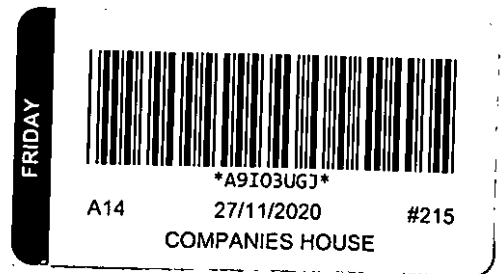


Company Number: 03467939



**THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTION
Of
CONTINENTAL ENGINEERING SERVICES LIMITED**

Circulation Date: October 23rd, 2020

Pursuant to Part 13, Section 2 of the Companies Act 2006, the undersigned being the eligible members (as such term is defined in Section 289 of the Companies Act) hereby approve the following written resolutions as Special Resolutions of the Company and agree that the said resolution shall for all purposes be valid and effective as if the same had been passed at a general meeting of the Company duly convened and held.

SPECIAL RESOLUTION

1. THAT the existing 1494 Non Voting A Ordinary Shares of £1 each be reclassified as Ordinary Shares and that those Non Voting A Ordinary Shares shall have the rights and be subject to the provisions set out in the articles of associations of the Company to be adopted pursuant to Article 4 below.
2. THAT the existing 1137 Voting A Ordinary Shares of £1 each be reclassified as Ordinary Shares and that those Voting A Ordinary Shares shall have the rights and be subject to the provisions set out in the articles of associations of the Company to be adopted pursuant to Article 3 below.
3. THAT the existing 2631 Voting B Ordinary Shares of £1 each be reclassified as Ordinary Shares and that those Voting B Ordinary Shares shall have the rights and be subject to the provisions set out in the articles of associations of the Company to be adopted pursuant to Article 3 below.
4. THAT the existing Articles of Association of the Company in their entirety be removed and substituted for the new Articles of Association attached to this resolution.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the resolutions. The undersigned, a person entitled to vote on the above resolutions, hereby irrevocably agrees to the above resolutions.

These resolutions are dated **October 23rd, 2020**

Signed by:

P. Jennings

for **CAS UK HOLDINGS LIMITED** as holder of all the A Ordinary Shares (both voting and non-voting) and 1631 B Ordinary Shares

C. zur Nedden

for **CONTINENTAL AG** as holder of 1000 B Ordinary Shares

P. Verbruggen

J. Suttmeier