

Charity Registration No. 1065021

Company Registration No. 03389496 (England and Wales)

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
LEGAL AND ADMINISTRATIVE INFORMATION**

---

<b>Patron</b>	Lord Salisbury	
<b>Trustees</b>	Mr Barry Avison Mr Andrew Goodwin Ms Katherine McGunigle Mr John Brennan Mrs Elaine McDonald (Chair)	(Appointed 20 May 2022)
<b>Charity number</b>	1065021	
<b>Company number</b>	03389496	
<b>Registered office</b>	Queens Drive Retail Park West Derby Liverpool L13 0DJ	
<b>Auditor</b>	BWM Tempest Suite 5.1 12 Tithebarn Street Liverpool L2 2DT	
<b>Bankers</b>	Barclays Bank plc Liverpool West Derby 39 Mill Lane Liverpool L12 7HY  NatWest Bank PLC 2-8 Church Street Liverpool L1 3BG	
<b>Solicitors</b>	ACSL Solicitors Suite 3 4c Exchange Court 1 Dale Street Liverpool L2 2PP	

---

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
CONTENTS**

---

	<b>Page</b>
Chairman's statement	1 - 2
Trustees' report	3 - 10
Statement of trustees' responsibilities	11
Independent auditor's report	12 - 14
Statement of financial activities	15 - 16
Balance sheet	17
Statement of cash flows	18
Notes to the financial statements	19 - 33

---

# **MERSEYSIDE SOCIETY FOR DEAF PEOPLE COMPANY LIMITED BY GUARANTEE CHAIR'S REPORT**

***FOR THE YEAR ENDED 30 SEPTEMBER 2022***

---

The Board of MSDP considers 2021-2022 to be a year of positive transformation for the charity. Emerging from the challenge of the Covid-19 pandemic our team has focused its efforts on supporting and transforming our communities.

We have been extremely grateful for the substantial resilience grant from the Charities Aid Foundation (CAF). It has enabled us to implement an 18 month programme of improvements around our internal structures and processes. As a Board we have committed to strengthening our governance and in May we welcomed Elaine McDonald to the Board of Trustees. Elaine brings a wealth of strategic and senior NHS gravitas to the organisation. CAF support is enabling us to realise our ambitions to develop our staff and to grow our services for individuals and families who need us.

Under the stewardship of our CEO Joanne Parr, we are once again becoming a charity that other organisations want to work with and a place where people want to come and work. Joanne is now a member of the national Deaf Chief Officers' Group, sharing good practice with peer organisations. In April 2022 we also became Executive Members of the Wirral Health and Wellbeing CIC, successfully securing a three year contract to deliver dual sensory services across the Wirral. I want to personally thank the team at Wirral Society of the Blind and Partially Sighted for opening their doors and hearts to MSDP. We are now co-located in their offices at Ashville Lodge in Birkenhead and look forward to forging new projects and services with them.

We faced significant challenges around recruitment of staff and have felt the direct impact of Covid, particularly within our Social Care, Support and Training services. However, the team has been fortunate and very grateful to have called upon the support of key partners Deafness Resource Centre and SEA Recruitment at times of need. These challenges have also highlighted the acute workforce shortages which we are keen to support and address.

I can personally see that the Deaf centre in Queen's Drive is coming back to life. In part this is down to the appointment of Mandi Cain as our new Community Development Officer. Mandi joined MSDP in July. Mandi spent more than 30 years in her first job working in administration for British Telecom. She was the only Deaf person in her team and has excelled in this new challenge.

Highlights of the year included:

- Successfully tendering for a further three-year hearing loss service for Wirral under the membership of Wirral Health and Wellbeing CIC.
- Securing funding to deliver a transformation and resilience programme which has enabled the charity to review structures, develop its people, improve governance and grow.
- Increasing partnership working with peer organisations including Deafness Resource Centre, Deaf Active, SignHealth and The 800 Group. As a result, we have secured funding from the Life Rooms Innovation Fund to provide a health and fitness programme with our partners the charity Deaf Active. We also successfully co-located our sensory services with partners Wirral Society of the Blind and Partially Sighted.
- Introducing work placements for nursing students of Liverpool John Moores University, with our first student nurse Kirsty Ross winning a PENNA Award for her work around championing the needs of Deaf patients. We also hosted a Kick Start placement to support a young person into employment.
- Increasing our volunteer base.
- Supporting the launch of the BSL999 Emergency Service App with a party for 93 of our Community and their families.
- Bringing International Sign Language specialist Gavin Lilley to Liverpool to train 10 Deaf professionals on how to adapt communication to communicate with Deaf foreign nationals.
- Raising awareness of Loan Sharks thanks to funding from the Proceeds of Crime Fund. We joined forces with the Illegal Money Lending Team and Merseyside Theatre Group to create a short film "In the Hands of a Shark".

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
CHAIR'S REPORT**

***FOR THE YEAR ENDED 30 SEPTEMBER 2022***

---

**Future plans**

Our theme in the coming 12 months is 'Develop People, Maximise Services'. We also begin work on our new Three Year Plan that will put people with hearing loss at the centre of our services. Our communities and clubs are at the heart of everything we do and we are aware of the significant and disproportionate impact the Covid-19 pandemic has had on mental health and social isolation of people with hearing loss.

