Company Registration No. 03371038 (England and Wales)

# THE JAPAN SOCIETY ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

15/10/2021 COMPANIES HOUSE

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# LEGAL AND ADMINISTRATIVE INFORMATION

Patron HRH The Duke of Gloucester, KG, GCVO

President HE The Japanese Ambassador

Vice Presidents Takeo Aoki

Dean Gilfillan Yoshinori Katayama Hirohiko Miyata

Honorary Vice-Presidents Shin Ebihara

Hiroaki Fujii
Haruko Fukuda OBE
Sadayuki Hayashi
Hiroshi Kitamura
Yasumasa Nagamine
Prof. Ian Nish, CBE
Yoshiji Nogami
Masaki Orita

Christopher Purvis CBE Viscount Trenchard Koji Tsuruoka David Warren KCMG

Officers and Trustees

(as at 8 April 2021)

Bill Emmott, Chairman

Martin Hatfull, Deputy Chairman Hiroshi Matsuura, Vice Chairman Nigel Wellings, Hon Solicitor Satoru Yoshida, Hon Treasurer

Tim Harding
Sue Hudson
Janet Hunter
Tadaharu Iizuka
Takeshi Ito
Jason James
Yuuichiro Nakajima

Neil Riley Julie Rogers Pernille Rudlin Eiji Wakiwaka Clare Weaver Rie Yoshitake

Chief Executive and Company Secretary Heidi Potter

Charity number 1063952

Company number 3371038

Principal address 13/14 Cornwall Terrace

London NW1 4 QP

Auditors Richard Place Dobson Services Limited

1-7 Station Road

Crawley

West Sussex RH10 1HT

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The Trustees have adopted the provisions of accounting and reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2020.)

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

The Japan Society is a company limited by guarantee and as such is governed by its Memorandum and Articles of Association. It is a registered charity.

The members of board who served during the year were:

Bill Emmott - Chairman

Martin Hatfull - Deputy Chairman

Hiroshi Matsuura - Vice Chairman Takashi Okada - Vice Chairman

(Appointed 24 February 2021) (Resigned 14 September 2020) (Resigned 28 July 2020)

Jenny White - Vice Chairman

Satoru Yoshida- Hon Treasurer

Nigel Wellings - Hon Solicitor

Tim Harding

Sue Hudson

Janet Hunter

Tadaharu Iizuka

Takeshi Ito

Jason James

Yuko Kawai

(Elected 28 July 2020; Resigned 25 September 2020)

Yuuichiro Nakajima

Neil Riley

Julie Rogers

Pernille Rudlin

Yoji Saito (Resigned 5 April 2020)

Eiji Wakiwaka

Clare Weaver Rie Yoshitake

(Elected 28 July 2020) (Elected 28 July 2020)

## **Appointment of Trustees**

As set out in the Articles of Association, the Board of the Japan Society consists of a Chairman, up to two Vice-Chairmen, up to four appointed officers (Solicitor, Treasurer, Editor and Librarian), two ex officio Trustees (one additional Vice-Chairman, the deputy head of mission at the Japanese Embassy, and one ordinary Trustee, a member of the Japanese Embassy) with up to 20 Trustees in total.

Vice Chairmen are elected annually by the board from their number. It is also the board which appoints the four officers: solicitor, treasurer, editor and librarian. There is no maximum term to these four appointments, but any appointments should be re-confirmed every three years. The board has the right but no obligation to appoint Vice-Chairmen, solicitor, treasurer, editor and librarian.

All other members of the board (with the exception of the two ex officio Trustees from the Embassy) are elected for a term of three years. At the end of the first term, Trustees may stand for re-election for a second three-year term. No one may serve as an ordinary Trustee for more than six consecutive years.

Yoji Saito stood down from the board in April 2020 and Yuko Kawai in September 2020, on completing their respective postings in the UK and returning to Japan. At the Annual General Meeting in 2021, Janet Hunter, Jason James and Eiji Wakiwaka will be standing down having served on the board for six years. Four other trustees, Bill Emmott (chairman), Martin Hatfull (deputy chairman), Tim Harding and Julie Rogers will be standing down each having completed a three-year term; all are eligible for re-election.

The board meets at regular intervals in order to provide strategic direction and to monitor and review the activities of the Society. It met five times in 2020, with meetings since April 2020 taking place virtually because of the Covid-19 pandemic. The day-to-day running of the Society is carried out by the permanent staff under the leadership of Heidi Potter, who regularly reports to the Chairman and the board. She is supported by a team of paid staff. The activities of the Society are organized by the office, with support also provided by activity group sub-committees, which meet on an ad hoc basis and whose members are volunteers. Teams of Japan in Your Classroom volunteers are essential to the running of the Society's popular school visit programme and in normal years volunteers also provide support in delivering public-facing outreach events; both school visits and other volunteer-supported activities have been suspended since March 2020.

#### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

A nominations committee (in 2020 comprising Bill Emmott, Tim Harding, Martin Hatfull, Sue Hudson and Heidi Potter) reviews the skills that are required on the board from time to time and the succession policy, making recommendations to the board on possible future appointments. The following skills / interests have been identified as particularly relevant to the Japan Society and are represented on the current board: the arts; the Japan-related business community; education; fundraising; the general Japanese community. The board in turn makes proposals to the members of the Society in advance of the Annual General Meeting. The recommendations for election at the forthcoming Annual General Meeting are detailed in the papers for the Annual General Meeting. The role of the board and the organization's expectations of its board members are discussed with new Trustees prior to their election.

