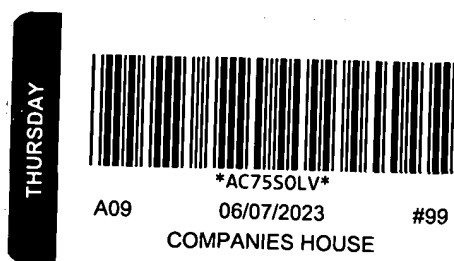


**Headlam Group Employee Trust
Company Limited**

Annual report and financial statements
Registered number 3402470
31 December 2022



Balance sheet
at 31 December 2022

	<i>Note</i>	2022 £	2021 £
Current assets			
Called up share capital not paid	3	2	2
		<hr/>	<hr/>
Net assets		2	2
		<hr/>	<hr/>
Capital and reserves			
Called up share capital	3	2	2
		<hr/>	<hr/>
Equity shareholders' funds		2	2
		<hr/>	<hr/>

The Company was dormant throughout the accounting period.

For the year ending 31 December 2022 the Company was entitled to exemption from audit under section 480 of the Companies Act 2006 relating to dormant companies.

The members have not required the Company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements were approved by the board of directors on 19 June 2023 and were signed on its behalf by:



C R Payne
Director

Company registered number: 3402470

Notes

(forming part of the financial statements)

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

Basis of preparation

These financial statements were prepared in accordance with The Companies Act 2006 and Financial Reporting Standard 101 Reduced Disclosure Framework ("FRS 101").

The financial statements apply the recognition, measurement and presentation requirements of international accounting standards in conformity with the requirements of the Companies Act 2006, but make amendments where necessary in order to comply with the Act and take advantage of the FRS 101 disclosure exemptions.

In these financial statements, the Company has applied the exemptions available under FRS 101 in respect of the following disclosures:

- A Cash Flow Statement and related notes;
- Disclosures in respect of capital management;
- The effects of new but not yet effective IFRSs;
- Disclosures in respect of related parties

The Company proposes to continue to adopt the reduced disclosure framework of FRS 101 in its next financial statements.

2 Profit and loss account

During the current and preceding financial year the Company did not trade and received no income and incurred no expenditure. Consequently, during these years the Company made neither a profit nor a loss.

3 Called up share capital

	2022	2021
	£	£
<i>Allotted, called up and fully paid</i>		
2 ordinary shares of £1 each	2	2
	<hr/>	<hr/>

4 Controlling and parent company

The Company's immediate and ultimate parent undertaking and controlling party is Headlam Group plc which is incorporated in Great Britain and registered in England and Wales. The smallest and largest group in which the results of the Company are consolidated is that headed by Headlam Group plc.

The consolidated financial statements of Headlam Group plc are available to the public and may be obtained from the Secretary, Headlam Group plc, PO Box 1, Gorsey Lane, Coleshill, Birmingham B46 1LW or the website www.headlam.com.