

Charity registration number 1066846

Company registration number 3445897 (England and Wales)

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

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VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

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VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees are pleased to present their report and the financial statements of the charitable company for the year ended 31st December 2022.

DIRECTORS AND OFFICERS

The trustees of the charitable company are also its directors for the purposes of company law. This trustees' annual report therefore also contains the information required for a directors' report under company law. In this report the directors are collectively referred to as the trustees or the management committee. The charitable company throughout this report is referred to as the church.

The trustees serving during the year and since the year-end are as follows:

Mr Mark Helvadjian
Mr Bruce McKinnon
Mrs Ruth Robb
Dr Andrea Taylor-Cummings
Mr Tim Winfield

Company Secretary:
Senior Pastor/Chief Executive Officer:

Mrs Gil Yon
Mr Mark Helvadjian

OBJECTIVES AND ACTIVITIES

The objects of the church, as stated in the Memorandum of Association, are the advancement of the Christian faith in the United Kingdom and throughout the world, the furtherance of religious or secular public education, the relief of the poor, needy, sick and elderly, and other such objects as the management committee shall see fit.

In fulfilling these objectives, the church holds Christian services, provides educational and training sessions, provides children's and youth activities, and performs acts of service and charity within the local community, the wider area and overseas.

An encounter with Jesus' love and acceptance, His compassion and friendship, His forgiveness and healing changes people. When people respond to Jesus' invitation to follow Him, transformation happens within the individual but also ripples out to relationships, family, workplaces and society.

To make Jesus known, the church continues to extend its reach, to reach those who do not yet know Jesus. It does this through creating spaces and places for people to encounter Jesus. The ministry and activities of the church are supported and enabled by hundreds of volunteers, partner organisations and a staff team of 24 people.

The church owns two warehouses that have been converted to provide:

- A double height atrium used to welcome visitors and host events and activities
- A second atrium used for children's registration for children's work at the weekend and hosting the Care Centre during the week. Warehouse spaces and rooms provide facilities to operate a foodbank for those in need of emergency support, clothing and equipment. Other charities in addressing similar issues are also resourced by the Care Centre. These areas are also used on Wednesday afternoon in the support of Care Centre guests who are members of the Bridge programme. Bridge members shop for food and other essentials in a small 'supermarket' and access a range of support offered by partner organisations and mentors. The Care Centre continues to grow and develop pathways to support guests in changing their lives
- Two refreshment bars, BLEND café, kitchen, washrooms, bookstore, offices, meeting rooms and recreational areas to support the activities of the church
- A large auditorium with seating for 730 people over two floors fitted out with a large screen, projectors, lighting and technical support which is used as a worship centre
- A suite of rooms and facilities for Village Kids providing ministry for babies and young children up to the age of 4 years old
- Newly developed spaces for Youth, Ventureland (children aged 5 to 10 years) and Treasure Chest (a safe environment for children with additional needs to feel nurtured in their faith journey and support their families)
- New studios and production rooms to be fitted-out in 2023

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

In relation to the Charity Commission's guidance on public benefit, the following are examples of specific activities aimed at the public:

- The Care Centre which includes emergency food provision, Bridge programme offering access to a social supermarket and tailored support packages including mentoring, KIT (clothing and resources for children), Refuel offering meals and activities during school holidays to those in receipt of free school meals
- Partnering with organisations to offer support and advice to Care Centre guests covering addiction, mental health, legal advice, statutory agencies and support workers
- Resourcing other local charities and statutory agencies with food, clothes and equipment
- Courses such as pre-marriage, marriage, parenting and life skills
- Children and youth programmes
- Hosting other organisations providing services which benefit the community e.g. NHS Blood Donation sessions
- Providing opportunities to be part of a supportive and diverse community doing life together

Activities planned for the year

This year has been one of transition, a liminal space where the church moves away from restrictions and challenges of the pandemic and prepares itself in anticipation of the open spaces to come.

The activities planned for this year were:

Services and events

- New services targeted at those who cannot access existing services
- Continue to develop online capabilities and content – services, resources, and worship
- Continue to rebuild Sunday teams for all ministries – parking, welcome refreshments, online hosts, production, Youth, Ventureland, SEN and Village Kids and update role descriptions
- Set up and equip new stewards' team
- Consider necessity of second Sunday service as growth continues – dependent upon team capacity
- Oversight and support by the worship team for youth and children's ministries to grow in live worship
- Continue to build synergies across Youth, Ventureland and Village Kids
- 5th Sundays to be a church family service led by Youth and Children's Ministries
- Youth to trial a month of Sunday festivals
- Grow online youth provision through Light Revolution
- Aim to provide at least one larger Friday evening youth event with partner organisations
- Build relationships with parents of children with SEN
- Develop yearly teaching programme for Ventureland incorporating Jewish roots of the Christian faith
- Develop multimedia content and live worship for Village Kids including update of technology
- Enhance safety with additional door team for Village Kids, establishing team for first aid and fire marshal rotas and practice evacuation procedures
- Focus services to include baptisms on Easter Sunday, dedications in response to demand, compassion, and justice issues
- Build team and prepare to launch first regional multi-site in Hatfield
- Worship team to lead at wider church events such as David's Tent and Vineyard Leaders' Gathering
- Support and equip worship team with worship retreat in spring 2022
- Creating a song writing circle to produce new songs

Discipleship and pastoral

- Develop and deliver Equip courses including parenting courses and a biblically based justice and compassion course
- Design a training & equipping pathway for emerging multi-site leaders, church planters and team
- Build team for running Restore course and develop into an evangelistic course
- Provide pathways to create new ongoing groups from Equip courses, events and in response to demand e.g., Bible Study group, Connect groups with a missional focus, multi-site groups
- Continue to support and promote Connect groups to build community and provide discipleship opportunities through leader training, resources and publicity
- Continue to support and promote existing ministry and outreach groups and their activities such as RISE, and men's ministry

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

- Encourage volunteer led new events and activities in line with the vision of the church
- Review Connect group operations by encouraging attendance recording, performing health checks, updating role descriptions and refreshing packs
- Increase the number of young people engaging in the one-to-one mentoring programme
- Expand the pastoral care team (staff and key support workers) to meet the rising demand for support needed by individuals
- Continue to offer online and telephone pastoral and prayer support which reaches people who may not engage face-to-face

Community

- Continue to support the Bethesda Orphanages in India housing 150 children and 10 widows. Include a ministry update for the congregation in a Sunday service
- Continue to support STEP (St Albans & Harpenden Education Programme) and be intentional in building relationships with STEP and The 267 Project as a partners in youth outreach
- Set up a general Crisis Fund for financial responses to all crisis situations supported by the church e.g. Afghanistan crisis through Tearfund, Ukraine crisis through Wide Awake International
- Continue to make the building available to benefit the wider community e.g. NHS Blood & Transfusion team, Herts Welcomes Refugees and explore community use of the new facilities

Care Centre

- Continue to work with St Albans & District Foodbank (part of Trussell Trust network) to provide all emergency food provision to the Care Centre
- Create a role to manage community engagement and publicity for the Care Centre, build relationships with partners (Mind, St Albans District Council, Family Centres, Family Lawyers, Christians Against Poverty, The Living Room, Computer Friendly, Morgan Sindall, STANTA, Job Centre Plus and Oaklands College) and develop links with new organisations to enhance to support offered to guests
- Continue to raise income to fund the Care Centre through donations and grants
- Consider holding an event to thank all sponsors and supporters
- Develop and launch the Gateway programme for guests seeking emergency food provision to provide a pathway to joining the Bridge membership programme
- Continue to work with Oaklands College to support students with work experience and extend work experience opportunities for Bridge members
- Set up a pay as you feel community café for the Care Centre sessions and partner with Redemption Roasters who could provide barista training for guests and the opportunity for work experience
- Set up a cooking workshop for guests with an option to obtain a food hygiene qualification and gain catering experience at Refuel and Care Centre sessions
- Research and resource Eden, a garden project for guests to learn how to grow food for the Bridge shop
- Conduct viability study of supporting families through subsidised holidays
- Continue to run Alpha courses and Bible Study groups for Care Centre guests
- Grow volunteer team numbers
- Develop leadership and discipleship pathways for team
- Develop in-house training programme
- Strengthen integration of Care Centre, staff, and church

Business support and operations

- Create a safeguarding webpage with policy statement and reporting a concern form and a member only area for safeguarding resources. Continue to review safeguarding practices and update policies and guidance.
 - Appoint a part-time Assistant Worship Pastor with oversight of worship across Youth, Ventureland and Village Kids
 - Invest in staff training by providing regular training time for staff together with access to online courses
 - Review the business requirements regarding communications, creative content and production management in the light of increased online presence
 - Resource and promote staff mental healthiness
 - Launch REACH Fund to support all REACH activities. This will be an ongoing restricted fund and each year's funding priorities and requirements will be communicated to the church. In 2022, the REACH activities include development of facilities and launch of Hatfield multi-site
 - Consider grant applications for finance to support development costs
 - Plan, cost and manage the fit-out of the new spaces created for Youth, Ventureland, SEN, studios, and production areas
 - Design business support plan and procedures for multi-site expansion
 - Reconsider development of a connect lounge as a hub for newcomers to church
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VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

ACHIEVEMENTS AND PERFORMANCE

Services and events

A major focus for all ministry areas in 2022 was to rebuild Sunday teams following the pandemic and some of the plans for the year were not realised due to restricted team numbers including introducing a new steward's team. There were no new services during the year and although attendance grew significantly, the move to having two services on Sunday mornings was delayed until March 2023 to establish ministry teams across all areas. There was a concerted effort to increase the number of people volunteering on the Sunday teams for parking, welcome refreshments, online hosts, production, Youth, Ventureland, SEN and Village Kids. There are now leaders in place for all Sunday teams and the number of volunteers has increased significantly since the start of the year.

