2011 Provided £'000	2012 Unprovided £'000	2011 Unprovided £'000
	Unrelieved tax losses Decelerated capital allowances Other timing difference Interest payable	530 - -	1,051	1,363 - 2,791 1,314	273 - 4,153 1,429
	Asset	530	1,051	5,468	5,855
	Company	2012 Provided £'000	2011 Provided £'000	2012 Unprovided £'000	2011 Unprovided £'000
	Short term timing difference Unrelieved tax losses Interest payable	-	:	2,791 236 1,314	3,033 256 1,429
	Asset			4,341	4,718

The deferred tax assets have not been provided for as there is currently insufficient evidence that any assets would be recoverable in the near future

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

	Group 2012 £'000	Group 2011 £'000	Company 2012 £'000	Company 2011 £'000
Bank loans (note 13) Amounts owed to subsidiary	3,180	3,180	3,180	3,180
undertakings	-	_	-	111,113
Trade creditors	898	729	-	-
Other taxation and social security	779	1,131	-	_
Corporation tax	1,486	880	•	_
Other creditors	39	6	6	6
Accruals and deferred income	2,445	2,944	541	455
	8,827	8,870	3,727	114,754
3 Creditors. amounts falling due after m	nore than one yea	ır		
	Group	Group	Company	Company
	2012	2011	2012	2011
	£'000	£'000	£'000	£'000
Amounts owed to parent undertaking	38,513	37,455	38,513	37,455
Bank loan (secured)	71,959	75,006 	71,959	75,006
	110,472	112,461	110,472	112,461
	110,472			
The bank loan is secured by a fixed and loan is charged at 1 75% above LIBOR	<u> </u>	ver the assets o	f the group Inter	est on the bank

The repayments on this loan are as follows

	£'000	£'000
In one year or less	3,180	3,180
In more than one year but not more than two years	3,180	3,180
In more than two years but not more than five years	68,779 ————	71,826
	75,139	78,186

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

14	Share capital		• 4		
			Authori		
		2012 Number	2011 Number	2012 £'000	2011 £'000
		114111501	rtain 501	2000	2 000
	Ordinary shares of £1 each	100,000,000	100,000,000	100,000	100,000
			Allotted, called up	and fully paid	
		2012	2011	2012	2011
		Number	Number	£'000	£'000
	Ordinary shares of £1 each	42,500,000	42,500,000	42,500	42,500
15	Reserves			Group £'000	Company £'000
	Share premium At 1 January 2012 and at 31 Decembe	r 2012		5,000	5,000
	Profit and loss account At 1 January 2012 Profit/(loss) for the year Net actuarial loss on pension scheme le	ability		(15,523) 3,642 (1,468)	(38,144) (1,903)
	At 31 December 2012			(13,349)	(40,047)

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

#### 16 Pension costs

The company operates a funded defined benefit pension scheme The assets of the Scheme are held separately from those of the company The pension cost is assessed in accordance with the advice of a professionally qualified actuary

A full actuarial valuation of the Defined Benefit Scheme was carried out at 6 April 2011 and updated to December 2012 by a qualified independent actuary on a FRS 17 basis

Contributions of £670,000 were made in the period to 31 December 2012 (31 December 2011 - £2,758,000). It has been agreed with the trustees that the company will continue to contribute to the Scheme at current levels, and contributions of approximately £715,000 are expected to be paid in 2013.

Details of the Scheme are given below	2012	2011
Change in benefit obligation during the year	£'000	£'000
Benefit obligation at 31 December 2011	(25,774)	(23,410)
Movement in year		
Current service cost	(400)	(419)
Interest cost	(1,241)	(1,256)
Scheme participants contributions	(71)	(65)
Actuarial loss	(2,922)	(1,478)
Benefits paid from Scheme	681	854
Administrative expenses paid	186	
Benefit obligation at 31 December 2012	(29,541)	(25,774)

