Report and Financial Statements

Year Ended

31 December 2008

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# Annual report and financial statements for the year ended 31 December 2008

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## **Directors**

M A Cairns J O'Shea S Moatassem J Rea

## Secretary and registered office

S Moatassem, 30 Portman Square, London, W1A 4ZX.

## Company number

3513344

## **Auditors**

BDO Stoy Hayward LLP, 55 Baker Street, London, W1U 7EU.

# Report of the directors for the year ended 31 December 2008

The directors present their report together with the audited financial statements for the year ended 31 December 2008.

#### Results and dividends

The profit and loss account is set out on page 6 and shows the profit for the year.

The directors do not recommend an ordinary dividend (2007 - £Nil).

### Principal activities and future developments

The principal activity of the company is that of proprietor of the Hyatt Regency London – The Churchill, a five star deluxe Hotel with 444 bedrooms.

There have been no changes in the company's activities in the year under review.

#### **Business review**

Following a major refurbishment project undertaken from April 2006 up to July 2007 which saw the total refurbishment of all rooms and suites as well as major back-of-house infrastructure improvement works, 2008 was the first year that the hotel facilities have been fully operational and to a standard that would be considered competitive with other hotel products in our market.

The profit and loss account is set out on page 5 and shows turnover for the year of £33.8m a profit for the year of £10.2m.

Turnover shows an increase year on year of 18% which mainly reflects the increase in room inventory after the refurbishment and our focused approach in driving sales both in the National and International markets with particular attention to the more "future proof" industries and geographical sources.

After a strong start to the year, the hotel began to feel the effects of the economic downturn and, in line with the hotel industry in London, revenue fell behind budget in the final third of 2008. Despite these external pressures, we are pleased that our efforts to increase internal efficiency and undertake cost saving activities has meant that profit has increased at a greater rate than revenue.

The directors' strategy in 2009, is to continue to drive economic success through a focus on room rates while not losing occupancy, by increasing food and beverage covers whilst maintaining prices at competitive and affordable levels, by controlling costs to levels in line with our growth and by offering a first class provision of additional services and facilities.

There have been no events since the balance sheet date which materially affect the position of the company.

## Principal risks and uncertainties:

The hospitality industry in London remains highly competitive and the company seeks to manage the risk of losing customers to key competitors by focusing on anticipating, meeting and exceeding the expectations of our customers, encouraging client loyalty and extending retention.

The refurbishment of all public area and guest-room facilities demonstrates our commitment to re-establishing and re-positioning Hyatt Regency London – The Churchill as one of the leading hotels in London by 2009/10. We believe The Churchill is well placed to re-gain and sustain a definable advantage in its market place.

The company credit risk is primarily attributable to its trade debtors. Credit risk is well managed by running credit checks on new and existing custumers and by monitoring payments against contractual agreements.

# Report of the directors for the year ended 31 December 2008 (Continued)

#### Financial instruments

Details of the financial risk management objectives and polices and the use of financial instruments by the company are provided in note 22 to the financial statements.

#### **Directors**

The directors of the company during the year and their interests in the ordinary share capital of the company were:

M A Cairns J O'Shea S Moatassem J Rea

No director had any beneficial interest in the ordinary shares of the company at any time during the year.

## **Employment of disabled persons**

The nature of the group's business is such that the duties of the majority of employees can only be performed by able-bodied people. Disabled people are not discriminated against when applying for suitable posts. Every effort is made to transfer employees becoming disabled to suitable posts within the groups.

#### **Employee involvement**

The group's communications with employees are conducted informally through the established supervisory structure.

### Directors' responsibilities

The directors are responsible for preparing the Annual Report and Financial instruments in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Report of the directors for the year ended 31 December 2008 (Continued)

## **Auditors**

All of the current directors have taken all the steps that they ought to have taken to make themselves aware of any information needed by the company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The directors are not aware of any relevant audit information of which the auditors are unaware.