Attendance at and online participation of Sunday services remained steady throughout the first half of 2022. There was a noticeable switch from online participation to onsite attendance at the beginning of the year with average service headcount increasing by almost 100 people in February compared to January. From September, there was an increase in onsite attendance while online participation remained steady. The average weekly service headcount until the end of August was 345, from September to the end of the year the average weekly service headcount increased to 442, a rise of 28%. The increased onsite attendance from September onwards can be attributed to the new facilities opening and is supported by significant increases in numbers of youth (50%) and children (28%) as capacity increased. Online viewing increased sharply in December with a slight fall in onsite attendance. The church is thankful for this growth and the greater racial and cultural diversity that reflects the body of Christ in all its glory.

The focus for the worship team has been to strengthen relationships within the group following staff changes and provide new spaces in the calendar to gather for worship. This has meant that song writing and producing new songs was postponed. Monthly worship evenings have been introduced as a regular fixture with opportunities to invite guest worship leaders. Members of the worship team are now meeting mid-week for practice sessions and meeting more regularly to share fellowship with one another. There have been changes in the leadership of worship with the introduction of a leadership team of four people. The Worship Pastor and a small team led worship at the Vineyard National Leader's gathering and members of the team enjoyed a worship retreat to make new connections and be resourced. Investment has been made in new instruments and audio equipment including a move to using wireless in-ear monitoring for the worship band. Preparations have started to move into the new studio spaces at the start of 2023. Oversight and support for youth and children's worship ministries has increased and youth and children's ministry worship leaders are now included in worship team meetings.

Investment in video and audio equipment has continued including the purchase of several wireless cameras for live streaming and producing content for the church's YouTube channel. There is a production team of 7 to 10 people each week covering cameras, visuals, audio production, director and producer roles. Young people are encouraged to develop their skills and giftings by being part of this team.

It has been an exciting year for youth and children's ministry watching as the spaces were being developed for their ministries. The teams have worked closely together to organise three church family services on the 5th Sunday of the month and participated in shared activities for example when Ventureland prepared a large "Father's Table" and invited the youth to join them in a feast then took snacks to the younger children.

Project Flame launched in the first quarter of the year providing a programme of events on a Sunday with a mini festival vibe. Initially the project was scheduled for 4 weeks but, as the attendance grew and the young people invited friends along to enjoy the activities, teaching and lunch, this was extended to 6 weeks.

The youth team continued to grow their online youth provision through Light Revolution posting 68 videos and shorts during the year. The highlight of the year occurred when a short video of the youth pastor being covered in gunge had over 177,000 views.

The youth had the opportunity to meet at FUEL events run three times a term by churches partnering together. These events enable young people to gather in a larger group for contemporary and creative experiences and are especially welcomed by churches with small numbers of young people.

Relationships with parents of children with special educational needs were developed in preparation for the launch of the Treasure Chest ministry at the start of September. The fit out of the Treasure Chest room is due to be completed in the Spring of 2023 but that did not hinder the team of 5 volunteers launching this new ministry area. The benefits of having a dedicated safe space for these children to encounter God are already evident and the parents are connecting with one another and forming supportive friendships.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Ventureland finally have a place that they can call 'home' and have seen over 100 children in the Sunday sessions which indicates the pressing need for a second morning service on Sundays. The integration of Jewish history and festivals has continued supported by regular visits by a Messianic Jewish Rabbi. Work started to develop an annual teaching programme for Ventureland that incorporates the Jewish roots of the Christian faith and this is expected to be completed in 2023.

All those involved in Youth, Ventureland and Treasure Chest have felt incredibly blessed to have the new spaces for worship, teaching and fellowship. The quality and sizes of the spaces have made the youth and children feel very honoured, seen and treasured.

A focus for Village Kids was to update technology in the children's rooms and smart televisions were installed in the rooms for older children which enabled the team to incorporate worship songs and content into the teaching programme. Safety was enhanced by increasing the door team for Village Kids, and reviewing first aid, fire marshal rotas and evacuation procedures. As part of the review of evacuation procedures, a new evacuation cot was purchased for the baby room, which will improve safety in the event of an emergency evacuation. Seven new baby packs were gifted during the year.

Services were held to celebrate milestones in people's faith journeys. Twelve children were dedicated to God in services throughout the year. Each child and their family received prayer during the service and a small gift. At Easter, 16 adults and young people were baptised after completing preparation classes.

There were other focus services including launching the Reach Fund, looking at the development project, highlighting the stories and experiences of volunteers, preaching from the Compassion and Justice pastor and a focus on youth and children's ministry areas. One of the services led by the youth and children's ministries included gathering the whole community for lunch together afterwards.

Following last year's successful Christmas Celebration Evening, this event was run again in December. There were films showing for children in the auditorium, hot food, refreshments, children's activities and more stalls than last year selling crafts and gifts.

Plans to launch a Hatfield site were communicated to the church and an evening event was held for people to find out more about the vision and plans and how they could be involved. The evening was well attended and following on from this a core team formed. The team met over the summer to worship, pray and share vision about the site as well form friendships. The first event the team ran was an open mic night in July to officially launch the site.

In September, the Hatfield site team ran a 10-week Alpha course in a café in Hatfield town centre. It was a great opportunity for people to discuss and explore Christianity and life's big questions in an informal friendly environment. There were around 10 to 20 guests altogether with some just trying one session and about 6 people attending the full course. Some people heard about the course from the Fresher's fayre at the University of Hertfordshire (based in Hatfield) and one person was passing on his way to the foodbank when he accepted an invitation to join and he returned every week thereafter. Two of the team formed a Connect group to continue to meet weekly with people who enjoyed the course and one person has expressed an interest in getting baptised. The core team continued to meet every fortnight and at the end of the year the priority was to find a venue to start Sunday services.

Discipleship and pastoral

There are a number of ways the church provides opportunities for discipleship and pastoral care for its members which starts with making visitors welcome and helping them to settle into the community. The welcome desk is a good start point and visitors can collect a welcome bag giving more information about the church and a voucher for a free drink from the BLEND café. Prior to the pandemic, the church held Newcomer Lunches at a local pub but due to the increase in numbers this needed to be reviewed. The lunches were relaunched in 2022 and hosted as an event in the BLEND bar following the Sunday service. This event provided an opportunity for those who are new to the church to meet with some members of the church leadership and make connections with one another. Two Newcomer Lunches were arranged during the year and in total 81 people attended. This has proved to be a successful way to welcome people and will be continued in the future.

The church also runs EQUIP courses, designed to support spiritual growth. In the Spring the courses were blended with some participants online and some onsite and the Autumn courses were onsite. Over the five courses run during the year there were a total of 171 people in attendance. Courses were led by teams of staff and volunteers and one bible-based course was led by a respected guest speaker, Stephen Burnhope.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Vineyard Churches UK and Ireland (VCUKI) launched a movement-wide leadership development programme called Vineyard Ministry Pathway to offer training and support for people to step into their calling. The church is running an Essentials course on a monthly basis to cover the most important and foundational aspects of leadership. This course is volunteer-led and open to people who are hoping to or already leading in ministry.

The Vineyard Leadership College follows on from the Essentials course and is a year-long part-time programme for those with a vocational calling or a desire for church planting as part of a discernment process. There are a series of training environments provided under Launch training and the option to study Kingdom theology through different modules and courses provided by Westminster Theological College.

The church hosts a number of activities and groups where people can meet with and disciple one another and grow in their faith. As a large church, the primary way to meet others in smaller groups for fellowship, worship and discipleship is through Connect groups. There are a wide range of established groups located in different areas across the region and some groups have particular focuses e.g. bible study, RISE connect groups for women etc. There were 2 new groups formed in 2022 including a bible study group following on from an Equip course. Connect group leaders were resourced through training sessions and Family Connect group taster mornings ran for those not yet in a group. Leadership meetings took place during the year for all those involved in leading the various ministries and at the summer meeting people socialised at a leaders' BBQ.

