FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 3390330

The Registrar of Companies for England and Wales hereby certifies that

THE PROJECT CONSULTANCY LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, London, the 17th June 1997



N033903308

L. BARNES

For The Registrar Of Companies



COMPANIES HOUSE	-
Please complete in typescript, or in bold black capitals.	Declaration on application for registration
	3390330
Company Name in full	THE PROJECT
	CONSULTANCY LIMITED
F012001J	Lynda Spencer, signing on behalf
of	Hallmark Secretaries Ltd, 120 East Road, London N1 6AA
† Please delete as appropriate.	do solemnly and sincerely declare that I am a [Solicitor engaged in the information of the company] [person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.
	And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.
Declarant's signature	Apros
Declared at	29-30 Warwick Street, London W1R 5RD
the	17TH day of JUNE
	One thousand nine hundred and ninety seven
• Please print name. before me	JOAN E. DOWLING
Signed	Joan Date 17/6/97.
	A COMPARISED NOT YOU DOWN TO WHICH THE WAY PRODUCED TO Solicito
Please give the name, address, telephone number and, if available,	STANLEY DAVIS GROUP LIMITED
a DX number and Exchange of the person Companies House should contact if there is any query.	120 EAST ROAD, LONDON N1 6AA
	Tel 0171 253 0800
	DX number 36609 DX exchange FINSBURY

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

Form revised March 1995



First directors and secretary and intended situation of

or in bold black capitals.	registered office		
Notes on completion appear on final page	3390330		
Company Name in full	THE PROJECT		
	CONSULTANCY LIMITED		
F010001H			
Proposed Registered Office	120 CAMPDEN HILL ROAD		
(PO Box numbers only, are not acceptable)			
Post town	London.		
County / Region	Postcode W8 7AR		
If the memorandum is delivered by an agent for the subscriber(s) of the memorandum mark the box opposite and give the agent's	X		
name and address. Agent's Name	STANLEY DAVIS GROUP LIMITED		
Address	120 EAST ROAD		
Post town	LONDON		
County / Region	Postcode N1 6AA		
Number of continuation sheets attached			
Please give the name, address, telephone number and, if available,	STANLEY DAVIS GROUP LIMITED		
a DX number and Exchange of the person Companies House should	120 EAST ROAD, LONDON N1 6AA		
contact if there is any query.	Tel 0171 253 0800		
	DX number 36609 DX exchange FINSBURY		
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Companies House receipt date barcode

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DX 33050 Cardiff Companies House, Crown Way, Cardiff, CF4 3UZ for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB DX 235 Edinburgh for companies registered in Scotland

	•	•		
	. с	ompany name	e LIMITED	
	NAME	*Style / Title	*Honours etc	
* Voluntary details	•	Forename(s))	
		Surname	HALLMARK SECRETARIES LIMITED	
Previous forename(s)				
Previous surname(s))	
Address			120 EAST ROAD	
Usuai residentia	ol addroce			
For a corporation,				
registered or princ				
address.		Post town	LONDON	
	Co	ounty / Region	Postcode N1 6AA	
		Country		
			I consent to act as secretary of the company named on page 1	
			P.P. Hallmark Segretaries Ltd	
	Consen	t signature	Date .06.97	
Directors (s	ee notes 1.5)		11 1000.51	
Please list director		eal order		
	·			
	NAME	*Style / Title	*Honours etc	
		Forename(s)		
Surname			HALLMARK REGISTRARS LIMITED	
Previous forename(s)		s forename(s)		
Previous surname(s)		s surname(s)	·	
Address			120 EAST ROAD	
Usual residential address				
For a corporation,				
registered or princi address.	раі опісе	Post town	LONDON	
		i doi idani	LONDON	
	Cor	unty / Region	Postcode N1 6AA	
Country		Country		
			Day Month Year	
	Date of bir	th	Nationality	
	Business	occupation		
Other directorships		ctorships		
		ĺ		
Ĺ		l	I consent to got go directors the	
	Consent signature	consent to act as director of the company named on page 1		
		p.p. Hallmark Registrars Ltd Date 17 .06.97		
an agent or of all subso		Signed	Date 17 .06.97	