The audit committee (comprising in 2020 Bill Emmott, Satoru Yoshida and Heidi Potter) considers the accounts and the performance of the auditors.

#### **Pay Policy**

The pay of staff is reviewed by a remuneration committee and normally increased in accordance with average earnings. In view of the nature of the charity, the Trustees benchmark against pay levels in other similar organizations.

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustees' expenses and related party transactions are disclosed in notes 11 and 19 to the accounts.

#### Risk Management

Members of the board review the major risks to which the Society is exposed and the systems established to mitigate this risk. A Risk Management Register is maintained and formally reviewed by the board.

#### **OBJECTIVES AND ACTIVITIES**

#### Mission

The Society's objects as stated in its Memorandum of Association are:

- a) to promote learning and advance education in the subject of and with regard to Japan;
- b) to promote the study of Japan and its people in all their aspects, traditional and modern, and to make the results of such study more accessible to the general public;
- c) to promote the study of Britain and its culture by Japanese people and to further educational exchanges between Britain and Japan.

#### **Review of Activities**

The board regularly reviews the Society's activity to ensure that its key objectives are being met as well as to confirm their continuing relevance. The Trustees are mindful of the Charity Commission guidance on public benefit and consider this when reviewing the Society's activities during the year and in planning future charitable activities.

The vision that drives the Society's annual activity is the enhancement of understanding of Japanese life and culture and of links between the UK and Japan. This informs all areas of the programme, whether direct school-focused education initiatives; lectures and seminars for the general public and business leaders; events introducing aspects of the culture of both countries; opportunities for people to meet in more informal settings; research facilities in our library; or the provision of small grants in support of Japan-related projects that are organized by others.

In this context, the Society strives to ensure that a significant element of its activity is accessible to the wider community beyond its membership. Many events are open to non-members, while the schools education programme and the small grants scheme extend throughout the UK, beyond the Society's base in London. Reduced membership fees for students and those under 25 years of age are set in order to encourage participation by the next generation, who will take the UK-Japan relationship forward in the coming years.

# ACHIEVEMENTS AND PERFORMANCE

The main areas of activity of the Society are: events, schools education, publications. small grants, and the library. The Society is grateful to the companies and individuals who share its belief in the importance of promoting a good mutual understanding between the UK and Japan, and who provide essential financial support. This enables the Society to include a significant number of low cost or free events to provide opportunities to people from a variety of backgrounds regardless of ability to pay. This is an important factor in ensuring that the Society achieves its charitable objective to promote understanding and awareness of Japan. The majority of the Society's schools education services are provided free of charge; membership of the Society is not a prerequisite to using these services. In addition, up to £20,000 is set aside annually for disbursement through the small grants programme in support of events organized by others which are in furtherance of the Society's objectives and which provide opportunities for new audiences across the UK to gain understanding of Japan.

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### Events

The Society's events programme in 2020 was affected greatly by the Covid-19 pandemic, with the last physical in person event taking place on 5 March. However, we made a quick transition to online events in order to continue to offer an engaging and relevant programme. Although some people, who would in a normal year have attended in person events organized by the Society, were unable to take advantage in online events, there was a significant participation by others across the UK and in other parts of the world, including Japan, for whom travel to London for events would have been impossible. Recordings of many events were made available on YouTube for a wider audience. Feedback from participants in our online programmes showed that they particularly valued the opportunities presented to engage on important issues in Japan-UK relations at a time when travel restrictions meant that it was not possible for visitors to travel between our two countries.

The comerstone was a series of current affairs webinars bringing together speakers in different parts of the globe to discuss topical issues. The format of these online events allowed participants to hear both UK and Japanese perspectives on the issue under discussion, contributing to a greater understanding of opinions in each other's country. This positive outcome of the experience of the past year has enabled the Society to achieve its educational objectives in a very clear way. Over 25 such webinars took place over the year:

Governments, COVID-19 and the Public Response in the UK and Japan with Koji Tsuruoka and David Warren

COVID-19: Policy, Financial Markets and Business with Yuko Kawai and Leo Lewis

The Political Economy of the Pandemic with Robert Feldman and Robert Ward

The Political Repercussions of the Pandemic with Tsutomu Ishiai and John Peet

International Responsibilities and the Pandemic with Mark Malloch-Brown and Mami Mizutori

What We Know Now: Medical Science and the Response to COVID-19 with Kiyoshi Kurokawa and Peter Piot

The Effect of the Pandemic on Diplomatic and Commercial Relations with China with Kerry Brown & Akio Takahara

The Pandemic and the Changing World of Work with Lynda Gratton

The Energy Outlook in the Post-Pandemic World with Jun Arima and Nick Butler

International Financial Capitals: the Future for London & Tokyo with Michael Mainelli and Hiroshi Nakaso

The Future of Travel and Tourism in a Post COVID-19 World with David Atkinson, Timothy Jenkins & Martin Barrow

Japan, UK and the US: Our Relationship with our Closest Allies with Kim Darroch and Kenichiro Sasae

The View from the Korean Peninsula with Chung Min Lee and John Nilsson-Wright

What the UK and Japan Mean to Each Other with Jeremy Hunt MP and Tomohiko Taniguchi

The Future for the Arts and their Institutions with Mami Kataoka and Rebecca Salter

The Pandemic and its Impact on Gender Equality in Japan and the UK with Yoriko Goto & Heather McGregor

Shinzo Abe and his Legacy: a discussion with Tobias Harris and Keiko Iizuka

The State of the Economy in Japan and the UK, with Noriko Hama and Gerard Lyons

The Politics of Governmental Reform in Japan and the UK, with Bronwen Maddox and Koji Tsuruoka

