In accordance with Section 854 of the Companies Act 2006.

Annual Return

BLUEPRINT

OneWorld

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What this form is for

You may use this form to confirm that the company information is correct as at the date of this return. You must file an Annual Return at least once every year.

X What this form is NOT for You cannot use this form to notice of changes to the cor officers, registered office ad company type or information

to the company records.



09/12/2009

A30

COMPANIES HOUSE Part 1 Company details → Filling in this form The section must be completed by all companies.

Please complete in typescript or in bold black capitals.

All fields are mandatory unless

		specified or indicated by *
A1	Company details	
Company number	0 3 4 6 7 1 2 0	Company name change If your company has recently changed
Company name in full	First Cross Country Limited	its name, please provide the company name as at the date of this return.
A2	Return date	!
	Flease give the annual return made up date. The return date must not be a future date annual return must be delivered within 28 days of the date given below.	Tate Of this return Your company's return date is usually the anniversary of incorporation or the
Date of this return 9	d 1 d 7 m 1 m 1 y 2 y 0 y 0 y 9	anniversary of the last annual return filed at Companies House. You may choose an earlier return date but it must not be a later date.

A3	Principal business activity					
	Please show the trade classification code number(s) for the principal activity or activities. ●					Principal business activity You must provide a trade classification
Classification code 1	7	4	9	9		code (SIC code) or a description of your company's main business in this section.
Classification code 2						Afull list of the trade classification
Classification code 3					_	codes are available on our website: www.companieshouse.gov.uk
Classification code 4			Г			
			nnot d activi		ne a code, please give a brief description of your w:	
Principal activity description						— — — —
						[

A4	Company type 0		
	Please confirmyour company type by ticking the appropriate box below (only one box must be ticked): Public limited company Private company limited by shares Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital	Company type If you are unsure of your company type, please check your latest certificate of incorporation or our website: www.companieshouse.gov.uk	
A5	Registered office address ©	···•	
Building name/number	50	Change of registered office	
Street	Eastbourne Terrace	This must agree with the address that is held on the Companies House record at the date of this return.	
Don't have	Paddington	If the registered office address has changed, you should complete form	
Post town	London	ADO1 and submit it together with this	
County/Region		annual return.	
Postcode	W 2 6 L X		
A6	Single alternative inspection location (SAIL) of the company records (if applicable)		
Building name/number		⊕ SAIL address	
Street		This must agree with the address that is held on the Companies House record at the date of this return. If the address has changed, you	
Post town		should complete form AD02 and submit it together with this annual	
County/Region		return.	
Postcode			
A7	Location of company records ©		
	Register of members. Register of directors. Directors' service contracts. Directors' indemnities. Records of resolutions etc. Contracts relating to purchase of own shares. Documents relating to redemption or purchase of own share out of capital by private company. Report to members of outcome of investigation by public company into interests in its shares. Register of interests in shares disclosed to public company. Register of interests in shares disclosed to public company. Instruments creating charges and register of charges: England and Wales or Northern Ireland.	Decation of company records If the company records are held at the registered office address, do not tick any of the boxes in this section. Certain records must be kept by every company while other records are only kept by certain company types where appropriate. If the records are not kept at the SAIL address, they must be available at the registered office. If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form ADO3 and submit it together with this annual return.	
	Instruments creating charges and register of charges: Soutland		

AR01

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Part 2	Officers of the company	
	This section should include details of the company at the date to which this annual return is made up. The for a secretary who is an individual, go to Section B1. To ra corporate secretary, go to Section C1. To ra director who is an individual, go to Section D1. To ra corporate director, go to Section E1.	Continuation pages Please use a continuation page if you need to enter more officer details.
Secretary		
B1	Secretary's details 0	
_	Flease use this section to list all the secretaries of the company. For a corporate secretary, complete Section C1-C4.	Secretary appointments You may not use this form to appoint a secretary. To do this, please complete
Title*	Mr	form AP03 and submit it together with this annual return.
Full forename(s)	Sidney	Corporate details
Surname	Barrie	Please use Section C1-C4 to enter corporate secretary details.
Former name(s) •		Secretary details All details must agree with those previously notified to Companies House, if you have made changes since the last annual return and have not notified us, please complete form CH03. Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
B2	Secretary's service address ©	
Building name/number	395	Service address If you have previously notified
Street	King Street	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town	Aberdeen	Company's Registered Office' in the address.
County/Region ,		This information will appear on the public record.
Postcode	A B 2 4 5 R P	panoroda
Country	Scotland	

Corporate secretary

C1	Corporate secretary's details 0	
·	Please use this section to list all the corporate secretaries of the company.	O Corporate secretary appointments You cannot use this form to appoint a corporate secretary. To do this, please
Corporate body/firm name		complete form APO4 and submit it together with this annual return.
Building name/number		Corporate secretary details All details must agree with those previously notified to Companies
Street		House. If you have made changes since the last annual return and have not notified us, please complete form CH04.
Post town		This information will appear on the public record.
County/Region		puncteura _.
Postcode		·
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
cz	EEA companies ®	
•	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register.	Ø ####################################
Where the company/ firm is registered ©		www.companieshouse.gov.uk This is the register mentioned in Artide 3 of the First Company Law
Registration number		Directive (68/151/EEC).
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EE4 Where you have provided details of the register (including state) where the company or firm is registered, you
Legal form of the corporate body or firm		must also provide its number in that register.
Governing law		
If applicable, where the company/firm is registered ©		
If applicable, the registration number		

