Registered number: 3448894

# BLACKHEATH CONSERVATOIRE OF MUSIC AND THE ARTS LIMITED operating as 'THE CONSERVATOIRE' (a company limited by guarantee)

REPORT OF THE DIRECTORS AND
AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2007

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## CONTENTS OF THE FINANCIAL STATEMENTS for the Year Ended 31 August 2007

	Page
Report of the directors	1 – 7
Reference and administrative details of the charity, its trustees and advisors	I - 2
Structure, governance and management	2 – 3
Objectives and activities	3 – 4
Achievements and performance	5
Financial review	5 – 6
Plans for the future	6
Directors' responsibilities	6
Appointment of auditors	7
Report of the Independent Auditors	8
Statement of Financial Activities (incorporating and Income and Expenditure Account)	9
Balance Sheet	10
Notes to the Financial Statements	11 - 17

## REPORT OF THE DIRECTORS for the Year Ended 31 August 2007

The directors present their annual report and the audited Financial Statements for the year ended 31 August 2007

## REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISORS

The name of the Company is Blackheath Conservatoire of Music and the Arts Limited It operates under the name 'The Conservatoire'

Principal and registered office:

19-21 Lee Road, London, SE3 9RQ

Telephone:

020 8852 0234

Facsimile:

020 8297 0596

Email:

info@conservatoire org uk

Website:

www.conservatoire.org.uk

Company Registration Number:

3448894 (England and Wales)

**Charity Registration Number:** 

1072627

Company Members:

Sir Jeremy Blackham KCB - resigned 30 Sept 2007

Samantha Barrass

Diana Biggs

Candy Blackham - resigned 3 January 2008

Tony Brewer Roger Childs Barbara Clague MBE Peter Clossick Prudence Corp

Katherine Dent - from 01 August 2007

Chris Hanson-Abbott

Allan Jones

David Mallen CBE - from 16 July 2007

Dr Marion Kimberley

John Robson - resigned 30 December 2007

Dr Mary Stiasny Barbara Ward

John Wallace - from 15 January 2007

Chairman:

Sir Jeremy Blackham KCB

Company Secretary:

Diana Biggs

Honorary Treasurer:

John Robson

Chief Executive and Principal:

Phillip Scott LRAM

The Administrator:

Jean Garforth BA DipSec

**Director of Music:** 

Stephen Coombs ARAM ARCM

## REPORT OF THE DIRECTORS for the Year Ended 31 August 2007

Directors during the year under review:

Sir Jeremy Blackham KCB - resigned 30 Sept 2007

Samantha Barrass Diana Biggs

Candy Blackham - resigned 3 January 2008

Barbara Clague MBE Prudence Corp

Katherine Dent - appointed 01 August 2007

Allan Jones

David Mallen CBE – appointed 16 July 2007 John Robson – resigned 30 December 2007

Dr Mary Stiasny John Wallace

Auditors:

Levett Charles & Co (Blackheath)

Chartered Accountants Registered Auditors

237 Westcombe Hill, Blackheath

London, SE3 7DW

Accountants:

McCabe Ford Williams

Chartered Accountants
Bank Chambers, I Central Avenue

Sittingbourne Kent, MEI0 4AE

Bankers:

National Westminster Bank Plc

5th Floor, County House 221 – 241 Beckenham Road

Beckenham Kent, BR3 4WL

Solicitors:

Grant Saw Solicitors Norman House

110 - 114 Norman Road

Greenwich London, SE10 9EH

### STRUCTURE, GOVERNANCE AND MANAGEMENT

### Structure of the Charity

The Company is a charity and company limited by guarantee. The governing documents are its Memorandum and Articles of Association which were last amended on 11 May 1999.

The Members are the guarantors of the Company and each has undertaken to contribute such amount as may be required (but not exceeding £10) to the Company's assets if it should be wound up while he or she is a member or within one year after he or she should cease to be a member, for payment of the Company's debts and liabilities contracted before he or she ceased to be a member, and of the costs, charges and expenses of the winding up, and for the adjustments of the rights of the contributories among themselves

The Company has taken advantage of Paragraph 3(3) of Schedule 4 of the Companies Act 1985 and adapted the format to reflect the special nature of its charitable activities.

