COMPANY REGISTRATION NUMBER 03410368

HEAVYWEIGHT AIR EXPRESS LIMITED FINANCIAL STATEMENTS 30 JUNE 2015

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FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

CONTENTS	PAGE
Officers and professional advisers	1
Strategic report	2
Directors' report	3
Independent auditor's report to the shareholder	5
Profit and loss account	7
Statement of total recognised gains and losses	8
Balance sheet	9
Cash flow statement	10
Notes to the financial statements	11

OFFICERS AND PROFESSIONAL ADVISERS

The board of directors Mr R Thackeray

Mr M Sweeney Mr C White Mr N Karai

Company secretary Mr C White

Registered office 3 Cygnus Court

Beverley Road East Midlands Airport

Derbyshire **DE74 2SA**

Auditor Keens Shay Keens MK LLP

Chartered Accountants & Statutory Auditor Sovereign Court 230 Upper Fifth Street Central Milton Keynes

MK9 2HR

Bankers Lloyds TSB Bank Plc

Solicitors Shakespeares

Nottingham

STRATEGIC REPORT

YEAR ENDED 30 JUNE 2015

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The Company's main activity is the provision of wholesaling services to UK freight forwarders and parcel carriers.

Both the level of business and the year end financial performance in the UK were as expected in light of the current difficult trading conditions.

Business review and future developments

The business has performed as expected given the current market condition which has led to significant pressure on margins from both airlines and customers.

Business activity has been maintained in the first half of the 2015/16 financial year but there is still significant pressure on margins

Key Performance Indicators

HAE monitors a number of key performance indicators (KPI's) to help achieve key business objectives as follows:

	2015	2014
	£	£
Total bookings	22,419	27,110
Total tonnage	26,043	26,001

PRINCIPAL RISKS AND UNCERTAINTIES

The main risks facing HAE are discussed in the Directors report of HAE Global Limited, the ultimate parent company.

Signed by order of the directors

Company Secretary

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Approved by the directors on .

DIRECTORS' REPORT

YEAR ENDED 30 JUNE 2015

The directors present their report and the financial statements of the company for the year ended 30 June 2015.

RESULTS AND DIVIDENDS

The profit for the year, after taxation, amounted to £1,648,184. The directors have not recommended a dividend.

DIRECTORS

The directors who served the company during the year were as follows:

Mr R Thackeray Mr M Sweeney Mr C White Mr N Karai

Mr N Karai was appointed as a director on 5 March 2015.

DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRATEGIC REPORT

A review of business and the principal risks and uncertainties facing the business can be found in the Strategic Report within these financial statements.

DIRECTORS' REPORT (continued)

YEAR ENDED 30 JUNE 2015

AUDITOR

Keens Shay Keens MK LLP are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Each of the persons who is a director at the date of approval of this report confirm that:

- so far as each director is aware, there is no relevant audit information of which the company's auditor is unaware; and
- each director has taken all steps that they ought to have taken as a director to make themself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed by order of the directors

Mr C White

Company Secretary

Approved by the directors on

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDER OF HEAVYWEIGHT AIR EXPRESS LIMITED

YEAR ENDED 30 JUNE 2015

We have audited the financial statements of Heavyweight Air Express Limited for the year ended 30 June 2015. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's shareholder, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's shareholder those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholder as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITOR

As explained more fully in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 June 2015 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDER OF HEAVYWEIGHT AIR EXPRESS LIMITED (continued)

YEAR ENDED 30 JUNE 2015

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

MARK RAYMER FCA
(Senior Statutory Auditor)
For and on behalf of
KEENS SHAY KEENS MK LLP
Chartered Accountants
& Statutory Auditor

Sovereign Court 230 Upper Fifth Street Central Milton Keynes MK9 2HR

30/03/2016

PROFIT AND LOSS ACCOUNT

YEAR ENDED 30 JUNE 2015

TURNOVER	Note 2	2015 £ 15,216,406	2014 £ 15,218,230
Cost of sales		(11,253,935)	(11,366,174)
GROSS PROFIT		3,962,471	3,852,056
Administrative expenses Other operating income	3	(2,155,581) 140,898	(1,896,021) 12,834
OPERATING PROFIT	4	1,947,788	1,968,869
Interest receivable	7	17,247	9,837
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		1,965,035	1,978,706
Tax on profit on ordinary activities	8	(316,851)	(388,402)
PROFIT FOR THE FINANCIAL YEAR		1,648,184	1,590,304

All of the activities of the company are classed as continuing.

