WOOLJON LIMITED REPORT AND GROUP FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003



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COMPANY INFORMATION

Directors N D J Woolven

D Jones

Secretary J Rutter

Company number 3447312

Registered office Grenville Court

Britwell Road Burnham SL1 8DF

Auditors Eacotts Ltd

Grenville Court, Britwell Road

Burnham

Buckinghamshire

SL18DF

Business address Grenville Court

Britwell Road Burnham SL1 8DF

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DIRECTORS ' REPORT FOR THE YEAR ENDED 30 JUNE 2003

The directors present their report and financial statements of the group for the year ended 30 June 2003.

Principal activities and review of the business

The principal activities of the group in the year under review were the provision of financial advice and related services.

The results for the year and the financial position at the year end were considered satisfactory by the directors who expect continued growth in the foreseeable future.

Results and dividends

The results for the year are set out on page 4.

The directors have paid interim dividends amounting to £207,100 (2002: £171,361) during the year and paid a final dividend £75,700 (2002: none).

Post balance sheet events

No matters or circumstances have arisen since the end of the financial year that would significantly affect the operations of the group.

Future developments

The group continues to provide financial advice and related services.

Directors

The following directors have held office since 1 July 2002:

D A Jones

N D J Woolven

Directors' interests

The directors' interests in the shares of the company were as stated below:

		Ordinary shares of £ 1 each		
		30 June 2003	1 July 2002	
D A Jones	Ordinary A shares of £1 each	66,749	66,749	
	Ordinary C shares of £1 each	1	1	
N D J Woolven	Ordinary B shares of £1 each	66,749	66,749	
	Ordinary D shares of £1 each	1	1	
Charitable donations		2003	2002	
		£	£	
During the year the con	npany made the following payments:			
Charitable donations	. ,	988	1,395	

DIRECTORS 'REPORT FOR THE YEAR ENDED 30 JUNE 2003

Creditor payment policy

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

On average, trade creditors at the year end represented 49 (2002 - 60) days' purchases.

Auditors

Eacotts Ltd were appointed auditors to the group and in accordance with section 385 of the Companies Act 1985, a resolution proposing that they be re-appointed will be put to the Annual General Meeting.

Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985.; They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

N D J Woolven

Director

DIRECTORS 'REPORT FOR THE YEAR ENDED 30 JUNE 2003

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On behalf of the board

N D J Woolven

Director

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF THE GROUP AND WOOLJON LTD

We have audited the financial statements of the group and Wooljon Ltd on pages 4 to 17 for the year ended 30 June 2003. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

Respective responsibilities of the directors and auditors

As described in the statement of directors' responsibilities on page 2 the directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to both the company and the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company and group's affairs as at 30 June 2003 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Eacotts Ltd

Chartered Accountants Registered Auditor Grenville Court, Britwell Road Burnham Buckinghamshire SL1 8DF

20 November 2003

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2003

	Notes	2003 £	2002 £
Turnover	2	1,978,481	2,203,817
Cost of sales		(97,726)	(235,886)
Gross profit		1,880,755	1,967,931
Adminstrative expenses		(1,635,003)	(1,706,650)
Operating profit	3	245,752	261,281
Other interest receivable and similar income		8,464	6,545
Interest payable and similar charges	4	(10,387)	(14,948)
Profit on ordinary activities before taxation		243,829	252,878
Tax on profit on ordinary activities	5	(46,484) 197,345	(61,052) 191,826
Dividends	6	(282,800)	(171,361)
Retained (loss)/profit for the year	16	(85,455)	20,465

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recongnised gains and losses other than those passing through the profit and loss account.

CONSOLIDATED BALANCE SHEET AS AT 30 JUNE 2003

			_		
	Notes	£	2003 £	£	2002 £
Fixed assets Intangible assets	8		289,559		311,696
Tangible assets	7		54,642		76,685
<u> </u>		-	344,201		388,381
			0,1,20,		000,007
Current assets					
Debtors	10	191,912		378,337	
Cash at bank and in hand		290,045		243,501	
		481,957		621,838	
Creditors: amounts falling due within one year	11	(246,763)	_	(388,257)	
Net current assets		_	235,194	_	233,581
Total assets less current liabilities			579,395		621,962
Creditors: amounts falling due after more than one year	12		(247,484)		(138,046)
Provisions for liabilities and charges	13		(142,449)		(208,999)
		-	189,462	_	274,917
Capital and reserves		=			
Called up share capital	15		150,000		150,000
Profit and loss account	16		39,462		124,917
Shareholders' funds - equity interests	17	-	189,462	_	274,917
		_	-	_	

The financial statements were approved by the Board on 20 Novembre 2003 and sign on its behalf by:

N D J Woolven Director

D A Jones Director

COMPANY PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2003

	2003 £	2002 £
Adminstrative expenses		
Operating loss	-	-
Investment income	282,800	171,361
Profit on ordinary activities before taxation	282,800	171,361
Tax on profit on ordinary activities	282,800	171,361
Dividends	(282,800)	(171,361)

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recongnised gains and losses other than those passing through the profit and loss account.