### REPORT OF THE DIRECTORS for the Year Ended 31 August 2007

### The Directors

The Directors are the trustees in accordance with the Charities Act 1993 and they are also the Directors in accordance with the Companies Act 1985. The Board serves a term decided upon by themselves

### Induction and training

New directors provided with copies of the governing documents and key policy documents. In addition, we also encourage meeting existing directors, senior staff and students who benefit from our service provision

An invitation is extended to sit in on a directors' meeting as an observer before formally joining. Training and support offered by the Conservatoire is also discussed.

### Organisational structure and decision making process

The Board meets six times a year. Its finance sub-committee comprising the Hon Treasurer, one other Director and the Principal has delegated expenditure authority up to £4,999

The Senior Management Team, comprising the Principal, The Administrator, the Director of Music and Consultant Accountant, meets regularly during term time to discuss operational and financial matters. Day to day operational decisions are made by the Principal under the direction of the Board

### Risk Assessment

A Corporate Risk Assessment has been undertaken in 2005 by the Board, management and staff and is the subject of continuous review. The assessment includes plans for managing, evaluating and monitoring major risks. The Board considers that appropriate steps have been taken to assess and control these risks.

### Statement of Recommended Practice "Accounting and Reporting by Charities"

The 'Statement of Recommended Practice "Accounting and Reporting by Charities" (revised 2005)' (SORP 2005) has been complied with

### **OBJECTIVES AND ACTIVITIES**

The Company operates in the Boroughs of Greenwich and Lewisham, in particular Blackheath, Deptford and the surrounding areas.

### Objects as set out in the Memorandum of Association

To promote the study, knowledge, understanding and appreciation of music, fine arts and the applied arts (altogether "the arts") for the benefit of the inhabitants of Blackheath, Greenwich, Lewisham and the surrounding area.

The Conservatoire offers to everyone, at every level, age and ability, the opportunity to learn and participate in the Arts – Music, Visual Art, Drama & Dance and related activities Programmes are structured to enable coherent progression, students may join at any level appropriate to their experience and aspirations. Currently some 1,700 people attend classes and activities at the Conservatoire each week

### Activities

The year marked the 125th Anniversary of the Conservatoire's foundation in 1881 and the opportunity was taken to mark the anniversary in a series of high-profile concerts, exhibitions and community events. The core activity of the Conservatoire – the week-by-week teaching of students in a wide variety of musical, artistic and cultural pursuits – continued to develop as the variety of courses expanded

## REPORT OF THE DIRECTORS for the Year Ended 31 August 2007

#### Music

The new electric keyboards – seven were purchased at the end of the previous year – have enabled us to offer for the first time children's classes and adult classes in this easily accessible instrument. For all age groups, this has proved a popular innovation. Our early years music classes (SoundStart) for children aged 3 months to 6 years continue to be as popular as ever. This is good, given the crucial importance of music education in the pre-school years. From SountStart, children are encouraged to enrol for Roundabout classes (for those aged 5 to 9) which, during the course of three terms, allow children to experience six instruments and further develop their generic music skills. The Fanfare programme (small group instrumental lessons for children aged 6 to 11 who are just starting lessons) has been expanded to include electric keyboard and plans are also being made to launch Fanfare Percussion and Fanfare Guitar classes from the beginning of next year. Separate choirs for children, young people and adults continue.

### The Visual Arts

A wide variety of classes continue to be offered. Life Drawing, Watercolour, and Drawing & Painting for adults and a number of age-appropriate classes for children. The "Open Studio" class attracts accomplished amateurs who work independently in a variety of media under the guidance of a professional artist, who is in attendance throughout the six-hour Open Studio session. Regular exhibitions, which are usually open to the public, demonstrate the technical and creative accomplishments of artists of all ages. (During the year, we sadly lost a long-standing student, aged 97, who painted each week in our studio almost to the end of her life.) The Main Studio accommodated a public exhibition in the spring by one of our tutors, and in early July there were public exhibitions of adult student paintings and drawings and of their tutors.