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D1	Director's details 9	
	Please use this section to list all the directors of the company. For a corporate director, complete Section E1-E4.	O Director appointments You cannot use this form to appoint a director. To do this, please complete
Title*	Mr	form APO1 and submit it together with this annual return.
Full forename(s)	David Clement	Corporate details
Surreme	Gausby	Please use Section E1-54 to enter corporate director details.
Former name(s)@		Director details All details must agree with those previously notified to Companies
Country/State of residence	United Kingdom	House. If you have made changes since the last annual return and have not notified us, please complete form
Nationality	British	сно.
Date of birth	$\begin{bmatrix} d_2 & d_4 & & & \\ & & & \end{bmatrix}$ $\begin{bmatrix} m_0 & m_2 & & \\ & & & \end{bmatrix}$ $\begin{bmatrix} y_1 & y_9 & y_6 & \\ & & & \end{bmatrix}$	O Former name(s) Please provide any previous names
Business occupation	Director	which have been used for business purposes during the period of this
(if any)		return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address ®	I
Building name/number	395	© Service address If you have previously notified
Street	King Street	Companies House that the service address is at 'The Company's
		Registered Office', please state 'The Company's Registered Office' in the
Post town	Aberdeen	address.
County/Region		This information will appear on the public record.
Postoode	A B 2 4 5 R P	- power or or
Country	Scotland	

Director

D1	Director's details •	
	Please use this section to list all the directors of the company. For a corporate director, complete Section E1-E4.	Director appointments You cannot use this form to appoint a director. To do this, please complete
Title*	Mr	form APO1 and submit it together with this annual return.
Full forename(s)	Andrew Mark	Corporate details
Sumame	James	Please use Section E1-E4 to enter corporate director details.
Former name(s)@		Director details All details must agree with those previously notified to Companies
Country/State of residence	United Kingdom	House. If you have made changes since the last annual return and have not notified us, please complete form
Nationality	British	CH01.
Date of birth	$\begin{bmatrix} 0 & 0 & 0 & 4 & 0 & 0 & 0 \end{bmatrix}$ $\begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 0 \end{bmatrix}$ $\begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 $	Please provide any previous names
Business occupation	Director	which have been used for business purposes during the period of this
(if any)		return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address ®	<u> </u>
Building name/number	Milford House	Service address If you have previously notified
Street	1 Milford Street	Companies House that the service address is at 'The Company's
		Registered Office', please state The Company's Registered Office' in the
Post town	Swindon	address.
County/Region	Wiltshire	This information will appear on the public record.
Postcode	S N 1 1 H L	
Country	England	

Corporate director

E1		
	Corporate director's details 9	
	Please use this section to list all the corporate director's of the company.	Corporate director appointments You cannot use this form to appoint a corporate director. To do this, please
Corporate body/firm name		complete form AP02 and submit it together with this annual return.
Building name/number		Corporate director details All details must agree with those previously notified to Companies
Street		House. If you have made changes since the last annual return and have not notified us, please complete form
Post town		CH02. This information will appear on the
County/Region		public record.
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ®	•
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register.	Ø ### A full list of countries of the ### A can be found in our guidance:
Where the company/ firm is registered ⊙		www.companieshouse.gov.uk This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC).
E4	Non-EEA companies	· · · · · · · · · · · · · · · · · · ·
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	© Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that
Legal form of the corporate body or firm		register
Governing law	,	
·-··		
If applicable, where		
-		

Part 3	Statement of	f capital °					
	→ Yes Con	y have share capital? nplete the sections below a to <i>Part 5 (Signature</i>).	nd the following <i>Part 4</i> .			ald reflect the company's atus at the made up date al return.	of .
F1	Share capital in	pound sterling (£)				····	
		och class of shares held in pomplete Section P1 and the					
Class of shares (E.g. Ordinary/Preference etc	٤)	Amount paid up on each share 9	Amount (if any) unpeid on each share	Number of share	≈ 0	Aggregate nominal value	6
ORDINARY		1.00	0.00		1	£ 1.	.00
						£	
						£	
						£	
		,	Totals		1	£ 1.	. 00
F2	Share capital in	other currencies					
Please complete the ta Please complete a sep		y class of shares held in ot urrency.	her currencies.				
Currency							
Class of shares (E.g. Ordinary/Preference etc	·)	Amount paid up on each share @	Amount (if any) unpaid on each share	Number of share	≈ 0	Aggregate nominal value	6
· · · · · · · · · · · · · · · · · · ·			Totals				
Currency							
Class of shares (E.g. Ordinary/Preference etc	.)	Amount paid up on each share @	Amount (if any) unpeid on each share @	Number of share	≋ 0 	Aggregate nominal value	•
			<u></u>				
			Totals				_
F3	Totals						_
	Please give the total share capital.	I number of shares and tota	al aggregate nominal valu	ue of issued	Please lis	pregate nominal value titotal aggregate values i xurrencies separately. Foi	
Total number of shares						£100+€100+\$10 etc.	
Total aggregate nominal value							
 Including both the nominal share premium. 	•	Number of shares issued m nominal value of each share	Plea	itinuation Page se use a Statem e if necessary.		continuation	
	iziles (mans Cass.			-			

