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Please complete in typescript,  
or in bold black capitals

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PGS 3196

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## Annual Return

Company Number 03359425

Company Name in full The Evolution Group Plc

### Date of this return

The information in this return is made up to

Day Month Year  
2 4 / 0 4 / 2 0 0 8

### Date of next return

If you wish to make your next return  
to a date earlier than the anniversary  
of this return please show the date here  
Companies House will then send a form  
at the appropriate time

Day Month Year  
/ / /

### Registered Office

Show here the address at the date of  
this return

9th Floor, 100 Wood Street

Any change of  
registered office  
**must** be notified  
on form 287

Post town London

County / Region

UK Postcode EC2V 7AN

### Principal business activities

Show trade classification code number(s)  
for the principal activity or activities

7487

If the code number cannot be determined,  
give a brief description of principal activity



A55 31/05/2008 98  
COMPANIES HOUSE  
A04 21/05/2008 397  
COMPANIES HOUSE

you have completed and signed the form please send it to the  
Registrar of Companies at

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff  
for companies registered in England and Wales

or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland

DX 235 Edinburgh

## Register of members

If the register of members is not kept at the registered office, state here where it is kept

CAPITAL REGISTRARS, THE REGISTRY,

34 BECKENHAM ROAD,

Post town BECKENHAM

County / Region KENT

UK Postcode B R 3 4 T U

## Register of Debenture holders

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept

NOT APPLICABLE

Post town

County / Region

UK Postcode

## Company type

Public limited company

☒

Private company limited by shares

☐

Private company limited by guarantee without share capital

☐

Private company limited by shares exempt under section 30

☐

Private company limited by guarantee exempt under section 30

☐

Private unlimited company with share capital

☐

Private unlimited company without share capital

☐

Please tick the appropriate box

## Company Secretary

Details of a new company secretary must be notified on form 288a

(Please photocopy this area to provide details of joint secretaries)

Name

\* Style / Title

Mr

Forename(s)

Tony

Surname

Lee

Address \*\*

8 Rosedale

Tunbridge Wells

Post town

Kent

County / Region

UK Postcode

T N 2 3 P G

Country

\* Voluntary details

\*\* Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address

☐

If a partnership give the names and addresses of the partners or the name of the partnership and office address

03359425

## Directors

Please list directors in alphabetical order

Details of new directors must be notified on form 288a

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address In the case of a corporation or Scottish firm, give the registered or principal office address

Name	* Style / Title	Mr										
	Day	Month	Year									
Date of birth	1	3	0	2	1	9	5	8				
Forename(s)	Peter John											
Surname	Gibbs											
Address ††	9th Floor, 100 Wood Street											
Post town	London											
County / Region					UK Postcode	E	C	2	V	7	A	N
Country					Nationality	British						
Business occupation	Company Director											

\* Voluntary details

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

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Name	* Style / Title	Mr										
	Day	Month	Year									
Date of birth	0	8	0	6	1	9	4	6				
Forename(s)	Hamish Martin Vincent											
Surname	Gray											
Address ††	Knoll House, Winter Hill Road											
	Pinkneys Green,											
Post town												
County / Region	Berkshire				UK Postcode	S	L	6	6	N	S	
Country					Nationality	British						
Business occupation	Company Director											

**Issued share capital**

Enter details of all the shares in issue at the date of this return

**Class**  
(e.g. Ordinary/Preference)

**Number of shares issued**

**Aggregate Nominal Value**  
(i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)

ORDINARY 1P	223,751,006	£2,237,510.06

Totals

223,751,006 £2,237,510.06

**List of past and present shareholders**

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns

There were no changes in the period

☐

on paper in another format

A list of changes is enclosed

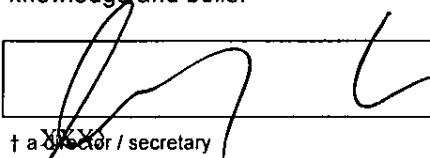
☐
☐

A full list of shareholders is enclosed

☐
☒
**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief

Signed



Date

20/05/2008

† Please delete as appropriate

† a director / secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.