### **Cultural Courses and Activities**

Drama courses for children and young people continue to be among the most popular courses we run, and our French and Italian courses for adults gained new recruits each term this year. Cross-curricular events during the year included "A Taste of Italy" in which adult students attended evening sessions which focussed on the country's language, art, cuisine and viniculture. There was an extensive range of short holiday courses for children which included drama courses, art courses and music courses. Among the most popular of these were cross-curricular courses for younger children which combined art, dance and music skill development.

### Outreach and Professional Development

The Conservatoire's Outreach and Training services in southeast London continue to place the expertise of our tutors at the service of those who are less advantaged. Those from disadvantaged areas nearby have continued to benefit from our work for the government's SureStart Programme. So successful has this work been that a video of several sessions was made so that exemplary practice could be captured and disseminated across the country. In addition, analytical research on this teaching was commissioned by SureStart and a report published.

In the field of teacher training, we continue to teach both undergraduate and postgraduate music modules for primary phase teaching degrees at the University of Greenwich. Also this year, we have designed (and successfully fundraised for) a five-month outreach programme for local maintained primary schools in Lewisham and Greenwich. "Windows" will enable children at Key Stage 2 to explore the meaning of musical heritage and gain valuable music skills while doing so. The programme is due to launch.

### Capital Campaign

"Operation Facelift", our campaign to restore the external elevations of the Grade II listed building on the front of our site (the 1896 Conservatoire building), moved into top gear. The fundraising campaign which began during the previous year achieved its target sum of £150,000 in June 2007, which meant that the work could begin on schedule in July. The majority of on-site work was completed by the end of August and for the sake of clarity the decision was taken to present the entire project inside the current financial year. The work was carried out to exacting standards by heritage specialists PAYE Stonework & Restoration Ltd.

Another capital project involved the comprehensive refurbishment of all toilet facilities in both of our buildings. This was achieved by the realisation of sufficient financial surpluses from the year's activities.

## REPORT OF THE DIRECTORS for the Year Ended 31 August 2007

### **ACHIEVEMENTS AND PERFORMANCE**

The 125th Anniversary of the Conservatoire's foundation was celebrated throughout the year, culminating in the achievement of the capital campaign "Operation Facelift" reaching its successful conclusion, in the presentation of two major musical events in external venues, and in developing new strands of activity for an increasingly diverse range of student aspirations. The academic music GCSE and A-Level classes once again achieved impressive results with larger numbers of students and Associated Board graded music examination results have been significantly better this year than in recent years.

The signature musical events during the year included a performance of Benjamin Britten's cantata Saint Nicolas in which the title role was taken by the internationally acclaimed tenor John Mark Ainsley. Given in the church of St Margaret's, Lee, the capacity audience enjoyed also the rapidly developing standards of our adult choirs and also items given by the Percussion Ensemble and the Conservatoire Orchestra, which gave the premiere of Philip Sawyers' Concertante for Violin and Piano. The other major event took place in July when all the resources of the musicians and artists at the Conservatoire were put at the service of a fully-staged realisation of another great Britten score, Noye's Fludde. With sponsorship from Blackheath Opera and the Musicians Benevolent Fund, we were able to include nearly one hundred children from local primary schools who played the part of the animals. Coached by Conservatoire tutors, they achieved a great deal and seemed enthralled by a theatrical event which they will probably never forget. The performance was given at the end of our annual open day. Kaleidoscope — and, while hundreds of children and adults rehearsed at the Halls, many members of the public enjoyed the Art Exhibition in our studios and also additional brief musical performances by a variety of choirs, ensembles and individuals

Our usual programme of "internal" concerts went on unabated, and it has been pleasing to note the increasingly high levels of performance.

Our collaboration with the MidiMusic Company in Deptford continues. For several years, this registered charity, which helps disadvantaged teenagers discover innate talent for music performance, has sent to our one-to-one instrumental and vocal programme six young people who have succeeded in passing the audition for one of these sought-after places here. Each scholarship is for one year's duration.