Reporting the world in Japan and the UK, with Aiko Doden and John Simpson

Developing Professional Women's Football in Japan and the UK with Kikko Okajima Murray and Kelly Simmons

Japan's Far More Female Future with Kathy Matsui and Bill Emmott

The Future of Democracy in the USA with David Runciman and Hitoshi Tanaka

The US Election: Implications for International Trade, with Glen S Fukushima, with Jim O'Neill & Toshihiro Nakayama

Security and Geopolitical Consequences of the US Election, with Nobukatsu Kanehara and John Scarlett

Business, Japan, and the World in Pink: a conversation with Lionel Barber

The Future for Higher Education in Japan and the UK with David Richardson and Yuko Takahashi

The Japan-UK Free Trade Agreement - what does it mean? with Hiroshi Matsuura and Minako Morita-Jaeger

From April 2020 the monthly book club discussion and Bilingual Public Speaking Club also made the transition to online meeting, and in June we began a monthly film club. Despite the challenges of conducting active discussions via an unfamiliar virtual platform, regular participants responded positively and where necessary the event format was adapted to overcome the challenges of working online. At a time when many people were at home with little opportunity to meet others, these discussion groups provided a welcome opportunity to discuss issues beyond the pandemic and learn together about Japan, its language, creative arts and culture.

Prior to the UK's national lockdown, we had held a joint lunch with the Japanese Chamber of Commerce and Industry with special guest Dame Carolyn Fairbairn, Director-General of the Confederation of British Industry. The Japan Society chairman held a lunch, hosted by Clifford Chance, with Nigel Higgins, Chairman of Barclays Bank, at which senior corporate members met for discussion about the financial services sector in the UK. Other business events included seminars on opportunities for collaboration in cybersecurity (at Mishcon de Reya) and on the future of financial technologies in global business (at Mitsubishi Corporation). The final in person event of 2020 was the annual lecture by the British Ambassador, Paul Madden, in which he reviewed the past year from the perspective of the Embassy in Tokyo, hosted by Nomura International. The year finished with a virtual Annual Dinner, where members were able to meet in small groups on breakout tables, as well as enjoying music, comedy, a special talk by the curator of Japanese collections at the British Museum and. from Japan, a live performance of calligraphy.

#### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

In the first two months of 2020, members participated in a private view of the Buddhism and Japan exhibition at the British Library, as well as taking part in popular workshops in saori weaving and wagashi sweet making. We were grateful to artists and makers who adapted their practice to be able to teach workshops online following the lockdown, offering members the chance to try various textile crafts such as boro repair work, embroidery techniques and katazome stencil dyeing. Particularly popular was a two-part manga workshop focused on animism as a feature of story-telling.

Lockdown restrictions made it impossible to hold large scale public-facing events in 2020. However, in partnership with the Japanese Chamber of Commerce & Industry, Japan Association and Japanese Embassy, the annual Japan Matsuri moved online over the weekend of 26 September under the Japan Matsuri Presents... banner. The change in title reflected that, while we were able to showcase Japanese performers and pre-recorded features on Japanese culture, the online event was unable to replicate the important community celebration aspect of a typical matsuri. While we had hoped that the event would provide a platform for local Japanese restaurants and other businesses to reach their target market, most were too busy trying to adjust to the new regulations to be able to take advantage of this opportunity. Nevertheless, over the 20 hours of live streaming there were some 20,000 viewers via Facebook with a further 10,000 via the Japan Matsuri website and the event achieved the objective of supporting artists and performers in the Japanese community affected by Covid-19 and providing an opportunity to watch a varied and inclusive programme.

Under the umbrella of the Japan Matsuri company, the Sakura Cherry Tree project entered the winter 2020-21 planting season in November. Due to restrictions resulting from the pandemic some plantings had to be delayed, and related celebratory events were postponed. Planting will continue through to 2022 and the trees will provide many opportunities to mark the UK's links with Japan over the coming years.

The lectures programme as usual covered a wide range of subject matter. The monthly lecture series formed the core of this aspect of our public programming and the Society is grateful to the academics who generously share their research. At the same time, we were delighted to hear from speakers in the creative arts. After March 2020, all lectures took place online. Subjects in the 2020 academic lecture series included: Burakumin and Human Rights in Japan; The Siberian Captivity of Japanese Soldiers; The Experience of Young Migrants in Japan; Art and Religious Practice at the Kofukuji Nan'endo; Harry Parkes, British Minister to Japan. A special lecture included talks by two photographers: Frederic Aranda on the influence of Japan on his career and Yukari Chikura, who spoke on the Zaido ceremony she had so successfully documented. In August, on the occasion of the publication of a special issue of the journal Wasafiri, we hosted a panel discussion on Japan: Literatures of Remembering.

## Japan Society Small Grants

In 2020, some £15,000 was awarded in grants to support projects and events related to Japan. Several had to be postponed due to the pandemic, which also meant that fewer applications were received than usual. These grants provide opportunities for people throughout the UK to participate in education and exchange relating to Japan and thus contribute to raising awareness and understanding of the country and its culture in places where the Japan Society has no regular contact. Priority is given to applications for grassroots projects and for activities involving schools and other educational establishments.

Although some projects were postponed, other organizers were able to adapt their plans to create online content and virtual events. Theatre maker and puppeteer Aya Nakamura held online workshops and talks based around her recently filmed paper theatre piece *The Spider's Thread*; Bristol Museum and Art Gallery are creating online content and educational resources to enhance learning about their collection of netsuke; and Edinburgh City Art Centre's series of workshops and lectures to coincide with the exhibition on E A Hornel will be moved online.