RISE, the fortnightly women's group, continued to grow in strength and started a prophetic group alongside other RISE Connect groups held in the weeks when the main meeting is not running. A new leader took over this ministry at the end of the Summer and the church is thankful to previous leader for her commitment and service as she steps down. The men's group relaunched with a breakfast when a new leader was found and some activity-based smaller groups have emerged.

The youth mentoring programme continued and at the end of the year there were 12 mentors and 7 youths actively being mentored. The young people have found the mentoring to be helpful and there are plans to increase capacity by training up new mentors before establishing if other young people would be interested in mentoring.

A new full-time role of Head of Pastoral Care was created in 2022 and filled by the serving Assistant Pastor who was previously working part-time. The capacity of the team overall was limited due to illness. The Ministry Team members increased to 59 (2021: 56) and these people cover online and onsite prayer support for those reaching out. There were 136 online prayer requests (2021: 475) and 1,256 people receive in-person prayer which is offered each week after the service. Telephone and online options for prayer and support are available for those who do not engage well face-to-face.

Pastoral support for 13 people was provided from a small ministry team (SMT) (2021: 8). Flowers and cards were sent to 16 individuals and families (2021: 14) at times of bereavement or illness. Connect groups members also supported each other through life's challenges including providing meals when helpful.

The pastoral team develop and run a series of courses to address different issues or situations people face in life. Due to capacity limitations the Restore course (a 9-week course providing an opportunity for participants to address personal issues in a safe and confidential environment) was postponed to Autumn 2023. A Marriage by Design course took place for those preparing to marry and two weddings were celebrated in the church.

The weekly prayer meeting, Breakthrough, ran throughout the year to pray together for the life of the Church, the community and the world. The meeting was mostly conducted online with the exception of the first week of the month when it is held in person at the church with increased attendance. PrayerNet is a prayer initiative for members of the congregation to request emergency prayer support. In 2022, 22 requests were received and there are 87 PrayerNet members who then offer prayer for those requests.

Community

The church has continued to support, in prayer and financially, the Bethesda Mission Trust in India that provides orphanages with a capacity to accommodate 150 children and a few widows. We were blessed to have Pastor Samuel Gnanaveeran visit us and address the congregation with an update. He spoke about the impact of the Coronavirus in the local community and how the orphanage provided food and provisions to the wider community where needs were acute. In addition to our regular financial support, over £3,000 of additional donations were made by the congregation to help repay loans taken out during the pandemic to meet increased running costs..

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

The church continues to support STEP, a charity working in local secondary schools providing assemblies, workshops and support operated within a Christian framework and with an underlying gospel message. STEP operates from our premises and greater synergies have evolved as we work together in partnership. We support STEP in running retreats for secondary school students by providing spaces within our building to enable large numbers (120-150) of students to participate.

The church's developed facilities give us the capacity to host large area wide youth outreach events in partnership with STEP, The 267 Project and other organisations. Building on the success of events held in 2022, there are plans to coordinate area-wide outreach through youth events and activities under the 'Illuminate' banner.

In addition to weekly prayer meetings for Afghanistan and Ukraine, a small group of people from the church and Youth with a Mission provided practical support at a refugee camp in Poland for those fleeing the war in Ukraine. In the short time that the team were there, they used their skills working with traumatised children to set up children's work in the camp. Emergency supplies of warm clothing and blankets as well as other provisions were also sent to meet the initial needs of those who had left their homes with very little.

A Crisis Fund was launched during the year for financial responses to all crisis situations supported by the church congregation. These funds were allocated by the leadership team to different humanitarian crisis situations as they occurred. During the year donations of over £3,000 were made to Tearfund to support relief work in Afghanistan. Donations totalling over £6,700 were also raised for charities working in Ukraine. One charity the church will continue to support is Wide Awake International (www.wideawakeinternational.org) working in Ukraine to provide hope, dignity and love to orphans with disabilities. The charity works towards deinstitutionalisation of this vulnerable and forgotten group of people.

In addition to the Care Centre activities and permitted church activities, the building has continued to be used by the NHS providing 19 blood donation sessions throughout the year. Other organisations making use of the building include the Herts Women's Institute for their AGM, The 267 Project for a fundraising evening, U3A, Herts Welcomes Refugees and NoFloorNoMore, a community interest company providing low cost second hand carpets to those on low incomes.

The church hosted a Christmas Day gathering for those in the wider community who may find themselves alone or struggling and served 44 Christmas meals thanks to grant support from the Neighbourly Foundation, donations from local businesses and a team of volunteers. In addition, 28 festive fresh food parcels were given out on Christmas Eve.

Care Centre

The Care Centre's mission is to equip people with the tools and support they need to move towards living a more independent life, empowering them to fulfil their God given potential. In 2022 114,081 items were donated to the Care Centre, donations, memberships and grants totalled £98,642 and 19 other charities were supported with 28,740 food and non-food items.

The partnership with St Albans & District Foodbank (part of the Trussell Trust network) continued, providing the emergency food bags for people referred by local organisations and agencies to collect at the Monday session. In total 2,155 emergency food bags were given out and 177 people accessed the Care Centre for the first time in 2022. The Monday session includes a café offering free food and refreshments, access to pastoral support, prayer, KIT providing children's clothing and equipment (3,788 items given out), a family room with activities for children and services provided by partner organisations (Mind, St Albans District Council, Family Centres, Family Lawyers, Christians Against Poverty, Citizens Advice and The Living Room). Relationships with partner organisations have continued to grow stronger to the benefit of the guests that visit the centre. A highlight of the year was the school uniform 'shop' offered by KIT – the increase in demand for school uniforms was met by an increase in donations and 2,132 items of school uniform were given out. The Christmas Shop opened again this year full of children's toys and stocking fillers for guests to choose from.

The Bridge programme runs at the Wednesday afternoon sessions and is a membership scheme that provides a mentorship pathway to help food bank users to take the 'next step' to becoming more food secure. Each member has a mentor, training support, opportunity for work experience and access to all the services offered at the Monday sessions. In place of pre-packed emergency food bags, Bridge members have access to the Bridge shop where they can choose from a larger selection of food and grocery items. In 2022, 34 new people enrolled on the Bridge programme and there were 836 visits to the shop by members. Additional partner organisations (Job Centre Plus, STANTA, Morgan Sindall, Oaklands College and Computer Friendly) have come alongside the mentors so Bridge can offer career counselling, disability employment advice and access to over 600 courses. There were 8 Bridge mentors during the year and 39 Bridge members signed up for mentoring.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

New in-house courses have been developed and there are now 5 core courses for mentees to complete for their personal development. Three of the courses are online and modular. Two of the courses are delivered in-person over 4 sessions for each course – and both these courses were delivered twice in 2022. The mentor team have helped people grow in confidence and many people have progressed to secure employment or training opportunities.

Care Centre staff are in a unique position to support families and individuals families receiving statutory support through multi-agency meetings as they are trusted by guests and respected by statutory agencies. The workload is increasing in this area which in part is a result of people struggling with the cost of living crisis.

The church provides lunch and fun activities once a week during the school holidays through its REFUEL ministry for those who normally receive free school meals or are in need of this support. The sessions ran on-site again and a total of 730 meals were prepared and served during 2022. To encourage greater integration of the wider staff team and the Care Centre, the staff team participated in different REFUEL sessions during the year. Where there were a shortage of volunteer team, the sessions could continue to operate and when families went onto attend a church service more people were familiar.

Regular tours of the Care Centre ran after Sunday services to inform members of the congregation about the work done by the Care Centre and this led to more people volunteering to serve on a Care Centre team. In general, the number of volunteers grew over the year. Regular training sessions were held for volunteers and volunteers have access to the leadership courses of the wider church. The post of Care Centre Supervisor became vacant in the first part of the year and following a recruitment process the post was filled by someone who had been working for the Care Centre in a voluntary capacity.

The Gateway programme is a pathway to encourage people who currently receive emergency food provision towards joining the Bridge programme. There was a soft launch during 2022 focusing on long-term foodbank users to either come off long-term support or access the Bridge programme. The partnership with Oaklands College has continued to grow in strength providing students with work experience in the Care Centre warehouse. Following the success of this, work experience opportunities have been extended to Bridge members and those recently released from prison as referred by the Probation Service.

After reviewing the viability of providing subsidised holidays for Care Centre guests, it was decided that subsidising day trips was a better response to needs and use of resources and this will be looked at further next year.

Alpha courses and bible study session continue to be run for groups of people to explore the Christian faith. People who started their faith journeys through the Care Centre are now integrated into the wider church and involved in church life with a few people being baptised and their children being dedicated.