In the next financial year we will be focusing on:

- Writing our 2024-2027 Three Year Plan.
- Delivering our Charities Aid Foundation resilience programme and building on this post funding by continuing with our governance and organisational resilience work.
- Engaging with our clubs and social groups to help build capacity, understand need and support them to create and access opportunities of social benefit.
- Successfully retendering for our contract with Liverpool City Council.
- Investing in our workforce and volunteers through a programme of training and recruitment.
- Growing our social care outreach services to benefit more Deaf people in our communities.
- Continuing to recruit Trustees with the skills to drive our charity forward.
- Develop our BSL and Deaf Awareness training offer.
- To work with partners Deafness Resource Centre, Deaf Active and Deafness Support Network to address issues around workforce development and recruitment.
- To become the first Deaf charity to join the Stop Loan Shark partner recognition scheme.
- To support our communities through the cost of living crises.

I'd like to thank our Deaf and hard of hearing community groups across Liverpool and Wirral for their continued trust and support. Our communities are what make MSDP special.

And finally, MSDP would not be able to deliver services to make the impact that we do, without the skill and dedication of its staff, volunteers and without the support of individuals and organisations that made donations and funded our work. A huge thank you to all concerned.

Elaine McDonald  
**Chair of Trustees**

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

The trustees present their annual report and financial statements for the year ended 30 September 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

**Mission Statement**

***"MSDP working in partnerships, bringing together Deaf\* and hearing communities to create more accessible services."***

*\*Deaf=Deaf, deaf, Hard of Hearing and Deaf-blind*

The Board of Management, staff and volunteers are committed to upholding the organisations Core Values.

The values of MSDP have recently been reviewed and the values highlighted below will provide a foundation for successful growth and development of services in the future.

We are MSDP we are PROUD

- Professional
- Respectful
- Open communication
- Unique services
- Deaf aware

**Objectives and activities**

From the Memorandum of Association, the main object of the charity is, in the old-fashioned language "the relief of persons who are Deaf, Deaf Blind and hard of hearing ("The beneficiaries")

This is carried out in MSDP through: -

- Providing environmental aids equipment to beneficiaries in their own homes to enable them to live independently. These services are available in Wirral and Liverpool.
- Providing person-centred social care outreach services to vulnerable and isolated people in their own homes, promoting independence, wellbeing and connecting them with social and cultural activities.
- Providing British Sign Language (BSL) and deaf awareness training to a wide range of individuals and organisations to promote and encourage better treatment of (e.g. communication with, attitudes towards) the beneficiaries in the hearing world.
- Providing employment and volunteering opportunities for beneficiaries in the charity where they can receive training and development in an accessible environment.
- Creating and maintaining effective partnerships to deliver our objectives in the service of our beneficiaries.
- Facilitating social interaction and recreation amongst beneficiaries and between them and hearing people through the provision of a community space and supporting community activities in a variety of ways.
- Raising funds to carry out the activities of the charity.

**Understanding and reporting on Public Benefit**

The Trustees of the Merseyside Society for Deaf People are fully aware of and understand the requirement to report on the charity's activities in relation to Public Benefit, as set out in the Charity Commission's guidance. The Trustees have paid due regard to the guidance when managing the activities of the charity and in reporting on its activities in this annual report.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

**Achievements and performance**

***Premises***

MSDP is based in two premises to help them achieve the purposes of the charity. One in Liverpool on Queens Drive Retail Park and the second as co-located partners within offices of Wirral Society of the Blind and Partially Sighted in Birkenhead. During the financial year the charity has continued to build the capacity of our community groups to ensure they are able to meet and develop. Wirral Deaf Community currently meet weekly at Our Lady of Lourdes in Birkenhead. Smaller groups utilise community space at nearby Wirral Society of Blind and Partially Sighted where our drop-in Duty Service is also based.

The Queens Drive building rents space to organisations (when it is not in use by our own departments and community) to help raise funds towards the maintenance of the building and thus support the charitable activities of the organisation. We have seen a slight increase in room hire but are not yet back to pre-pandemic levels.

***Training and Communication Services***

The charity provides BSL and Deaf Awareness courses to corporate and individual clients.

The passing of the BSL Act 2022 and the crowning of Rose Ayling-Ellis as their first Deaf Strictly Champion saw a jump in demand for BSL courses. However, the team experienced a significant reduction in income due to Covid and a national shortage of qualified BSL Tutors. We are grateful for the support of our partners at Deafness Support Network which enabled some courses to continue. However, staff shortages did mean we had no option but to cancel some courses.

We are working at a national level with other Deaf organisations to develop a plan to address the shortage of Deaf tutors. Our focus in the coming year is on developing our BSL course materials and digital content.

During October 2021 to September 2022 a total of 94 students attended our British Sign Language courses.

Communication services forms a small but important part of our charitable offer. We are grateful for the hard work of all our freelance BSL Interpreters who choose to register with us.

***Community Support Services***

Our specialism is our ability to provide services for Deaf and Deaf-Blind individuals who use BSL, Deaf-Blind Manual and Deaf-Blinds Hands on Signing, Sign Specific English or International Sign Language as their first or preferred language. The team in our care and support services continue to enable some of the most vulnerable people in Merseyside to live independently, stay connected and thrive.

We offer support across all areas of Liverpool, Sefton and Wirral and this year the team delivered 10,150 hours of community support, an increase of 9% on the previous year.

Our focus in the year has been on reviewing the effectiveness of our support services and developing our staff. Thanks to funding from CAF we have been able to bring in Liverpool Social Care Partnership and other external HR support to review and help move our services forward.

Our Duty Service:

Following government guidelines, we slowly reopened activities in our social clubs. Thursday coffee morning continues to provide a lifeline for many isolated Deaf people who came to socialise and see presentations on topics from diabetes to understanding Covid and potential changes in utility prices. Our team of volunteers have provided 690 hours of support to cover our reception desks and support social club activities.