BDO Stoy Hayward LLP have expressed their willingness to continue in office and a resolution to re-appoint them will be proposed at the annual general meeting.

On behalf of the Board

**Director** 

Date 0 3 SEP 2009

## Report of the independent auditors

## To the shareholders of Havana Holdings (UK) Limited

We have audited the financial statements of Havana Holdings (UK) Limited for the year ended 31 December 2008 which comprise the consolidated profit and loss account, the consolidated statement of total recognised gains and losses, consolidated reconciliation of movement in shareholders funds, company reconciliation of movement in shareholders' funds, consolidated balance sheet, company balance sheet, consolidated cash flow statement and related notes. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and have been properly prepared in accordance with the Companies Act 1985 and whether the information given in the directors' report is consistent with those financial statements. We also report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Our report has been prepared pursuant to the requirements of the Companies Act 1985 and for no other purpose. No person is entitled to rely on this report unless such a person is a person entitled to rely upon this report by virtue of and for the purpose of the Companies Act 1985 or has been expressly authorised to do so by our prior written consent. Save as above, we do not accept responsibility for this report to any other person or for any other purpose and we hereby expressly disclaim any and all such liability.

### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

## Report of the independent auditors (Continued)

## Opinion

## In our opinion:

- the group financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the group's affairs as at 31 December 2008 and of its profit for the year then ended;
- the parent company financial statements gives a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practise, of the state of the parent company's affairs as at 31 December 2008;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the directors' report is consistent with the financial statements.

**BDO STOY HAYWARD LLP** 

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Chartered Accountants and Registered Auditors

London

4 September 2009

# Consolidated profit and loss account for the year ended 31 December 2008

	Note	2008 £'000	2007 £'000
Turnover	2	33,898	28,625
Raw materials and consumables		(1,528)	(1,327)
Other external charges		(1,981)	(1,853)
Staff costs	3	(9,540)	(8,621)
Depreciation		(5,003)	(4,589)
Other operating charges		(7,109)	(7,241)
Operating profit	4	8,737	4,994
Interest receivable and similar income		276	126
Interest payable and similar charges	5	(5,622)	(6,177)
Profit/(loss) on ordinary activities before taxation		3,391	(1,057)
Taxation charge on profit/(loss) from ordinary activities	6	(591)	(88)
Profit/(loss) on ordinary activities after taxation	14	2,800	(1,145)

All amounts relate to continuing activities.

# Consolidated statement of total recognised gains and losses for the year ended 31 December 2008

	Note	2008 £'000	2007 £'000
Profit/(loss) for the year Actuarial gains and losses on defined benefit scheme Deferred tax arising on actuarial gain and losses on	15	2,800 (1,527)	(1,145) 7,384
defined benefit scheme  Current tax relief on defined benefit scheme		211 216	(2,209) -
Total recognised gains and losses since last financial statements		1,700	4,030

# Consolidated reconciliation of movements in shareholders' funds for the year ended 31 December 2008

Consolidated reconciliation of movements in shareholders' funds	2008 £'000	2007 £'000
Opening shareholders' funds	31,334	27,304
Profit/(loss) for the year Actuarial (losses)/gains on defined benefit scheme Deferred tax arising on actuarial gains on defined benefit scheme Current tax relief on defined benefit scheme	2,800 (1,527) 211 216	(1,145) 7,384 (2,209)
Net increase in shareholders' funds	1,700	4,030
Closing shareholders' funds	33,034	31,334
Company reconciliation of movements in shareholders' funds		
Opening shareholders' funds Loss for the year	22,040 (965)	22,551 (511)
Closing shareholders' funds	21,075	22,040