A new initiative for 2022 was supporting the Angel Tree appeal. This appeal provides children with a Christmas gift and note from their father who cannot be with them as they are in prison. In total church members donated gifts for 50 children.

Plans not actioned in 2022 include:

- The role to manage community engagement and publicity for the Care Centre is yet to be created.
- the Eden project (a garden project for guests to learn how to grow food for the Bridge shop) - the land was secured but adequate team was not available.
- cooking workshop (for guests with the option to obtain a food hygiene certificate and catering experience) – this was planned but will launch in 2023.
- Pay as you feel café partnered with Redemption Roasters (providing barista training and work experience) – 4 guests completed the training and the café will launch in 2023.
- Event to thank sponsors and donors – unfortunately had to be postponed to Spring 2023.

The Appendix to the financial statements shows the financial position of the Care Centre Fund in 2022 and additional information relating to the services provided.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Business support and operations

Significant progress was made in creating a safeguarding webpage and introducing an online concern reporting form. There was church-wide communication in Spring 2022 to re-enforce the message that safeguarding is everyone's responsibility and launch the webpage and reporting a concern form. Sometimes a number of minor things are noticed by several people which of themselves do not cause concern but taken together, an overall picture emerges which requires a response. The benefits of introducing this system have provided greater clarity for all involved and helped in supporting people and addressing concerns. The policies and guidance have largely been updated and the next stage is to develop the member only area of the website for safeguarding resources.

There have been a number of changes to the staff team over the year with six people leaving for reasons ranging from retirement to personal growth. The church gives thanks for their service and is excited about the future that God has mapped out for each individual.

As a result, there have been opportunities to think creatively and change focus in some areas to better respond to the post-pandemic landscape. One such area is that of communications and creative content. With the increase in online streaming and social media presence, a new post of Creative Content Producer was advertised and this position was filled in May. This role oversees the online streaming and camera teams for services alongside the church's publicity, website and social media content.

One of the planned changes to the staff team was to recruit a part-time Assistant Worship Pastor to assist the Worship Pastor to resource the youth and children's ministries in worship. The appointment was made in February and there has been improved support for worship across all ministry areas. After many years of faithful service the Worship Pastor stepped down in July. In September, the Assistant Worship Pastor was appointed as the Worship Pastor. Plans were made to recruit an additional part-time role of Audio Producer to support the Worship Pastor. This appointment commenced in January 2023.

The Office Manager retired in September after over 20 years' service and the Business and Operations Team underwent some changes as a result. The Buildings Manager took on management responsibility for the building contracts and utilities. An additional Assistant Caretaker was employed in September to provide support for the newly developed spaces. The Business Assistant took on additional financial and human resources responsibilities previously carried out by the Office Manager and a new position of Administrator and Operations Assistant was created. Following a successful recruitment process the appointment commenced in January 2023.

There was an increase in hours for Care Centre staff to meet increased support needs and a new Care Centre Supervisor was appointed following the departure of the previous post holder in February. At the year end there is a vacancy for the Care Centre Van Driver which is being carried out by a volunteer in the interim.

The church has invested in staff training during the period through online courses and external conferences. The staff team also participated in training days delivered by Drs Andrea and Jonathan Taylor-Cummings, authors of 'The 4 Habits of Successful Relationships' which gave the team insight into the importance of good relationships and the tools to build those. Curated resources for mental wellbeing have been made accessible to staff online and where needed there are pathways for support through pastoral care or professional counselling. All staff undertook suicide awareness training during the year to equip them recognise and support those affected by suicidal ideation. At the start of the winter a one-off payment was made to all staff to help ease the burden of rising energy and living costs.

At the start of the year the Reach Fund was launched to the congregation which will support all Reach activities over the coming years. In 2022 the needs included development and fit out of new facilities, support for multi-site locations – the first being Hatfield site, and extending our reach through online content and streaming. In its first year of operation the Reach Fund attracted income of £92,032 from members of the congregation of which £32,607 was spent in line with the objectives. The fit out of the Treasure Chest room was delayed until early 2023 so part of the Reach Fund balance carried forward is set aside for this work.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

An outstanding achievement of 2022 was the development of an empty warehouse into usable spaces for Youth, Ventureland, Treasure Chest (a room for children with special educational needs), studio space and supporting storage, washrooms and kitchen facilities. The project was delivered on time, on budget and with minimal disruption for which we are thankful to the contractors and Building Project team. This represents the final phase of significant development of the current buildings and further fit out will take place in the future. There are plans to remodel the washroom facilities used by the Care Centre and create a Connect lounge for welcoming new visitors.

One plan for 2022 was to raise funds for the building work through grant and trust applications. Despite significant time investment in making multiple funding applications, on this occasion we were not successful. That said, at the year end, one application that was submitted on a broader basis was still being considered. The development project was funded by Growing Family Fund (money raised by the congregation £208,637) and an additional bank loan secured on the property.

There are two plans still to be realised, being designing a business support plan and procedures for multi-site expansion and reconsidering development of a connect lounge as a hub for newcomers to church. These will be considered in the future.

FINANCIAL REVIEW

Financial position

As with other charities, the Coronavirus pandemic resulted in a notable decrease in both restricted and unrestricted income during 2021. However, 2022 has been a year of growth with a 26.8% increase in total income from 2021. It has been a time of transition: there have been significant changes to the staff team; opportunities to restructure operations; strategic investment for future growth; and successful completion of a major development project costing £711,000. Given this context, the trustees are pleased to report an overall surplus of £38,352 (2021 surplus of £9,232).

The principal sources of funding for the church are member donations and the related gift aid recovery. General fund donation income during the year was £886,310 compared to £798,144 in 2021. This represents an increase of 16.7% year on year and can be attributed to growth both in numbers and also in giving of existing members.

Restricted fund donations were £591,360 compared to £380,760 in 2021 representing a 55% increase. This increase can be attributed equally to growth in the Care Centre income and congregational giving of £92,032 to a new restricted fund, the Reach Fund, set up during the year to resource the church's 10-year plan for growth

Financial donations to the Care Centre in 2022 were 14.8% higher than in 2021 and the value of donated goods distributed during the year increased by 30% reflecting higher food prices and growth in KIT providing clothes and equipment to those in need. Donations and grants come from a variety of sources including individual donors (within and outside of the church), other churches, businesses, trusts and charities.

In addition to the Reach Fund, the Crisis Fund was set up during 2022 to support the church's desire to support worldwide emergency appeals as they arise. £12,561 was donated during 2022 supporting organisations in Ukraine, Afghanistan and India. At the end of the year, £2,785 was set aside as a Family Fund which will be officially launched in 2023 for the benefit of church members facing financial hardship.

The trustees and management met frequently to monitor the income levels and cash flow. Costs have continued to be monitored closely during the year and managed centrally. The operating costs are slightly higher in 2022 as there was strategic investment in particular areas:

- Building project - to develop warehouse space representing approximately 20% of the premises into usable spaces as previously detailed. The project was funded by the Growing Family Fund and a loan. The buildings team expanded to provide support for the additional spaces created and premises operating costs increased as the new facilities were brought into use. Fit out costs will be met by the Reach Fund and trust applications.
- Worship – There has been investment not only in music and sound equipment, but also in nurturing the worship team. A new Assistant Worship Pastor was appointed at the start of the year and later became the Worship Pastor when the position became vacant. This ministry area will continue to be a priority in 2023.
- Online streaming was a continued priority and the way in which the church communicates changed to reflect the shift towards digital content. A new position of Creative Content Producer supports these changing needs alongside investment in audio/visual and digital capabilities

Operational expenditure was £944,051 in 2022 compared to £835,281 in 2021. There was an unrestricted deficit before transfers of £26,124 (deficit of £25,607 in 2021) for the year.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Although a deficit arose for the general fund during the period, the reserves brought forward are more than sufficient to cover this and to provide a firm basis for the church to continue its plans into the future. The restricted surplus, before transfer, increased during the year and overall there was a small surplus of £38,352 in 2022.

Reserves policy

Total funds held at the end of the year are £3,848,825 (£3,810,473 in 2021) including restricted funds of £307,669 (£451,830 in 2021). The Growing Family reserve fund was fully utilised in 2022 for the development of the warehouse space into dedicated facilities which has lowered the level of restricted funds at the end of 2022 as compared to 2021.

The church aims to hold sufficient funds which are not designated or restricted (i.e. free reserves) to meet 3 months committed expenditure as determined by the current budget less 5% representing uncommitted expenditure. Reserve levels are monitored regularly and reported by the management committee. In 2022, the church continued to monitor income weekly and cashflow monthly (a control measure introduced during the pandemic) which provides data for management decisions to be made in a responsive manner during this transition period. Reserve levels remained strong throughout the year and as 31st December 2022 free reserves were £418,315 which represents 5.6 months expenditure (2021 - £398,045, 5.3 months).