In March students at King Edward VI Community College in Devon held a successful exhibition on contemporary Japanese art and culture, while the Kaetsu Educational & Cultural Centre staged its 18th Japan Day in Cambridge, with cultural activities and performances.

In Torfaen in Wales, Mamiko Markham began introducing students at local schools to Japanese silk painting on a project which engages them in kimono design and making in partnership with students in Japan. Work began on a Japanese Peace Garden in Coventry designed by primary school pupils as the final part of the long-term city-wide Coventry Young Ambassadors project.

#### Library

During most of 2020 the library was closed to visitors, though staff provided remote assistance to researchers seeking information from the Society's historical archive and Transactions and Proceedings.

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### **Schools Education**

The schools education programme has been developed out of a belief in the value to young people in the UK of growing up with an awareness and understanding of Japan and its culture. In addition to historical and business reasons for learning about a key international partner, there are more general benefits of broadening horizons and raising aspirations. Through its activities for schools, the Society supports teachers who may have limited experience of Japan themselves in providing these opportunities for their students.

This area of the Society's activity was heavily disrupted due to the pandemic, with all in person activity being suspended. Before the lockdown, *Japan in Your Classroom* school visit volunteers travelled to 12 schools and the education team organized workshops in soroban and noh mask making.

Taking advantage of the Japan Society's new website, efforts during the year concentrated on the development and dissemination of new online resources for schools and for home learning. These included the launch of our Radio Taiso exercise video and a new Radio Taiso scheme of work; Children's Day resources for parents and teachers; a public tanzaku wish gallery to mark July's Tanabata festival; Tanabata resources including a new original kamishibai, craft video and home activity pack; Sports Day resources and much more.

Our annual Sixth Form Japan Day also went online, this year taking place over the course of a week, offering a mix of live sessions and non-live content which was also made available on catch-up to registered participants throughout December. These allowed students from schools across the UK to access this important event, experiencing aspects of Japanese culture new to them and hearing about opportunities for Japan-related study and work.

#### Communication and marketing

The website and regular email notices continued to be important tools for communicating information about the Society and its activities. The Japan Society's website was rebuilt and relaunched in April 2020 providing a platform for more efficient dissemination of information. It proved particularly timely as all activity moved online with content including recordings of lectures and webinars, school resources, and a popular Chairman's blog, all being easily accessible.

Alongside Facebook and Twitter we continued to develop our social media presence with active accounts in Instagram and LinkedIn, as well as YouTube.

#### **Financial Review**

In 2020 the Society showed a loss of (£57,700), which reflected a revision to the value of the library collection from £481,735 to £350,000 as detailed in notes 2 and 13 to the accounts.

During the year individual and corporate members continued to provide invaluable support through the higher-level giving scheme both for the general mission and for the schools education programme. The following companies and individuals have given support at a level above that of regular membership (minimum amounts for each level are given in brackets):

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### Companies

#### President's Circle (£25,000)

JTI
Mitsubishi Corporation International
(Europe) Plc
Mitsui & Co Europe Plc
Nomura International Plc
Takeda UK Ltd

#### Platinum Circle (£17,500)

Itochu Europe Plc

#### Chairman's Circle (£10,000)

\*Chugai Pharma Europe Ltd Mitsubishi UFJ Financial Group

#### Corporate Patron (£7,500)

\*Canon Europe Ltd

\*Central Japan Railway Company

\*Eisai Europe Ltd Ernst & Young LLP Marubeni Europe plc \*Mitsubishi Electric Europe BV Mizuho Financial Group NSK Europe Ltd

PricewaterhouseCoopers LLP

SMBC Europe Ltd
Sumitomo Corporation Europe Ltd

#### Corporate Benefactor (£5,000)

Clifford Chance LLP
Dai-ichi Life International Europe
Daiwa Capital Markets Europe Ltd
Deloitte LLP
Hitachi Europe Ltd
Honda Motor Europe Ltd
HSBC Holdings International
Nikko Asset Management Europe Ltd
\*NYK Group Europe Ltd
Olympus KeyMed
SoftBank
Toyota (GB) Plc

#### Corporate Donor (£2,000)

Aberdeen Standard Investments Allen & Overy LLP All Nippon Airways Co Ltd BDO LLP

\*Greenback Alan LLP
Japan Airlines Co Ltd
Japan Post Bank Co Ltd
\*"IV" Line (Furner) Ltd

\*"K" Line (Europe) Ltd Linklaters LLP

Mitsubishi Heavy Industries Europe Ltd MSIG Holdings (Europe) Ltd \*NEC (Europe) Ltd

Out-Sourcing Incorporated UK

Ricoh (Europe) plc Sompo Japan Nipponkoa Insurance Co of

Europe Ltd Tokio Marine HCC

All or part of the donation from companies marked with an asterisk (\*) has been designated in support of the schools education and small grants programmes. Those with a pilcrow sign (¶) have given their support through a five year agreement.