MEMORANDUM OF ASSOCIATION



OF

THE PROJECT CONSULTANCY LIMITED

- 1. The Company's name is THE PROJECT CONSULTANCY LIMITED.
- 2. The Company's Registered Office is to be situated in England and Wales.
- 3. The Company's objects are:-
- (A) To carry on business as a general commercial company.
- (B) To carry on any other business which in the opinion of the Company, may be capable of being conveniently or profitably carried on in connection with or subsidiary to any other business of the Company and is calculated to enhance the value of the Company's property.
- (C) To purchase or by any other means acquire freehold, leasehold or any other property for any estate or interest whatever, movable or immovable or any interest in such property, and to sell, lease, let on hire, develop such property, or otherwise turn the same to the advantage of the Company.
- (D) To apply for, register or by other means acquire any patents, patent rights, brevets d'invention, licences, trademarks, concessions and inventions and to use and turn to account the same or to develop, sell or assign the same or grant licences or privileges in respect thereof or otherwise turn the same to the advantage of the Company.
- (E) To build, reconstruct or generally maintain buildings and works of all kinds, whether or not these are situate on the property of the Company.
- (F) To invest and deal with the monies of the Company in such shares or upon such securities and in such manner as from time to time may be determined.
- (G) To enter into arrangements for joint workings in business or amalgamate with or enter into any partnership or arrangement for sharing profits, union of interests, reciprocal concession or co- operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company or which is capable of being carried on so as directly or indirectly to benefit the Company.

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- (H) To purchase or otherwise acquire, take over and undertake all or any part of the business, property, liabilities and transactions of any person, firm or company carrying on any business the carrying on of which is calculated to benefit this Company or to advance its interests, or possessed of property suitable for the purposes of the Company.
- (I) To sell, improve, manage, develop, turn to account, let on rent or royalty or share of profits or otherwise, grant licences or easements or other rights in or over, or in any other manner deal with or dispose of the undertaking and all of any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- (J) To subscribe for, take, purchase or otherwise acquire either for cash, shares or debentures in this Company or any other consideration any other company or business which, in the opinion of the Company, may be carried on so as directly or indirectly to benefit the Company.
- (K) To sell or otherwise dispose of the whole or any part of the business or property of the Company for any consideration, shares or debentures as the Company may think fit.
- (L) To lend and advance money or give credit on any terms and with or without security to any company, firm or person (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any company, firm or person (including without prejudice to the generality of the foregoing any such holding company, subsidiary, fellow subsidiary or associated company as aforesaid).
- (M) To borrow or raise money in any manner and to secure the repayment of any money borrowed raised, or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital and also by a similar mortgage, charge, standard security, lien or security to secure and guarantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it.
- (N) To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures and other negotiable or transferable instruments.
- (O) To apply for, promote, and obtain any Act of Parliament, order, or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any modification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to promote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.

- (P) To support and subscribe to any funds and to subscribe to or assist in the promotion of any charitable, benevolent or public purpose or object for the benefit of the Company or its employees, directors or other officers past or present and to grant pensions to such persons or their dependants.
- (Q) To distribute among the members of the Company in kind any property of the Company of whatever nature.
- (R) To pay all or any expenses in connection with the promotion, formation and incorporation of the Company, or to contract with any company, firm or person to pay the same, and to pay commission to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company.
- (S) To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them.

None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be in any way limited or restricted by reference to or inference from any other object or objects set forth in any such sub-clause or by reference to or inference from the terms of any other sub-clause of this Clause, or by reference to or inference from the name of the Company.

- 4. The liability of the Members is limited.
- 5. The Company's share capital is £1,000 divided into 1,000 Shares of £1 each.