Further details on the nature of restricted funds and designated funds are set out in notes 15 and 16 of the financial statements. £3,122,837 of designated funds can only be realised through the disposal of fixed assets.

Additional financial information in relation to the Care Centre is attached as an Appendix. The report does not form part of the audited financial statements but is provided for transparent disclosure of the Care Centre Fund for all those who donate to the work of the Care Centre.

Trustee's Liabilities

The Articles of Association of the church provide that in certain circumstances the trustees are entitled to be indemnified out of the assets of the church against claims from third parties in respect of certain liabilities arising in connection with the performance of their functions, in accordance with the provision of section 234 of the Companies Act 2006. Indemnity provision of this nature has been in place during the year and remains in place as at the date of this report but has not been used by the trustees.

Small Company Provisions

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime.

FUTURE PLAN

Our mission remains the same	-	Make Christ known
Our values do not change	-	Kingdom mindset Power of the Holy Spirit Everyone gets to play Extending justice and compassion Priority of worship
We are called again to	-	Extend our reach, to reach the lost
Vision for the next decade	-	Create spaces and places for people to encounter Jesus

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

In 2023, we will fulfil our mission and vision through the following plans:

Services and events

- Manage transition to two Sunday morning services in the first quarter of 2023 to include recruitment of team for all ministry areas
- Continue to develop online capabilities and content by investing in worship and technology
- Continue to grow Sunday teams for all ministries – parking, welcome refreshments, online hosts, production, Youth, Ventureland, SEN and Village Kids and update role descriptions
- Set up and equip new stewards' team
- Continue to build synergies across Youth, Ventureland, Treasure Chest and Village Kids
- Youth and Children's Ministries to continue to lead Every Generation services
- Refresh fire evacuation procedures for Village Kids to include investment in new radio handsets
- Develop and build team to launch a toddler group during the week
- Continue to enrich Village Kids teaching with animated worship songs and videos
- Enhance the teaching framework for Ventureland curriculum
- Develop Treasure Chest ministry and provide training for team
- Raise up new Ventureland leaders to lead and oversee various ministry areas
- Launch a weekly after-school café for youth to bring their friends to
- Continue to build upon the success of youth events hosted with STEP and the 267 Project
- Develop sung, dance and creative worship within the youth ministry
- Grow engagement in Light Revolution filming events and in online views
- Continue to support Hatfield site in their outreach and ministry
- Find a venue for Hatfield site
- Build team for prison ministry to support the second multisite – The Mount
- Build and nurture a worship leadership team
- Support and invest in worship, audio and production team through UK Vineyard Retreat, Sound Summit and song writing workshops
- Connect and strengthen relationships with other worship ministries
- Create our own music ministry and produce a worship album

Discipleship and pastoral

- Continue to support and promote Connect groups to build community and provide discipleship opportunities through leader training, resources, and publicity
- Review Connect group operations by encouraging attendance recording, performing health checks, updating role descriptions and refreshing packs
- Develop and deliver Equip courses including a biblically based justice and compassion course and move toward year-round coverage
- Continue to identify, train and equip emerging multi-site leaders, church planters and team
- Build team for running Restored Lives course and develop into an evangelistic course
- Explore a healthy prophetic ministry group
- Build network and relationships with external counsellors and professionals
- Continue to support and promote existing ministry and outreach groups and their activities such as RISE, and men's ministry
- Encourage volunteer led new events and activities in line with the vision of the church
- Increase the number of young people engaging in the one-to-one mentoring programme
- Resource parents through regular emails, events, and parenting courses
- Refresher Child Protection and safeguarding courses for volunteers working with children and adults at risk
- Provide spiritual abuse training for key pastors
- Build a 4-year curriculum of teaching for youth ministry covering core doctrine and Vineyard distinctives
- Through fundraising events, make the DTI event affordable for all youth to come and to invite friends to
- Expand the pastoral care team (staff and key support workers) to meet the rising demand for support needed by individuals
- Continue to offer online and telephone pastoral and prayer support which reaches people who may not engage face-to-face

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Community

- Continue to support the Bethesda Orphanages in India housing 150 children and 10 widows.
- Continue to support Wide Awake International working with orphans with special needs in Ukraine. Include a ministry update for the congregation in a Sunday service
- Continue to support STEP (St Albans & Harpenden Education Programme) and be intentional in building relationships with STEP and The 267 Project as a partners in youth outreach
- Continue to promote and manage the Crisis Fund to provide financial support to crisis situations supported by the church e.g. Tearfund - Afghanistan and Turkey/Syria, Wide Awake International - Ukraine
- Continue to make the building available to benefit the wider community e.g. NHS Blood & Transfusion team, Herts Welcomes Refugees and explore community use of the new facilities
- Launch the Vineyard Family Fund to invite applications for financial support from members of the church who are struggling financially. Applications will also be matched to other support that can be offered either through the Care Centre or from the pastoral care team
- Arrange a Christmas Day meal, building volunteer team and seeking funding

Care centre

- Maintain and nurture the relationship with St Albans & District Foodbank (part of Trussell Trust network) who provide emergency food provision to the Care Centre
- Strengthen existing relationships with charities supported by the Care Centre though more regular contact
- Create a role to manage community engagement and publicity for the Care Centre, build relationships with partners (Mind, St Albans District Council, Family Centres, Family Lawyers, Christians Against Poverty, The Living Room, Computer Friendly, Morgan Sindall, STANTA, Job Centre Plus and Oaklands College) and develop links with new organisations to enhance to support offered to guests
- Continue to raise income to fund the Care Centre through donations and grants
- Consider holding an event to thank all sponsors and supporters
- Develop and launch the Gateway programme for guests seeking emergency food provision to provide a pathway to joining the Bridge membership programme
- Continue to work with Oaklands College to support students with work experience and extend work experience opportunities for Bridge members
- Review pastoral care and training for team members
- Create a discipleship and leadership pathway for team and guests and on-going development of in-house training programmes for guests
- Grow Gateway sessions – a pathway from emergency food provision through FEED to the Bridge programme
- Hold quarterly tours of the Care Centre to heighten awareness
- Recruit more volunteer team members across all areas of the Care Centre
- Expand support for families through running cookery workshops, offering the opportunity to complete a Food Hygiene qualification and work experience in using skills during Refuel sessions
- Plan family outings and trips for Refuel sessions
- Review and oversee development of Care Centre databases

Business support and operations

- Create safeguarding resources and training videos and develop a member only safeguarding area
- Re-arrange interest-only development loan to full repayment basis
- Continue to fit-out and develop the new spaces created for Youth, Ventureland and Treasure Chest (Special Educational Needs provision)
- Upgrade the Parrot room used by Village Kids
- Occupy and resource new studio and tech rooms
- Plan, cost and manage the refurbishment of atrium 2 washrooms to include laundry and showering facilities for use by the Care Centre
- Develop conference hosting capabilities and run two conferences in 2023
- Review brand strategy and consider suitability for a multisite model
- Continue to develop multisite support plans and procedures
- Review policies and conduct a HR audit
- Review pay structure to invest in staff and ensure living wages are paid
- Recruit Audio Producer with responsibility for sound engineering at services
- Expand the staff team to invest in young adults, youth, and children's ministry to include an additional youth worker role and two part-time children's assistants.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 7th October 1997. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and it is governed under its Articles of Association. It is also known as St Albans Vineyard, The Vineyard Church, and St Albans Vineyard Church

Recruitment and appointment of new trustees

Aside from the Senior Pastor who holds a permanent position on the management committee, membership tenure is of a variable term and reviewed informally. New trustees are selected following retirement of a trustee or the decision to increase the number of trustees on the committee. Following discussion by the management committee, members of the church are invited to offer themselves for selection. The management committee seeks to maintain a range of appropriate business skills on the committee as well as to increase the level of diversity to provide gender parity and ethnic representation within its governance strategy.

Prospective candidates meet with one or more of the current committee members for an "interview meeting". The outcomes of these meetings are reviewed by the management committee and following agreement on an appointment further introductions and briefings occur to ensure satisfactory induction of the new trustee. This would include orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan, and recent financial performance of the church.

In addition to this, trustee development events are held periodically both to provide opportunity for the congregation to meet the trustees and understand their role and as a recruitment event for potential trustees. From time to time, where a skill area is deemed to be lacking in the management committee, a person may be asked to attend a specific meeting to provide specialist knowledge or experience or to provide support outside of meetings.

Trustees undertake a check with the Disclosure and Barring Service due to their oversight responsibility for the Children & Youth Ministry and other ministries involving vulnerable groups.

Trustees are sometimes referred to as directors when addressing the congregation - a term used since the incorporation of the church as a charitable company in 1997.