***Environmental Aids department***

The Environmental Aids department continues to work across Liverpool City and Wirral Borough Council areas to assess the needs of clients, installing and repairing equipment where required to maintain independence in their homes.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

Over the year our team have completed 334 assessments and 271 repairs visits. Our Rehabilitation Officers have installed 632 pieces of equipment.

**Sefton Social Work and Duty Service**

At the end of March, we said a huge thank you and farewell to our wonderful Deaf Social Worker Elaine Jackson as she retired from her role. Elaine has been an asset to both the charity and Sefton, having worked two days a week to deliver specialist services to profoundly Deaf people.

Elaine continued to review plans and initial assessments for existing and new clients as their need required.

Although the Social Work element of our contract ended in March 2022, we continue to provide drop in and remote Duty support to Deaf people in Southport Deaf Centre and Crosby Library.

Thanks to funding for a Community Champion we continued to create BSL content and provide presentations to highlight changes to Covid restrictions and encourage take up of vaccinations.

**Community Engagement**

This year saw a step change in our approach to community engagement. We have always been a user led charity and we are shaping our user engagement plan to enable our communities to influence our services. More than 60% of our staff team are d/Deaf, we have d/Deaf Trustees and provide social spaces to the one of the largest Deaf Social Clubs in the country.

This year we partnered with the charity Deaf Active to focus on increasing physical activity and improving mental health thanks to funding from the Life Rooms Innovation Fund.

Highlights from this year's calendar:

October: In October we hosted and supported a range of family Halloween events with our partners Deaf Active and Deafness Resource Centre. We also celebrated securing funding from Stop Loan Sharks Proceeds of Crime Fund to develop awareness materials with Merseysign Theatre Group. See our film here!

Stop Loan Sharks

Merseyside Society for Deaf People (msdp.org.uk)

[www.msdp.org.uk/loan-sharks](http://www.msdp.org.uk/loan-sharks)

November: In November our friend Helen Fischer from Liverpool Community Advice dropped by to give a 'Keep Warm, Keep Well' presentation on how to cut utility bills and information on the volatile energy prices and energy companies.

December: In December we continued to share BSL updates on Covid-19 and supported pop up vaccination centres through the Community Champions project. The rapid increase in Covid variants meant we temporarily closed our building to the community.

January: January brought the exciting news that the BSL Bill was finally making its journey through parliament, meaning legal recognition of our language for the first time!

February: February saw the start of a great relationship with Liverpool Women's Hospital, as Patient Experience Lead Gillian Walker came in to consult with Deaf women on how to improve their services. We also started a photography group for amateur d/Deaf photographers!

March: In March we promoted the BSL Tour of Cancer Revolution at the Museum of Science and Industry in Manchester. We also celebrated the news that SignHealth had won a National NHS contract to provide BSL Psychological Therapies meaning our communities now have full access to mental health support.

April: Thanks to funding from the Life Rooms Innovation Fund, April saw the launch of our partnership project with Deaf Active delivering a range of 1-2-1 and group fitness activities.

May: May gave us the opportunity to showcase our services as part of national Deaf Awareness Week.

June: In June a skunk and his mobile zoo came to visit Deaf children and families after we secured a grant from SignHealth to host a party to celebrate the launch of the BSL999 App.



**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

July: July brought Deaf Zumba. We also said hello to the dynamic Mandi Cain who joined MSDP as our new Community Development Officer!

August: In August we turned our attention to health with presentations from a dietician, podiatrist as well as a Diabetes Awareness workshop from Liverpool Diabetes Partnership. We also held our first of many BSL walking groups aimed at increasing activity levels and reducing social isolation.

September: The National Energy Association (NEA) came back to help our communities through the cost of living. We also opened our Warm Hubs to offer a place for the Deaf Community to keep warm and well. The Red Caravan archive of Liverpool Football memorabilia visited the Deaf Centre with a guest appearance from footballing legend Jimmy Case. We also paid our respects to the passing of Her Majesty Queen Elizabeth II closing services other than our essential frontline care and support.

***Liverpool Deaf Community and Joes Bar***

MSDP provides a room at Queen's Drive for the use of community groups, which includes a bar. "Joes Bar" runs itself and is run by Liverpool Deaf Community committee with the help of 14 volunteer bar staff. Our weekly time table is:

**Regular Groups:**

Tuesday Afternoon	Hard of Hearing
Wednesday Afternoon	Elderly Pensioners Club (EPC)
Wednesday Evening	Bagpipes/Football Match
Thursday Morning	Coffee Morning
Thursday Afternoon	Deaf Catholic Group
Friday Evening	Sports and Social Club
Sunday Evening	St Vincent's Parish

**Monthly Groups:**

Catholic Church  
Church of England  
Occasionally – Big Bingo

Thank you to all the volunteers who continue to work in the bar and the Committee for their continued support.

**Wirral Deaf Community**

Wirral Deaf Community continues to meet at Our Lady of Lourdes in Birkenhead. This year we have trained the committee on how to chair and run meetings.

**Fundraising activities**

2021-22 was a strong year for fundraising. We secured £262,681 from Trusts and Foundations. The majority of the funding came from a bid to the Charities Aid Foundation (CAF) Resilience Fund. This funding has enabled the charity to move forward following the impact of Covid 19 and begin to execute the strategic goals for the organisation. The work has enabled the charity to improve financial processes, HR, Governance, staff training and community engagement.

