M'hreadneedle.

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DIRECTOR

SECRETARY

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

THREADNEEDLE PORTFOLIO MANAGERS LIMITED (the "Company")

Members' Written Resolution

Circulation Date 22 September 2008

(being the date on which the resolution was first sent to a member)

We, the undersigned, being the sole member of the Company eligible to vote on the proposal at the time and date of circulation, hereby pass the following resolution pursuant to sections 288 to 300 of the Companies Act 2006

RESOLVED

Company Number: 3489825

THAT the directors of the Company be enabled for the purposes of section 175 of the Companies Act 2006 to authorise any matter or situation giving rise to a conflict of interest

For and on behalf of

25 September 2008

Threadneedle Asset Management (Nominees) Limited

by

its duly authorised corporate representative

Notes:

A member may signify agreement to the resolution(s) by returning this document by hand, signed and dated by the member (or on the member's behalf in which case it must be accompanied with evidence of the authority to do so), to the Company Secretary at the Company's registered office, currently 60 St Mary Axe, London EC3A 8JQ, UK A member's agreement to a written resolution, once signified, may not be revoked

The proposed written resolution(s) will lapse if not passed within the period of 28 days beginning with the Circulation Date shown above. A written resolution is passed when, as defined in the Companies Act 2006, the required majority of

eligible members have signified their agreement to it

FRIDAY

LD5 26/09/2008 COMPANIES HOUSE reg no 3489825