The company profit and loss account was approved by the Board on and sign on its behalf by:

ND J Woolven

Director

D A Jordes
Director

COMPANY BALANCE SHEET AS AT 30 JUNE 2003

	Notes	£	2003 £	£	2002 £
Fixed assets Investments	9		505,523		505,523
Creditors: amounts falling due within one year	11	(204,814)		(204,814)	
Net current liabilities			(204,814)	_	(204,814)
Total assets less current liabilities			300,709		300,709
		-	300,709	=	300,709
Capital and reserves Called up share capital	15		150,000		150,000
Profit and loss account	16		150,709		150,709
Shareholders' funds - equity interests	17	_	300,709	-	300,709

The financial statements were approved by the Board on and sign on its behalf by:

N D y Woolyen

Director

D A Jønes Director

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2003

	200)3	2002	
	£	£	£	£
Net cash inflow from operating activities		340,054		310,392
Returns on investments and servicing of finance Interest received	8,464		6,545	
Interest paid	(10,387)	_	(14,738)	
Net cash outflow for returns on investments and servicing of finance		(1,923)		(8,193)
-		, ,		,
Taxation		(52,946)		(30,039)
Capital expenditure Payments to acquire tangible assets	(23,658)		(24,996)	
Receipts from sales of tangible assets	7,175		40,310	
Net cash inflow/(outflow) for capital expenditure		(16,483)		15,314
Equity dividends paid		(282,800)		(171,361)
Net cash inflow/(outflow) before management of liquid resources and financing	-	(14,098)	_	116,113
Financing Other new long term loans Other new short term loans Repayment of other long term loans Capital element of hire purchase contracts	109,438 6,863 (58,148) (9,327)		14,346 1,898 - (44,445)	
Net cash outflow from financing		48,826		(28,201)
Increase/(decrease) in cash in the year	=	34,728	-	87,912

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2003

1	Reconciliation of operating profit to net car from operating activities	sh inflow		2003	2002
	nom operating addition			£	£
	Operating profit			245,753	261,282
	Depreciation of tangible assets			35,825	
	Amortisation of intangible assets			22,136	·
	Profit on disposal of tangible assets			2,701	, , ,
	Decrease/(increase) in debtors			186,425	, , ,
	(Decrease)/Increase in creditors within one ye	ear		(91,878)	
	Increase in clawback provision			(26,059)	
	Payment against pension misselling provision			(34,849)	(29,492)
	Net cash inflow from operating activities			340,054	310,392
				Other non-	
2	Analysis of mot frieds/dolet	4 1 2002	Cook flow		20 tune 2002
2	Analysis of net funds/(debt)	•		cash changes	
	NI-4 1	£	£	£	£
	Net cash:	040 504	40.544		000.045
	Cash at bank and in hand	243,501	•	-	290,045
	Bank overdrafts	(20,814)	(11,816)	•	(32,630)
		222,687	34,728		257,415
	Debt:				
	Finance leases	(9,327)	•		-
	Debts falling due within one year	(58,148)	51,285	_	(6,863)
	Debts falling due after one year	(138,046)	(109,438)	-	(247,484)
		(205,521)	(48,826)		(254,347)
	Net (debt)/funds	17,166	(14,098)	-	3,068
	5		"		
3	Reconciliation of net cash flow to movemen	nt in net fund	s/(debt)	2003 £	2002 £
	Increase in cash in the year			34,728	87,912
	Net cash outflow/(inflow) from debt financing			(48,826)	28,201
	Movement in net funds/(debt) in the year			(14,098)	116,113
	Opening net debt			17,166	(98,947)
	Training flot door				
	Closing net funds/(debt)			3,068	17,166

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable accounting standards.

1.3 Turnover

Turnover represents commissions receivable during the year stated net of a provision for clawback of commissions received on indemnity terms.

1.4 Goodwill

Acquired goodwill is written off in equal annual instalments over directors' estimate of its useful economic life of 20 years.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Computer equipment 33% per annum on cost Fixtures, fittings & equipment 15% reducing balance Motor vehicles 25% reducing balance

1.6 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.7 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.8 Pensions

The company contributes to a defined contribution pension scheme for the benefit of the directors and eligible employees. The company's liability is limited to the premiums actually paid which are charged to the profit and loss account in the period of payment.