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

YEAR ENDED 30 JUNE 2015

	2015 £	2014 £
Profit for the financial year attributable to the shareholder	1,648,184	1,590,304
Unrealised profit on revaluation of certain fixed assets	68,000	-
Total gains and losses recognised since the last annual report	1,716,184	1,590,304

BALANCE SHEET

30 JUNE 2015

		201	2014	
	Note	£	£	£
FIXED ASSETS Tangible assets Investments	9 10		1,001,688 692,192	910,005 692,192
			1,693,880	1,602,197
CURRENT ASSETS				
Debtors Cash at bank	11	10,788,996 28,151		9,883,706 25,658 ————
		10,817,147		9,909,364
CREDITORS: Amounts falling due within one year	12	3,339,276		4,016,846
NET CURRENT ASSETS			7,477,871	5,892,518
TOTAL ASSETS LESS CURRENT LIABILITIES			9,171,751	7,494,715
PROVISIONS FOR LIABILITIES				
Deferred taxation	14		-	39,148
			9,171,751	7,455,567
CAPITAL AND RESERVES				
Called-up equity share capital	18		20,000	20,000
Revaluation reserve	19		113,000	45,000
Profit and loss account	20		9,038,751	7,390,567
SHAREHOLDER'S FUNDS	21		9,171,751	7,455,567

Mr C White

Company Registration Number: 03410368

CASH FLOW STATEMENT

YEAR ENDED 30 JUNE 2015

	2015		2014
Note	£	£	£
22		634,801	44,693
22		17,247	66,403
22		(601,263)	(117,018)
		•	, ,
22		(48 202)	(6,226)
22		(40,272)	(0,220)
22		-	16,573
22		2,493	4,425
	22 22 22 22 22	Note £ 22 22 22 22 22	Note £ £ £ 634,801 22 17,247 22 (601,263) 22 (48,292) 22 -

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain fixed assets, subject to the departures referred to below.

Consolidation

The company was, at the end of the year, a wholly-owned subsidiary of another company incorporated in the EEA and in accordance with Section 400 of the Companies Act 2006, is not required to produce, and has not published, consolidated accounts.

Turnove

The turnover shown in the profit and loss account represents amounts invoiced during the year, exclusive of Value Added Tax.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Property - 2% straight line
Leasehold Property - 50% straight line
Fixtures & Fittings - 50% straight line
Motor Vehicles - 50% straight line

Investment properties

In accordance with Statement of Standard Accounting Practice No. 19, certain of the company's properties are held for long-term investment and are included in the Balance Sheet at their open market values. The surpluses or deficits on revaluation of such properties are transferred to the investment property revaluation reserve. Depreciation is not charged in respect of freehold investment properties.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Pension costs

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the profit and loss account.

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more tax, with the following exceptions:

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

1. ACCOUNTING POLICIES (continued)

Provision is made for tax on gains arising from the revaluation (and similar fair value adjustments) of fixed assets, and gains on disposal of fixed assets that have been rolled over into replacement assets, only to the extent that, at the balance sheet date, there is a binding agreement to dispose of the assets concerned. However, no provision is made where, on the basis of all available evidence at the balance sheet date, it is more likely than not that the taxable gain will be rolled over into replacement assets and charged to tax only where the replacement assets are sold.

Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

2. TURNOVER

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3. OTHER OPERATING INCOME

	2015	2014
	£	£
Rent receivable	6,994	6,834
Management charges receivable	133,904	6,000
	140,898	12,834

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

4. OPERATING PROFIT

Operating profit is stated after charging/(crediting):

	2015	2014
	£	£
Depreciation of owned fixed assets	24,609	33,853
Profit on disposal of fixed assets	-	(954)
Auditor's remuneration		
- as auditor	13,900	20,679
- for other services	2,808	2,108
Operating lease costs:		
- Other	136,568	126,888
Net profit on foreign currency translation	(10,542)	(35,674)

5. PARTICULARS OF EMPLOYEES

The average number of staff employed by the company during the financial year amounted to:

	2015	2014
	No	No
Number of administrative staff	73	70
Number of management staff	2	3
•	<u>75</u>	73
The aggregate payroll costs of the above were:		
	2015	2014
	£	£
Wages and salaries	1,567,589	1,406,385
Social security costs	188,203	108,684
Pension and life insurance costs	52,046	30,669
Health insurance costs	10,974	9,251
	1,818,812	1,554,989

6. DIRECTORS' REMUNERATION

The directors' aggregate remuneration in respect of qualifying services were:

	2015 £	2014 £
Aggregate remuneration Value of company pension contributions to defined	302,033	412,074
contribution schemes	847	
	302,880	412,074
Remuneration of highest paid director:		
• •	2015	2014
	£	£
Total remuneration (excluding pension contributions)	144,675	141,227

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

(39,148)

316,851

388,402

6. DIRECTORS' REMUNERATION (continued)

7.

