

BUILDING RESEARCH ESTABLISHMENT LIMITED

**FINANCIAL STATEMENTS
FOR THE YEAR**

1 APRIL 2012 - 31 MARCH 2013



Company Registration Number 03319324

BUILDING RESEARCH ESTABLISHMENT LIMITED

FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

Registered office	Bucknalls Lane Garston Watford Herts WD25 9XX
Bankers	Barclays Bank PLC 1 Churchill Place London E14 5HP
Solicitors	Sherrards 45 Grosvenor Road St Albans Herts AL1 3AW
Auditors	KPMG LLP 58 Clarendon Road Watford Herts WD17 1DE

BUILDING RESEARCH ESTABLISHMENT LIMITED

FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

INDEX	PAGE
Chief Executive's statement	1 - 2
Report of the Directors	3 - 4
Statement of directors' responsibilities in respect of the Directors' Report and the financial statements	5
Independent auditor's report to the members of Building Research Establishment Limited	6 - 7
Principal accounting policies	8 - 10
Profit and loss account	11
Balance sheet	12
Statement of total recognised gains and losses	13
Reconciliation of movements in total reserves	13
Notes to the financial statements	14 - 32

BUILDING RESEARCH ESTABLISHMENT LIMITED

CHIEF EXECUTIVE'S STATEMENT

For the year 1 April 2012 - 31 March 2013

Building Research Establishment Limited ("BRE") is a wholly owned subsidiary of BRE Group Limited and the ultimate parent undertaking and controlling party is BRE Trust, which is a non profit distributing company with no share capital and limited by guarantee and a charity

Chief Executive's Report

BRE has achieved a good, but reduced profit outturn for its main core business. This was delivered in a turbulent economy where cuts to public spending and the slump in the construction sector continue. Trading conditions have remained challenging, but we have continued to expand our presence internationally through innovation park projects and consultancy work.

Government's austerity measures have meant that the amount of work within the public sector has decreased by 7% with existing contracts being won at a lower value. Private sector consultancy recouped some, but not all, of the losses incurred. Assembly Government spending in both Scotland and Wales has remained strong for the period with our regional businesses continuing to grow as a result.

Economic markets remain unstable and the continued uncertainty of the survival of the Euro impacts across all sectors. A smaller public purse will continue to be the norm. There is no doubt that 2013/14 will continue to be a difficult year.

It is imperative that we maintain a business that is relevant and fit for the future so we can continue to drive change that delivers better outcomes across the built environment both nationally and internationally both for the short and long term focus, enhancing our reputation as one of the world's leading providers of independent and authoritative information. We continue to focus on:

- driving our research-based activities allowing us to grow our revenue base and enhance our reputation as one of the world's leading providers of independent and authoritative information,
- creating products and tools which allow and enable consistent outcomes for our clients and customers at a global level with local adaptation ie standards, specifications, models, training and certification,
- driving and enabling change through experience and expert knowledge

We remain vigilant and proactive in taking the early actions required to support and protect our business. Operationally, we have improved our performance to deliver measurable efficiency improvements across our business. We have adopted a more collaborative working approach across the BRE group of companies and this has enabled us to deliver a more effective and holistic customer focussed range of services to our client – both nationally and internationally.

Market Background

In the UK and around the world we are facing an era of unprecedented change, which will have a significant impact on the built environment because it provides the infrastructure for almost everything we do. The main drivers are:

- Climate change and its mitigation– buildings account for almost 50% of CO2
- Adaptation to climate change & severe weather outcomes
- Rapid population growth and urbanisation and resource utilization
- Austerity less Government funding & public spending, slow economic growth
- Global corporates are realising that sustainability is a business imperative
- The ageing demographic and future healthcare delivery
- Advanced technology development and integration
- Globalisation the products and services we develop have to be delivered globally and adapted locally

Demand for our skills in the above areas continues to grow and our business continues to reflect these drivers for change in the research it conducts, the services it offers and the products and tools it develops.