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

Pension costs (continued)  Change in Scheme assets during the year  Fair value of Scheme assets at 31 December 2011  Movement in year  Expected return on Scheme assets  Actuarial gains on Scheme assets  Employer contributions  Member contributions  Benefits paid from Scheme  Administrative expenses paid	2012 £'000 25,556 1,401 971 670 71 (681) (186)	2011 £'000 21,928 1,433 226 2,758 65 (854)
Fair value of Scheme assets at 31 December 2011  Movement in year  Expected return on Scheme assets  Actuarial gains on Scheme assets  Employer contributions  Member contributions  Benefits paid from Scheme  Administrative expenses paid	1,401 971 670 71 (681)	1,433 226 2,758 65
Movement in year Expected return on Scheme assets Actuarial gains on Scheme assets Employer contributions Member contributions Benefits paid from Scheme Administrative expenses paid	1,401 971 670 71 (681)	1,433 226 2,758 65
Expected return on Scheme assets Actuarial gains on Scheme assets Employer contributions Member contributions Benefits paid from Scheme Administrative expenses paid	971 670 71 (681)	226 2,758 65
Actuarial gains on Scheme assets Employer contributions Member contributions Benefits paid from Scheme Administrative expenses paid	971 670 71 (681)	226 2,758 65
Employer contributions Member contributions Benefits paid from Scheme Administrative expenses paid	670 71 (681)	2,758 65
Member contributions Benefits paid from Scheme Administrative expenses paid	71 (681)	65
Benefits paid from Scheme Administrative expenses paid	(681)	
Administrative expenses paid		(854)
	(186) ———	-
Faranchia of Caharra access at 24 Basarch at 2012		
Fair value of Scheme assets at 31 December 2012	27,802	25,556
Amounts recognised in the balance sheet.		
Present value of wholly or partly funded obligations		(25,774)
Fair value of Scheme assets	27,802	25,556
Schemed deficit	(1,739)	(218)
Related deferred tax asset	537	54
Net liability	(1,202)	(164)
Components of pension cost:		
Amount recognised in profit and loss statement		
Current service cost	(400)	(419)
	(1,241)	(1,256)
Expected return on Scheme assets	1,401	1,433
	(240)	(242)
Actuarial (losses)	(1,951)	(1,252)
Cumulative amount of actuarial losses immediately recognised	(4,814)	(2,863)
	Amounts recognised in the balance sheet.  Present value of wholly or partly funded obligations Fair value of Scheme assets  Schemed deficit Related deferred tax asset  Net liability  Components of pension cost:  Amount recognised in profit and loss statement  Current service cost Interest on pension liabilities  Expected return on Scheme assets  Analysis of amount recognised in statement of total recognised gains and losses ("STRGL")  Actuarial (losses)  Cumulative amount of actuanal losses immediately recognised	Amounts recognised in the balance sheet.  Present value of wholly or partly funded obligations Fair value of Scheme assets  27,802  Schemed deficit Related deferred tax asset  Net liability  (1,202)  Components of pension cost:  Amount recognised in profit and loss statement  Current service cost Interest on pension liabilities Expected return on Scheme assets  (400)  Analysis of amount recognised in statement of total recognised gains and losses ("STRGL")  Actuarial (losses)  (1,951)

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

16	Pension costs (continued)	2012	2011
	Principal actuarial assumptions		
	Assumptions to determine benefit obligations		
	Discount rate Rate of compensation increase Rate of price inflation Rate of pension increases (in-payment benefits) Rate of pension increases (deferred benefits)	4 40% 3 65% 2 65% 5 00% 1 90%	4 90% 3 75% 3 70% 5 00% 1 75%
	Assumptions to determine net pension cost		
	Discount rate Expected long-term rate of return on plan assets Rate of compensation increase Rate of price inflation Rate of pension increases (in-payment benefits) Rate of pension increases (deferred benefits)	4 90% 5.50% 3 75% 2 75% 5 00% 1 75%	5 45% 6 50% 4 70% 3 70% 5 00% 3 20%
	Weighted average life expectancy on post-retirement mortality table used to determine benefit obligation for		
	Members aged 65 (current life expectancy) Members aged 40 (life expectancy at age 65)	23.2 years 24.9 years	23 2 years 24 9 years
	Scheme assets		
	Percentage of Scheme assets by asset allocation		
	Equities Debt Real estate/property Other	41 10% 52.00% 6 40% 0 50%	41 40% 51 20% 6 90% 0 50%
	Other finance expenses	100 00%	100 00%
	Expected long term rate of return on Scheme assets during the financial year	5 50%	6 50%