A grant from Wirral Council's Recruitment and Retention Fund helped to support us through the challenging winter period. The funding enabled the charity to offset additional staff costs as a result of Covid and workforce recruitment issues. It also allowed us to invest in Employee Assistance Programmes and other incentives to support our staff.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

**Volunteers**

MSDP has a team of 13 volunteers providing frontline support to our reception, in our community activities and supporting external events.

Volunteers had many reasons for seeking volunteer opportunities. Some may have attended a BSL course and wanted to improve their signing skills, others wanted to support the community and to use their signing skills to help out in any way they can.

Volunteers are placed in different areas within the Charity to ensure they get to develop new skills, build on existing ones or simply help others to participate in their community.

Task descriptions:

- Reception/Admin
- Classroom support for students.
- Activity Group Coordinator/Worker.
- Bar staff on Joe's Members' Bar.

On average the volunteer team gives 20-30 hours of their time every week.

**Partners**

A key objective in the charity's Business Plan 2020-2023 was the development of partnerships. We wish to say a huge thank you to our partners and peers who have worked with us and supported us over the last year. We are stronger together!

Deaf Active: with thanks to joint CEOs Thomas Maher and Katie Godfrey

Deafness Resource Centre: with thanks to Helen Fitzgerald and the team

Wirral Society of the Blind and Partially Sighted: with thanks to Lynne Sedgewick and the team

The Deaf Health Charity SignHealth

SEA Recruitment

The 800 Group

Wirral Health and Wellbeing CIC

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

**Financial review**

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

The total income for this financial year is £1,075,304 (2021: £940,559) which has increased by £134,745 from the previous year. This is due to a rise in unrestricted income of £51,580 to £913,314 (£861,734 in 2021) and an increase in restricted income of £83,165 to £161,990 (£78,825 in 2021).

The total expenses for this financial year are £968,711 (2021: £829,829) which is an increase of £138,882 from the previous year.

Despite significant reductions in training and room hire income, MSDP finished the year in a strong and stable financial position. Existing Local Authority Service Level Agreements continued in Liverpool and Sefton. The charity joined Wirral Health & Wellbeing CIC to successfully bid for sensory services under Service Level Agreement with Wirral Council. Spot purchase income increased.

In addition to the Local Authority Contracts, the main income for the Charity comes from:

Training Courses  
Interpreting Services  
Rental of space  
Donations and legacies

The Board are proud of the charity's financial position however MSDP still face challenges over the coming years. This is due to several factors:

- Potential cuts to social care and Local Authority funding
- Increase in costs due to cost of living and inflation
- Local Authority contracts due to end, and be sent out for tender

We would like to extend our thanks to the organisations who have supported us to deliver vital projects or services over the year:

Charities Aid Foundation  
National Lottery Awards For All  
Stop Loan Sharks Community Fund  
Claude Ballard Southall Memorial Charity  
Liverpool City Council  
Wirral Council  
Sefton Council

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

**Reserves policy**

The reserves policy is prepared in accordance with the guidance published by the Charity Commission and in the interest of prudent business management.

The Trustees have determined the reserve levels of the charity giving consideration to the income and expenditure streams, the need to match variable income with fixed commitments and the nature of the reserves. The Trustees have concluded that, to allow the charity to be managed efficiently and to provide a buffer for uninterrupted services, a general reserve equivalent to approximately three months of net core expenditure should be maintained.

At 30 September 2022 the funds of the charity were £1,410,475 (2021: £1,303,882) of which £1,368,684 (2021: £1,248,672) was unrestricted, excluding the revaluation reserve.

At 30 September 2022 the free reserves of the charity were £663,722 (2021: £551,602) and were calculated as general unrestricted reserves less designated funds, tangible assets and associated loans.

The Trustees have reviewed the Charity's need for reserves in line with guidance issued by the Charity Commission. The Trustees agree to the aim of holding at least three months running costs in free reserves on the understanding that the charity's funding is not certain and to ensure that the charity can run effectively and continue to meet the needs of its beneficiaries.

**Accountability**

The charity must comply with legislation and regulation in many areas of its work, including: data protection, staffing issues, selection, conditions, remuneration, discipline, grievance, Income Tax, National Insurance, health and safety, equality issues, race, gender and disability.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

**Structure, governance and management**

Merseyside Society For Deaf People is a registered charity and company limited by guarantee. The charity is governed by a memorandum of association, 13 June 1997, Revised and approved by Board and Members of the Deaf Community 31 March 2017. The company has no share capital, being a company limited by guarantee.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Barry Avison

Mrs Debroah Gambell

(Resigned 19 May 2022)

Mr Andrew Goodwin

Ms Katherine McGunigle

Mr John Brennan

Mrs Elaine McDonald (Chair)

(Appointed 20 May 2022)

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

Thanks to CAF funding, MSDP has used the Digi-Board self-assessment service to engage the board and senior team in the review of its governance and performance. This service allows the board to undertake a detailed inspection assessed against key factors that influence the effectiveness of governance practices and is compiled in a confidential report made available to the charity.

Our **Patron** is Lord Salisbury

He says "I am very honoured to be a Patron of MSDP, particularly in view of my family's long connection with the City of Liverpool, and it is a privilege to be a supporter of such an effective organisation. I wish MSDP the very best of good fortune in the years to come."

