

**Company No: 3473878**

**The Companies Act 1985**

**COMPANY LIMITED BY SHARES**

**WRITTEN RESOLUTION**

**of**

**TENET BUSINESS SOLUTIONS LIMITED (the "Company")**

(Passed pursuant to section 381A of the Companies Act 1985)

**WE**, the undersigned, being or representing all the members of the Company for the time being entitled to receive notice of and attend and vote at a general meetings thereof **HEREBY PASS** the following written resolution as an ordinary resolution of the Company and confirm that such written resolution shall be as valid and effective for all purposes as if it had been passed at an Extraordinary General Meeting of the Company duly convened and held:

**ORDINARY RESOLUTION**

That a dividend which the directors recommend in the amount of £0.275 per share of the Company be declared payable on 23 December 2008 to the holders of shares registered at the close of business on 23 December 2008.

Dated: 23 December 2008

**Name of Shareholder**

Tenet Group Limited  
(company no: 3909395)

**Signature**

.....

Signed for and on behalf of  
Tenet Group Limited

Copy:

Auditors