# Consolidated balance sheet at 31 December 2008

	Note	2008 £'000	2008 £'000	2007 £'000	2007 £'000
Fixed assets	7		440,000		440.044
Tangible assets	7		146,388		149,041
Current assets					
Stocks	9	401		405	
Debtors	10	3,448		3,681	
Cash at bank and in hand		11,287		7,480	
		15,136		11,566	
Creditors: amounts falling due within one year	11	6,787		6,438	
Net current assets			8,349		5,128
Total assets less current liabilities			154,737		154,169
Creditors: amounts falling due after more than one year	12		121,608		123,284
Net assets excluding pension liability			33,129		30,885
Pension (liability)/asset			(95)		449
			33,034		31,334
Constal and was area					
Capital and reserves Called up share capital	13		42,500		42,500
Share premium	14		42,500 5,000		5,000
Profit and loss account	14		(14,466)		(16,166)
Shareholders' funds			33,034		31,334

The financial statements were approved by the Board of Directors and authorised for issue on 0 3 SEP 2009

Director

# Company balance sheet at 31 December 2008

	Note	2008 £'000	2008 £'000	2007 £'000	2007 £'000
Fixed assets Investments	8		72,838		72,838
Current assets Debtors					
<ul> <li>recoverable within one year</li> <li>recoverable in more than one year</li> <li>Cash at bank and in hand</li> </ul>	10 10	2 157,251 1,906		2 151,197 968	
		159,159		152,167	
Creditors: amounts falling due within one year	11	86,564		79,681	
Net current assets		<del></del>	72,595		72,486
Total assets less current liabilities			145,433		145,324
Creditors: amounts falling due after more than one year	12		124,358		123,284
			21,075		22,040
Capital and reserves					
Called up share capital Share premium Profit and loss account	13 14 14		42,500 5,000 (26,425)		42,500 5,000 (25,460)
Shareholders' funds			21,075		22,040

The financial statements were approved by the Board of Directors and authorised for issue on 0 3 SEP 2009

Director

# Consolidated cash flow statement for the year ended 31 December 2008

,	Note	2008 £'000	2008 £'000	2007 £'000	2007 £'000
Net cash inflow from operating activities	18		11,427		11,781
Returns on investments and servicing of finance Interest received Interest paid		276 (5,610)		126 (6,149)	
Net cash outflow from returns on investment and servicing finance			(5,334)		(6,023)
Taxation UK Corporation tax			250		-
Capital expenditure Purchase of tangible fixed assets			(2,360)		(9,306)
Cash inflow/(outflow) before use of liquid resources and financing			3,983		(3,548)
Financing Bank loans repaid Bank loans received Funds received from parent undertaking Payments made on behalf of parent		(1,250) 1,337 - (263)		7,439 712 (272)	
Net cash flow from financing		<del></del>	(176)		7,879
Increase in cash	19		3,807		4,331

# Notes forming part of the financial statements for the year ended 31 December 2008

### 1 Accounting policies

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards. The following principal accounting policies have been applied:

#### Consolidation

The consolidated financial statements incorporate the financial statements of Havana Holdings (UK) Limited and all of its subsidiaries. The results of companies acquired are included in the profit and loss account from the date of acquisition.

In accordance with the exemption allowed in Section 230 (3) of Companies Act 1985, a separate profit and loss account dealing with the results of the company has not been prepared. The group profit for the year includes a loss of £965,000 (2007 - £511,000) which is dealt with in the financial statements of the company.

#### Turnover

Turnover represents the invoiced value of goods and services, exclusive of VAT, provided to customers of the Hyatt Regency London - The Churchill, Portman Square, London.

### Depreciation

Depreciation is provided to write off the cost or valuation, less estimated residual values, of all tangible fixed assets, except for investment properties and freehold land evenly over their expected useful lives. It is calculated at the following rates:

Long leasehold land and buildings

50 years

Fixtures, fittings, tools and equipment

10 years

## Stocks

Stocks are valued at the lower of cost and net realisable value.