1.9 Deferred taxation

Deferred tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

1.10 Basis of consolidation

The group financial statements consolidate the financial statements of the company and all its subsidiary undertakings made up to 30 June 2003; the group profit and loss account includes the results of all subsidiary undertakings for the year.

Turnover and profits arising on trading between group companies are excluded.

No profit and loss account is presented for Wooljon Limited as provided by s.230 of the Companies Act 1985.

2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3	Operating profit	2003 £	2002 £
	Operating profit is stated after charging:		
	Amortisation of intangible assets	22,136	22,136
	Depreciation of tangible assets	33,529	36,138
	Depreciation of leased assets	2,296	3,673
	Loss on disposal of tangibles	2,701	_
	Land and building operating lease rentals	78,211	79,505
	Plant and machinery operating lease rentals	5,077	1,269
	Auditors' remuneration	9,801	8,294
	Remuneration of auditors for non-audit work	7,854	11,167
	Profit on disposal of tangible assets		(7,136)
4	Interest payable	2003	2002
		£	£
	On loans repayable after 5 years	9,299	12,802
	Hire purchase interest	1,088	2,146
	On overdue tax		
		10,387	14,948

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

5	Taxation	2003 £	2002 £
	Domestic current year tax U.K. corporation tax Adjustment for prior years	52,088 38	52,908 (37)
	Current tax charge	52,126	52,871
	Deferred tax Deferred tax charge/credit current year Deferred tax adjust re previous year	(5,642) (5,642) 46,484	5,174 3,007 8,181 61,052
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	265,966	275,015
	Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 19.00% (2002 : 19.75%) Effects of: Non deductible expenses	<u>50,534</u> 1,448	54,315 1,162
	Depreciation Capital allowances Adjustments to previous periods Other tax adjustments	7,320 (7,214) 38 -	7,863 (9,024) (37) (1,408)
		1,592	(1,444)
	Current tax charge	52,126	52,871
6	Dividends	2003 £	2002 £
	Dividends on equity shares:		
	Ordinary interim paid Ordinary final paid	207,100 75,700 282,800	171,361

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

7	Tangible fixed assets Group				
		Plant and machinery £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
	Cost				
	At 1 July 2002	106,996	107,914	21,369	236,279
	Additions	23,658	-	-	23,658
	Disposals	(1,598)	-	(21,369)	(22,967)
	At 30 June 2003	129,056	107,914	<u>-</u>	236,970
	Depreciation				
	At 1 July 2002	70,978	78,265	10,351	159,594
	On disposals	(444)		(12,647)	(13,091)
	Charge for the year	29,080	4,449	2,296	35,825
	At 30 June 2003	99,614	82,714	<u> </u>	182,328
	Net book value	,			
	At 30 June 2003	29,442	25,200	-	54,642
	At 30 June 2002	36,018	29,649	11,018	76,685
	Included above are assets held under fin	nance leases or him	e purchase contr	acts as follows:	
,					Motor vehicles £
	Net book value				L
	At 30 June 2003				-
	At 30 June 2002				47,085
	Depreciation charge for the year				
	At 30 June 2003				2,296
	At 30 June 2002				20,228
					-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

8	Intangible fixed assets				
	Group				
	Goodwill				
	Cost At 1 July 2002 and at 30 June 2003				£ 442,728
	Amortisation				
	At 1 July 2002 Charge for the year				131,032 22,137
	Charge for the year				22,101
	At 30 June 2003				153,169
	Net book value				
	At June 2003				289,559
	At June 2002				311,696
9	INVESTMENT				
	Company				£
	At 1 July 2002 and at 30 June 2003				505,523
	The company owns100% of the ordinary	share capital of the	e following comp	eny:	
	Name and nature of business			Capital and reserve	Profit for the year
	Parnell Fisher Child & Co Ltd				
	- Independent Financial Adviser			104,716	219,482
10	Debtors				
		Gro	· ·		pany
		2003	2002	2003	2002
	Trade Debtors	£ 126,787	£ 260,387	£	£
	Other Debtors	51,786	108,248	_	_
	Prepayments	13,339	9,702	-	-
		191,912	378,337		_
		=======================================			

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

11	Creditors: amounts falling due within one year				
		Group		Company	
		2003	2002	2003	2002
		£	£	£	£
	Bank Overdrafts	32,630	20,814	-	-
	Trade Creditors	42,980	77,851	-	-
	Amount owed to subsidiary undertakings	-	-	204,814	204,814
	Corporation Tax	52,088	52,908	_	_
	ACT payable	-	-	-	_
	Other taxes and social security costs	20,736	61,295	_	-
	Other creditors	61,468	104,392	-	_
	Net obligations under finance leases and hire				
	purchase contracts	-	9,327	-	_
	Accruals	36,861	61,670	44	-
		246,763	388,257	204,814	204,814

Net obligations under finance leases and hire purchase contract are secured on the assets acquired. Bank overdraft is secured by a fixed a floating charge over book debts and a floating charge over all other assets.