8.

The number of directors	who accrued benefits ur	der company	pension schemes	was as
follows:				

Money purchase schemes	2015 No 1	2014 No
INTEREST RECEIVABLE		
Bank interest receivable	2015 £ 17,247	2014 £ 9,837
TAXATION ON ORDINARY ACTIVITIES		
(a) Analysis of charge in the year		
Current tax:	2015 £	2014 £
In respect of the year: UK Corporation tax based on the results for the year at 20% (2014 - 23%) Over/under provision in prior year	355,999 -	388,405 (3)
Total current tax	355,999	388,402
Deferred tax:		

(b) Factors affecting current tax charge

Tax on profit on ordinary activities

Capital allowances

Origination and reversal of timing differences

The tax assessed on the profit on ordinary activities for the year is lower than the standard rate of corporation tax in the UK of 20% (2014 - 23%).

	2015 £	2014 £
Profit on ordinary activities before taxation	1,965,035	1,978,706
Profit on ordinary activities by rate of tax	393,007	455,102
Depreciation in excess/(less than) capital allowances	(8,509)	(6,576)
Disallowed and restricted expenses	22,953	14,999
Group relief (claimed)/surrendered	(64,331)	(65,528)
Change in tax rate	12,879	(9,595)
Total current tax (note 8(a))	355,999	388,402

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

9. TANGIBLE FIXED ASSETS

	Freehold & Leasehold Property £	Fixtures & Fittings £	Motor Vehicles £	Total £
COST OR VALUATION				
At 1 July 2014	936,266	496,181	63,973	1,496,420
Additions	-	47,017	1,275	48,292
Revaluation	68,000			68,000
At 30 June 2015	1,004,266	543,198	65,248	1,612,712
DEPRECIATION				
At 1 July 2014	38,466	483,976	63,973	586,415
Charge for the year		24,078	531	24,609
At 30 June 2015	38,466	508,054	64,504	611,024
NET BOOK VALUE				
At 30 June 2015	965,800	35,144	744	1,001,688
At 30 June 2014	897,800	12,205	_	910,005

Included in the net book value of £965,800 (2014: £897,800) is £652,800 (2014: £652,800) of freehold investment property held in trust by the Westbush Group Limited Employee Trust.

The property at The Old Chapel, Belton was valued at £313,000 on 30 June 2015, an average of three independent valuations by local firms. The original cost of the property was £200,000.

10. INVESTMENTS

	Group companies
COST OR VALUATION	£
At 1 July 2014 and 30 June 2015	692,192
NET BOOK VALUE At 30 June 2015 and 30 June 2014	692,192

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

10. INVESTMENTS (continued)

The company owns 100% of the issued share capital of the companies listed below:

Aggregate capital and reserves		
Heavyweight Air Express Limited (Inc. Ireland)	1,274,797	1,344,131
Ikon.com Limited	_	_
Air Liaison Limited	264,994	287,760
Heavyweight Air Express FZE (Dubai)	1,772,896	1,600,120
Profit and (loss) for the year		
Heavyweight Air Express Limited (Inc Ireland)	82,888	2,748
lkon.com Limited	_	_
Air Liaison Limited	(22,766)	68,231
Heavyweight Air Express FZE (Dubai)	41,044	423,207

The company also owns 100% of the share capital of HAE Hong Kong Limited a dormant company incorporated in Hong Kong, 50% of Heavyweight Air Express FZCO, a company incorporated in Dubai and 24.5% of the share capital of Trucklink.EU Limited, a company incorporated in England and Wales.

Under the provision of section 399 of the Companies Act 2006 the company is exempt from preparing consolidated accounts and has not done so, therefore the accounts show information about the company as an individual entity.

11. DEBTORS

r .	2015	2014
	£	£
Trade debtors	1,405,195	1,437,740
Amounts owed by group undertakings	7,309,364	6,226,095
Amounts owed by associates	107,870	234,916
Loans from EBT	815,000	815,000
Other debtors	582,326	775,283
Directors current accounts	357,321	204,527
Prepayments and accrued income	211,920	190,145
	10,788,996	9,883,706

Included in the above is an amount of £815,000 (2014: £815,000) held in trust by the Westbush Group Limited Employee Trust as loans to beneficiaries of that trust.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

12. CREDITORS: Amounts falling due within one year

	2015	2014
	£	£
Trade creditors	1,459,554	2,265,888
Amounts owed to group undertakings	929,549	406,813
Amounts owed to associates	. 13,872	393,263
Corporation tax	35,035	280,299
PAYE and social security	68,693	64,154
VAT	501,622	514,958
Other creditors	12,579	24,355
Accruals and deferred income	318,372	67,116
	3,339,276	4,016,846

13. PENSIONS

The company paid a total of £39,571 (2014: £26,284) into a defined contribution pension scheme.