### FINANCIAL REVIEW

The results for the year and financial position of the Company are as shown in the annexed Financial Statements

Net incoming resources for the year amounted to £135,833 (2006 net incoming resources of £30,086). This includes £18,288 of restricted income funds as set out in the Financial Statements. It is planned to increase reserves in future years in line with the Company's reserves policy.

### Reserves policy

The Conservatoire aims to have reserves that ensure that it has sufficient working capital, bearing in mind the timing of receipts from students and the payments to tutors

Free reserves equivalent to three months' support costs are considered to provide an adequate level of working capital. This means that unrestricted free cash reserves in the region of £32,000 are required. At 1 September 2007, actual unrestricted free cash reserves were in deficit by £2,662 (2006 a surplus of £7,760).

Whilst reserves are not yet sufficient to meet the Company's policy, the directors are satisfied that there is adequate working capital available to allow the Company to meet its commitments as they fall due. In order to achieve the required level of reserves, the Company's aim is to retain a sum out of any surplus, if any, each year until reserves have reached the required level.

Reserves are monitored and reported to the Board regularly and the Reserves Policy is reviewed on an annual basis as part of the business planning cycle.

## REPORT OF THE DIRECTORS for the Year Ended 31 August 2007

#### Funds

The Company has two main funds which are described in note I to the Financial Statements. Unrestricted funds do not include payments received in advance, held pending completion of the tuition.

The Company did not designate any funds at 31 August 2007 (2006 £nil)

In accordance with the Statement of Recommended Practice on Accounting by Charities (SORP), income is recognised to the extent that the tuition has been delivered. When payment has been received in advance for tuition taking place in the following accounting period, income is deferred.

Restricted funds can only be used in accordance with the donor's instructions for agreed programmes of work and cannot therefore form part of the unrestricted funds that are under the control of the charity's trustees

### PLANS FOR THE FUTURE

After what will be nearly seven years' service to the Conservatoire, the chairman announced his intention to resign from the Board at the end of the year. The Board therefore undertook the search for a new chairman and were delighted to announce in July that David Mallen CBE has agreed to take on this responsibility. Although he is new to the Conservatoire, he and his family have nevertheless lived in Blackheath for many years. With a professional background in Education, he has had a lifelong love of music and came to the Board's attention when he enrolled in one of the choirs.

The next year or two are likely to see significant new developments with an emphasis on building on our existing commitments to the communities of southeast London, particularly those from disadvantaged areas

The number of MidiMusic students with one-year scholarships to the Conservatoire (weekly one-to-one lessons) will be increased next year from six students to eight students per year. We are delighted by this expression of confidence in our collaboration with MidiMusic and are proud to note that these students are funded through MidiMusic by the Tom ap Rhys Pryce Memorial Trust. We intend to explore further ways in which the Conservatoire can add value to the musical experiences of MidiMusic students.

We are also planning to place more of our services into local primary schools and will be seeking funding from a variety of sources for this purpose

This year's successful completion of "Operation Facelift" has focused our attention on further development of our unique site and we shall be considering the next phase of this work in the months to come

### STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the net incoming resources of the Company for that period. In preparing those financial statements, the Directors are required to

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the Financial Statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

### REPORT OF THE DIRECTORS for the Year Ended 31 August 2007

### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Directors are aware, there is no relevant audit information (as defined by Section 234ZA of the Companies Act 1985) of which the Company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as Director in order to make himself or herself aware of any relevant audit information and to establish that the Company's auditors are aware of that information

### **AUDITORS**

The auditors, Levett Charles & Co (Blackheath), will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies

### ON BEHALF OF THE BOARD:

David Mallen CBE - Director and Trustee

Date 11 February 2008

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BLACKHEATH CONSERVATOIRE OF MUSIC AND THE ARTS LIMITED

We have audited the Financial Statements of Blackheath Conservatoire of Music and the Arts Limited for the year ended 31 August 2007 on pages 9 to 17 These Financial Statements have been prepared under the accounting policies set out therein

This report is made solely to the company's Members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's Members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed

### Respective responsibilities of directors and auditors

As described on page 6 the Company's directors are responsible for the preparation of Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Our responsibility is to audit the Financial Statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the Financial Statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Directors is consistent with the Financial Statements, if the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Financial Statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the Financial Statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Financial Statements.

