

**Company Registration No: 03444330**

**RBS EMPLOYMENT (NO.2) LIMITED**

**DIRECTORS' REPORT AND FINANCIAL STATEMENTS**

**31 December 2008**

**Group Secretariat  
The Royal Bank of Scotland Group plc  
Gogarburn  
P.O. Box 1000  
Edinburgh EH12 1HQ**

**THURSDAY**



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**SCT**

**18/06/2009**

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**COMPANIES HOUSE**

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**RBS EMPLOYMENT (NO.2) LIMITED**

**OFFICERS AND PROFESSIONAL ADVISERS**

**DIRECTORS:**

**Neil Clark MacArthur  
Gary Robert McNeilly Stewart**

**SECRETARY:**

**Robyn Fay Beresford**

**REGISTERED OFFICE:**

**135 Bishopsgate  
London  
EC2M 3UR**

**Registered in England and Wales**

## **RBS EMPLOYMENT (NO.2) LIMITED**

### **DIRECTORS' REPORT**

The directors present their report and financial statements for the year ended 31 December 2008.

### **ACTIVITIES AND BUSINESS REVIEW**

The Company is a dormant company.

### **DIRECTORS AND SECRETARY**

The present directors and secretary, who have served throughout the year except where noted below, are listed on page 1.

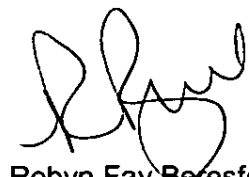
From 1 January 2008 to date the following changes have taken place:

<b>Directors</b>	<b>Appointed</b>	<b>Resigned</b>
Gary Robert McNeilly Stewart	29 February 2008	
Neil Clark MacArthur	29 February 2008	
Richard James Hopkins		28 February 2008
Derek John Lewis		28 February 2008
 <b>Secretary</b>		
Robyn Fay Beresford	1 August 2008	
Marcos Castro		1 August 2008

### **AUDITORS**

A Special Resolution has been passed exempting the Company from the requirement to appoint auditors.

Approved by the Board of Directors  
and signed on behalf of the Board



Robyn Fay Beresford  
Secretary

Date: 15/6/09

## RBS EMPLOYMENT (NO.2) LIMITED

### BALANCE SHEET AS AT 31 December 2008

	Note	2008 £	2007 £
<b>Current Assets</b>			
Debtors:		<u>2</u>	<u>2</u>
Amounts owed by Group Company			
<b>Net Assets</b>		<u>2</u>	<u>2</u>
<b>Capital</b>			
Called up share capital	5	<u>2</u>	<u>2</u>

The Notes on pages 4 and 5 form part of these accounts.

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### DIRECTORS DECLARATION

- 1 For the period ended 31 December 2008 the Company was entitled to exemption under section 249AA(1) of the Companies Act 1985.
- 2 No members have required the Company to obtain an audit of its accounts for the period in question in accordance with section 249B(2) of the Companies Act 1985.
- 3 The directors acknowledge their responsibility for:
  - a) ensuring the Company keeps accounting records which comply with section 221 of the Companies Act 1985; and
  - b) preparing accounts which fairly present the financial position of the Company as at the end of its financial year, and of its financial performance and cash flows for the year in accordance with International Accounting Standards referred to by Section 226 (2(b)) of the Companies Act 1985.



Neil Clark MacArthur  
Director

Date: 15/6/09

## **RBS EMPLOYMENT (NO.2) LIMITED**

### **NOTES**

#### **1 Principal Accounting Policies**

The accounts have been prepared in accordance with applicable Accounting International Financial Reporting Standards issued by the International Accounting Standards Board and interpretations issued by the International Financial Reporting Interpretations Committee (together 'IFRS') as endorsed by the European Union. A summary of the more important accounting policies, which have been applied consistently, is set out below.

#### **2 Basis of Accounting**

The accounts have been prepared under the historical cost convention.

#### **3 Controlling parties**

On 1 December 2008, the UK Government through HM Treasury became the ultimate controlling party of The Royal Bank of Scotland Group plc. The UK Government's shareholding is managed by UK Financial Investments Limited, a company wholly owned by the UK Government.

The Company's ultimate holding company is The Royal Bank of Scotland Group plc which is registered in Scotland and its immediate parent company is Greenwich NatWest Holdings Limited which is registered in England and Wales. Both companies are incorporated in Great Britain.

As at 31 December 2008, The Royal Bank of Scotland Group plc heads the largest group in which the Company is consolidated and The Royal Bank of Scotland plc heads the smallest group in which the Company is consolidated. Copies of the consolidated accounts of both companies may be obtained from The Secretary, The Royal Bank of Scotland Group plc, Gogarburn, PO Box 1000, Edinburgh EH12 1HQ.

#### **4 Related Party Transactions**

The Company entered into no transactions during the year and its only assets are balances with Group Companies.

#### **5 Called Up Share Capital**

	<b>Authorised</b>	<b>Share capital allotted, called up and fully paid</b>
At 31 December 2008 and 31 December 2007:		
Ordinary Shares of £1 each	£100	<u>£2</u>

## **RBS EMPLOYMENT (NO.2) LIMITED**

### **6 Profit and Loss Account**

The Company has not traded during the accounting period, has received no income and incurred no expenditure and consequently has made neither a profit nor a loss. A profit and loss account is therefore not presented. None of the directors received any remuneration.

### **7 Approval of Accounts**

The accounts were approved at a meeting of the board of directors.