#### Individuals

Principal Benefactor (£1,000 +) Martin & Noriko Barrow Midoriko Nakajima and Martin L O'Neill

#### Principal Donor (£250)

Michael Faber
Janet Hunter
James Noble
Yoshio Noguchi
Taeko Oliver
Heidi Potter
David Powers
Christopher and Phillida Purvis
Simon Ranger
Adrian Thorpe

#### Donor (£100)

Mark Allsup Clive Bradley Stephen Codrington Joe Earle Robin Fox Lydia Gomersall Keiko Itoh Kathleen Kimura John MacMahon Charlotte Morgan David Mytton Geoffrey Paull Pernille Rudlin Atsushi Saito Larry Stone Sanae Tada Mark Tate Teruhiko Tsumura Kent Yamada

# Individual Supporter (£58)

Jeremy Bayfield D G R Bentliff Hiroko Gayton Thaisa Hopkins Suzanne Hudson Janusz Mondry Rosemary Morgan Suzanne Perrin Ian Walker Vivian Zhang

#### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### Reserves

In the current uncertain economic climate, the board has reviewed its reserves policy and has decided that it should continue to maintain reserves sufficient for 9 – 12 months' expenditure. Current reserves of over 80 per cent of annual expenditure have been built up as a result of prudence at a time of general economic downturn; the need for such prudence continues while the long term financial impact of the pandemic remains uncertain. This guards against risks to the Society's core activity should it fail to meet projected income targets and provides some financial security to a charity which currently relies for almost all its funding on annual donations. Funds have been designated in respect of known maintenance costs as outlined in note 17. As at 31 December 2020, the value of unrestricted reserves less tangible fixed assets was £496,850. The cash reserves are held on deposit.

#### Plans for the future

In 2021, the Japan Society will continue to hold events online, while preparing to transition to hybrid as well as fully in person events as the Covid-19 situation develops. We anticipate that the hybrid event format will be an important feature of future programmes, in order to ensure that our offer is widely accessible. Our schools education programme remains a priority and the education team continues to concentrate on the development of teaching resources while it remains difficult to organise visits to schools. The Japan Society is playing an active part in the 2019-2020 Japan Season of Culture in the UK, which has now been extended to December 2021.

Although in a strong financial position at the start of 2021, the Society needs to raise significant funds each year in order to maintain and develop the level of services for members and the wider community. This task will not be easy against a background of continued economic uncertainty, but it is anticipated that the Society's record in doing important educational work and providing a forum for exchange of opinion on topics related to UK-Japan relations will continue to be persuasive and that support from higher-level donors will be sustained, despite competing claims on donors' generosity.

In March 2020, the Society had to stop its usual programme of events as a result of the nationwide UK 'lockdown' in response to the Covid-19 pandemic. It is unclear when we will be able to resume normal modes of operation, and staff and trustees are continue to seek opportunities to engage with members and a wider audience through new channels to bring together views from both Japan and the UK.

曲电彩

On behalf of the Board Satoru Yoshida - Hon. Treasurer Dated: 29 September 2021

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

#### FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees (who are also the directors of The Japan Society for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Richard Place Dobson

#### INDEPENDENT AUDITOR'S REPORT

#### TO THE TRUSTEES OF THE JAPAN SOCIETY

#### Opinion

We have audited the financial statements of The Japan Society (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

# INDEPENDENT AUDITOR'S REPORT (CONTINUED)

#### TO THE TRUSTEES OF THE JAPAN SOCIETY

#### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

#### INDEPENDENT AUDITOR'S REPORT (CONTINUED)

#### TO THE TRUSTEES OF THE JAPAN SOCIETY

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

- 1. laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- 3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Companies Act 2006, employment and tax law and regulations and data protection regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from internal management. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

Revenue recognition was also identified as a significant risk which could lead to a material mis-statement due to fraud or error. Audit procedures performed included but were not limited to performing walk through tests to identify the control procedures in place and once an understanding of the sales process was gained, a substantive test was carried out using a sample basis to ensure all sales existed and were complete in the accounts. Cut off testing was also performed to ensure sales were recorded in the correct period.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

# INDEPENDENT AUDITOR'S REPORT (CONTINUED)

#### TO THE TRUSTEES OF THE JAPAN SOCIETY

#### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Place Dobson Services Limited Chartered Accountants

1-7 Station Road Crawley West Sussex RH10 1HT

Richard Place Dobson Services Limited are eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Dated: 13 October 2021

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds general	Unrestricted funds Designated	Restricted funds	Total	Total
		2020	2020	2020	2020	2019
	Notes	· <b>£</b>	£	£	£	£
Income and endowments from:						
Subscriptions and donations	3	349,160	-	50,070	399,230	380,646
Events	4	3,408	-	-	3,408	32,563
Investments	5	175	-	-	175	656
Other incoming resources	6	24,595		383	24,978	25,309
Total income		377,338		50,453	427,791	439,174
Expenditure on:						<u></u>
Raising funds	7	6,893	-	-	6,893	15,361
Charitable activities						
Membership and publications	8	85,629	1,787		87,416	110 501
Events	8	109,196	1,767	-	109,196	118,581
School education	8	99,862	-	35,207	135,069	159,299 132,355
Small grants	8	99,802	-	15,246	15,246	132,333
Hammersmith Garden project	8	-	-	13,240	-	4,285
Total charitable expenditure		294,687	1,787	50,453	346,927	432,016
Total resources expended		301,580	1,787	50,453	353,820	447,377

Richard Place Dobson

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 DECEMBER 2020

Net incoming/(outgoing) resources before transfers	75,758	(1,787)	-	73,971	(8,203)
Gross transfers between funds	(1,787)	1,787			
Net incoming/(outgoing) resources	73,971	-	-	73,971	(8,203)
Other recognised gains and losses Revaluation of tangible fixed assets	<u>-</u>	(131,735)	<u>.</u>	(131,735)	
Net movement in funds	73,971	(131,735)	-	(57,764)	(8,203)
Fund balances at 1 January 2020	394,165	514,719	6,809	915,693	923,896
Fund balances at 31 December 2020	468,136	382,984	6,809	857,929	915,693