### **Opinion**

In our opinion the financial statements

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Company's affairs as at 31 August 2007 and of its net income for the year then ended, and
- have been properly prepared in accordance with the Companies Act 1985.

Levett Charles & Co (Blackheath)

Chartered Accountants
Registered Auditors
237 Westcombe Hill

Blackheath LONDON

SE3 7DW

Date. 6 MALCH 2008

## STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) for the Year Ended 31 August 2007

				•	estated)
		Unrestricted	Restricted	Totals	Totals
		Funds	Funds	31807	31 8.06
	Notes	£	£	£	£
INCOMING RESOURCES	Į.				
Incoming resources from generated funds					
Voluntary income	2		135 700	125 700	14,399
Operation Facelift	2 2	•	135,790 15,700	135,790 15,700	14,377
Windows Schools Project	2	2 002			5,970
Other		2,802	7,190	9,992	3,770
		2,802	158,680	161,482	20,369
In.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2,602 694	130,000	694	672
Investment income		074			
Total incoming resources from generated funds		3,496	158,680	162,176	21,041
Incoming resources from charitable activities					
Tuition fees receivable		763,606	-	763,606	718,935
Sure Start Grinling Gibbons		•	6,401	6,401	20,597
Studio lettings and rent		24,39		24,391	23,031
Other income		3,958	-	3,958	8,529
		<del></del>			
Total incoming resources from charitable funds		791,955	6,401	798,356	771,092
· ·			<del></del>		
			<del></del>		
TOTAL INCOMING RESOURCES		795,451	165,081	960,532	792,133
RESOURCES EXPENDED					
Resources expended on charitable activities	5				
Cost of tuition		804,222	17,116	821,338	759,537
Other costs		-	•	-	-
Governance costs		3,361	-	3,361	2,510
TOTAL RESOURCES EXPENDED		807,583	17,116	824,699	762,047
			<u></u>		
NET INCOMING/OUTGOING) RESOUR	CES				
BEFORE TRANSFERS		(12,132)	147,965	135,833	30,086
TRANSFERS					
Transfers between funds	- 11	150,718	(150,718)		
NET INCOMING RESOURCES BEFORE	OTHER				
RECOGNISED GAINS		138,586	(2,753)	135,833	30,086
OTHER RECOGNISED GAINS		200 700		200 700	
Gains on revaluation of fixed assets for charity's	own use	390,790		390,790	
MET INCOME FOR THE VEAR		E20 27/	/0.7E3\	E07 /03	20.007
NET INCOME FOR THE YEAR		529,376	(2,753)	526,623	30,086
F. and bolomore burnished for a second	4.1	1 330 170	21.041	1250311	1 220 125
Fund balances brought forward	11	1,238,170	21,041	1,259,211	1,229,125
ELINID DALANICES CARRIED ECRISTADO		1 747 544	10 200	1 705 024	1 250 211
FUND BALANCES CARRIED FORWARD	,	1,767,546	18,288	1,785,834	1,259,211

None of the Company's activities were acquired or discontinued during the current and previous years. The Company has no other recognised gains or losses other than those stated above.

The notes form part of these financial statements

## BALANCE SHEET 31 August 2007

		3180	7	3180	6
	Notes	£	£	£	£
FIXED ASSETS Tangible assets	6		1,873,631		1,324,984
CURRENT ASSETS					
Debtors	7	116,600		34,851 21,092	
Cash at bank		15,626		21,072	
		132,226		55,943	
CREDITORS	_			00.034	
Amounts falling due within one year	8	206,668		99,934	
NET CURRENT LIABILITIES			<u>(74,442</u> )		<u>(43,991</u> )
TOTAL ASSETS LESS CURRENT LIABILITIES			1,799,189		1,280,993
CREDITOR\$					
Amounts falling due after more than			12.255		21.702
year	9		<u> </u>		21,782
	12		1,785,834		1,259,211
FUNDS					
Restricted Income Funds	11			14200	
Operation Facelift		- 15,700		14,399	
Windows Schools Project Bursary Fund		2,588		6,642	
			18,288		21,041
Unrestricted Income Funds:	11				
General Unrestricted Income Fund		723,122 1,044,424		584,536 653,634	
Revaluation Reserve		1,077,727		033,031	
			1,767,546		1,238,170
			1,785,834		1,259,211