BUILDING RESEARCH ESTABLISHMENT LIMITED

CHIEF EXECUTIVE'S STATEMENT

For the year 1 April 2012 - 31 March 2013

Development of the Business

BRE has continued to be successful in developing the range of products and services it offers to both government and private sectors and remains focussed on innovation, risk and sustainability. We have continued to grow our work with FTSE 100 companies and major corporate companies as well as extending our reach to international growth economies.

In the coming year we anticipate remaining profitable with good cash flow, although the business environment we operate in remains difficult. However, the market demand for our expertise will remain strong and we are well placed to take advantage of the business opportunities that arise.

BRE continues to be a truly 'people business' which relies on the dedication, skill and integrity of its staff, many of whom are recognised nationally and internationally as experts in their field, to drive it forward. We are confident that they will continue to rise to the many challenges and opportunities that lie ahead.

Board of Directors

Directors who held office during the year until the date of signing these accounts are set out below.

Chairman
Chief executive

Martin J Wyatt
Peter Bonfield
Russell Heusch
Guy Hammersley – Appointed 12 September 2012
Niall Trafford – Appointed 25 June 2013



Peter Bonfield
Chief Executive

17 July 2013

BUILDING RESEARCH ESTABLISHMENT LIMITED

REPORT OF THE DIRECTORS

For the year 1 April 2012 - 31 March 2013

The Directors have pleasure in presenting their report for the year ended 31 March 2013. A full list of directors appears in the Chief Executive's Statement.

Principal activity

The principal activity of the company is to provide independent advice and information on building performance, construction and fire safety in the United Kingdom.

Review of the business

The profit achieved by the company before gift aid and taxation is £755k (2012 £2,762k). The Directors consider the profit achieved on ordinary activities to be satisfactory. Further information on the review of business is given within the Chief Executive's Statement.

Risks

The risk management process in BRE seeks to enable the early identification, evaluation and effective management of the key risks facing the business at operational level and to operate internal controls, which adequately mitigate these risks. The company regularly assesses its risk management activities to ensure good practice in all areas. BRE is ISO 9001 accredited.

The principal risk and uncertainty affecting the business outside of the current economic climate is credit risk. The business is exposed to counterparty credit risk when dealing with customers and from certain financing activities. The Company maintains strong relationships with each of its key customers and has established credit control parameters. Credit evaluations are performed on all customers requiring significant credit and outstanding debts are continuously monitored by each business. Concentrations of credit risk are limited as a result of the large and diverse customer base.

Proposed Dividends

The Directors do not propose the payment of a dividend (2012 £nil).

Personnel policies

The company has instituted means of keeping employees informed of matters affecting them as employees and the financial and economic factors affecting the performance of the company.

This is achieved through open meetings, newsletters and consultations with employee representatives. Employment policies aim to provide equal opportunities, irrespective of sex, race, religion or marital status. Applications by disabled persons are given full and fair consideration and, wherever practicable, provision is made for their special needs. The same criteria apply to disabled persons for training, career development and promotion as to any other employee. If any employee becomes disabled, every effort is made to ensure their continued employment by providing adequate facilities, offering an alternative job or providing retraining where necessary.

Environmental

As much of BRE's core business is directly connected with helping others to improve their environmental performance and the environment around them, it is essential for BRE to practice what it preaches and thus ensure that its operations and activities are being managed in a way which is both energy and resource-efficient. To this end the BRE Group's sustainability strategy – known as the 'S Plan' – set out a four-year programme of continuous improvement (2008-2012) across eight key areas of sustainability: carbon dioxide (CO₂) emissions, resource efficiency, supply chain engagement, transport, community engagement, ecology, water, and information systems. This has been reviewed and an updated plan (S Plan 2015) has been launched, which sets out the sustainability aims and targets up to 2015. At the centre of this update is a new commitment for BRE to become carbon neutral by 2015.

During 2012/13 BRE's S Plan Team continued to drive forward projects which have contributed to reducing the overall impact of the BRE Group's operations.