**Trustee Selection and Development**

The charity recruits Trustees onto the board who can contribute to the achievement of the charity's objectives based on their skills, experience and knowledge. We proactively seek to recruit Trustees with lived experience of d/Deaf issues from a variety of perspectives. Prospective Trustees are asked to complete an application form and skills audit which covers the experience they can offer and their reasons for wishing to be a Trustee. After submitting the form, the prospective Trustee is interviewed by representatives of the Board. The appointment of the prospective Trustee is discussed at the next board meeting, and if approved by a majority of Trustees present, is invited to join the board.

Any new Trustee is taken through an induction process that includes meeting staff to learn about our services, attending Deaf Awareness sessions and support at their first few Board meetings. Trustees are valued and it's important they become familiar with the charity and are encouraged to take advantage of occasions to meet staff and community members.

All Trustees are expected to participate in relevant planning/training events with management staff and to undergo any necessary training in issues specific to their role.

**Auditor**

In accordance with the company's articles, a resolution proposing that BWM be reappointed as auditor of the company will be put at a General Meeting.

**Disclosure of information to auditor**

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

**Small company provisions**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The trustees' report was approved by the Board of Trustees.

**Mr Barry Avison**

Trustee

Dated: 11 April 2023

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
***FOR THE YEAR ENDED 30 SEPTEMBER 2022***

---

The trustees, who are also the directors of Merseyside Society for Deaf People for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
INDEPENDENT AUDITOR'S REPORT**

**TO THE MEMBERS OF MERSEYSIDE SOCIETY FOR DEAF PEOPLE**

---

**Opinion**

We have audited the financial statements of Merseyside Society for Deaf People (the 'charity') for the year ended 30 September 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

**TO THE MEMBERS OF MERSEYSIDE SOCIETY FOR DEAF PEOPLE**

---

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

**Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

**The extent to which the audit was considered capable of detecting irregularities, including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.



**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

**TO THE MEMBERS OF MERSEYSIDE SOCIETY FOR DEAF PEOPLE**

---

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Louise Casey ACA (Senior Statutory Auditor)**  
for and on behalf of BWM

26 April 2023

**Chartered Accountants**  
**Statutory Auditor**

Tempest  
Suite 5.1  
12 Tithebarn Street  
Liverpool  
L2 2DT

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
STATEMENT OF FINANCIAL ACTIVITIES  
INCLUDING INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**Current financial year**

		<b>Unrestricted funds 2022</b>	<b>Restricted funds 2022</b>	<b>Total 2022</b>	<b>Total 2021</b>
	<b>Notes</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income from:</b>					
Donations and legacies	3	53,472	10,000	63,472	37,815
Charitable activities	4	788,251	151,990	940,241	840,617
Investments	5	68,379	-	68,379	55,170
Other income	6	3,212	-	3,212	6,957
<b>Total income</b>		<b>913,314</b>	<b>161,990</b>	<b>1,075,304</b>	<b>940,559</b>
<b>Expenditure on:</b>					
Charitable activities	7	793,302	175,409	968,711	829,829
<b>Total expenditure</b>		<b>793,302</b>	<b>175,409</b>	<b>968,711</b>	<b>829,829</b>
<b>Net movement in funds</b>		<b>120,012</b>	<b>(13,419)</b>	<b>106,593</b>	<b>110,730</b>
<b>Reconciliation of funds</b>					
Fund balances at 1 October 2021		1,272,663	31,219	1,303,882	1,193,152
<b>Fund balances at 30 September 2022</b>		<b>1,392,675</b>	<b>17,800</b>	<b>1,410,475</b>	<b>1,303,882</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)  
INCLUDING INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

Prior financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes			
<b>Income from:</b>				
Donations and legacies	3	28,665	9,150	37,815
Charitable activities	4	770,942	69,675	840,617
Investments	5	55,170	-	55,170
Other income	6	6,957	-	6,957
<b>Total income</b>		<b>861,734</b>	<b>78,825</b>	<b>940,559</b>
<b>Expenditure on:</b>				
Charitable activities	7	782,223	47,606	829,829
<b>Total expenditure</b>		<b>782,223</b>	<b>47,606</b>	<b>829,829</b>
<b>Net movement in funds</b>		<b>79,511</b>	<b>31,219</b>	<b>110,730</b>
<b>Reconciliation of funds</b>				
Fund balances at 1 October 2020		1,193,152	-	1,193,152
<b>Fund balances at 30 September 2021</b>		<b>1,272,663</b>	<b>31,219</b>	<b>1,303,882</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
BALANCE SHEET**

**AS AT 30 SEPTEMBER 2022**

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Tangible assets	12		1,148,228		1,180,130
<b>Current assets</b>					
Debtors	14	147,365		133,329	
Cash at bank and in hand		776,011		566,042	
		<u>923,376</u>		<u>699,371</u>	
<b>Creditors: amounts falling due within one year</b>	15	<u>(205,157)</u>		<u>(79,491)</u>	
Net current assets			718,219		619,880
<b>Total assets less current liabilities</b>			<u>1,866,447</u>		<u>1,800,010</u>
<b>Creditors: amounts falling due after more than one year</b>	17		(455,972)		(496,128)
<b>Net assets</b>			<u><u>1,410,475</u></u>		<u><u>1,303,882</u></u>
<b>Income funds</b>					
Restricted funds	21		17,800		31,219
<u>Unrestricted funds</u>					
Designated funds	22	52,500		52,500	
General unrestricted funds		1,316,184		1,196,172	
Revaluation reserve		<u>23,991</u>		<u>23,991</u>	
			<u>1,392,675</u>		<u>1,272,663</u>
			<u><u>1,410,475</u></u>		<u><u>1,303,882</u></u>