We, the subscribers to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and we agree to take the number of Shares shown opposite our respective names.

NAMES AND ADDRESSES OF SUBSCRIBERS

Number of Shares taken by each Subscriber

HALLMARK SECRETARIES LIMITED 120 East Road London N1 6AA

One

HALLMARK REGISTRARS LIMITED 120 East Road London N1 6AA One

Dated the 17th June 1997

Witness to the above signatories:-

DAVID ORDISH 120 East Road, London N1 6AA 2 QW

ARTICLES OF ASSOCIATION

OF

THE PROJECT CONSULTANCY LIMITED

PRELIMINARY

- 1. (a) Subject as hereinafter provided the Regulations contained in Table A in The Companies (Table A to F) Regulations 1985 ("Table A") shall apply to the Company.
 - (b) In these Articles the expression "the Act" means the Companies Act 1985, but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.
- 2. Regulations 3,8,24,41,46,48,64,67,73 to 77 inclusive and 94 to 97 inclusive of Table A shall not apply to the Company.
- 3. The Company is a private company and accordingly no offer or invitation shall be made to the public (whether for cash or otherwise) to subscribe for any shares in or debentures of the Company nor shall the Company allot or agree to allot (whether for cash or otherwise) any shares in or debentures of the Company with a view to all or any of those shares or debentures being offered for sale to the public.

SHARES

- 4. (a) Subject to Article 5 below all unissued shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the directors and for the purposes of Section 80 of the Act the directors are unconditionally authorised to exercise the power of the Company to allot shares grant options over or otherwise dispose of the same to such persons and on such terms as they think fit at any time or times during the period of five years from the date of incorporation and the directors may after that period allot any shares or grant any such rights under this authority in pursuance of an offer or agreement made by the Company within that period.
 - (b) The authority given above may be renewed revoked or varied by ordinary resolution of the Company in general meeting.

5. In accordance with Section 91(1) of the Act, Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.

LIEN

6. The Company shall have a first and paramount lien on every share (whether or not it is a fully paid share) for all moneys (whether presently payable or not) called or payable at the fixed time in respect of that share and the Company shall also have a first and paramount lien on all shares (whether or not it is a fully paid share) registered in the name of any member whether solely or one of two or more joint holders for all such moneys presently payable by him or his estate to the Company. However the directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien on a share shall extend to all dividends payable thereon.

GENERAL MEETINGS

- 7. In every notice convening a general meeting of the Company there shall appear a statement that a member entitled to attend and vote is entitled to appoint a proxy and the proxy need not be a member of the Company and Regulation 38 of Table A shall be modified accordingly.
- 8. (a) If the quorum prescribed by Regulation 40 of Table A is not present within 30 minutes from the time appointed for the meeting, the meeting shall stand adjourned to the same day in the next week at the same time and place or such time and place as the directors may determine.
 - (b) If at the adjourned meeting a quorum is not present within 30 minutes of the time appointed for the meeting one person entitled under Regulation 40 of Table A to be counted in a quorum present at the meeting shall constitute a quorum.
- (a) A resolution put to the vote of a meeting shall be decided on a show of hands unless before or on the declaration of the result of the show of hands a poll is duly demanded.
 - (b) A poll may be demanded by the chairman or by a member (present in person or by proxy) having the right to attend and vote at the meeting.
 - (c) The demand for a poll may before the poll is taken be withdrawn.
 - (d) A demand so withdrawn shall not be taken to have invalidated the result of a vote on a show of hands declared before the demand was made.
- 10. A resolution in writing executed pursuant to Regulation 53 of Table A and which is expressed to be a special resolution or an extraordinary resolution shall have effect accordingly.
- 11. (a) If and for so long as the Company has only one member and that member takes any decision which is required to be taken in general meeting or by means of a written resolution, that decision shall be as valid and effectual as if agreed by the Company in general meeting save that this paragraph shall not apply to resolutions passed pursuant to ss303 and 391 of the Companies Act 1985.