BUILDING RESEARCH ESTABLISHMENT LIMITED

REPORT OF THE DIRECTORS

For the year 1 April 2012 - 31 March 2013

Political and charitable donations

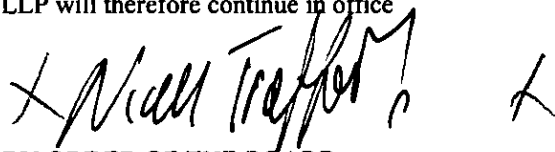
The company made no political donations (2012 £nil) during the year, but made charitable donations of £33k (2012 £10k)

Disclosure of information to auditors

The Directors who held office at the date of approval of this Directors' Report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information

Auditor

Pursuant to section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and KPMG LLP will therefore continue in office



BY ORDER OF THE BOARD

Niall Trafford
Director

Bucknalls Lane
Garston
Watford
Herts
WD25 9XX

Company Registration Number 03319324

17 July 2013

BUILDING RESEARCH ESTABLISHMENT LIMITED

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the Directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice)

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the Directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Directors are responsible for keeping proper accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.



KPMG LLP

58 Clarendon Road

Watford

WD17 1DE

United Kingdom

Independent auditor's report to the members of Building Research Establishment Limited

We have audited the financial statements of Building Research Establishment Limited for the year ended 31 March 2013, set out on pages 8 to 32. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 5, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 March 2013 and of the company's profit for the year then ended,
- have been properly prepared in accordance with UK Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent auditor's report to the members of Building Research Establishment Limited (*continued*)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Matthewman

16/8/13

Mark Matthewman (Senior Statutory Auditor)
for and on behalf of KPMG LLP, Statutory Auditor
Chartered Accountants

BUILDING RESEARCH ESTABLISHMENT LIMITED

PRINCIPAL ACCOUNTING POLICIES

For the year 1 April 2012 - 31 March 2013

BASIS OF PREPARATION

The financial statements have been prepared in accordance with applicable accounting standards and under historical cost and going concern conventions. The directors have reviewed future plans in light of the negative net assets caused by the movement in market to market valuation of the long term pension deficit and confirm that going concern continues to be an appropriate convention. The principal accounting policies are set out below and have remained unchanged from the previous year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

Under FRS 1 'Cash Flow Statements' the company is exempt from the requirement to prepare a cash flow statement on the grounds that a parent undertaking includes the company in its own published consolidated financial statements.

As the company is a wholly owned subsidiary of BRE Trust, the company has taken advantage of the exemption contained in FRS 8 'Related Party Disclosures' and has, therefore, not disclosed transactions or balances with entities which are wholly owned subsidiaries of the group (or investees of the group qualifying as related parties). The consolidated financial statements of BRE Trust, within which this company is included, can be obtained from the address at the front of the financial statements.

BASIS OF CONSOLIDATION

BRE, as a wholly owned subsidiary of BRE Group Limited and the ultimate parent undertaking and controlling party being BRE Trust, is exempt by virtue of s400 of the Companies Act 2006 from preparing consolidated financial statements. Consequently, these financial statements only present information about the company.

INTANGIBLE ASSETS

In accordance with FRS 10 'Goodwill and Intangible Assets' purchased goodwill is capitalised and amortised over its useful economic life, which is determined on a case by case basis, but does not exceed 20 years.

As a matter of accounting policy, purchased negative goodwill first accounted for in periods ended 31 March 1998, the date of implementation of FRS 10, was eliminated from the financial statements by immediate write off to a separate reserve. This goodwill is retained in a separate reserve and transferred to the profit and loss reserve as it is realised over a maximum period of 20 years.

Negative goodwill arising on business combinations since 1 April 1998 is included in intangible assets and released to the Statement of Financial Activities over the period in which the fair values of the non-monetary assets purchased on the same acquisitions are recovered whether through depreciation or sale. Any negative goodwill in excess of the values of the non-monetary assets is written back in the profit and loss account over the period negative goodwill will benefit the group.

Expenditure incurred to develop and purchase software and purchase licence agreements is capitalised and written off over the useful economic life of the asset and will not exceed 20 years.

TURNOVER

Turnover represents the invoiced amount of research and technical consultancy and amounts recoverable on contracts. Turnover is stated net of value added tax.