The financial statements were approved by the Trustees on 11 April 2023

Mr Barry Avison  
Trustee

Company registration number 03389496

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

	Notes	2022 £	£	2021 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by (used in) operating activities	26		191,384		146,170
<b>Cash flows from investing activities</b>					
Purchase of tangible fixed assets		(10,000)		-	
Proceeds on disposal of tangible fixed assets		-		5,000	
Investment income		68,379		55,170	
<b>Net cash provided by (used in) financing activities</b>			58,379		60,170
<b>Financing activities</b>					
Repayment of bank loans		(39,794)		(16,981)	
<b>Net cash used in financing activities</b>			(39,794)		(16,981)
<b>Net increase in cash and cash equivalents</b>			209,969		189,359
Cash and cash equivalents at beginning of year			566,042		376,683
<b>Cash and cash equivalents at end of year</b>			<u>776,011</u>		<u>566,042</u>

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

**1 Accounting policies**

**Charity information**

Merseyside Society for Deaf People is a private company limited by guarantee incorporated in England and Wales. The registered office is Queens Drive Retail Park, West Derby, Liverpool, L13 0DJ.

**1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

**1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**1.4 Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt.

Income from donations and grants, including capital grants, and contract income is included in income when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in income until the preconditions for use have been met.
- When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to preconditions regarding entitlement, this income is included in restricted funds when receivable.

Other grants, which have particular service requirements and which are provided in accordance with a contract or service level agreement are included in the Statement of Financial Activities under the heading Charitable Activities.

Rental income from operating leases (net of any incentives given to the lessees) is recognised on a straight-line basis over the lease term.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

**1 Accounting policies** (Continued)

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Management and governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

**1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold buildings	2% on cost of buildings
Property improvements	10% on cost
Fixtures, fittings and equipment	10% - 20% on cost
Computers	20% on cost

Freehold land is not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

**1.7 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.8 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.9 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

---

**1 Accounting policies**

**(Continued)**

***Basic financial liabilities***

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

***Derecognition of financial liabilities***

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

**1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**1.12 Leases**

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

Rentals received under operating leases are credited to the Statement of Financial Activity on a straight line basis over the period of the lease.

**1.13 Taxation**

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from qualifying income and from receipts under gift aid.

The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

**2 Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.



**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**3 Donations and legacies**

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £
Donations and gifts	5,045	-	5,045	2,079	9,150	11,229
Legacies receivable	48,427	-	48,427	13,000	-	13,000
Grants receivable	-	10,000	10,000	13,586	-	13,586
	<u>53,472</u>	<u>10,000</u>	<u>63,472</u>	<u>28,665</u>	<u>9,150</u>	<u>37,815</u>

**4 Charitable activities**

	2022 £	2021 £
<b>Education, welfare and support</b>		
Income from charitable activities	288,174	347,522
Services provided under contract	501,827	423,420
Performance related grants	150,240	69,675
	<u>940,241</u>	<u>840,617</u>
Analysis by fund		
Unrestricted funds	788,251	
Restricted funds	151,990	
	<u>940,241</u>	
<b>For the year ended 30 September 2021</b>		
Unrestricted funds		770,942
Restricted funds		69,675
		<u>840,617</u>

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**5 Investments**

	<b>Unrestricted funds</b>	Unrestricted funds
	<b>2022</b>	2021
	<b>£</b>	£
Rental income	68,120	54,880
Interest receivable	259	290
	<u>68,379</u>	<u>55,170</u>

**6 Other income**

	<b>Unrestricted funds</b>	Unrestricted funds
	<b>2022</b>	2021
	<b>£</b>	£
Net gain on disposal of tangible fixed assets	-	5,000
Other income	3,212	1,957
	<u>3,212</u>	<u>6,957</u>

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**7 Charitable activities**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Education, welfare and support</b>		
Staff costs	569,719	504,060
Exam fees	6,491	11,237
Other costs	43,652	15,244
	<u>619,862</u>	<u>530,541</u>
Share of support costs (see note 8)	308,757	264,848
Share of governance costs (see note 8)	40,092	34,440
	<u>968,711</u>	<u>829,829</u>
<b>Analysis by fund</b>		
Unrestricted funds	793,302	782,223
Restricted funds	175,409	47,606
	<u>968,711</u>	<u>829,829</u>

**8 Support costs**

	<b>Support costs</b>	<b>Governance costs</b>	<b>2022 Support costs</b>	<b>Governance costs</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff costs	66,744	-	66,744	68,528	68,528
Depreciation	41,902	-	41,902	41,322	41,322
Premises costs	50,388	-	50,388	50,341	50,341
Office costs	63,581	-	63,581	61,561	61,561
Other costs	86,142	-	86,142	43,096	43,096
Audit fees	-	7,000	7,000	-	6,400
Accountancy	-	4,732	4,732	-	7,527
Legal and professional	-	28,360	28,360	-	20,513
	<u>308,757</u>	<u>40,092</u>	<u>348,849</u>	<u>264,848</u>	<u>299,288</u>
Analysed between					
Charitable activities	<u>308,757</u>	<u>40,092</u>	<u>348,849</u>	<u>264,848</u>	<u>299,288</u>

Depreciation includes impairment losses of £nil (2017: £28,944).

Support and governance costs are recharged by project activity.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**9 Auditor's remuneration**

The analysis of auditor's remuneration is as follows:

<b>Fees payable to the charity's auditor</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Audit of the charity's annual accounts	7,000	6,400
	<u>          </u>	<u>          </u>
<b>Non-audit services</b>		
All other non-audit services	4,732	7,527
	<u>          </u>	<u>          </u>

**10 Trustees**

None of the trustees (or any persons connected with them) received any remuneration during the year, and no trustees were reimbursed expenses (2021- no trustees remunerated or reimbursed expenses).