Organisational structure

The management committee administers the church in accordance with Charity Commission guidelines. The management committee meets as required but normally 4-8 times a year. Mark Helvadjian is employed as the Senior Pastor of the church and acts as the Chief Executive Officer to manage the day-to-day operations of the charity. The Senior Pastor is remunerated by the church for his role and is also permitted to be a member of the management committee in accordance with the Memorandum and Articles of Association and by the Charity Commission. The Company Secretary, Gil Yon, who is employed by the church as the Business & Operations Manager, sits on the management committee, but has no voting rights.

To facilitate effective operations during 2022, Mark Helvadjian had delegated authority within terms of delegation approved by the trustees which included financial management, employee management and the general direction of the ministry and vision of the church. The terms of the delegation are regularly reviewed in accordance with the Charity Commission's Charity Governance Code. The Business & Operations Manager oversees the day-to-day financial management of the church and reports to the trustees. The Business & Operations Manager is also responsible for compliance and monitoring of company and charity law issues and collaborating with the auditors to produce the annual audited financial statements.

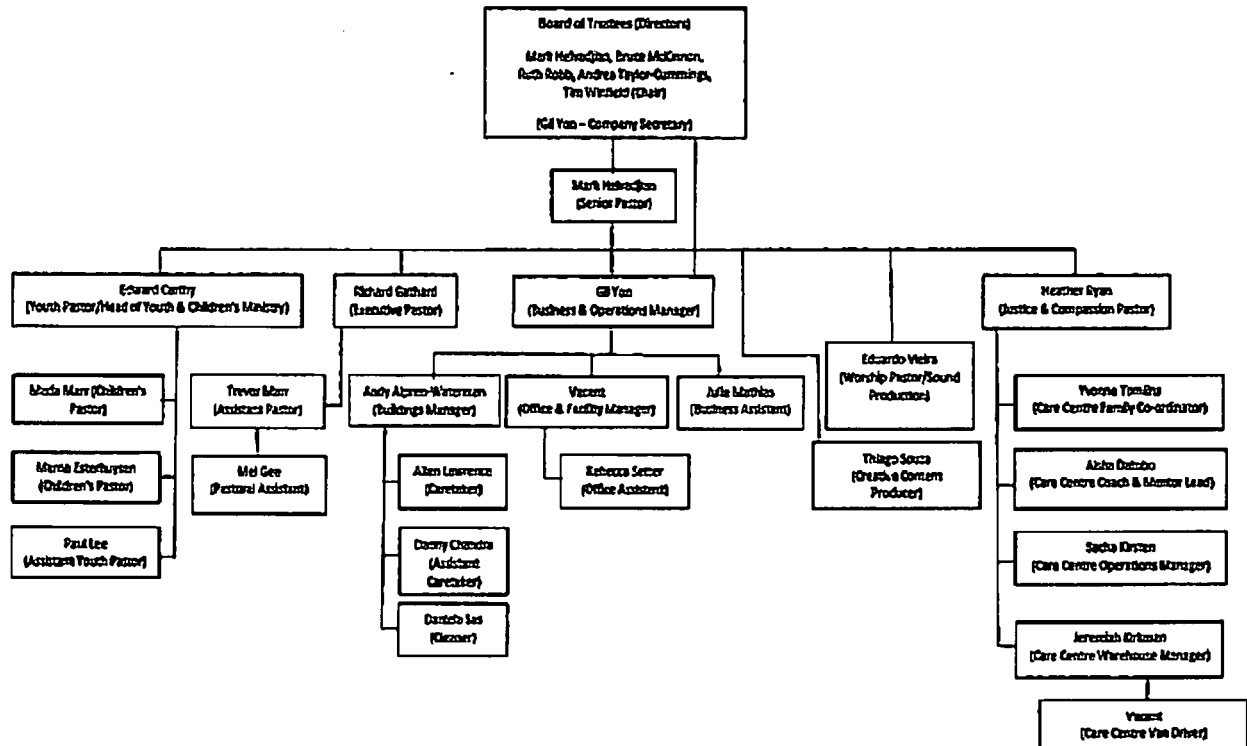
The principal office of the church is the Registered Office.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Vineyard Christian Fellowship of St Albans
Organisational Structure as at 31st December 2022



VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Affiliations and other organisations with which the church is associated

The church is affiliated to the organisation Vineyard Churches UK & Ireland and use of the "Vineyard" name is vested by them to the Senior Pastor. The church is also a member of the Evangelical Alliance, and an official observer of the St Albans Churches Together network. The church also supports other charitable organisations both in the UK and abroad. In particular, the church regularly supports Bethesda Orphanage in India and more locally the STEP project (St Albans & Harpenden Education Project).

Risk Management

During the year, at their meetings, the trustees have considered the major risks to which the church is exposed, have reviewed those risks and established a risk register and procedures to manage those risks. This ongoing review of the major risks identifies significant risks and assesses their probability and level of impact and any appropriate mitigating action required. Particular attention is paid to those risks having the potential to have greatest impact on the church in the areas of finance, reputation, human resources, safeguarding and child protection, and health and safety. One of the greatest risks to the church is a reduction in giving by the congregation. To mitigate this risk such income is monitored on a month-by-month basis and expenditure adjusted through strict budgetary control. Also due to the small staff group, the loss of key personnel is another major risk and to mitigate this, the church is developing a degree of overlapping of duties, particularly of pastors and uses as a resource the skills of individuals from within the congregation either for short term needs or as candidates to recruit into vacancies.

The trustees are responsible for ensuring that the financial statements are prepared on a "going concern" basis. Going concern means that the trustees have a reasonable expectation that the company can continue to operate for the foreseeable future which in turn means at least 12 months from the date of approving the financial statements.

As the restrictions and limitations arising from COVID-19 recede and growth is evident, the trustees continue to operate additional levels of financial monitoring to enable swift action in response to changing circumstances and ensure the church's future stability.

Thanks to Volunteers

The trustees would particularly like to thank the substantial number of volunteers, church members and others, referred to in the report above, who give their time and energy to the activities of the church throughout the year and without which the church would be unable to carry out its work in the community and beyond.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees Mr Mark Helvadjian
 Mr Bruce McKinnon
 Mrs Ruth Robb
 Dr Andrea Taylor-Cummings
 Mr Tim Winfield

Company Secretary Mrs Gil Yon

Company No. 3445897

Charity No. 1066846

Registered Office 7 Brick Knoll Park
 Ashley Road
 St Albans
 Hertfordshire
 AL1 5UG

Auditors Cansdales Audit LLP
 St Mary's Court
 The Broadway
 Old Amersham
 Bucks HP7 0UT

Bankers Reliance Bank Limited
 Faith House
 23-24 Lovat Lane
 London
 EC3R8EB

Barclays Bank Plc
PO Box 104
St Albans
Hertfordshire
AL1 3AN

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

TRUSTEES' ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of Vineyard Christian Fellowship of St Albans for the purpose of company law, are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:


- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

Cansdales Audit LLP are deemed to be reappointed under section 487(2) of the companies Act 2006.

The trustees' annual report was approved by the Board of Trustees on 20th June 2023 and signed on behalf by :


.....
Mr. Tim Winfield
Trustee
Dated: 20/6/23

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

Opinion

We have audited the financial statements of Vineyard Christian Fellowship of St. Albans (the 'charitable company') for the year ended 31 December 2022 which comprise the statement of financial activities, balance sheet, cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report for the year ending 31st December 2022 for the financial year for which the financial statements are prepared is consistent with the financial statements; and
the Trustees' Report for the year ending 31 December 2022 has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the financial statements as on 31 December 2022 and the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 18, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

Our approach was as follows:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity.
- We communicated identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit. We examined and discussed with management any known or suspected instances of fraud or non-compliance with laws and regulations.