### Deferred taxation

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date except that:

- deferred tax is not recognised on timing differences arising on revalued properties unless the company has
  entered into a binding sale agreement and is not proposing to take advantage of rollover relief; and
- the recognition of deferred tax assets is limited to the extent that the company anticipates to make sufficient taxable profits in the future to absorb the reversal of the underlying timing differences.

Deferred tax balances arising from underlying timing differences in respect of tax allowances on industrial buildings are reversed if and when all conditions for retaining those allowances have been met.

Deferred tax balances are not discounted.

### Foreign currency

Foreign currency transactions are translated into sterling at the rates ruling when they occurred. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Any differences are taken to the profit and loss account.

Notes forming part of the financial statements for the year ended 31 December 2008 (Continued)

## 1 Accounting policies (Continued)

#### Leased assets

Annual rentals on operating leases are charged to the profit and loss account on a straight line basis over the term of the lease.

#### Pensions

The group operates a defined benefit pension scheme.

For defined benefit schemes, pension scheme assets are measured using market values, and pension scheme liabilities are measured using a projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability.

The pension scheme surplus (to the extent that it is recoverable) or deficit is recognised in full. The movement in the scheme surplus/deficit is split between operating charges, finance items and, in the statement of total recognised gains and losses, actuarial gains and losses.

### Discounted loan notes

The finance cost of discounted loan notes is calculated at a constant rate on the carrying amount such that the value of the initial proceeds from the loan notes and accrued interest will equal the value at which the loan notes are to be redeemed at the date of maturity.

#### Liquid resources

Liquid resources consist of amounts on deposit with a maturity of up to twelve months.

## Financial risk management

Exposure to movements in rates of foreign exchange in relation to trading transactions between the date that a contractual obligation is entered into and the date of completion of the contract is hedged through the use of currency asset and liability matching forward exchange contracts and other financial instruments where in the opinion of the directors the expected benefit exceeds the expected cost.

Exposure to movements in interest rates is reviewed regularly by the directors. The group utilises financial instruments to limited the group's exposure to movements in interest rates where in the opinion of the directors the expected benefits of such arrangements exceed the expected costs or at the request of the group's lenders.

Gains and losses arising on derivative instruments to hedge the group's exposure to transactions in foreign currencies are recognised in the profit and loss accounts when the hedge transaction is completed.

Further information is provided in note 19 to the financial statements.

### 2 Turnover

Turnover represents the invoiced value of goods and services, exclusive of VAT, provided to customers of the Hyatt Regency London - The Churchill Hotel, Portman Square, London. All revenue is generated in the United Kingdom.

The directors consider the whole of the activities of the group constitute a single class of business.

3	Directors and employees		
	·	2008	2007
	Staff conta (including directors) consist of	£,000	£,000
	Staff costs (including directors) consist of:		
	Wages and salaries	8,444	7,274
	Social security costs	644	637
	Other pension costs	452	710
	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	<del></del>	
		9,540	8,621
		9,340	0,021
	The average number of employees during the year was 291 (2007 – 268).		
	The directors received fees of £75,000 (2007 - £75,000) during the year.		
	The directors received fees of £75,000 (2007 - £75,000) duffing the year.		
4	Operating profit		
•	operating profit	2008	2007
		£,000	5,000
	This is arrived at after charging:		
	Depreciation on fixed assets	5,003	4,589
	Hire of other assets - operating leases	640	664
	Auditors' remuneration - group audit services	64	73
	<ul> <li>taxation services</li> </ul>	28	41
	- other services	12	12
5	Interest payable and similar charges		
-		2008	2007
		2'000	£'000
	Bank loans	4,759	5,394
	Interest on amounts owed to parent undertaking	-	712
	Interest on pension scheme liabilities	-	1,201
	Expected return on pension scheme assets	863	(1,130)
		5,622	6,177