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 DECEMBER 2020

Prior financial year .					
			Unrestricted	Restricted	Total
		funds	funds	funds	
		general 2019	Designated	2010	2010
	Notes	2019 £	2019 £	2019 £	2019 £
Income and endowments from:	Notes	£	£	£	ı
Subscriptions and donations	•	210 746		61.000	200 (46
Events	3 4	318,746	-	61,900	380,646
Investments	5	30,978	-	1,585	32,563
Other incoming resources	6	656	-	-	656
Other incoming resources	0	25,309			25,309
Total income		375,689		63,485	439,174
Expenditure on:					
Raising funds	7	15,361	-	-	15,361
Charitable activities					
Membership and publications	8	118,581	-	-	118,581
Events	8	159,299			159,299
School education	8	105,366	-	26,989	132,355
Small grants	8		_	17,496	17,496
Hammersmith Garden project	8	-	-	4,285	4,285
Total charitable expenditure		383,246	-	48,770	432,016
Total resources expended		398,607		48,770	447,377
Net incoming/(outgoing) resources before transfers		(22,918)	-	14,715	(8,203)
Gross transfers between funds		123,245	(105,245)	(18,000)	
Net incoming/(outgoing) resources		. 100,327	(105,245)	(3,285)	(8,203)
Other recognised gains and losses			·		
Net movement in funds		100,327	(105,245)	(3,285)	(8,203)
Fund balances at 1 January 2019		293,838	619,964	10,094	923,896
Fund balances at 31 December 2019		394,165	514,719	6,809	915,693

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Richard Place Dobson

#### **BALANCE SHEET**

#### AS AT 31 DECEMBER 2020

	2020		•	2019	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		354,270		487,806
Current assets					
Debtors	14	64,609		61,293	
Cash at bank and in hand		474,428		398,551	
		539,037		459,844	
Creditors: amounts falling due within one		•		,	
year	15	(35,378)		(31,957)	
Net current assets			503,659		427,887
Total assets less current liabilities			857,929		915,693
Income funds					
Restricted funds	16		6,809		6,809
Unrestricted funds			ŕ		,
Designated funds	17	514,719		514,719	
General unrestricted funds		599,871		394,165	
			851,120		908,884
			857,929		915,693

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 29 September 2021

S Yoshida

B Emmott

Trustee

Trustee

Company Registration No. 03371038

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1 Accounting policies

#### Charity information

The Japan Society is a private company limited by guarantee incorporated in England and Wales. The registered office is 13/14 Cornwall Terrace, London, NW1 4QP.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

The trustees have considered a period of at least 12 months from the date of these accounts and are confident that The Japan Society is a going concern.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes and relate to the value of the library. The designated fund includes a revaluation reserve relating to the restatement of rare books to market value.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations and similar incoming resources are included in the year in which they are receivable, which is when the charity becomes entitled to the resource.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants - where entitlement is not conditional on the delivery of a specific performance by the charity, grants are recognised when the charity becomes unconditionally entitled to the income.

Subscriptions are credited to the Statement of Financial Activities in respect of the year to which they relate.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1 Accounting policies

Fundraising income includes event income and income for courses and resources. This income is included in the year in which it is receivable, which is when the charity becomes entitled to the resource.

Investment income includes interest receivable and is included in the accounts when the charity becomes entitled to the income

Other incoming resources includes the sale of books and royalties. This income is included when the risks and rewards of ownership are passed from the charity to the buyer.

#### 1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office and governance costs which support membership and publications, events, school education and small grant activities. These costs have been allocated and apportioned to the various charitable activates. A percentage basis has been used to apportion the support costs to the charitable activities.

Costs of raising funds comprise the costs associated with attracting voluntary income and the costs of fundraising.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

#### 1.6 Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Library

Not Depreciated

Fixtures, fittings & equipment

20% Straight Line

The library is not depreciated as a policy of revaluation has been adopted due to the fact the library contains rare books which tend to increase in value over time.

All assets costing more than £500 are capitalised.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1 Accounting policies

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### 1.10 Taxation

The charity is exempt from corporation tax on its charitable activities.

#### 1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and as an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.12 Retirement benefits

The charity operates a defined contributions pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

#### 113 Lagres

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

#### 1.14 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

### 1.15 Debtors, Cash and Creditors

Debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably results in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any discounts due.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# Critical judgements

The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

#### Valuation of the Library

The valuation of the books which are included within fixed assets is a material figure in the accounts is primarily based on the historical cost value that the society paid a number of years ago. Given that many of these items are not available to be purchased on the open market, it has been estimated that their value has not fluctuated since the original cost incurred by the society.

#### Key sources of estimation uncertainty

# Valuation of Library

During 2020 the board of trustees revisited the library valuation provided by Maggs and Sons. Whilst the trustees believe the valuation is still reasonable on an individual book basis that as a collection a valuation of £350,000 is more appropriate and have therefore revised the value in these accounts to £350,000.