Profit is recognised on long term contracts, if the final outcome can be assessed with reasonable certainty, by including in the profit and loss account turnover reflecting the proportion of work completed to date on the project.

BUILDING RESEARCH ESTABLISHMENT LIMITED

PRINCIPAL ACCOUNTING POLICIES

For the year 1 April 2012 - 31 March 2013

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at rates calculated to write off the cost of each asset over its expected useful life on a straight line basis, as shown below

Leasehold Improvements	8 years
Freehold buildings	5-20 years
IT equipment (Plant + Machinery)	3 years
Telecommunications equipment (Plant + Machinery)	10 years
Other plant and machinery (Plant + Machinery)	7 years
Fixtures and fittings	7 years
Commercial vehicles and cars (Motor Vehicles)	3-6 years
Fork lift trucks (Motor Vehicles)	10 years

No depreciation is provided on freehold land or agricultural land

LONG TERM CONTRACTS

Amounts recoverable on long term contracts (work done not invoiced), which are included in debtors, are stated at the net sales value of the work done after making provision for contingencies and anticipated future losses on contracts and deducting amounts received as payments on account

LEASED ASSETS

Assets held under finance leases and hire purchase contracts are capitalised in the balance sheet and depreciated over their estimated useful economic lives. The interest element of leasing payments represents a constant proportion of the capital balance outstanding and is charged to the profit and loss account over the period of the lease. All other leases are regarded as operating leases and the payments made under them are charged to the profit and loss account on a straight line basis over the lease term.

PROVISIONS

Provisions are recognised when there is a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Within provisions is an amount for enhanced redundancy benefits where employees over 50 years of age can, under TUPE rules, translate part of their redundancy entitlement into an annual compensation payment. A provision is made for the future amounts payable over the estimated life expectancy of the ex-employees.

TAXATION

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes.

Deferred taxation is recognised without discounting, in respect of all timing differences between treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date except as otherwise required by FRS 19 'Deferred Tax'.

FOREIGN CURRENCIES

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Any exchange differences are dealt with through the profit and loss account.

RESEARCH AND DEVELOPMENT

All research expenditure is charged to the statement of financial activities in the period in which it is incurred. The development costs incurred in the creation of new software products and tools are capitalised under intangibles.

POST-RETIREMENT BENEFITS

The Group operates two pension schemes providing benefits based on final pensionable pay. The BRE pension Scheme was closed to future accruals on 1 March 2007. The assets of the scheme are held separately from those of the Group.

BUILDING RESEARCH ESTABLISHMENT LIMITED

PRINCIPAL ACCOUNTING POLICIES

For the year 1 April 2012 - 31 March 2013

Pension scheme assets are measured using market values Pension scheme liabilities are measured using a projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability

The pension scheme surplus (to the extent that it is recoverable) or deficit is recognised in full The movement in the scheme surplus/deficit is split between operating charges, finance items and, in the statement of total recognised gains and losses, actuarial gains and losses

The company operates a defined contribution scheme The assets of the scheme are held separately from those of the company in an independently administered fund

The pension costs charged against net income are the contributions payable to the scheme in respect of the accounting period

DEFERRED CAPITAL GRANTS

Capital grants are amortized through the profit and loss account in line with the depreciation of the asset to which the grant relates

INVESTMENTS

Investments in subsidiary undertakings, associates and joint ventures are stated at cost less amounts written off

Investments classified as current assets are carried in the balance sheet at market value All changes in market value of the investments are recognised in the profit and loss account

BUILDING RESEARCH ESTABLISHMENT LIMITED**PROFIT AND LOSS ACCOUNT**

For the year 1 April 2012 to 31 March 2013

	Note	2013 £'000	2012 £'000
Turnover	1	24,105	26,505
Staff costs	3	(25,961)	(26,282)
Depreciation of tangible assets	10	(947)	(1,007)
Amortisation of intangible assets	9	(223)	(157)
Operating expenses		(11,309)	(10,619)
Other operating income	5	16,224	14,726
Operating profit	2	1,889	3,166
Profit/(loss) on sale of investments		199	-
Interest receivable		247	96
Interest payable	6	(36)	(32)
Other finance costs	7	(1,544)	(468)
Payment of Gift Aid to BRE Trust		-	(759)
Profit on ordinary activities before taxation		755	2,003
Tax on profit from ordinary activities	8	-	(5)
Profit for the financial year		755	1,998