This return includes 1 continuation sheets

(enter number)

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

TONY LEE, THE EVOLUTION GROUP PLC, 9TH FLOOR

100 WOOD STREET, LONDON EC2V 7AN

Tel 020 7071 4300

DX number DX exchange

## Directors

Please list directors in alphabetical order

Details of new directors must be notified on form 288a

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

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<b>Name</b>	<b>* Style / Title</b>	Mr	
		Day	Month
		Year	
	<b>Date of birth</b>	0	6
		1	0
		1	9
		4	6
	<b>Forename(s)</b>	Nicholas James	
	<b>Surname</b>	Irens	
<b>Address</b> ††		Whitegates Farm	
		Grants Lane	
	<b>Post town</b>	Oxted	
	<b>County / Region</b>	Surrey	UK Postcode
		R	H
		8	0
		R	Q
	<b>Country</b>		<b>Nationality</b> British
<b>Business occupation</b>	Company Director		

\* Voluntary details

<b>Name</b>	<b>* Style / Title</b>	Lord MacLaurin of Knebworth DL	
		Day	Month
		Year	
	<b>Date of birth</b>	3	0
		0	3
		1	9
		3	7
	<b>Forename(s)</b>	Ian Charter	
	<b>Surname</b>	Maclaurn	
<b>Address</b> ††		Vodafone House	
		The Connection	
	<b>Post town</b>	Newbury	
	<b>County / Region</b>	Berkshire	UK Postcode
		R	G
		1	4
		2	F
		N	
	<b>Country</b>		<b>Nationality</b> British
<b>Business occupation</b>	Company Director		



## Directors

*Please list directors in alphabetical order*

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Name	* Style / Title	Mr	
	Day	Month	Year
Date of birth	0	5	05/1949 ✓
Forename(s)	Mark Patrick		
Surname	Nicholls		
Address ††	14 Lansdowne Crescent ✓		
Post town	London		
County / Region	UK Postcode W 1 1 2 N J		
Country	Nationality British		
Business occupation	Company Director ✓		

\* Voluntary details

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

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Name	* Style / Title	Mr	
	Day	Month	Year
Date of birth	2	9	04/1969
Forename(s)	Alexander Charles Wallace		
Surname	Snow ✓		
Address ††	Kencot Manor ✓		
	Kencot		
Post town	Lechlade		
County / Region	Gloucestershire UK Postcode G L 7 3 Q U		
Country	Nationality British		
Business occupation	Investment Banker ✓		

Company Number 03359425

Company Name in full The Evolution Group Plc

\* Voluntary details

## Company Secretary

(Please photocopy this area to provide details of joint secretaries)

Details of a new company secretary must be notified on form 288a

Name \* Style / Title

Forename(s)

Surname

Address \*\*

☐

Post town

County / Region

UK Postcode

Country

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## Directors

Please list directors in alphabetical order

Details of new directors must be notified on form 288a

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Name \* Style / Title

Mr

Day Month Year

Date of birth

07/06/1964

Forename(s)

Andrew Stephen Norman

Surname

Umbers ✓

Address \*\*

☐

49 Heathfield Road ✓

Wandsworth

Post town

London

County / Region

UK Postcode

S W 1 8 2 P H

Country

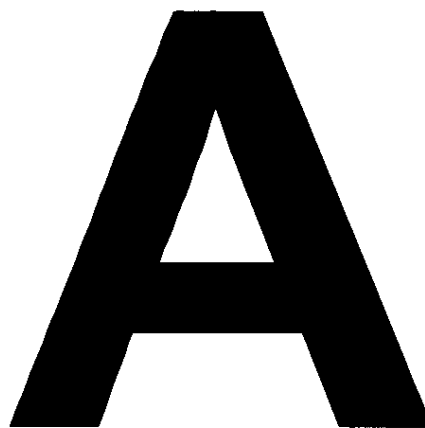
Nationality British

Business occupation

Investment Banker ✓

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**FORM ML8 (03/07)**  
**CDROM**



**BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY  
NUMBER – 3359425**

**A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS  
COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS  
ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO REQUEST  
ON CDROM APPROXIMATELY 10 DAYS FROM 03/06/08. TO  
ORDER A COPY OF THE BULK LIST ON CDROM CALL THE  
NUMBERS BELOW:**

**COMPANIES HOUSE DIRECT CUSTOMERS PLEASE PHONE  
08457 573991**

**WEB CUSTOMERS PLEASE PHONE 0870 333 3636**