## Company Registration No. 03446594

## **PMC-Sierra Europe Limited**

**Annual Report and Financial Statements** 

**31 December 2014** 

**COMPANIES HOUSE** 

## Annual report and financial statements 2014

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## Annual report and financial statements 2014

## Directors, officers and professional advisors

#### **Directors**

A Flaminia

N Schneider

K Pruden

#### Secretary

**Huntsmoor Nominees Limited** 

#### Registered office

5 New Street Square London EC4A 3TW

#### **Bankers**

Bank of America NA 26 Elmfield Road Bromley Kent BR1 1WA

#### Independent auditor

Ernst & Young LLP Barony House Stoneyfield Business Park Inverness IV2 7PA

#### Directors' report

The directors present their annual report on the affairs of the Company, together with the financial statements and auditors' report, for the year ended 31 December 2014.

#### Principal activity

The company's principal activity is to sell custom and other semiconductors in the UK and provide research & development services to PMC-Sierra International Sdn. Bhd.

#### **Dividends**

Nil dividend was paid during the year.

#### **Directors**

The directors, who served throughout the year except as noted, were as follows:

A Flaminia

N Schneider

K Pruden

#### Going concern

PMC-Sierra Europe Limited ("The Company") has net current assets of £3,185,536 (2013 - £2,245,402) and cash of £267,950 (2013 - £802,986) as at 31 December 2014. The Company is expected to continue to generate positive cash flows for the foreseeable future. On the basis of their assessment of the Company's financial position the Company's directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Further details regarding the adoption of the going concern basis can be found in the accounting policies note 1 in the financial statements.

#### Independent auditor

Ernst & Young LLP have expressed their willingness to continue in office as auditor and a resolution to reappoint them will be proposed at the forthcoming Annual General Meeting.

Each of the persons who is a director at the date of approval of this report confirms that:

- (1) so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware; and
- (2) the director has taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s 418 of the Companies Act 2006.

The directors have taken advantage of the small companies exemption provided by section 414B of the Companies Act 2006 not to prepare a strategic report.

In preparing this report the directors have taken advantage of the small companies' exemption provided by section 415A of the Companies Act 2006.

Approved by the Board of Directors and signed on behalf of the Board.

N Schneider

Director 4 June 2019

## Statement of directors' responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Independent auditor's report to the members of PMC-Sierra Europe Limited

We have audited the financial statements of PMC-Sierra Europe Limited for the year ended 31 December 2014 which comprise the profit and loss account, the balance sheet, and the related notes 1 to 15. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of the director and auditor

As explained more fully in the Directors' Responsibilities Statem ent set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report and financial statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implication for our report.

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
   and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to take advantage of the small companies' exemption in not preparing the strategic report or in preparing the directors' report.

Eust Your Eurice McAdam (Senior Statutory Auditor) for and on behalf of Ernst & Young LLP Statutory Auditor Inverness

Date: 4 June 2015

## Profit and loss account Year ended 31 December 2014

	Note	2014 £	2013 £
Turnover	2	6,359,071	5,623,863
Administrative expenses	,	5,445,191	5,059,631
Operating profit on ordinary activities before taxation	4	913,880	564,232
Tax on profit on ordinary activițies	5	(135,569)	(232,992)
Profit for the financial year		778,311	331,240
Retained profit brought forward		404,790	4,673,675
Dividend paid			(4,600,125)
Retained profit carried forward		1,183,101	404,790

All results are derived from continuing operations.

There are no recognised gains and losses from the current or preceding financial year other than as stated above. Accordingly, no statement of total recognised gains and losses is presented.

# Balance sheet 31 December 2014

	Note	2014 £	2013 £
Fixed assets			
Tangible fixed assets	7	57,870	70,978
Long-term deposits		31,792	25,247
Current assets			
Debtors	8	5,760,535	2,912,154
Cash at bank and in hand	•	267,950	802,986
		6,028,485	3,715,140
Creditors: amounts falling due within one year	9	(2,842,949)	(1,469,738)
Net current assets		3,185,536	2,245,402
Total assets less current liabilities		3,275,198	2,341,627
Creditors: amounts falling due after more than one year	10	(70,420)	-
Total assets less long term liabilities		3,204,778	2,341,627
Capital and reserves			
Called up share capital	11	1,000	1,000
Additional paid-in capital	12	2,020,677	1,935,837
Profit and loss account	- 12	1,183,101	404,790
Total shareholders' funds	13	3,204,778	2,341,627

The financial statements of PMC-Sierra Europe Limited, registered number 03446594 were approved by the board of directors and authorised for issue on 4 June 2015.