(b) Any decision taken by a sole member pursuant to para (a) above shall be recorded in writing and delivered by that member to the Company for entry in the Company's minute book.

VOTES OF MEMBERS

- 12. The words "or by proxy" shall be inserted after the word "person" in regulation 54 of Table A.
- 13. The words "Unless the directors determine otherwise" shall be inserted at the commencement of Regulation 57 of Table A.
- 14. The words "30 minutes" shall be substituted for "48 hours" in Regulation 62(a) of Table A and for "24 hours" in Regulation 62(b) of Table A.

DIRECTORS

- 15. The first director or directors of the Company shall be the person or persons named in the statement delivered under Section 10 of the Act.
- 16. Unless and until otherwise determined by the Company in general meeting there shall be no maximum number of directors and the minimum number of directors shall be one. Whensoever there shall be a sole director such director may exercise all the powers discretions and authorities vested in the directors by these Articles and by Table A. The words "and unless so fixed at any other number shall be two" shall be omitted from Regulation 89 of Table A.
- 17. Any Director present at a meeting of the Directors by telephone (but so that all present at the meeting can hear and be heard by that person) shall be deemed to be present and count towards the guorum and be entitled to vote.
- 18. In any case where as a result of the death of a sole member of the Company the Company has no members and no Directors the personal representatives of such deceased member shall have the right by notice in writing to appoint a person to be a Director of the Company and such appointment shall be as effective as if made by any means allowed under these Articles of Association for the appointment of Directors.
- 19. The directors may exercise all the powers of the Company to borrow without limit as to amount and upon such terms and in such manner as they think fit and subject (in the case of any security convertible into shares) to Section 80 of the Act to grant any mortgage charge or standard security over its undertaking property and uncalled capital or any part thereof and to issue debentures debenture stock or any other securities whether outright or as security for any debt liability or obligation of the Company or of any third party.
- 20. (a) The words "and may also determine the rotation in which any additional directors are to retire" shall be omitted from regulation 78 of Table A.
 - (b) The second and third sentences of Regulation 79 of Table A shall be omitted.
- 21. A director who is in any way either directly or indirectly interested in any contract transaction or arrangement (whether actual or proposed) with the Company

or in which the Company is otherwise interested shall declare the nature of his interest at a meeting of the directors in accordance with Section 317 of the Act. Subject to such disclosure a director shall be entitled to vote in respect of any such contract transaction or arrangement (whether actual or proposed) in which he is interested and whether or not he votes he shall be counted in reckoning whether a quorum is present or not.

NOTICES

22. The third sentence of Regulation 112 of Table A shall be omitted and the following sentence be inserted as the final sentence "A member whose registered address is not within the United Kingdom is entitled to receive any notice from the Company and that such notices be sent to the registered address by prepaid airmail".

THE SEAL

23. The Company may have a Seal if it so wishes. If the Company has a Seal the Directors may determine who shall sign any instrument to which the Seal is affixed and unless otherwise so determined it shall be signed by a Director and the Secretary or by a second Director. The obligation under Clause 6 of Table A relating to the sealing of share certificates shall apply only if the Company has a Seal.

INDEMNITY

24. In addition to the indemnity conferred by Regulation 118 of Table A and subject to the provisions of the Act every such person as is mentioned in the said Regulation shall be entitled to be indemnified out of the assets of the Company against all expenses losses or liabilities incurred by him as agent of the Company or for the Company's benefit or intended benefit or in or about the discharge or intended discharge of his duties in relation to the Company.

NAMES AND ADDRESSES OF SUBSCRIBERS

HALLMARK SECRETARIES LIMITED 120 East Road London N1 6AA

2 Spen

HALLMARK REGISTRARS LIMITED 120 East Road London N1 6AA

Hosse,

Dated the 17th June 1997

Witness to the above signatories:-

DAVID ORDISH 120 East Road London N1 6AA

2000