We assessed the risks of material misstatement in respect of fraud as follows:

- The audit team discussed whether there were any areas that were susceptible to misstatement as part of their fraud discussion.
- In addressing the risk of management override of controls, we tested the appropriateness of journal entries with a focus on large or unusual transactions based on criteria determined using our knowledge of the organisation and industry. We also challenged assumptions and judgements made.
- We incorporated an element of unpredictability in the selection of the nature, timing and extent of our audit procedures.
- Based on the results of our risk assessment we designed our audit procedures to identify and to address material misstatements in relation to fraud, including bribery and non compliance

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Mr James Foskett (Senior Statutory Auditor)
for and on behalf of Cansdales Audit LLP

29 JUNE 2023
.....

St. Marys Court
The Broadway
Amersham
HP7 0UT

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
Income from:							
Donations and legacies	2	886,310	591,360	1,477,670	798,144	380,760	1,178,904
Charitable activities		12,332	-	12,332	2,576	-	2,576
Other trading activities	3	18,725	-	18,725	8,828	-	8,828
Investments	4	560	-	560	126	-	126
Total income		917,927	591,360	1,509,287	809,674	380,760	1,190,434
Expenditure on:							
Charitable activities	5	944,051	526,884	1,470,935	835,281	345,921	1,181,202
Net (expenditure)/income before transfers		(26,124)	64,476	38,352	(25,607)	34,839	9,232
Gross transfers between funds		208,637	(208,637)	-	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		182,513	(144,161)	38,352	(25,607)	34,839	9,232
Total funds brought forward		3,358,643	451,830	3,810,473	3,384,250	416,991	3,801,241
Total funds carried forward		3,541,156	307,669	3,848,825	3,358,643	451,830	3,810,473

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

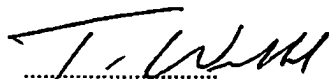
STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	8		4,392,754		3,775,957
Current assets					
Stocks	9	3,841		3,979	
Debtors	10	43,053		40,628	
Cash at bank and in hand		750,318		830,357	
		<u>797,212</u>		<u>874,964</u>	
Creditors: amounts falling due within one year	11	<u>(101,649)</u>		<u>(60,011)</u>	
Net current assets			695,563		814,953
Total assets less current liabilities			5,088,317		4,590,910
Creditors: amounts falling due after more than one year	12		(1,239,492)		(780,437)
Net assets			<u>3,848,825</u>		<u>3,810,473</u>
Income funds					
Restricted funds	15		307,669		451,830
<u>Unrestricted funds</u>					
Designated funds	16	3,122,837		2,960,594	
General unrestricted funds		418,315		398,045	
Members' guarantee reserve		<u>4</u>		<u>4</u>	
			3,541,156		3,358,643
			<u>3,848,825</u>		<u>3,810,473</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 20th June 2023



Mr. Tim Winfield
Trustee

Company Registration No. 3445897

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Net cashflow from operations	22		208,856		104,844
Investing activities					
Purchase of tangible fixed assets		(711,000)		(7,397)	
Interest received		560		128	
Net cash used in investing activities			(710,440)		(7,271)
Financing activities					
Repayment of borrowings		(30,943)		(34,515)	
Proceeds of new bank loans		485,498		-	
Interest on financing		(33,010)		(22,830)	
Net cash generated from/(used in) financing activities			421,545		(57,345)
Net (decrease)/increase in cash and cash equivalents			(80,039)		40,228
Cash and cash equivalents at beginning of year			830,357		790,129
Cash and cash equivalents at end of year			750,318		830,357

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Company information

Vineyard Christian Fellowship of St Albans is a private charitable company limited by guarantee, incorporated in England & Wales. The registered office is 7 Brick Knoll Park, Ashley Road, St Albans, Hertfordshire, AL1 5UG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

Monetary amounts in these financial statements are rounded to the nearest £ sterling, the functional currency of the church.

The financial statements have been prepared on the historical cost convention, modified when required to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the church has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is more likely than not that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the church has been notified of an impending distribution, the amount is known, and receipt is more likely than not. Volunteers make a significant contribution to the activities of the charitable company in every area of its work. In the absence of a reliable measurement basis however this contribution is not included as income in the financial statements. Material donations of goods are recognised only on their distribution and are valued at estimated retail value.

Income from charitable activities primarily relates to book sales and amounts received in respect of organised activities.

Income from other trading activities primarily relates to income received from use of the building by third parties.

Investment income relates to interest earned on cash balances.

1.4 Expenditure

Expenditure is accounted for on an accruals basis, inclusive of VAT, which cannot be recovered. Certain expenditure is directly attributable to specific activities or projects and has been allocated accordingly. Shared costs which contribute to more than one activity are apportioned between those activities. Principal estimation techniques utilised to apportion costs include the proportion of staff time and premises utilised for each activity.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.5 Pension costs

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold buildings	50 years on cost
Plant and machinery	25% on cost
Fixtures, fittings & equipment	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Items of equipment are capitalised where the unit cost of the purchase exceeds £5,000.

1.7 Stocks

Purchased stocks are stated at the lower of cost and estimated selling price less costs to sell.

Donated goods are valued only when distributed and therefore stocks of donated goods are not shown as having any value for accounting purposes.

1.8 Debtors

Trade and other debtors are recorded at cost, less any impairment.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within loans in current liabilities.

1.10 Creditors

Trade and other current creditors are stated at cost.

Non-current creditors are recorded at fair value on initial recognition and subsequently at amortised cost.

1.11 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Unrestricted designated funds are funds set aside out of unrestricted funds by the trustees for specific purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Further explanation of nature and purpose of each designated and restricted fund is included in notes to the financial statements.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.14 Fundraising

The organisation carries out fundraising activities which has resulted in significant income being received from this. The approach taken is asking members of the congregation to make regular donations as well as one off contributions for special events and projects. No professional fundraising company is used and no specific fundraising targeting is undertaken.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Donations under Gift Aid	507,729	90,277	598,006	479,995
Grants	-	-	-	38,225
Gift Aid recoverable	126,932	22,569	149,501	119,999
Other donations	251,649	478,514	730,163	540,685
	<u>886,310</u>	<u>591,360</u>	<u>1,477,670</u>	<u>1,178,904</u>

Included in other donations above is £365,141 (2021: £280,345) relating to items donated for the Care Centre.

3 Other trading activities

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Income from building hire	<u>18,725</u>	<u>8,828</u>

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

4 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	<u>560</u>	<u>126</u>

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

5 Expenditure on charitable activities

	Bookshop	Services & events	Discipleship & pastoral	Community	Care Centre	Total 2022	Total 2021
	£	£	£	£	£	£	£
Depreciation and impairment	-	65,000	14,130	4,711	10,362	94,203	89,662
Goods for re-sale	3,298	-	-	-	-	3,298	1,319
Services and events	-	52,736	-	-	-	52,736	45,742
Worship	-	16,866	-	-	-	16,866	1,892
Evangelism	-	5,490	-	-	-	5,490	240
Training and education	-	-	7,488	-	-	7,488	875
Pastoring	-	-	1,676	-	-	1,676	2,529
Mission	-	-	-	24,900	-	24,899	27,967
Community committed	-	-	-	53,845	-	53,845	46,135
Community discretionary	-	-	-	24,693	381,167	405,860	298,732
Wages and salaries	496	255,737	209,057	34,265	95,880	595,435	516,414
Other staff costs	-	31,313	17,080	2,847	5,693	56,933	21,023
Premises	-	45,262	9,840	3,279	7,216	65,596	53,318
Office	-	20,938	11,421	1,903	3,807	38,070	38,595
Public relations	-	5,115	1,364	341	-	6,820	5,323
Professional fees	-	4,790	2,613	435	871	8,709	8,608
Interest payable	-	22,777	4,952	1,651	3,630	33,010	22,830
	<u>3,794</u>	<u>526,024</u>	<u>279,621</u>	<u>152,869</u>	<u>508,626</u>	<u>1,470,935</u>	<u>1,181,202</u>
Analysis by fund							
Unrestricted funds	3,794	493,117	264,070	138,061	45,008	944,051	835,281
Restricted funds	-	32,907	15,551	14,808	463,618	526,884	345,921
	<u>3,794</u>	<u>526,024</u>	<u>279,621</u>	<u>152,870</u>	<u>508,626</u>	<u>1,470,935</u>	<u>1,181,202</u>

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

5 Expenditure on charitable activities

(Continued)

Support costs included above were as follows:

	Services & events £	Discipleship & pastoral £	Community £	Care Centre £	Total 2022 £	Total 2021 £
Governance	4,816	2,627	438	876	8,757	8,640
Finance	1,634	891	149	297	2,971	2,860
Information technology	9,599	5,235	872	1,745	17,451	17,152
Other	10,649	5,809	968	1,936	19,362	19,609
	<u>26,698</u>	<u>14,562</u>	<u>2,427</u>	<u>4,854</u>	<u>48,541</u>	<u>48,261</u>

The auditor's remuneration included in professional fees is £7,500 (2021: £7,254). This includes £3,300 (2021: £3,180) for non audit work.

Costs of £508 were incurred during the year on fundraising (2021: £471).

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

6 Employees

The average monthly number of employees during the year was:

	2022	2021
Direct charitable work	10	8
Management and administration	7	8
	<u>17</u>	<u>16</u>

	2022 £	2021 £
Wages and salaries	530,670	463,860
Social security costs	45,739	35,400
Pension costs	19,026	17,154
	<u>595,435</u>	<u>516,414</u>

No employee earned more than £60,000 per annum, except Mr M Helvadjian as disclosed in Note 7 below.

The church's Memorandum of Association permits the remuneration of Mr M Helvadjian, who is a trustee. No other trustee received any remuneration.