### ON BEHALF OF THE BOARD:

David Mallen CBE – Director and Trustee

Date | 11 February 2008

## NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2007

### ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements are prepared under the historical cost convention, as modified by the revaluation of certain fixed assets. The Financial Statements have been prepared in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities 2005 (SORP 2005), applicable accounting standards and the Companies Act 1985.

**Incoming Resources** 

Income is recognised to the extent that the tuition has been delivered. When payment has been received in advance for tuition taking place in the following accounting period, income is deferred.

Financial Reporting Standard Number 1

The Company qualifies as a small company under Section 247 of the Companies Act 1985. As a consequence it is exempt from the requirement to publish a cashflow statement.

Resources expended

Resources expended are recorded on an accruals basis. Resources expended on charitable activities relate to the sole activity of the Company and include the cost of supporting the generation of income.

Governance costs are audit fees for the year

Tangible fixed assets

Tangible fixed assets are included at cost or valuation. Acquisitions over £500 in value are treated as fixed assets. Those below this amount are charged to the Income and Expenditure Account in the year of purchase.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold Buildings

1% on valuation

Musical Instruments Furniture and Equipment 10% on reducing balance 10% on reducing balance

Computer Equipment

25% straight line basis

Fund accounting

Unrestricted funds are available for use at the discretion of the directors, in furtherance of the general objectives of the Charity

Restricted funds are funds subject to specific restrictive conditions imposed by donors. The purpose and use of each restricted fund is set out in the notes to the financial statements. When the conditions attached to the donation have been met, a transfer is made to the General Fund.

All income and expenditure is shown in the Statement of Financial Activities

## NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2007

### ACCOUNTING POLICIES - continued

### Company status

The Company is limited by guarantee and the guarantors are the Members of the Company

The liability in respect of the guarantee, as set out in the Memorandum of Association, is limited to £10 per member of the Company

The Company has availed itself of paragraph 3 (3) of Schedule 4 of the Companies Act and adapted the Companies Act formats to reflect the special nature of its activities

### Gifts in kind

The values attributed to gifts in kind are based on a reasonable estimate of their value to the Company, or the amount actually realised. Assets given for use by the Company are recognised as incoming resources when receivable.

### **Operating leases**

Rentals applicable to operating leases are charged to the Income and Expenditure Account over the period in which the cost is incurred

#### Taxation

The Company is a registered charity and is subject neither to Corporation Tax nor Income Tax

### 2 **VOLUNTARY INCOME**

During the year, donations to projects undertaken during the year were received from the following:

	31807
	£
Cash and in kind donations	
The Marlow Trust	3,000
Garfield Weston Foundation	25,000
The Foyle Foundation	25,000
The Rose Foundation	10,000
Lewisham Borough Council	5,000
Heritage of London Trust	3,000
Kirby Laing Foundation	2,000
Bernard Sunley Charitable Foundation	2,000
N M Rothschild Charities	1,000
Alan Evans Memorial Trust	1,500
The Balcombe Trust	3,000
Gibbs Charitable Trust	3,000
The Idlewild Trust	2,000
The John and Ruth Howard Charitable Trust	1,000
The Wolfson Foundation	30,000
	115,500
Other individuals and organisations	43,180
	158,680
Included in donations are the following in Kind donations	
Triniere Design – architects fees	6,714
Grant Saw – legal fees	<u>294</u>
	7,008

## NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2007

STA		

	31 8 07	31806
	£	£
Salaries	169,091	138,386
Social security costs	17,397	11,450
	186,488	149,836

No employee earned £60,000 pa or more during the year.

