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COMPANIES FORM No. 395

Particulars of a mortgage or charge

395

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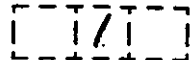
Pursuant to section 395 of the Companies Act 1985

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To the Registrar of Companies
(Address overleaf - Note 5)



For official use



Company number

3372323

Name of company

* SOUTHERN APPOINTMENTS LIMITED

Insert full name
of company

Date of creation of the charge

19TH MAY 1998

Description of the instrument (if any) creating or evidencing the charge (note 2)

DEBENTURE

Amount secured by the mortgage or charge

All monies and liabilities which are now or at any time hereafter, due or owing or incurred by the company to the lender or for which the company may become liable, on any account or in any manner whatever whether actual or contingent, upon the happening of any event together with interest and other charges and all legal and other costs, charges, expenses and other payments.

Names and addresses of the mortgagees or persons entitled to the charge

BNY FINANCIAL LIMITED

SOVEREIGN HOUSE, CHURCH STREET, BRIGHTON, SUSSEX

Postcode

BN1 1SS

Presentor's name address and
reference (if any):

BNY Financial Ltd
Sovereign House
Church Street
BRIGHTON
Sussex BN1 1SS

For official Use
Mortgage Section

Post room



COMPANIES HOUSE

Short particulars of all the property mortgaged or charged

By way of a fixed charge the freehold and leasehold properties of the company together with fixtures, plant and machinery, both present and future. All book debts, both present and future owing to the company together with any other monetary debts and claims, stocks right and loan capital and the goodwill and uncalled capital of the company both present and future.

By way of floating charge, the undertaking and all the property and assets of the company both present and future.

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

Particulars as to commission allowance or discount (note 3)

N/A

Signed

A. J. Clifton

Date

21.5.98

On behalf of ~~[company]~~ [mortgagee/chargee]†

† delete as appropriate

Notes

- 1 The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his:
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional,for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
- 5 The address of the Registrar of Companies is:-
Companies House, Crown Way, Cardiff CF4 3UZ

FILE COPY



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 03372323

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED THE 19th MAY 1998 AND CREATED BY SOUTHERN APPOINTMENTS LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO BNY FINANCIAL LIMITED ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 23rd MAY 1998.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 28th MAY 1998.

A handwritten signature in dark ink, appearing to read 'P. Davies'.

PHIL DAVIES

for the Registrar of Companies

Handwritten initials and date:
D+
28/5
1998



C O M P A N I E S H O U S E