Registrar

INTERACT TRUSTEES LIMITED ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 1999



DIRECTORS AND ADVISERS

Directors Ms J M Lingard

R K Pockett
J S Saunders
J Warr

Secretary Ms J M Lingard

Company number 03347567

Registered Office 1 - 3 Threshers Yard

West St. Kingham Chipping Norton Oxfordshire OX7 6YF

Auditors Simmons Gainsford

7/10 Chandos Street Cavendish Square

London

W1M 9DE

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DIRECTORS REPORT FOR THE YEAR ENDED 31st DECEMBER 1999

The Directors present their report and financial statements for the year end 31st December 1999.

Principal Activities

The principal activity of the company is to act as sole corporate trustee of The Interact Qualifying Employee Share Ownership Trust ("the Trust") and the Company had been requested by Solutions by Interact Limited to accept appointment as sole trustee of the Trust.

Directors

The following directors have held office since 1 January 1999:

Ms J M Lingard R K Pockett J S Saunders J Warr

Directors' Interest

The directors' beneficial interests in the shares of the company were as stated below:

	Ordinary share	Ordinary share of £1 each	
•	31.12.1999	1.1.1999	
Ms J M Lingard		-	
R K Pockett	• -	-	
J S Saunders	-	-	
J Warr	-	-	
			

This report has been prepared in accordance with the special provisions of Part V11 of the Companies Act 1985 relating to small companies.

By order of the board on 12th September 2000

Me J M Lingard

AUDITORS' REPORT TO THE SHAREHOLDERS OF INTERACT TRUSTEES LIMITED

We have audited the financial statements on page 3 which have been prepared under the historical cost convention.

Respective responsibilities of Directors and Auditors

As described on page 1, the company's directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, and those statements and to report our opinion to you.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31st December 1999 and of the results for the year then ended, and have been properly prepared in accordance with the Companies Act 1985.

Simmons Gainsford

Chartered Accountants & Registered Auditor

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12th September 2000

7/10 Chandos Street Cavendish Square London W1M 9DE

BALANCE SHEET AS AT 31st DECEMBER 1999

•	1999	1998
	£	£
Assets		
Cash at bank and in hand	1	1
		
Represented by:		
Share Capital authorised and issued		
and fully paid	1	1
	==	===

The financial statements were approved by the board on

R K Pockett

Rober Podant

Director

J Warr

Director