F4	Statement of capital (Voting rights)					
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections P1 and F2 .					
Class of share	£1.00 ORDINARY					
Voting rights	One vote per share. Other rights as per Articles of Association					
Class of share						
Voting rights						
Class of share						
Voting rights						
Class of share						
Voting rights						

Part 4	Shareholders	•
	Does your company have share capital? Yes Complete the sections below. No Go to Part 5 (Signature).	This should reflect the shareholder details at the made up date of this annual return.
GI	Traded public companies 9	
	Please tick the box if your company was a traded public company at any time during the period of this return.	② Traded company definition Atraded company means a company any of whose shares are admitted to trading on a regulated market.
G2	List of past and present shareholders	
	Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns.	
	Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns.	
	Please tick the appropriate box below.	
	A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3 ; or	
	A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4.	
	A list of shareholder changes is enclosed. A list of shareholder changes is enclosed. For private or non-traded public companies, please complete Section G3. For traded public companies, please complete Section G4.	
	There were no shareholder changes in this period. Go to Part 5 (Signature).	
	Please tick the appropriate box below to indicate the format of your shareholder details:	
	The list of shareholders is enclosed on paper. The list of shareholders is enclosed in another format.	

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Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year.

You must provide a 'full list' of all company shareholders on:

- The company's first annual return following incorporation;
- Every third annual return after a full list has been provided.

Please list the company shareholders in alphabetical order.

Joint shareholders should be listed consecutively.

Further shareholders
Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary.

,		Shares or stock currently held	Shares or stock transferred (if appropriate)	
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
First Rail Holdings Limited	£1.00 ORDINARY	1		1 1
· · · · · · · · · · · · · · · · · · ·				1 1
· · · · · · · · ·				1 1
				1 1
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-				1 1

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	r	Ш	7	1

Traded public companies - list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year.

You must provide a 'full list' of all company shareholders on:

- The company's first annual return following incorporation;
- Every third annual return after a full list has been provided.

Please list the company shareholders in alphabetical order.

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Joint shareholders should be listed consecutively.

Further shareholders

Please use a 'Traded public companies – list of past and present shareholders' continuation page if necessary.

'		Shares or stock currently held	Shares or stock transferred	
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
Name				1 1
Actress				1 1
		,		1 1
Name				1 1
Actress				1 1
				1 1
Name				1 1
Address				1 1
				1 1
Name				1 1
Address	,			/ /
				/ /

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Part 5	Signature				
	This must be completed by all companies.	Societas Europaea If the form is being filed on behalf of a			
	I am signing this form on behalf of the company.	Societas Europaea (SE) please delete 'director' and insert details of which			
Signature	X mijhr	organ of the SE the person signing has membership. • Person authorised Under either section 270 or 274 of the Companies Act 2006.			
	This form may be signed by: Director • Secretary, Person authorised • Charity commission receiver and manager, CIC manager, Judicial factor.				

Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this formwill appear on the public record.
	E How to pay
Contact name Laura Gairdner	A fee of £30 is payable to Companies House in
Company rearre FirstGroup plc	respect of an Annual Return
Address	Make cheques or postal orders payable to 'Companies House.'
395 King Street	☑ Where to send
Postown	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:
Aberdeen CountyRegion	1
	For companies registered in England and Wales: The Registrar of Companies, Companies House,
Postcode A B 2 4 5 R P	Orown Way, Cardiff, Wates, CF14 3UZ.
Scotland Scotland	DX 33050 Cardiff.
DX	For companies registered in Scotland:
Telephone 01224 650043	The Registrar of Companies, Companies House,
Checklist ∴	Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1
We may return forms completed incorrectly or	or LP - 4 Edinburgh 2 (Legal Post).
with information missing.	For companies registered in Northern Ireland:
	The Registrar of Companies, Companies House,
Please make sure you have remembered the following:	First Floor, Waterfront Plaza, 8 Laganbank Road,
☐ The company name and number match the	Belfast, Northern Ireland, BT1 3BS. DX 481 N.R. Belfast 1.
information held on the public Register.	D. 10.11.10.00.00.00.00.00.00.00.00.00.00.0
☐ You have completed your principal business activity. ☐ You have not used this form to make changes to the	Further information
registered office address.	For further information, please see the guidance notes of
 You have not used this form to make changes to secretary and director details. 	the website at www.companieshouse.gov.uk
☐ You have fully completed the Statement of capital (if	or email enquiries@companieshouse.gov.uk
applicable).	This form is available in an
☐ You have signed the form. ☐ You have enclosed the correct fee.	alternative format. Please visit the
	forms page on the website at
	www.companieshouse.gov.uk

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