#### 3 Subscriptions and donations

		Unrestricted funds general	Restricted funds	Total	Unrestricted funds general	Restricted funds	Total
		2020	2020	2020	2019	2019	2019
		£	£	£	£	£	£
	Donations and gifts	252,361	50,070	302,431	225,306	61,900	287,206
	Membership fees	96,799		96,799	93,440	<u> </u>	93,440
		349,160	50,070	399,230	318,746	61,900	380,646
4	Events						
				Unrestricted	Unrestricted	Restricted	Total
				funds	funds	funds	
				general	general	2010	2010
				2020	2019	2019	2019
				£	£	£	£
	Events income			3,408	30,978	1,585	32,563

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 DECEMBER 2020

5	Investments				
				Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
	Interest receivable			175	656
6	Other incoming resources				
		Unrestricted funds general 2020	Restricted funds	Total 2020	Unrestricted funds general 2019
		£	£	£	£
	Other income Publication and sale of books Office services income Secretariat income	1,905 15,190 7,500 24,595	383	383 1,905 15,190 7,500 24,978	3,908 13,901 7,500 25,309
7	Raising funds				
				Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
	Fundraising and publicity Advertising Other fundraising costs			6,893	7,822 7,539
	Fundraising and publicity			6,893	15,361

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 DECEMBER 2020

Charitable activities						
	Membership and	Events	School education	Small grants	Total 2020	Total 2019
	2020	2020	2020	2020		
	£	£	£	£	£	£
Staff costs	55,300	65,238	80,342	_	200,880	198,474
Other costs	5,506	10,718	7,395	_	23,619	86,551
Projects	-	-	-	-	•	4,285
	60,806	75,956	87,737	-	224,499	289,310
Grant funding of activ (see note 9)	ities -		-	15,246	15,246	17,496
Share of support costs note 10) Share of governance co	24,397	30,476	43,396	-	98,269	116,071
(see note 10)	2,213	2,764	3,936	-	8,913	9,139
	87,416	109,196	135,069	15,246	346,927	432,016
Analysis by fund	<del></del>				t	
Unrestricted funds - ge	eneral 85,629	109,196	99,862	-	294,687	383,246
Unrestricted funds - Designated	1,787	_	_	_	1,787	_
Restricted funds	-	-	35,207	15,246	50,453	48,770
	87,416	109,196	135,069	15,246	346,927	432,016

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 DECEMBER 2020

#### 8 Charitable activities

# For the year ended 31 December 2019

	Membership and publications	Events			ol Small grants Hammersmith Garden project	
	£	£	£	£	£	£
Staff costs	66,333	64,381	67,760		-	198,474
Other costs	9,870	53,071	23,610	-	-	86,551
Projects					4,285	4,285
	76,203	117,452	91,370	-	4,285	289,310
Grant funding of activities (see note 9)		<u>-</u>	-	17,496	-	17,496
				•		,
Share of support costs (see note 10)						
	39,271	38,831	37,969	-	-	116,071
Share of governance costs (see note						
10)	3,107	3,016	3,016			9,139
	118,581	159,299	132,355	17,496	4,285	432,016
	<del></del>		<del></del>		=	
Analysis by fund						
Unrestricted funds - general	118,581	159,299	105,366	-	-	383,246
Restricted funds	<u> </u>		26,989	17,496	4,285	48,770
	118,581	159,299	132,355	17,496	4,285	432,016
					<del></del>	

# 9 Grants payable

	Small grants	Small grants
	2020	2019
	£	£
Grants to institutions (29 grants):		•
Other	15,246	17,496
	15,246 <sup>°</sup>	17,496

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 DECEMBER 2020

# 9 Grants payable

Material grants paid during the year:

£	
<del></del>	£
1,000	+ -
	1,000
-	1,000
1,000	1,000
1,000	-
1,000	-
1,000	-
-	1,000
-	1,000
-	1,000
1,000	
-	1,000
9,246	10,496
15,246	17,496
	- 1,000 1,000 1,000 1,000 1,000 - 9,246

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 DECEMBER 2020

	Support costs	Governance	2020	Support costs	Governance	2019
	0-pp-11-00818	costs	2020	Support Costs	costs	2017
	£	£	£	£	£	£
Staff costs	22,572	-	22,572	26,026	-	26,026
Depreciation	1,282	•	1,282	1,261	-	1,261
Exchange Losses/(gains)	-	•	-	(17)	-	(17)
Establishment Expenses	52,152	-	52,152	59,179	-	59,179
Office Expenses	17,361	-	17,361	22,036	-	22,036
General Expenses	75	-	75	1,700	-	1,700
Consultancy	2,160	-	2,160	2,160	-	2,160
Irrecoverable VAT	2,024	-	2,024	2,912	-	2,912
Library Maintenance						
Expenses	578	-	578	565	-	565
Entertainment Expenses	65	-	65	249	-	249
Audit fees	-	7,300	7,300	_	7,251	7,251
Bank Charges		1,613	1,613		1,888	1,888
	98,269	8,913	107,182	116,071	9,139	125,210
Analysed between		<del></del>			<del></del>	
Charitable activities	98,269	8,913	107,182	116,071	9,139	125,210

# 11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

The charity carried indemnity insurance for its trustees, for which a premium of £2,828 (2019: £2,722) was paid.

# 12 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	8	8
Employment costs	2020 £	2019 £
Wages and salaries Social security costs Other pension costs	199,319 14,301 9,832	199,703 15,436 9,361
	223,452	224,500

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### 12 Employees

The trustees of the Japan Society determined there to be 5 members of key management personnel.