**11 Employees**

**Number of employees**

The average monthly number of employees during the year was:

	<b>2022</b>	<b>2021</b>
	<b>Number</b>	<b>Number</b>
Charitable activity	25	22
Management and support	4	3
	<u>          </u>	<u>          </u>
	29	25
	<u>          </u>	<u>          </u>

<b>Employment costs</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	587,389	528,716
Social security costs	34,986	31,228
Other pension costs	14,088	12,644
	<u>          </u>	<u>          </u>
	636,463	572,588
	<u>          </u>	<u>          </u>

Included within payroll costs above is £86,413 (2021: £81,234) for costs of freelance interpreters, bank staff, social care and training contractors.

There were no employees whose annual remuneration was £60,000 or more (2021: none).

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**12 Tangible fixed assets**

	Freehold land and buildings	Fixtures, fittings and equipment	Computers	Total
	£	£	£	£
<b>Cost</b>				
At 1 October 2021	1,268,170	98,180	1,549	1,367,899
Additions	-	-	10,000	10,000
At 30 September 2022	1,268,170	98,180	11,549	1,377,899
<b>Depreciation and impairment</b>				
At 1 October 2021	123,780	63,059	930	187,769
Depreciation charged in the year	24,756	14,836	2,310	41,902
At 30 September 2022	148,536	77,895	3,240	229,671
<b>Carrying amount</b>				
At 30 September 2022	1,119,634	20,285	8,309	1,148,228
At 30 September 2021	1,144,390	35,121	619	1,180,130

The land at Queens Drive is included at the deemed cost of £30,359 as allowed by regulations under FRS102 and the charity SORP 2015, see note 23.

Barclays Bank plc hold a floating charge over all property or undertakings of the charity.

National Westminster Bank plc hold a legal charge, created in July 2017, over freehold land and buildings at Queens Drive, West Derby, Liverpool.

As at 30 September 2022 the amount owed to National Westminster Bank plc was £495,766 (2021: £535,560).

Freehold land and buildings includes investment property which comprises one floor of the property at Queens Drive, West Derby, Liverpool. The entire property is accounted for as freehold land and buildings within tangible fixed assets as the fair value of the investment property component cannot be measured reliably without undue costs to the charity.

**13 Financial instruments**

	2022 £	2021 £
<b>Carrying amount of financial assets</b>		
Debt instruments measured at cost	885,156	657,232
<b>Carrying amount of financial liabilities</b>		
Measured at cost	533,138	560,919

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**14 Debtors**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Amounts falling due within one year:</b>		
Trade debtors	109,145	91,189
Prepayments and accrued income	3,920	3,920
	<u>113,065</u>	<u>95,109</u>
	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Amounts falling due after more than one year:</b>		
Prepayments and accrued income	34,300	38,220
	<u>34,300</u>	<u>38,220</u>
<b>Total debtors</b>	<u>147,365</u>	<u>133,329</u>

**15 Creditors: amounts falling due within one year**

	<b>Notes</b>	<b>2022</b>	<b>2021</b>
		<b>£</b>	<b>£</b>
Bank loans	<b>18</b>	39,794	39,432
Deferred income	<b>16</b>	127,991	14,700
Trade creditors		24,648	15,400
Other creditors		2,584	1,919
Accruals		10,140	8,040
		<u>205,157</u>	<u>79,491</u>

**16 Deferred income**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Other deferred income	127,991	14,700
	<u>127,991</u>	<u>14,700</u>

Deferred income is included in the financial statements as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Total deferred income at 1 October 2021	14,700	14,700
Amounts received in year	127,991	-
Amounts credited to statement of financial activities	(14,700)	-
	<u>127,991</u>	<u>14,700</u>
Total deferred income at 30 September 2022	<u>127,991</u>	<u>14,700</u>

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**17 Creditors: amounts falling due after more than one year**

	Notes	2022 £	2021 £
Bank loans	18	455,972	496,128

The bank loans are secured by legal charges over the charity's property as detailed in the fixed asset and borrowings notes (see notes 12 & 18)

**18 Loans**

	2022 £	2021 £
Bank loans	495,766	535,560
Payable within one year	39,794	39,432
Payable after one year	455,972	496,128

Amounts included above which fall due after five years:

Payable by instalments	289,041	332,940
------------------------	---------	---------

The bank loan is secured by a legal charge over the charity's property in Queens Drive, Liverpool.

The bank loan is repayable by equal monthly instalments of £4,257, with a final balancing payment. Interest is paid as it falls due and is calculated at 2.00 per cent per annum over bank base rate.

**19 Retirement benefit schemes**

**Defined contribution schemes**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge in the statement of financial activities for the year in respect of defined contribution schemes was £14,088 (2021: £12,644).

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**20 Operating lease commitments**

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	<b>2022</b>	<b>2021</b>
	£	£
Within one year	475	8,889
Between two and five years	-	475
	<u>475</u>	<u>9,364</u>
	<u><u>475</u></u>	<u><u>9,364</u></u>

**Lessor**

The operating leases represent leases to third parties. The leases are negotiated over terms of 5 to 15 years and rental income is fixed for 5 years. The longer leases includes a provision for five-yearly upward rent reviews according to prevailing market conditions. There are no options in place for any party to extend the terms of the leases.