Signed on behalf of the Board of Directors

N Schneider Director

## Notes to the accounts Year ended 31 December 2014

#### 1. Accounting policies

The financial statements are prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below and have been applied consistently throughout the current and preceding financial year.

#### **Accounting convention**

The financial statements are prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards.

#### **Going Concern**

The Company had net current assets of £3,185,536 (2013 - £2,245,402) and cash of £267,950 (2013 - £802,986) as at 31 December 2014. The Company is expected to continue to generate positive cash flows for the foreseeable future. On the basis of their assessment of the Company's financial position the Company's directors have a reasonable expectation that the Company will be able to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

#### Tangible fixed assets

Depreciation is provided on cost in equal annual instalments over the estimated useful lives of the assets. The estimated useful economic lives are as follows:

Leasehold improvementsPeriod of leaseEquipment2-5 yearsFixtures and fittings2-5 yearsSoftware3 years

#### **Taxation**

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred taxation is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

#### Foreign exchange

The currency of the primary economic environment in which the Company operates (its functional currency) is United States Dollar (USD) and the Company has presented its financial statement in Pound Sterling (GBP) only for statutory reporting purpose.

In preparing the financial statements of the Company, transactions in currencies other than the entity's functional currency (USD) are recorded at the rate of exchange prevailing on the dates of the transactions. At the balance sheet date, monetary items carried at fair value or cost, which are denominated in foreign currencies, are translated into USD at the rates prevailing. Differences are recognised in profit and loss.

For statutory reporting, the Company's balance sheet accounts are translated into the presentation currency (GBP) at exchange rates prevailing on the balance sheet date. Income and expense items are translated at average exchange rates for the period. Exchange differences arising are recognised in the profit and loss.

#### Leases

Operating lease rentals are charged to the profit and loss account in equal annual amounts over the lease term.

## Notes to the accounts Year ended 31 December 2014

#### 1. Accounting policies (continued)

#### Turnover

Turnover represents amounts earned for services provided, net of value added tax. It is recognised when services are provided.

#### **Pension costs**

The ultimate parent company, PMC-Sierra, Inc., operates a defined contribution pension scheme for all qualified employees. The contribution by the Company is charged to the profit and loss account as it falls due. Any difference between contributions paid and payable is recorded in the balance sheet as a prepayment or accrual.

#### **Share-based payment**

The Company has applied the requirements of FRS 20, Share-Based Payment. In accordance with the transitional provisions, FRS 20 has been applied to all grants of equity instruments after 7 November 2002 that were invested as of 1 January 2006.

The ultimate parent company issues equity-settled share-based payments to certain employees. Equity-settled share-based payments are measured at fair value (excluding the effect of non-market-based vesting conditions) at the date of grant. The fair value determined at the grant date of the equity-settled share based payments is expensed on a straight line basis over the vesting period. The fair value of stock option awards granted to employees during the year ended 31 December 2014, was estimated using a lattice-binominal valuation model. The binomial model considers the contractual term of the option, the probability that the option will be exercised prior to the end of its contractual life, and the probability of termination or retirement of the option holder in computing the value of the option.

#### Related party transactions

The Company has taken advantage of the exemption under FRS 8 not to disclose transactions with other group companies.

#### Cash flow statement

The Company has taken advantage of the exemption available under FRS 1 not to prepare a cash flow statement on the basis that group financial statements are publicly available.

#### 2. Turnover

Turnover represents commission earned on sales made by PMC-Sierra International Sdn. Bhd in the United Kingdom when the sale is recorded by the principal company.

The turnover, which arises in the United Kingdom, is attributable to the Company's principal activity.

#### 3. Information regarding directors and employees

No director received any emoluments for their services as a director of the Company in the years ended 31 December 2014 and 2013.

*	No.	No.
Average number of persons employed		
Research and development	4	-
Marketing and distribution	10	12
•		
	. 14	12