The trustees neither received nor waived any emoluments, including expenses, during the year (2006 nil)

The average monthly number of employees undertaking the management and administration of the Company, disclosed on a full time equivalent basis, was as follows

Salaried staff Hourly paid staff	6 2	31.806 6 2
	8	8

The Company carries out its activities through the use of self employed tutors. The fees paid to the tutors are included within 'Cost of Tuition'. There were 80 tutors during the year ended 31 August 2007 (2006-80).

### 4 NET INCOME FOR THE YEAR

The net income for the year is stated after charging

	31 8 07	31806
	£	£
Depreciation - owned assets	19,358	16,834
Auditors Remuneration - audit services	3,361	3,055
- over-provided 2005	-	(545)
- Non-audit services	141	141

### 5 RESOURCES EXPENDED ON CHARITABLE ACTIVITIES

	Direct costs of	Support	Total	Total
	tuition £	Costs £	31 8 07 £	31 8 06 £
Provision of class and individual tuition	653,503	167,835	821,338	763,944

## NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2007

Direct costs of tuition		
	31807	31806
	£	£
Course support salaries	103,827	90,356
Social security	8,960	8,65 <b>7</b>
Tutor fees	422,239	433,350
Social security	19,182	17,939
Course materials	24,552	16,527
Course administration costs	45,824	39,792
Other costs	28,919	18,988
	-	
	653,503	<u>625,609</u>
Support costs		
	31807	31806
		££
Administration costs	36,124	34,191
Administration staff salaries	56,192	40,010
Social security	8,434	2,724
Finance	6,518	6,530
Information technology	5,340	5,138
Premises Costs	46,152	41,652
Premises steward and security staff salaries	9,072	8,020
Social security	3	70
	167,835	138,335

All of the Support Costs relate to the sole activity of the Company during the year

### 6 TANGIBLE FIXED ASSETS

ANGIBLE FIXED ASSETS			Fixtures
	Freehold	Musical	and
	Property	Instruments	fittings
	£	£	£
COST OR VALUATION			
At I September 2006	1,290,797	32,307	<b>76,</b> 596
Additions	166,018	2,855	1,975
Revaluations	343,185	-	
At 31 August 2007	1,800,000	35,162	78,571
DEPRECIATION			
At I September 2006	43,271	24,209	23,963
Revaluation adjustment	(52,012)	-	-
Charge for year	8,741	1,095	5,461
At 31 August 2007	<del>-</del>	25,304	29,424
NET BOOK VALUE			
At 31 August 2007	1,800,000	9,858	49,147
At 31 August 2006	1,247,526	8,098	52,633
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<del></del>		

## NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2007

	Furniture and	Computer	
	Equipment	Equipment	Totals
	Ě	Ĺ	£
COST			
At i September 2006	28,734	41,842	1,470,276
Additions	1,960	-	172,808
Revaluation			343,185
At 31 August 2007	30,694	41,842	1,986,269
DEPRECIATION			
At I September 2006	23,417	30,432	145,292
Revaluation adjustment	-	-	(52,012)
Charge for year	728	3,333	19,358
At 31 August 2007	24,145	33,765	112,638
NET BOOK VALUE			
At 31 August 2007	6,549	8,077	1,873,631
At 31 August 2006	<u>5,317</u>	11,410	1,324,984

Included in the valuation of Freehold Property is freehold land at valuation of £600,000 (2006 - £416,667) which is not depreciated. Freehold Property was valued in July 2007 by Hindwoods Hunter Payne Chartered Surveyors on an open market basis.