Taxation on loss from ordinary activities	2008	2007
Current tax	£'000	£'000
UK corporation tax on loss of the year Adjustment in respect of previous years	452 (66)	
Current tax Deferred tax - on defined benefit scheme - other	386	88
Tax charge	591	88
The tax assessed for the year is different from the standard rate of corporatio are explained below:	n tax in the UK.	The difference
	2008 £'000	2007 £'000
Profit/(loss) on ordinary activities before tax	3,391	(1,057)
Profit/(loss) on ordinary activities at the standard rate of corporation tax in the UK of 28.5% (2007 – 30%)	966	(317)
m.,		
Effects of: Expenses not deductible for tax purposes Depreciation for year in excess of capital allowances	63 832	85 999
Expenses not deductible for tax purposes Depreciation for year in excess of capital allowances Difference between pension charge and amount paid Brought forward losses used Adjustment in respect of previous years	• • •	
Expenses not deductible for tax purposes Depreciation for year in excess of capital allowances Difference between pension charge and amount paid Brought forward losses used	832 - (1,409)	999 (127)

Notes forming part of the financial statements for the year ended 31 December 2008 (Continued)

7	Tangible assets - group	Lama	Fire	
		Long leasehold	Fixtures, fittings	
		land and	and	Tatal
		buildings £'000	equipment £'000	Total £'000
	Cost			
	At 1 January 2008	148,946	28,547	177,493
	Additions		2,350	2,350
	At 31 December 2008	148,946	30,897	179,843
	Depreciation			
	At 1 January 2008	19,172	9,280	28,452
	Provided for the year	2,394	2,609	5,003
	At 31 December 2008	21,566	11,889	33,455
	Net book value			
	At 31 December 2008	127,380	19,009	146,389
	At 31 December 2007	129,774	19,267	149,041
	There were no fixed assets held within the company (2007 -	ENil).		<del></del>
8	Fixed asset investments			
			2008 £'000	2007 £'000
	Company			~ ~~~
	Cost and net book value			
	1 January 2008 and 31 December 2008		72,838	72,838

The company's subsidiaries, owned directly or indirectly and included within the consolidated financial statements are as follows:

Name	Principal activities	Description and proportion of shares held	Country of registration
Primeairo Limited	Holding company	100% ordinary shares	England
International Hoteliers (UK) Limited	Hotel owning company	100% ordinary shares	England
Churchill Group Limited	Hoteliers	100% ordinary shares 100% deferred shares	England

9	Stocks			Group	Group
				2008	2007
				£'000	€,000
	Consumables Goods for resale			- 105	21 88
	Operating equipment			296	296
				401	405
10	Debtors			_	
		Group 2008	Group 2007	Company 2008	Company 2007
		5,000	£'000	€,000	£,000
	Amounts receivable within one year:				
	Trade debtors	1,809	1,651	-	•
	Corporation tax Other debtors	- 54	184 113	- 2	2
	Deferred tax	1,114	1,319	-	-
	Prepayments and accrued income	471	414	-	-
		3,448	3,681	2	2
	Amounts receivable after more than one year:				
	Due from subsidiary undertakings		-	157,251	151,197
		3,448	3,681	157,254	151,199
			<u> </u>		Deferred taxation £'000
	At 1 January 2008 Utilised in the year				1,319 (205)
	At 31 December 2008				1,114

Notes forming part of the financial statements for the year ended 31 December 2008 (Continued)

10	Debtors (Continued)				
	Deferred taxation	2008 Provided £'000	2007 Provided £'000	2008 Unprovided £'000	2007 Unprovided £'000
	Unrelieved tax losses Decelerated capital allowances Other timing difference Interest payable	1,103 11 -	205 1,103 11 -	5,402 - - 3,397	5,465 - - 3,397
	Asset	1,114	1,319	8,799	8,862
	Company	2008 Provided £'000	2007 Provided £'000	2008 Unprovided £'000	2007 Unprovided £'000
	Unrelieved tax losses Interest payable	<u>.</u>	- -	1,887 3,397	1,887 3,397
	Asset	-	-	5,284	5,284

The deferred tax assets have not been provided for as there is currently insufficient evidence that any assets would be recoverable in the near future.