All recognised gains and losses are included in the profit and loss account and derive from continuing activities

The accompanying accounting policies and notes form an integral part of these financial statements

BUILDING RESEARCH ESTABLISHMENT LIMITED**BALANCE SHEET**

For the year 1 April 2012 to 31 March 2013

	Note	2013 £'000	2012 £'000
Fixed assets			
Intangible assets	9	1,182	832
Tangible assets	10	24,023	24,546
Investments	11	1,016	969
		<hr/>	<hr/>
		26,221	26,347
Current assets			
Investments	12	2,202	4,045
Stock		364	-
Debtors	13	9,242	8,972
Cash		4,379	4,063
Creditors: amounts falling due within one year	14	(15,227)	(15,774)
		<hr/>	<hr/>
Net current assets		960	1,306
		<hr/>	<hr/>
Total assets less current liabilities		27,181	27,653
Creditors amounts falling due after more than one year	15	(2,400)	(2,400)
Provisions for liabilities	16	(1,881)	(1,732)
Deferred capital grant	17	(832)	(1,017)
		<hr/>	<hr/>
Net assets excluding pension liabilities		22,068	22,504
Pension scheme liabilities	20	(29,688)	(20,917)
		<hr/>	<hr/>
Net (liabilities)/assets including pension liabilities		(7,620)	1,587
		<hr/>	<hr/>
Capital and reserves			
Share capital	18	-	-
Share premium	19	5,000	5,000
Profit and loss account	19	(24,215)	(15,346)
Revaluation reserve	19	9,795	9,684
Other reserves	19	1,800	2,249
		<hr/>	<hr/>
Shareholder's (deficit)/funds	19	(7,620)	1,587
		<hr/>	<hr/>

These financial statements were approved by the Board of Directors on 17 July 2013

Russell Heusch
Director

Company Registration Number 03319324

The accompanying accounting policies and notes form an integral part of these financial statements

BUILDING RESEARCH ESTABLISHMENT LIMITED**STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES AND
RECONCILIATION OF MOVEMENTS IN TOTAL RESERVES**

For the year 1 April 2012 to 31 March 2013

Statement of total recognised gains and losses	2013 £'000	2012 £'000
Profit for financial year	755	1,998
Actuarial loss recognised in the pension scheme	(10,073)	(4,584)
Unrealised revaluation of assets	111	-
	<hr/>	<hr/>
Total recognised losses relating to the financial year	(9,207)	(2,586)
	<hr/>	<hr/>
 Reconciliation of movements in total reserves	 2013 £'000	 2012 £'000
Profit for financial year	755	1,998
Actuarial loss recognised in the pension scheme	(10,073)	(4,584)
Unrealised revaluation of assets	111	-
	<hr/>	<hr/>
Net reduction to total reserves	(9,207)	(2,586)
Opening reserves	1,587	4,173
	<hr/>	<hr/>
Closing reserves	(7,620)	1,587
	<hr/>	<hr/>

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

1 TURNOVER

Turnover and profit before taxation are attributable to the company's principal activity in the UK

Turnover and operating expenses exclude recharges of £1,250k (2012 £7,129k) where the company has undertaken to negotiate and contract with third parties on behalf of clients and to subsequently recharge the clients at cost. This figure includes the payment of grants administered on behalf of other bodies. The largest of which is a scheme operated on behalf of the Big Lottery.

During the year grant payments of £557k were made on behalf of the Big Lottery, run through a dedicated bank account administered by BRE on their behalf. The balance held in this account for grant distributions was £1,591k at the beginning of the year and closed at £1,034k. This bank account is not included in the BRE balance sheet.