If Freehold Property had not been revalued then it would have been included at the following historical cost:

	Freehold Property £
COST	
At I September 2006	626,848
Additions	160,613
At 31 August 2007	787,461
DEPRECIATION	
At 1 September 2006	29,090
Charge for year	6,057
At 31 August 2007	35,147
NET BOOK VALUE	
At 31 August 2007	752,314
At 31 August 2006	597,758

## NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2007

7	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
•		31807	31806
		£	£
	Trade Debtors	13,650	19,402
	Donations receivable	83,565	
	Prepayments	19,385	15,449
		116,600	34,851
	All debtors fall due for payment within one year		
8.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31807	31 8.06
		£	£
	Bank loans and overdrafts (see note 10)	10,563	9,227
	Other Taxes and PAYE taxes	4,034	4,047
	Other Creditors	148,180	41,783
	Deferred Income	43,891	44,877
		206,668	99,934
	Deferred Income represents tuition fees paid in advance at the Balance Sheet de	ate	
9	CONTORS AMOUNTS FALLING DUE AFTER MORE TUAN		
	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
		31807	31806
	ONE YEAR	£	£
10	ONE YEAR	£	£
10	ONE YEAR  Bank loans (see note 10)  LOANS	£	£
10	ONE YEAR  Bank loans (see note 10)	£ 13,355	£ 21,782
10	ONE YEAR  Bank loans (see note 10)  LOANS	£ 13,355 31 8 07	£ 21,782
10	ONE YEAR  Bank loans (see note 10)  LOANS  An analysis of the maturity of loans is given below	£ 13,355	£ 21,782
10	ONE YEAR  Bank loans (see note 10)  LOANS  An analysis of the maturity of loans is given below  Amounts falling due within one year or on demand	£ 13,355 31 8 07	£ 21,782
10	ONE YEAR  Bank loans (see note 10)  LOANS  An analysis of the maturity of loans is given below  Amounts falling due within one year or on demand Bank overdrafts	£ 13,355 31807 £	£ 21,782
10	ONE YEAR  Bank loans (see note 10)  LOANS  An analysis of the maturity of loans is given below  Amounts falling due within one year or on demand	£ 13,355 31807 £	21,782 31 8 06 £ 9,227
10	ONE YEAR  Bank loans (see note 10)  LOANS  An analysis of the maturity of loans is given below  Amounts falling due within one year or on demand Bank overdrafts	£ 13,355 31807 £	£ 21,782
10	Bank loans (see note 10)  LOANS  An analysis of the maturity of loans is given below  Amounts falling due within one year or on demand Bank overdrafts  Bank Loans - less than 1 yr payable by instalments	£ 13,355 31807 £	21,782 31 8 06 £ 9,227
10	ONE YEAR  Bank loans (see note 10)  LOANS  An analysis of the maturity of loans is given below  Amounts falling due within one year or on demand Bank overdrafts	£ 13,355 31807 £	21,782 31 8 06 £ 9,227

## NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2007

### II RECONCILIATION OF MOVEMENTS IN FUNDS

At I September 2006	Revaluation Reserve £ 653,634	Unrestricted Funds £ 584,536			
Revaluation in year Incoming resource Outgoing resource	395,197 - - 1,048,831	795,451 (811,990) (16,539)			
Transfers between funds	_(4,407)	155,125			
At 31 August 2007	1,044,424	723,122			
	F	Restricted Funds			
	Operation Facelift £	Windows Schools Project £	Other Restricted Funds £	Total Funds £	
At 1 September 2006	14,399	-	6,642	1,259,211	
Revaluation in year Incoming resource Outgoing resource	135,790	15,700 - 15,700	13,591 (17,116) (3,525)	395,197 960,532 (829,106) 131,427	
Transfers between funds	(150,189)	•	(529)		
At 31 August 2007	:	15,700	2,588	1,785,834	
Transfers from Restricted Funds represents the	following		31 8 07		
Payment of tuition fees from the Bursary Fund SureStart Operation Facelift expenditure			£ (5,244) 4,715 (150,189)		
			(150,718)		

### 12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Totals	Totals
	Funds	Funds	31807	31806
	£	£	£	£
Tangible fixed assets	1,873,631	•	1,873,631	1,324,984
Debtors	116,600	-	116,600	34,851
Cash at bank and in hand	(2,662)	18,288	15,626	21,092
Creditors falling due within one year	(206,668)	-	(206,668)	(99,934)
Creditors falling due after more than one year	(13,355)		(13,355)	(21,782)
	1,767,546	18,288	1,785,834	1,259,211