## Notes to the accounts Year ended 31 December 2014

3.	Infor	mation regarding directors and employees (continued)		/
			2014	2013
	Staff	costs during the year	£	£
		es and salaries	1,241,542	1,246,458
		al security costs	286,843	235,824
		on costs	87,953	107,863
			1,616,338	1,590,145
		FRS 20 charge in respect of share options was £142,563 (2013 - £19 ecember 2014.	7,254) in the y	ear ended
4.	Onei	rating profit on ordinary activities before taxation		
₹.	Ореі	ating profit on ordinary activities before taxation	2014	2013
	0		£	£
		rating profit on ordinary activities before taxation is after charging/		
		eciation	•	
	-	wned assets	30,732	13,046
		als under operating leases		
		ther operating leases	73,838	49,150
		es payable to the Company's auditor for the audit of the Company's annual	5 927	0.259
		ounts s payable to the Company's auditor for other services related to taxation	5,837 30,606	9,258 37,348
		oreign exchange (gain)/loss debited to the profit and loss account	(173,972)14	9,123
5.	Tax	on profit on ordinary activities		
	(a)	Tax on profit on ordinary activities		
			2014	2013
		·	£	£
		Current tax	•	
		United Kingdom corporation tax at 21.5% (2013 – 23.5%)	111,205	190,492
		Adjustment in respect of prior years	(66,408)	-
		Foreign tax	43,411	20,193
		·		210.605
		Total current tax	88,208	210,685
		Deferred tax		
		Timing differences, origination and reversal	47,361	22,307
		Total deferred tax	47,361	22,307
		Tax on profit on ordinary activities	135,569	232,992
				12'

## Notes to the accounts Year ended 31 December 2014

#### 5. Tax on profit on ordinary activities (continued)

#### (b) Factors affecting current tax charge for the year

The standard rate of tax for the year, based on the UK standard rate of corporation tax is 21.5% for the year ended 31 December 2014 (2013: 23.5%). The actual tax charge for the current and the previous year differs from the standard tax rate for the reasons set out in the following reconciliation:

	2014 £	2013 £
Profit on ordinary activities before tax	913,880	564,232
Tax on profit on ordinary activities at standard rate	196,484	132,595
Factors affecting charge for the year:	•	
Expenses not deductible for tax purposes	1,792	78,090
Income not taxable for tax purposes	(43,660)	-
Prior period adjustments	(66,408)	<u> </u>
Total actual amount of current tax	88,208	210,685

The Budget on 20 March 2013 announced that the UK corporation tax rate for financial years beginning 1 April 2015 would reduce to 20%.

#### 6. Share-based payments

At 31 December 2014, the ultimate parent company has two share-based compensation programs, which are described below.

The fair value of the ultimate parent company's stock option awards granted to employees during 2014 was estimated using the lattice-binomial valuation model. The binomial model considers the contractual term of the option, the probability that the option will be exercised prior to the end of its contractual life, and the probability of termination or retirement of the option holder in computing the value of the option.

The estimated volatility of share-based awards are made by management based on a weighted historical and market-based implied volatility. Management has used historical data to estimate option exercises and employee terminations within the valuation model. Separate groups of employees that have similar historical exercise behaviour are considered separately for valuation purpose. The expected term of options granted is derived from the output of the stock option valuation model and represents the period of time that granted options are expected to be outstanding. The risk-free rate for periods within the contractual life of the stock options is based on U.S. Treasury yield curve in effect at the time of the grant.

## Notes to the accounts Year ended 31 December 2014

#### 6. Share-based payments (continued)

The fair values of the Company's share option and Employee Stock Purchase Plan, ("ESPP") awards were estimated using the following weighted average assumptions:

Share Options:	2014	2013
Expected life (years)	5.75	5.86
Expected volatility	32.46%	40%
Risk free interest rate	1.83%	1.57%
Employee Share Purchase Plan:	2014	2013
Expected life (years)	0.5	0.5
Expected volatility	35.36%	35%
Risk free interest rate	0.08%	0.10%

#### Equity-settled share option scheme

PMC-Sierra, Inc. issues its common stock under the provisions of various share option schemes. Share option awards are granted with an exercise price equal to the closing market price of the últimate parent company's common stock at the grant date. The options generally expire within five to ten years and vest over four years.

Activity under the share option plan during the years ended 31 December 2014 and 2013 was as follows:

		2014 Weighted		2013 Weighted
	Number of share options	average exercise price £	Number of share options	average exercise price £
Outstanding - beginning of year	184,102	5.34	218,486	4.93
Transfer		_	•	-
Granted	-	-	-	-
Forfeited	(8,015)	4.75	(4,215)	4.16
Exercised	(29,609)	4.11	(30,169)	2.54
Expired	(11,452)	8.22		
Outstanding - end of year	. 135,026	5.02	184,102	5.34
Exercisable - end of year	130,983	5.04	157,154	5.43
	<u></u>		· —	

The weighted average share price at the date of exercise for share options exercised during the period was £4.11 (2013 - £2.54). The options outstanding at 31 December 2014 had a weighted average remaining contractual life of 4.29 years (2013 - 4.88 years).

## Notes to the accounts Year ended 31 December 2014

#### 6. Share-based payments (continued)

#### Restricted Stock Units

PMC-Sierra, Inc.'s stock award plans also allow for the issuance of Restricted Stock Units ("RSUs") to the Company's employees and members of the Board of Directors of the ultimate parent company. The grants vest over varying terms, to a maximum of four years from the date of grant.