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

#### 16 Pension costs (continued)

To develop the expected long term rate of return on Scheme assets assumption, the company considered the current level of expected return on risk free investments (primarily government bonds), the historical level of the risk premium associated with the other asset classes in which the portfolio is invested and the expectations for future returns of each asset class. The expected return for each asset class was then weighted based on the target asset allocation to develop the expected long-term rate of return on Scheme assets assumption for the portfolio

				2012 £'000	2011 £'000
Actual return on Scheme assets				2,372	1,659
History of experience gains and losses	2012 £'000	2011 £'000	2010 £'000	2009 £'000	2008 £'000
Defined benefit obligation Fair value of Scheme assets	(29,541) 27,802	(25,774) 25,556	(23,410) 21,928	(20,643) 18,982	(16,924) 16,792
Deficit	(1,739)	(218)	(1,482)	(1,661)	(132)
Balance sheet reconc	iliation:			2012 £'000	2011 £'000
Gross balance sheet lia Pension expense recog account in the financial Amounts recognised in Actual contributions ma	inised in profit and year STRGL in the fina	loss ncial year	rear	(218) (240) (1,951) 670	(1,482) 194 (1,252) 2,758
Gross balance sheet lia	bility at 31 Decem	ber 2012		(1,739)	(218)

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

### 17 Commitments under operating leases

At 31 December 2012, the group had annual commitments under non-cancellable operating leases as set out below

Operating leases which expire	Land and buildings 2012 £'000	Other 2012 £'000	Land and buildings 2011 £'000	Other 2011 £'000
In one to two years In two to five years After five years	84 7	34 52 -	83 7	4 141 -
	91	86	90	145

#### 18 Related party transactions

The company has taken advantage of the exemption conferred by Financial Reporting Standard 8, Related Party Disclosures, not to disclose transactions with group companies, on the basis that it is 100% controlled within the group and prepares consolidated financial statements which are publicly available

### 19 Reconciliation of operating profit to net cash inflow from operating activities

	2012 £'000	2011 £'000
Operating profit Depreciation	9,023 5,632	7,150 5,493
Amortisation on FRS 4 costs (Increase)/decrease in debtors	- (595)	148 411
(Decrease)/increase in creditors Increase in stock	(737) (38)	921 (17)
FRS 17 adjustment	(270) 	(2,339)
	13,015	11,767
		<del></del>

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

20	Reconciliation of net cash inflow to	movement in net o	debt		
				2012 £'000	2011 £'000
	Increase/(decrease) in cash in the year	r		3,912	(2,221)
	Movement in net debt resulting from ca Other non-cash movements	ash flows		2,122 (133)	3,141 (148)
	Movement in net debt in the year			5,901	772
	Net debt at 1 January 2012			(103,552)	(104,324)
	Net debt at 31 December 2012			(97,651)	(103,552)
21	Analysis of changes in net debt	At 1 January 2012	Cash flow	Other non-cash movements	At 31 December 2012
		£'000	£'000	£,000	£'000
	Cash at bank and in hand	12,089	3,912	-	16,001
	Debt due within one year Bank loans	(3,180)	3,180	(3,180)	(3,180)
	Debt due after one year Bank loans Advances from parent company	(75,006) (37,455)	(1,058)	3,047	(71,959) (38,513)
		(103,552)	6,034	(133)	(97,651)

### 22 Financial instruments

The group holds or issues financial instruments to finance its operations and enters into contracts to manage risks arising from those operations and its sources of finance in accordance with its accounting policies

In addition, various financial instruments such as trade debtors and trade creditors arise directly from the group's operations

Operations are financed by a mixture of retained profits and loans from group undertaking. Working capital requirements are funded principally out of group loans and retained profits.

Notes forming part of the financial statements for the year ended 31 December 2012 (continued)

## 23 Ultimate parent company

At 31 December 2012 the company's immediate parent company was Sandwood Worldwide Limited a company registered in the British Virgin Islands The beneficial owner of Sandwood Worldwide Limited is Sheikh Hamad bin Jassim bin Jaber Al Thani

#### 24 Capital commitments

Capital commitments	Group 2012 £'000	Group 2011 £'000
Contracted but not provided for	173	335

The company had no capital commitments at 31 December 2012