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Creditors: amounts falling due after more than or	•			mpany	
	2003	2002	2003	2002	
Net obligations under finance leases and hire					
purchase contracts	-	-	-		
Other loans	247,484	138,046	-		
	247,484	138,046	-		
Analysis of loans Not wholly repayable within five years by					
nstalments:	216,042	185,495	-		
Vholly repayable within five years	38,305	10,699	-		
	254,347	196,194	-		
ncluded in current liabilities	(6,863)	(58,148)	-		
-	247,484	138,046	-		
oan maturity analysis	 -				
n more than one year but not more than two years	7,241	2,012	-		
n more than two years but not more than five years	174,021	6,789	-		
n more than five years	66,042	185,495			
The equitable charge over the shares to be given as a Robert Fisher and Joan Lesley Child.	security for th	ne £150,000 lo	an from Grah	ame	
let obligations under hire purchase contracts		10.440			
Repayable within one year Repayable between one and five years	-	10,416	-		
repayable between one and live years		-			
	-	10,416	-		
inance charges and interest allocated to future accounting periods	<u>-</u>	(1,089)			
	-	9,327	-		
ncluded in liabilities falling due within one year	-	(9,327)	-		
-					
_					

13

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

3	Provisions for liabilities and charges			
	Group	Deferred taxation £	Other provision £	Total £
	Balance at 1 July 2002 Profit and loss account Payments against pensions mis-selling provision	8,181 (5,642)	200,818 (26,059) (34,849)	208,999 (31,701) (34,849)
	Balance at 30 June 2003	2,539	139,910	142,449
	Deferred taxation provided in the financial statements is as follow	vs:		
			2003 £	2002 £
	Accelerated capital allowances		2,539	8,181

In the ordinary course of business the company is required to repay commissions earned from insurance companies where an indemnity is attached to the underlying policies. There may also be instances where commissions have been overpaid and are likely to be clawed back in the future. In this respect the directors have made a provision of £132,708 (2002: £95,000), being the likely liability arising based actual claims as well as on past experience of claims.

The directors have made a provision of £7,202 (2002: £105,818) for the liability to pay compensation following the review of pension transfers and possible mis-selling. The provision includes phases 1 and 2 of the review but it is not yet possible to confirm the company's final liability.

14 Pension costs

Defined contribution 2003 2 £	002 £
Contributions payable by the company for the year 102,804	75,300
15 Share capital 2003 £	2002 £
Authorised	
Equity interests:	
270,500 Ordinary shares of £1 each 270,500 27	70,500
133,498 Ordinary A shares of £1 each 133,498 13	3,498
3 Ordinary B shares of £1 each 3	3
	5,997
2 Ordinary D share of £1 2	2
500,000 50	000,00
Allotted, called up and fully paid Equity interests:	
• •	3,498
3 Ordinary B shares of £1 each 3	3
16,498 Ordinary C share of £1 16,498 1	6,498
1 Ordinary D share of £11	1_
150,000 15	0,000

All shares rank pari passu apart from the right to receive dividends which they may receive separately.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