The total employee remuneration of key management personnel of the charity was £138,169 (2019:£131,311)

#### 13 Tangible fixed assets

		Total
£	£	£
481,735	50,509	532,244
(131,735)		(131,735)
350,000	50,509	400,509
-	44,957	44,957
	1,282	1,282
	46,239	46,239
350,000	4,270	354,270
481,735	6,071	487,806
	£ 481,735 (131,735) 350,000	481,735 50,509 (131,735) - 350,000 50,509  - 44,957 - 1,282 - 46,239  350,000 4,270

The last professional valuation of the library was undertaken by Maggs and Sons in 2005. After due consideration and consultation with relevant professionals, a collective decision was taken by the board of trustees not to alter the value of the library. Under SORP 2005, paragraph 265, independent formal professional valuations are not mandatory for a charity, which instead may obtain a valuation from a suitably qualified person who may be a trustee or employee. The trustees have performed a review of the value of the library and consider the value carried in the accounts to be reasonable. During 2020 the board of trustees revisited the library valuation provided by Maggs and Sons. Whilst the trustees believe the valuation is still reasonable on an individual book basis that as a collection a valuation of £350,000 is more appropriate and have therefore revised the value in these accounts to £350,000.

#### 14 Debtors

Amounts falling due within one year:  Other debtors  Prepayments and accrued income	2020 £	2019 £
Other debtors	42,274	38,023
	22,335	23,270
	64,609	61,293

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 DECEMBER 2020

15	Creditors: amounts falling due within one year						
	Ç ,	2020	2019				
		£	£				
	Other taxation and social security	3,002	-				
	Trade creditors	1,348	3,875				
	Other creditors	· -	2,860				
	Accruals and deferred income	31,028	25,222				
		35,378	31,957				

#### 16 Restricted funds

The funds of the Society include restricted funds. The following are the unexpended balances of such funds:

	Movement in funds				Movement is		
	Balance at 1 January 2019		Incoming resources	Resources expended	Balance at 31 December 2020		
	£	£	£	£	£	£	£
Education Fund Hammersmith	-	62,485	(62,485)	-	50,453	(50,453)	-
Garden Fund	10,094	1,000	(4,285)	6,809	<u>-</u>		6,809
	10,094	63,485	(66,770)	6,809	50,453	(50,453)	6,809

Certain funds are restricted to expenditure relating to schools education and small grants.

The Hammersmith Garden fund represents contributions made specifically for the installation of a new gate and avenue of stone lanterns at the Japanese garden in Hammersmith Park and for activities linked to this. Ongoing activities take the form of events in the Park to highlight the Japanese garden and engage with the local community.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

# 17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2019 £	Transfers 1	Balance at January 2020	Resources expended	Transfers	Revaluation gains/losses	Balance at 31 December 2020
		£	£	£	£	£	£
Library Japan office	481,735	•	481,735	•	-	(131,735)	350,000
fund	105,245	(105,245)	-	-	-	-	-
Maintenance fund Digitalisation	13,000	-	13,000	(1,787)	1,787	-	13,000
of books fund	19,984	-	19,984	-	-	-	19,984
	619,964	(105,245)	514,719	(1,787)	1,787	(131,735)	382,984

The library fund represents the funds of the charity tied up in the library.

The Japan office fund represents the funds the charity has set aside to cover the cost of a Japan based office and employee over a three to four year period. This initiative was discontinued and funds allocated for the purpose have been returned to the general fund.

The maintenance fund is an amount set aside to cover the Japan Society's share (20%) of the building maintenance work at 13/14 Cornwall Terrace. This work is stipulated by Crown Estates and carried out on a five year cycle.

The digitalisation of books fund represent the funds set aside for the long term project of scanning in the books so that they can be accessed digitally.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2020

Unrestricted	Designated	Restricted	Total
		funds	
2020	2020	2020	2020
£	£	£	£
4,270	350,000	-	354,270
463,866	32,984	6,809	503,659
468,136	382,984	6,809	857,929
Unrestricted funds	Designated funds	Restricted funds	Total
2019	2019		2019
£	£	£	£
6,071	481,735	-	487,806
388,094	32,984	6,809	427,887
	4,270 463,866 468,136 Unrestricted funds 2019 £	funds funds 2020 2020 £ £  4,270 350,000 463,866 32,984  468,136 382,984  Unrestricted funds 2019 £ £  6,071 481,735	funds funds funds 2020 2020 2020 £ £ £  4,270 350,000 - 463,866 32,984 6,809  468,136 382,984 6,809  Unrestricted funds funds 2019 2019 2019 £ £ £  6,071 481,735 -

### 19 Related party transactions

The Japan Society is a corporate director of Japan Matsuri. The Japan Society gave a contribution of £0 (2019: £2,500) during the year.

Julie Rogers, a Trustee, is also a director of the Mitsubishi Corporation International (Europe) Plc which is a member of the President's Circle, making an annual contribution to the Japan Society of £25,000 (membership subscription and donation).

Yoji Saito, a Trustee until April 2020, is also a director of the Mitsubishi Electric Europe B.V, which is a Corporate Patron and made an annual contribution to the Japan Society of £7,500 (membership subscription and donation).

Jason James, a Trustee, is Director General of the Daiwa Anglo-Japanese Foundation, the Japan Society's landlord. Rent paid by the Society to the Foundation was £46,580. In addition, the Society paid £250 for meeting room hire.

#### 20 Covid-19

At the reporting date Covid-19 caused widespread lockdown measures to be imposed in the UK and worldwide. This has resulted in a reduction in both supply and demand in the economy. It is not currently possible to estimate the impact this will have on the future financial results of the charity but management consider it to be a significant uncertainty. Management have assessed the impact of Covid-19 on the results reported for the financial year ended 31 December 2020 and consider that all COVID 19 related costs and effects have been reflected in the accounts.