

Company Number: 3319365

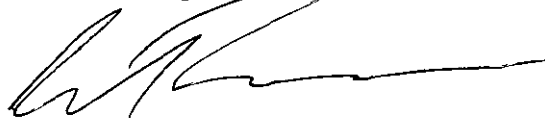


CAMBURY INVESTMENTS PLC

Notice is hereby given that at the 1999 Annual General Meeting of Cambury Investments PLC ("the Company") on 24 November 1999 the following resolutions were passed, of which Resolutions 4 and 5 were passed as ordinary resolutions and Resolution 6 was passed as a special resolution:

4. That the authorised share capital of the company be increased to £10,000,000 beyond its registered capital of £5,000,000 by the creation of 500,000,000 ordinary shares of 1p each ("Ordinary Shares") ranking pari passu in all respects with the Ordinary Shares already in issue.
5. That the directors be and they are hereby generally and unconditionally authorised (in substitution for all previous authorities in that regard) to exercise all of the powers of the company to allot relevant securities (within the meaning of Section 80 of the Companies Act 1985) up to an aggregate nominal amount of £8,499,998 provided that this authority shall expire on the conclusion of the Annual General Meeting of the company in 2000 or 31 December 2000 (whichever is earlier) unless and to the extent that such authority is renewed or extended prior to such date so that the company may before such expiry make an offer or agreement which would or might require relevant securities to be allotted in pursuance of such offer or agreement as if the authority conferred hereby had not expired.
6. That the directors be and they are hereby empowered pursuant to Section 95 of the Companies Act 1985 ("the Act") in substitution for all previous powers granted thereunder, to allot equity securities, within the meaning of Section 94 of the Act, pursuant to the authority granted by Resolution 5 above as if Section 89(1) of the Act does not apply to such allotment provided that this power should be limited to:-
 - (a) the allotment of equity securities on a pro rata basis in favour of shareholders where the equity securities respectively attributable to the interests of all shareholders are proportionate (as nearly as may be) to the respective number of Ordinary Shares held by them, but subject to such exclusions and other arrangements as the directors may deem necessary or expedient to deal with legal or practical problems in respect of overseas holders, fractional entitlements or otherwise;
 - (b) the allotment of equity securities up to an aggregate nominal amount of £2,250,000 upon the exercise of warrants or other rights issued or to be issued by the company to subscribe for ordinary shares in the company;
 - (c) the allotment of equity securities up to an aggregate nominal amount of £909,090 in connection with the exercise of options granted by the company to DJB Taylor, JDA Aspinall, AJG Bilton, CV McLeod and AD Pereira provided that such exercise is in accordance with the terms of the relevant option agreement;
 - (d) the allotment (other than pursuant to sub-paragraphs (a) to (c) above) of equity securities up to an aggregate nominal amount of £150,000;

and such authority shall expire on the conclusion of the Annual General Meeting of the company held in 2000 or 31 December 2000 (whichever is earlier) so that the company may before such expiry make an offer or agreement which would or might require the directors to allot equity securities in pursuance of such an offer as if the authority conferred hereby had not expired.

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke at the end.

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Director/Secretary