14. DEFERRED TAXATION

The movement in the deferred taxation provision during the year was:

	2015	2014
	£	£
Provision brought forward	39,148	39,148
Profit and loss account movement arising during the year	(39,148)	
Provision carried forward		39,148

The provision for deferred taxation consists of the tax effect of timing differences in respect of:

	2015 £	2014 £
Excess of taxation allowances over depreciation on fixed		
assets	-	39,148
	-	39,148

15. COMMITMENTS UNDER OPERATING LEASES

At 30 June 2015 the company had annual commitments under non-cancellable operating leases as set out below.

	2015		2015 2014	
	Land and buildings £	Other Items £	Land and buildings £	Other Items £
Operating leases which expire: Within 1 year	-	-	67,925	25,293
Within 2 to 5 years After more than 5 years	85,000 69,000	33,020	85,000 69,000	33,020
	154,000	33,020	221,925	58,313

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

16. TRANSACTIONS WITH THE DIRECTORS

Included within debtors are balances owing to the company from its directors totalling £357,321 (2014: £204,527). Total advances and creditors on individual directors' loan accounts during the year were as follows:

	Advances	Credits	Balance
	£	£	£
M Sweeney	146,913	107,016	146,913
R Thackeray	6,860	21,310	35,899
C White	1 <i>7</i> ,626	5,041	59,746
N Karai	115,763	1,000	114,763

17. RELATED PARTY TRANSACTIONS

The company has taken advantage of the exemption in FRS 8 not to disclose transactions with its fellow group undertakings where 100% of the voting rights are controlled within the group, on the grounds that consolidated financial statements are prepared by the ultimate parent undertaking and are publicly available.

18. SHARE CAPITAL

Allotted, called up and fully paid:

		2015		201	4
	Ordinary shares of £1 each	No 20,000	£ 20,000	No 20,000	£ 20,000
19.	REVALUATION RESERVE				
	Dalan on harvahiliforward			2015 £	2014 £
	Balance brought forward Revaluation of fixed assets			45,000 68,000	45,000
	Balance carried forward			113,000	45,000
20.	PROFIT AND LOSS ACCOUNT				
				2015 £	2014 £
	Balance brought forward Profit for the financial year			7,390,567 1,648,184	5,800,263 1,590,304
	Balance carried forward			9,038,751	7,390,567

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

21. RECONCILIATION OF MOVEMENTS IN SHAREHOLDER'S FUNDS

	2015 £	2014 £
Profit for the financial year Other net recognised gains and losses	1,648,184 68,000	1,590,304
Net addition to shareholder's funds Opening shareholder's funds	1,716,184 7,455,567	1,590,304 5,865,263
Closing shareholder's funds	9,171,751	7,455,567

22. NOTES TO THE CASH FLOW STATEMENT

RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

Operating profit Depreciation Profit on disposal of fixed assets Increase in debtors Decrease in creditors	2015 £ 1,947,788 24,609 - (905,290) (432,306)	(87,953)
Net cash inflow from operating activities	634,801	44,693
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		
Interest received	2015 £ 17,247	2014 £ 66,403
Net cash inflow from returns on investments and servicing of finance	17,247	66,403
TAXATION		
	2015 £	2014 £
Taxation	(601,263)	(117,018)
CAPITAL EXPENDITURE		
	2015 £	2014 £
Payments to acquire tangible fixed assets Receipts from sale of fixed assets	(48,292) 	(43,926) 37,700
Net cash outflow from capital expenditure	(48,292)	(6,226)

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

22. NOTES TO THE CASH FLOW STATEMENT (continued)

ACQUISITIONS AND DISPOSALS

Acquisition of shares in group undertakings Net cash inflow from acquisitions and disposals		2015 £ 	2014 £ 16,573 16,573
RECONCILIATION OF NET CASH FLOW TO MOVEM	ENT IN NET FUN	DS	
Increase in cash in the period	20° £ 2,493	15 £	2014 £ 4,425
		2,493	4,425
Change in net funds		2,493	4,425
Net funds at 1 July 2014		25,658	21,233
Net funds at 30 June 2015		28,151	25,658
ANALYSIS OF CHANGES IN NET FUNDS			
	At 1 Jul 2014 £	Cash flows £	At 30 Jun 2015 £
Net cash:			
Cash in hand and at bank	25,658 ———	2,493	28,151
Net funds	<u>25,658</u>	2,493	28,151

23. ULTIMATE PARENT COMPANY

The immediate parent company is HAE Group Limited, a company registered in England and Wales. The ultimate parent company is HAE Global Limited, a company also registered in England and Wales.