## 11 Creditors: amounts falling due within one year

	Group 2008 £'000	Group 2007 £'000	Company 2008 £'000	Company 2007 £'000
Bank loans (note 12)	2,750	1,250	-	1,250
Amounts owed to subsidiary undertakings	-	-	85,945	77,438
Trade creditors	642	1,264	-	-
Other taxation and social security	859	1,299	-	-
Corporation tax	236	•	-	-
Other creditors	179	151	7	-
Accruals and deferred income	2,121	2,474	612	993
	6,787	6,438	86,564	79,681

2 (	Creditors: amounts falling due after more than one year							
		Group 2008 £'000	Group 2007 £'000	Company 2008 £'000	Company 2007 £'000			
	Amounts owed to parent undertaking Bank loan (secured)	37,455 84,153	37,718 85,566	37,455 80,903	37,718 85,566			
		121,608	123,284	124,358	123,284			
	The bank loan is secured by a fixed and floating charge over the assets of the group. Interest on the bank loa is charged at 1.5% above LIBOR.							
•	The repayments on this loan are as follows	<b>:</b> :		2008 £'000	2007 £'000			
 	In one year or less In more than one year but not more than tv In more than two years but not more than f In more than five years			2,750 3,250 80,903	1,250 2,750 82,816			
				86,903	86,816			
3	Share capital							
		2008 Number	Autho 2007 Number	rised 2008 £'000	2007 £'000			
(	Ordinary shares of £1 each	100,000,000	100,000,000	100,000	100,000			
			Allotted, called u	p and fully paid 2008				
		2008 Number	2007 Number	£,000 5,009	2007 £'000			
(	Ordinary shares of £1 each	42,500,000	42,500,000	42,500	42,500			

Notes forming part of the financial statements for the year ended 31 December 2008 (Continued)

14 Reserves	Group £'000	Company £'000
Share premium At 1 January 2008 and at 31 December 2008	5,000	5,000
Profit and loss account At 1 January 2008 Profit/(loss) for the year Net actuarial gain on pension scheme liability	(16,166) 2,800 (1,100)	(25,460) (965) -
At 31 December 2008	(14,466)	(26,424)

### 15 Pension scheme

The company operates a funded defined benefit pension scheme. The assets of the Scheme are held separately from those of the company. The pension cost is assessed in accordance with the advice of a professionally qualified actuary.

A full actuarial valuation of the Defined Benefit Scheme was carried out at 6 April 2007 and updated to February 2009 by a qualified independent actuary on a FRS17 basis.

Contributions of  $\mathfrak{L}970,000$  were made in the period to 31 December 2008 (31 December 2007 -  $\mathfrak{L}896,000$ ). It has been agreed with the trustees that the company will continue to contribute to the Scheme at current levels, and contributions of approximately  $\mathfrak{L}867,000$  are expected to be paid in 2009.

Details of the Scheme are given below:

	2008 £'000	2007 £'000
Change in benefit obligation during the year:		
Benefit obligation at 31 December 2007 (1	17,782)	(23,814)
Movement in year: Current service cost Interest cost Scheme participants contributions Actuarial gains Benefits paid from Scheme Expenses paid	(411) (1,019) (68) 1,674 682	(509) (1,201) (64) 7,310 496
Benefit obligation at 31 December 2008 (1	16,924)	(17,782)