At the reporting end date the charity had contracted with tenants for the following minimum lease payments:

	<b>2022</b>	<b>2021</b>
	£	£
Within one year	58,600	61,717
Between two and five years	235,200	235,200
In over five years	264,600	323,400
	<u>558,600</u>	<u>620,317</u>
	<u><u>558,600</u></u>	<u><u>620,317</u></u>



**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**21 Restricted funds**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		Movement in funds		Balance at
	Balance at/income	Expenditure	Balance at/income	Expenditure	30 September
	1 October 2020		1 October 2021		2022
	£	£	£	£	£
Charities Aid Foundation - Covid Resilience Fund	-	32,325	(32,325)	-	-
National Lottery Awards for All	-	9,165	(5,127)	4,038	-
Diabetes Inequalities Fund	-	5,710	(2,586)	3,124	-
Liverpool City Council - Community Champions	-	12,540	(4,320)	8,220	12,540
Claude Ballard Southall Memorial Charity	-	4,637	(1,600)	3,037	-
Stop Loan Sharks Community Fund	-	5,000	-	5,000	-
Wirral Building Fund	-	7,800	-	7,800	7,800
CAF Funding	-	-	-	106,347	(96,347)
Wirral Infection Control Fund	-	-	-	10,000	(10,000)
Liferooms Commission	-	-	-	29,462	(29,463)
Omicron funding	-	-	-	1,750	(1,750)
Other	-	1,648	(1,648)	-	-
	-	78,825	(47,606)	31,219	161,990
	-				(175,409)
	-				17,800

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE  
COMPANY LIMITED BY GUARANTEE  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**21 Restricted funds**

**(Continued)**

**West Derby Wasteland**

MSDP were awarded £3,000 from West Derby Wastelands Charity to provide match funding to deliver BSL level 1 training.

**Morrisons Foundation**

MSDP were successful in an application to the Morrisons Foundation for £13,640. The project will fund level 1 training for 25 relatives of Deaf People.

**Charities Aid Foundation** funds a proportion of salaries to build resilience within the training department.

**National Lottery Awards for All** funds HR expertise and safeguarding advisors to review and update current policies, safeguarding, training and HR training.

**Diabetes Inequalities Fund** funds diabetes awareness training for deaf staff and volunteers. It increases accessible online information about diabetes and host information and support sessions.

**Liverpool City Council Community Champions** funds a community champions salary for one year.

**Claude Ballard Southall Memorial Fund** –training for volunteer manager and proportion of salary to develop induction and recruitment processes.

**Stop Loan Sharks Community Fund** – interactive accessible workshops enabling the Deaf community to identify when they may be targeted by loan sharks.

The **Wirral building fund** aims to raise funds to purchase and renovate a building on the Wirral to enable the charity to reach those who need it most.

**CAF Funding** - Transformation programme, for charitable purposes to cover specific project and resilience costs to support the development and improve resilience of all areas within the Charity.

**Wirral Infection Control Fund** – to help reduce the rate of COVID-19 transmission and support recruitment and retention of employees within the care sector.

**Liferooms Commission** – To provide physical activity sessions and community activities to improve physical and mental health of Deaf and Deaf-blind people. In partnership with Deaf Active.

**Omicron Funding** - to support providers within the adult social care sector with Infection Prevention, Control and Testing to reduce the rate of COVID-19 transmission within and between care settings.

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**22 Designated funds**

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 October 2020	Transfers	Balance at 1 October 2021	Movement in funds Incoming resources	Balance at 30 September 2022
	£	£	£	£	£
Future property fund	-	52,500	52,500	-	52,500
	-	52,500	52,500	-	52,500

During the previous year, the trustees designated funds to establish additional permanent, physical spaces on Merseyside to enable the charity to reach those who need it most.

**23 Revaluation reserve**

Included within the unrestricted funds is the revaluation reserve of £23,991 (2021: £23,991). This is the deemed cost element of land retained at Queens Drive, West Derby for the new building to be erected following the sale of the site and old building in the year ended 30 September 2015, less the original cost of that land of £6,368.

**24 Analysis of net assets between funds**

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £
Fund balances at 30 September 2022 are represented by:						
Tangible assets	1,148,228	-	1,148,228	1,180,130	-	1,180,130
Current assets/(liabilities)	700,419	17,800	718,219	588,661	31,219	619,880
Long term liabilities	(455,972)	-	(455,972)	(496,128)	-	(496,128)
	1,392,675	17,800	1,410,475	1,272,663	31,219	1,303,882

**MERSEYSIDE SOCIETY FOR DEAF PEOPLE**  
**COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**25 Related party transactions**

**Remuneration of key management personnel**

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate remuneration	62,087	44,162

Mrs Deborah Gambell, a trustee until 19 May 2022, is a director and shareholder of a company that provided management accounting services to the charity, in 2022 these services cost £3,375 (2021: £5,002).

The son of trustee John Brennan is employed by the charity and receives a salary which is at market rate.

There were no other related party transactions in the year.

**26 Cash generated from operations**

	2022 £	2021 £
Net income/(expenditure) for the year (as per the statement of financial activities)	106,593	110,730
Adjustments for:		
Investment income recognised in statement of financial activities	(68,379)	(55,170)
Gain on disposal of tangible fixed assets	-	(5,000)
Depreciation and impairment of tangible fixed assets	41,902	41,322
Movements in working capital:		
(Increase)/decrease in debtors	(14,036)	60,822
Increase/(decrease) in creditors	12,013	(6,534)
Increase in deferred income	113,291	-
<b>Net cash provided by (used in) operating activities</b>	<b>191,384</b>	<b>146,170</b>

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.