A Summary of RSU activity during the year ended 31 December 2014 is as follows:

	Restricted Stock Units	Weighted average remaining contractual term	Aggregate intrinsic value 31/12/14
Outstanding - beginning of year	80,682		
Awarded	54,930		
Released	(25,033)		
Forfeited	(6,763)		
Outstanding - end of year	103,816	1.74	574,586
Restricted Stock Units vested and expected to vest	103,816	1.74	574,586

#### **Employee Share Purchase Plan**

The ESPP allows eligible participants to purchase shares of PMC-Sierra, Inc.'s common stock through payroll deductions at a price of 85% of the lower of the fair market value of PMC-Sierra, Inc.'s common stock on the close of the first trading day or last trading day of the six-month purchase period. Shares are purchased twice per year on February 10 and August 10, or on the next business day.

During 2014, 8,506 (2013 – 14,033) shares were issued to the Company's employees at a weighted average price of £3.39 (2013 - £3.33).

## Notes to the accounts Year ended 31 December 2014

## 7. Tangible fixed assets

·	Leasehold Improve-		Fixtures and	Construction In Progress		
•	ments £	Equipment £	fittings £	J	Software	Total £
Cost						
At 1 January 2014	17,966	52,708	3,927	27,653	-	102,254
Additions in year	-	11,262	2,676	-	4,390	18,328
Write off in year	(486)	(413)	•	-	-	(899)
Transfer in year	27,653	<u>.                                    </u>		(27,653)		<u> </u>
At 31 December 2014	45,133	63,557	6,603		4,390	119,683
Accumulated depreciation	•					
At 1 January 2014	12,575	14,774	3,927	-		31,276
Charge in year	9,592	20,758	-	-	382	30,732
Write off in year		(195)		<b>-</b> ,		(195)
At 31 December 2014	22,167	35,337	3,927	-	382	61,813
Net book value						
At 31 December 2014	22,966	28,220	2,676	-	4,008	57,870
At 31 December 2013	5,391	37,934		27,653	<u> </u>	70,978

#### 8. Debtors

	£	£
Amounts due from group undertakings Deferred tax asset	5,686,212	2,682,027 47,190
Prepayments and accrued income	74,323	182,937
	5,760,535	2,912,154
	•	

All amounts are due within one year.

#### 9. Creditors: amounts falling due within one year

	2014 £	2013 £
Trade creditors	16,783	27,309
Amounts due to group undertakings	2,426,277	855,426
Corporation tax	41,030	33,405
Accruals	345,069	479,182
Other taxation and social security	13,790	74,416
, 	2,842,949	1,469,738

# Notes to the accounts Year ended 31 December 2014

10.	Creditors: amounts falling due after more than one year			2014	2013
			,	£	£
	Accruals			70,420	
				70,420	
11.	Called up share capital			2014 £	2013 £
	Called up, allotted and fully paid 1,000 (2010 – 1,000) ordinary shares of £1 each			1,000	1,000
12.	Reserves	Additional paid in capital £	Profit and loss account	2014 Total	2013 Total £
	At 1 January Profit for the financial year Share based payment charge Payment of dividend	1,935,837 - 84,840	404,790 778,311 -	2,340,627 778,311 84,840	6,413,012 331,240 196,500 (4,600,125)
	At 31 December	2,020,677	1,183,101	3,203,778	2,340,627
13.	Reconciliation of movements in shareholders' fu	ınds		2014 £	2013 £
	Opening shareholder's funds			2,341,627	6,414,012
	Profit for the financial year Share based payment charge			778,311 84,840	331,240 196,500
	Payment of dividend			-	(4,600,125)
	Closing shareholders funds		Ĭ	3,204,778	2,341,627

## Notes to the accounts Year ended 31 December 2014

## 14. Financial commitments Operating lease commitments

At 31 December 2014, the Company was committed to making the following payments during the next year in respect of operating leases:

•	Land and buildings		C	Other	
	2014	2013	2014	2013	
	£	£	£	£	
Leases which expire:					
Within one year	17,450	19,350	5,265	8,678	
Within two to five years	13,088	33,862	878	10,125	
	30,538	53,212	6,143	18,803	
	30,336	33,212	0,143	10	

#### 15. Ultimate parent company

PMC-Sierra, Inc., is incorporated in the State of Delaware, USA, and is the ultimate parent company and controlling party. This is the largest and smallest group into which PMC-Sierra Europe Limited is consolidated. Copies of the ultimate parent company's consolidated financial statements are available from 8555 Baxter Place, Burnaby, B.C., Canada, V5A 4V7.