15 Pension costs (Continued)	2008 £'000	2007 £'000
Change in Scheme assets during the year:		
Fair value of Scheme assets at 31 December 2007	18,405	16,737
Movement in year: Expected return on Scheme assets Actuarial losses on Scheme assets Employer contributions Member contributions Benefits paid from Scheme Expenses paid	1,232 (3,201) 970 68 (682)	1,130 74 896 64 (496)
Fair value of Scheme assets at 31 December 2008	16,792	18,405
Amounts recognised in the balance sheet:		
Present value of wholly or partly funded obligations Fair value of Scheme assets	(16,924) 16,792	(17,782) 18,405
Schemed deficit Related deferred tax asset/(liability)	(132) 37	623 (174)
Net (liability)/asset	(95)	449
Components of pension cost:		
Amount recognised in profit and loss statement		
Current service cost Interest on pension liabilities Expected return on Scheme assets	(411) (1,019) 1,232	(509) (1,201) 1,130
Other finance expenses	(198)	(580)
Analysis of amount recognised in statement of total recognised gains and losses ("STRGL"):		<del></del>
Actuarial (losses)/gains	(1,527)	7,384
Cumulative amount of actuarial losses immediately recognised	999	2,526

15	Pension costs (Continued)	2008	2007
		£,000	€'000
	Principal actuarial assumptions:		
	Assumptions to determine benefit obligations		
	Discount rate Rate of compensation increase	5.80% <b>4.30</b> %	5.10% 4.50%
	Rate of price inflation Rate of pension increases (in-payment benefits) Rate of pension increases (deferred benefits)	3.30% 5.00% 3.30%	3.00% 5.00% 3.00%
	Assumptions to determine net pension cost		
	Discount rate Expected long-term rate of return on plan assets Rate of compensation increase Rate of price inflation Rate of pension increases (in-payment benefits) Rate of pension increases (deferred benefits)	6.30% 6.60% 4.20% 3.20% 5.00% 3.20%	5.80% 6.67% 4.30% 3.30% 5.00% 3.30%
	Weighted average life expectancy on post-retirement mortality table used to determine benefit obligation for:		
	Members aged 65 (current life expectancy) Members aged 40 (life expectancy at age 65)	19.7 years 20.75 years	19.7 years 20.75 years
	Scheme assets		
	Percentage of Scheme assets by asset allocation		
	Equities Debt Real estate/property Other	39.8% 49.4% 8.4% 2.4%	47.7% 41.2% 9.5% 1.6%
	Other finance expenses	100%	100%
	Expected long term rate of return on Scheme assets during the financial year	6.60%	6.67%

Notes forming part of the financial statements for the year ended 31 December 2008 (Continued)

## 15 Pension costs (Continued)

To develop the expected long term rate of return on Scheme assets assumption, the company considered the current level of expected return on risk free investments (primarily government bonds), the historical level of the risk premium associated with the other asset classes in which the portfolio is invested and the expectations for future returns of each asset class. The expected return for each asset class was then weighted based on the target asset allocation to develop the expected long-term rate of return on Scheme assets assumption for the portfolio.

				2008 £'000	2007 £'000
Actual return on Scheme assets				1,969	1,204
	2008 £'000	2007 £'000	2006 £'000	2005 £'000	2004 £'000
History of experience gains and losses					
Defined benefit obligation Fair value of Scheme	(16,924)	(17,782)	(23,814)	(21,630)	(17,812)
assets	16,792	18,405	16,737	14,740	11,836
(Deficit)/surplus	(132)	623	(7,077)	(6,890)	(5,976)
				2008 £'000	2007 £'000
Balance sheet reconciliation:					
Gross balance sheet asset/(liabili Pension expense recognised in p		mber 2007		623	(7,077)
account in the financial year Amounts recognised in STRGL in Actual contributions made by the	the financial y			(198) (1,527) 970	(580) 7,384 896
Gross balance sheet (liability)/ass	set at 31 Dece	mber 2008		(132)	623

Notes forming part of the financial statements for the year ended 31 December 2008 (Continued)

## 16 Commitments under operating leases

At 31 December 2008, the group had annual commitments under non-cancellable operating leases as set out below:

Operating leases which expire:	Land and buildings 2008 £'000	Other 2008 £'000	Land and buildings 2007 £'000	Other 2007 £'000
In one to two years In two to five years	543	81 14	56 -	96 29
	543	95	56	125

## 17 Related party transactions

Interest amounts owed to the parent company is disclosed in note 5.

