SHAREHOLDER RESOLUTION OF

HR GO RECRUITMENT (LUTON) LIMITED (company number: 03507999)

We, the undersigned, being all the shareholders of the company consent and agree that the following resolution was made

On 16 January 2020, at 12.30pm, at The Cedars, Church Road, Ashford, Kent, TN23 1RQ.

1. The meeting was called to order. It was determined that a quorum was present either in person or by proxy, and the meeting could conduct business. The following shareholders were present:

Name of shareholder:

Number of shares:

HR GO plc

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2. It was noted that HR GO plc, the parent undertaking had indicated its willingness to provide a guarantee under s479 Companies Act 2006.

It was understood that this means HR GO plc guarantees all outstanding liabilities to which the company is subject at the end of the financial year ended 31 December 2019, until they are satisfied in full. Further, the guarantee is enforceable against HR GO plc by any person to whom the company is liable in respect of those liabilities.

It was noted that, with the s479 guarantee in place, it was possible for the company to claim exemption from audit for the year ended 31 December 2019 and that for this exemption to be available all shareholders must provide consent.

It was unanimously resolved by all shareholders to take advantage of the exemption from audit under s479.

It was noted that for the audit exemption to apply the following documents would need to be delivered to the Registrar of Companies prior to the filing of the accounts; a copy of this resolution; a copy of the statement of guarantee provided by HR GO plc (form AA06); and a copy of the consolidated financial statements of HR GO plc.

- 3. Finally it was noted that the agreement to take advantage of the exemption from audit applies only to the year ended 31 December 2019 and, in future, shareholder agreement will be sought for each year.
- 4 The directors of the company are authorised to perform the acts to carry out this shareholders' resolution:

John Charles Parkinson

20th January 2020

TUESDAY

A10 1

15/12/2020 COMPANIES HOUSE #224

There being no further business the meeting was brought to an end.