16	Statement of movements on profit and loss acc	ount			
			Group £		Company £
	Balance at 1 July 2002 Retained profit/(loss) for the year		124,917 (85,455)		150,709
	Balance at 30 June 2003		39,462		150,709
17	Describing of movements in shoreholders!	iumala			-
17	Reconciliation of movements in shareholders' funds Group Company				
		2003	2002	2003	2002
		£	£	£	£
	Profit for the financial year	197,345	191,826	282,800	171,361
	Dividends	(282,800)	(171,361)	(282,800)	(171,361)
	Net addition to/(depletion in) shareholders' funds	(85,455)	20,465	0	0
	Opening shareholders' funds	274,917	254,452	300,709	300,709
	Closing shareholders' funds	189,462	274,917	300,709	300,709
	Represented By:				
	Equity interest	189,462	274,917	300,709	300,709
18	Financial commitments				
18	At 30 June 2003 the company had annual commitment	nents under no	n-cancellable	operating lea	ses as
18					
18	At 30 June 2003 the company had annual commitment	Land and 2003		operating lea Oth 2003	
18	At 30 June 2003 the company had annual commitm follows:	Land and	buildings	Oth	ner
18	At 30 June 2003 the company had annual commitment follows: Expiry date:	Land and 2003 £	buildings 2002 £	Oth 2003	ner 2002
18	At 30 June 2003 the company had annual commitment follows: Expiry date: Between two and five years	Land and 2003	buildings 2002	Oth 2003	ner 2002
18	At 30 June 2003 the company had annual commitment follows: Expiry date:	Land and 2003 £	buildings 2002 £	Oth 2003	ner 2002
18	At 30 June 2003 the company had annual commitment follows: Expiry date: Between two and five years In over five years	Land and 2003 £ 67,000	buildings 2002 £ 67,000	2003 £	ner 2002
18	At 30 June 2003 the company had annual commitment follows: Expiry date: Between two and five years	Land and 2003 £ 67,000	buildings 2002 £ 67,000	Oth 2003	ner 2002
	At 30 June 2003 the company had annual commitment follows: Expiry date: Between two and five years In over five years	Land and 2003 £ 67,000	buildings 2002 £ 67,000	2003 £ 	2002 £
	At 30 June 2003 the company had annual commitment follows: Expiry date: Between two and five years In over five years Directors' emoluments	Land and 2003 £ 67,000 - 67,000	buildings 2002 £ 67,000	2003 £ 	2002 £
	At 30 June 2003 the company had annual commitment follows: Expiry date: Between two and five years In over five years Directors' emoluments Emoluments for qualifying services	Land and 2003 £ 67,000 - 67,000	buildings 2002 £ 67,000	2003 £ - - - 2003 £ 287,459	2002 £
	At 30 June 2003 the company had annual commitment follows: Expiry date: Between two and five years In over five years Directors' emoluments Emoluments for qualifying services	Land and 2003 £ 67,000 - 67,000	buildings 2002 £ 67,000	2003 £ 2003 £ 2003 £ 287,459 73,636	2002 £ - - 2002 £ 361,369 45,231
	At 30 June 2003 the company had annual commitment follows: Expiry date: Between two and five years In over five years Directors' emoluments Emoluments for qualifying services Company pension contributions to money purchase Emoluments disclosed above include the following a	Land and 2003 £ 67,000 - 67,000	buildings 2002 £ 67,000	2003 £ 2003 £ 2003 £ 287,459 73,636	2002 £ - - 2002 £ 361,369 45,231

Retirement benefits are accruing to seven directors under a money purchase pension scheme.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

20 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

The average monthly humber of employees (including directors) during the year was.	2003 Number	2002 Number
Financial adviser	8	7
Administration	21	21
	29	28
Employment costs	£	£
Wages and salaries Social security costs	775,140 80,764	803,797 80,256
Other pension costs	102,804	75,300
	958,708	959,353

21 Controlling party

The group's ultimate controlling parties are N Woolven and D Jones, the joint owners and directors of the company.

22 Related party transactions

G R Fisher (director) was owed £102,162 (2002 £102,162), included within creditors >1year and has received interest totalling £3,068 (2002: £2,450), calculated at an interest rate equivalent to the bank base rate.

The company paid commissions to Stuchberry Stone Financial Services Limited of £177 (2002: £5,195), Bowker Orford Financial Services Limited of £22,195 (2002: £54,534), Eacott Worrall Financial Services Limited of £14,187 (2002: £29,564) and Kershen Fairfax Financial Services Limited of £8,261 (2002: £6,836), companies in which the director, D A Jones was a director during the year. At the balance sheet date, the company owed £nil (2002: £1,262) to Stuchberry Stone Financial Services Limited, £2,280 (2002: £5,298) to Bowker Orford Financial Services Limited, £3,285 (2002: £1,236) to Eacott Worrall Financial Services Limited and £485 (2002: £849) to Kershen Fairfax Financial Services Limited. ||During the year FCP Partnership, a business in which the director G R Fisher is a partner, charged £152,747 (2002: £97,871) in respect of the consultancy services.

G R Fisher and J L Child, previous shareholders of the company, were collectively indebted to the company at the year end £51,786(2002: £108,248), relating to 80% of actual and estimated pension transfer compensation payments incurred prior to the sale of the shares to the present shareholders. The proportion of this sum applicable to G R Fisher who is a director was £35,272 (2002: £73,728).concerning the disclosure of transactions with other group companies.

The company has taken advantage of the exemption contained in Financial Reporting Standard No. 8 concerning the disclosure of transactions with other group companies.