Balances with group undertakings at 31 December 2008 are disclosed in notes 10, 11 and 12 to the financial statements.

18 Reconciliation of operating profit to net cash inflow from operating activities

	2008 £'000	2007 £'000
Operating profit Depreciation (Increase) in debtors Increase in creditors (Increase) in stock FRS 17 adjustment Expenses settled by deduction from loan financing	8,737 5,003 (156) (1,594) (4) (359)	4,994 4,589 (460) 3,042 (25) (389) 30
	11,427	11,781

Notes forming part of the financial statements for the year ended 31 December 2008 (Continued)

Reconciliation of net cash inflow/(outf	low) to movement in	net debt		
	2008 £'000	2008 £'000	2007 £'000	2007 £'000
Increase in cash in the year		3,807		4,331
Cash flow from movement in debt Cash flow from liquid resources	176		(7,687) -	
Change in net debt resulting from cash flows Other non-cash movements		176		(7,687) (222)
Movement in net debt in the year Net debt at 1 January 2008		3,983 (117,054)		(3,578) (113,476)
Net debt at 31 December 2008		(113,071)		(117,054)
Analysis of changes in net debt	At 1 January 2008 £'000	Cash flow £'000	Other non-cash movements £'000	At 31 December 2008 £'000
Cash at bank and in hand	7,480	3,807	-	11,287
Debt due within one year: Bank loans	(1,250)	1,250	(2,750)	(2,750)
Debt due after one year: Bank loans Advances from parent company	(85,566) (37,718)	(1,337) 263	2,750 -	(84,153) (37,455)
	(117,054)	3,983	-	(113,071)
	Increase in cash in the year  Cash flow from movement in debt Cash flow from liquid resources  Change in net debt resulting from cash flows Other non-cash movements  Movement in net debt in the year Net debt at 1 January 2008  Net debt at 31 December 2008  Analysis of changes in net debt  Cash at bank and in hand  Debt due within one year: Bank loans  Debt due after one year: Bank loans	Increase in cash in the year  Cash flow from movement in debt Cash flow from liquid resources  Change in net debt resulting from cash flows Other non-cash movements  Movement in net debt in the year Net debt at 1 January 2008  Net debt at 31 December 2008  Analysis of changes in net debt  At 1 January 2008 £'000  Cash at bank and in hand  7,480  Debt due within one year: Bank loans  (1,250)  Debt due after one year: Bank loans  (85,566) Advances from parent company  (37,718)	Increase in cash in the year 3,807  Cash flow from movement in debt Cash flow from liquid resources -  Change in net debt resulting from cash flows Other non-cash movements -  Movement in net debt in the year Net debt at 1 January 2008 (117,054)  Net debt at 31 December 2008 (113,071)  Analysis of changes in net debt  At 1 January 2008 (113,071)  Analysis of changes in net debt  Cash at bank and in hand 7,480 3,807  Debt due within one year: Bank loans (1,250) 1,250  Debt due after one year: Bank loans (85,566) (1,337)  Advances from parent company (37,718) 263	2008

## 21 Ultimate parent company

At 31 December 2008 the company's immediate parent company was Sandwood Worldwide Limited a company registered in the British Virgin Islands. The beneficial owner of Sandwood Worldwide Limited is Sheikh Hamad bin Jassim bin Jaber Al Thani.

Notes forming part of the financial statements for the year ended 31 December 2008 (Continued)

## 22 Financial instruments

The group holds or issues financial instruments to finance its operations and enters into contracts to manage risks arising from those operations and its sources of finance in accordance with its accounting policies.

In addition, various financial instruments such as trade debtors and trade creditors arise directly from the group's operations.

Operations are financed by a mixture of retained profits and loans from group undertaking. Working capital requirements are funded principally out of group loans and retained profits.