7 Trustees

Remuneration was paid to trustees who are employed to carry out specific operational roles for the company and to key management personnel as follows:

	Salary	Pension	2022 £	2021 £
Mr M Helvadjian	75,137	2,970	78,107	74,256
Other key management	35,345	1,324	36,669	33,097
	<u>110,482</u>	<u>4,294</u>	<u>114,776</u>	<u>107,353</u>

Trustees' expenses

A total of £570 was paid to a trustee and one of the key management during the year (2021:£438), relating primarily to reimbursement of administrative costs.

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

8 Tangible fixed assets

	Freehold buildings	Plant and machinery	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 January 2022	4,573,722	132,492	135,076	4,841,290
Additions	711,000	-	-	711,000
At 31 December 2022	5,284,722	132,492	135,076	5,552,290
Depreciation and impairment				
At 1 January 2022	819,586	110,671	135,076	1,065,333
Depreciation charged in the year	84,217	9,986	-	94,203
At 31 December 2022	903,803	120,657	135,076	1,159,536
Carrying amount				
At 31 December 2022	4,380,919	11,835	-	4,392,754
At 31 December 2021	3,754,136	21,821	-	3,775,957

The cost of freehold buildings includes land of £600,000 which is not subject to depreciation.

9 Stocks

	2022 £	2021 £
Books	3,841	3,979

10 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Gift aid recoverable	10,637	11,882
Other debtors	17,128	16,519
Prepayments and accrued income	15,288	12,227
	43,053	40,628

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Other short term loans	30,425	34,925
Other taxation and social security	9,985	10,032
Other creditors	5,320	148
Accruals and deferred income	55,919	14,906
	<u>101,649</u>	<u>60,011</u>

12 Creditors: amounts falling due after more than one year

	2022 £	2021 £
Other long term loans	1,239,492	780,437
	<u>1,239,492</u>	<u>780,437</u>

The charitable company has two bank loans. The first loan is secured on the property known as 6 & 7 Brick Knoll Park, Ashley Road, St. Albans, Hertfordshire, AL1 5UG. The loan was renewed in January 2020 in the sum of £880,000 repayable over 20 years. Subject to conditions, interest on the loan is charged at 4.25% (2021: 2.75%). Capital repayments are being made monthly and full repayment of the loan is expected by January 2040.

A second loan was taken out during the year and is also secured on the property known as 6 & 7 Brick Knoll Park, Ashley Road, St Albans, Hertfordshire, AL1 5UG. The loan was taken in January 2022 and was agreed at a value of £505,000 out of which £475,000 is availed. Subject to conditions interest on loan is charged at 6.25%. Initially the loan was arranged on an interest only basis for 12 months and in 2023 has been renegotiated as a full repayment loan over 20 years. Full repayment is expected by January 2042

13 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	3,792	2,930
Between two and five years	13,150	-
	<u>16,942</u>	<u>2,930</u>

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

14 Analysis of net assets between funds

	Restricted Funds	Designated Funds	Unrestricted Funds	Members' Guarantee Reserve	Total
	£	£	£	£	£
Fund balances at 31 December 2022 are represented by:					
Tangible assets	-	4,392,754	-	-	4,392,754
Current assets/(liabilities)	307,669	(30,425)	418,315	4	695,563
Non-current liabilities	-	(1,239,492)	-	-	(1,239,492)
	<u>307,669</u>	<u>3,122,837</u>	<u>418,315</u>	<u>4</u>	<u>3,848,825</u>

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2022	Movement in funds			Balance at 31 December 2022
	£	Income £	Expenditure £	Transfers £	£
Care Centre	245,293	98,642	(98,476)	-	245,459
Growing family	206,537	2,100	-	(208,637)	-
Reach fund	-	92,032	(32,607)	-	59,425
Transitions	-	33,445	(30,660)	-	2,785
	<u>451,830</u>	<u>226,219</u>	<u>(161,743)</u>	<u>(208,637)</u>	<u>307,669</u>

The Care Centre fund relates to income received by the charitable company for the ongoing resourcing and work of the Care Centre.

The Growing family restricted fund relates to income received by the charitable company for the purchase and development of an industrial warehouse into a church facility. Transfers are to correctly reflect amounts expended on items of a capital nature.

The Transitions restricted fund relates to income received which is later passed on to its intended third party e.g. mission trips, conference tickets etc.

The Reach Fund, launched in 2022 relates to income received for projects and activities to enable The 10-year vision of outreach and expansion, and includes investment in and expansion of existing facilities as well as new sites across the region

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2022	Transfers	Balance at 31 December 2022
	£	£	£
Building fund	2,938,773	172,229	3,111,002
Fixed asset fund	21,821	(9,986)	11,835
	<u>2,960,594</u>	<u>162,243</u>	<u>3,122,837</u>

The building fund represents the net book value of the building less the outstanding mortgage loans secured on that property. Transfers are to correctly reflect the value after adjusting for additions, depreciation and repayments on loans.

The fixed asset fund represents the net book value of the other fixed assets owned by the charity. Transfers are to correctly reflect the year end value after adjusting for additions, disposals and depreciation.

17 Pensions

The charitable company offers a defined contribution pension scheme to its employees and makes contributions to this pension scheme on behalf of its employees. The scheme is open to all qualifying employees and enrolment in the scheme is optional. The contributions payable for the scheme for the period are charged in the income and expenditure account. There was no balance outstanding at the year end (2021: £nil).

18 Capital commitments

The authorised capital commitments at 31 December 2022 is Nil (2021: £505,000).

19 Contingencies

There were no contingent liabilities at 31 December 2022 (2021: £nil).

20 Ultimate controlling party

There is no ultimate controlling party.

21 Related party transactions

Donations from Trustees' and other senior management during the year were £21,255 (2021: £18,990). There were no other related party transactions during the year requiring disclosure except as mentioned in note 7. (2021 - no transactions requiring disclosure).

VINEYARD CHRISTIAN FELLOWSHIP OF ST ALBANS

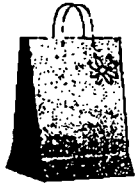
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

22	Net cashflow from operations		2022 £	2021 £	
	Net income for the year		38,352	9,232	
	Adjustments for:				
	Investment income		(560)	(126)	
	Depreciation and impairment of tangible fixed assets		94,203	89,662	
	Interest on financing		33,010	22,830	
	Movements in working capital:				
	Decrease/(increase) in stocks		138	(48)	
	(Increase) in debtors		(2,425)	(12,790)	
	Increase/(decrease) in creditors		46,138	(3,915)	
	Net cashflow from operations		208,856	104,845	
23	Analysis of changes in net debt				
		At 1 January 2022 £	Cash flows £	Loan facility charges £	At 31 December 2022 £
	Cash at bank and in hand	830,357	(80,039)	-	750,318
	Borrowings due within one year	(34,925)	4,500	-	(30,425)
	Borrowings due after more than one year	(780,437)	(454,055)	(5,000)	(1,239,492)
		14,995	(529,594)	(5,000)	(519,599)

THE VINEYARD CARE CENTRE 2022 STATS

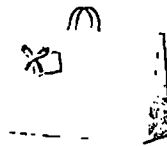
— WE GAVE —



1,210 Individual/Couple



FEED EMERGENCY FOOD



945 Family Bags



In Total 114,081 items

Shop visits by Bridge members

220 Individual
196 Couple
420 Family



177 New Guests
with 34 joining
Bridge Programme



28,740 food and non-food
items to 19 other charities

Items given out through KIT



2,228 children's clothes



642 baby clothes



190 adult clothes



156 shoes



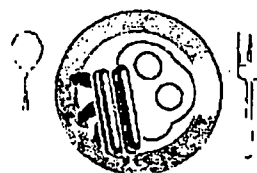
397 baby equipment



2132 school uniform
items



100 gifts

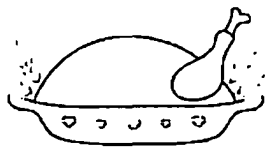


50 Angel Tree gifts
given to children with a
parent in prison

730 REFUEL meals
given out



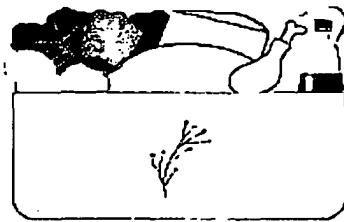
—CHRISTMAS 2022—



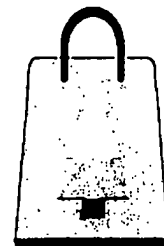
44 Christmas Meals served on
Christmas Day



Over 350
Advent Calendars



28 Festive Fresh Food Parcels given
out on Christmas Eve

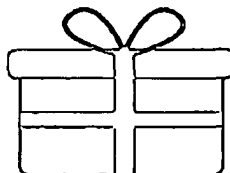


177 Christmas
Goodie Bags

—CHRISTMAS TOY SHOP—



875 Stocking Fillers



450 Main Gifts



358 Selection Boxes

<https://www.thevineyardchurch.co.uk/carecentre>