2 OPERATING PROFIT

The operating profit is stated after charging/(crediting)

	2013 £'000	2012 £'000
Restructuring costs	1,062	378
Depreciation of tangible fixed assets	947	1,007
Amortisation of intangible assets	223	157
Profit on sale of investments	(198)	-
Operating lease rentals	115	291
Research and Development expenditure	675	421
<i>Auditor's remuneration</i>		
Audit of group and subsidiary financial statements	50	48
Amounts receivable by auditor and associates in respect of		
Services relating to taxation	30	9
Other services	4	-

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

3 STAFF COSTS

Staff costs, including directors' remuneration, during the period amounted to

	2013 £'000	2012 £'000
Wages and salaries	22,507	22,654
Social security costs	2,365	2,402
Other pension costs	1,089	1,226
	<hr/>	<hr/>
	25,961	26,282
	<hr/>	<hr/>

The average number of full-time equivalent employees including directors during the period was as follows

	2013 Number	2012 Number
Research staff	531	539
Administration staff	49	50
	<hr/>	<hr/>
	580	589
	<hr/>	<hr/>

4 DIRECTORS' REMUNERATION

	2013 £'000	2012 £'000
Directors' emoluments	1,051	999
Company contributions to defined contribution pension schemes	70	73
	<hr/>	<hr/>
	1,121	1,072
	<hr/>	<hr/>

During the period four executive directors participated in the defined contribution pension scheme. The aggregate of emoluments of the highest paid director was £282k (2012 £238k) and Company pension contributions of £26k (2012 £22k) were made to a defined contribution scheme on his behalf.

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**For the year 1 April 2012 - 31 March 2013

5 OTHER OPERATING INCOME

Other operating income relates to costs recharged to other BRE Trust subsidiary undertakings

6 INTEREST PAYABLE

	2013 £'000	2012 £'000
Interest payable to group undertakings	36	32
	<hr/>	<hr/>
	36	32
	<hr/>	<hr/>

7 OTHER FINANCE (COSTS)/INCOME

	2013 £'000	2012 £'000
Expected return on pension scheme assets	2,649	3,882
Interest on pension liabilities	(4,193)	(4,350)
	<hr/>	<hr/>
	(1,544)	(468)
	<hr/>	<hr/>

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

8 TAXATION

It is company policy that taxable profits made by the company are donated to BRE Trust under "Gift Aid" arrangements, or group relieved to other Group companies. The Directors consider this arrangement will remain in place for the foreseeable future.

The current tax charge for the period is lower (2012: lower) than the standard rate of corporation tax in the UK 24% (2012: 26%). The differences are explained below:

	2013 £'000	2012 £'000
<i>Current tax reconciliation</i>		
Profit on ordinary activities before tax	755	2003
Current tax at 24% (2012: 26%)	181	521
<i>Effects of</i>		
Expenses not deductible for tax purposes	22	24
Depreciation in excess of capital allowances	153	153
Other timing differences	(277)	(612)
R&D relief	(49)	(33)
Deferred capital grant	(44)	(48)
Overseas income	(6)	-
Income adjustment on investments	(43)	-
Group relief surrendered for nil consideration	10	-
Losses carried forward	53	-
Total current tax charge	-	5

Tax losses in 2012/13 have given rise to a £53k deferred tax asset which is carried forward to offset future trading profits.

The company also has an unrecognised deferred tax asset of £193k (2012: £209k) in respect of tax losses of a former business which is available for offset against future profits. However the Directors have considered it prudent not to recognise a deferred tax asset in respect of these losses in the accounts. The deferred tax asset would be recovered if there were suitable taxable profits in future periods.

Reductions in the UK corporation tax rate to 24% (effective from 1 April 2012) and 23% (effective from 1 April 2013) were substantively enacted on 26 March 2012 and 3 July 2012 respectively. This will reduce the company's future current tax charge accordingly.

The March 2013 Budget announced that the rate will further reduce to 20% by 2015 in addition to the planned reduction to 21% by 2014 previously announced in the December 2012 Autumn Statement. It has not yet been possible to quantify the full anticipated effect of the announced further 3% rate reduction, although this will further reduce the company's future current tax charge and any deferred tax balances accordingly.

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**

For the year 1 April 2012 - 31 March 2013

9 INTANGIBLE FIXED ASSETS

	Software	Goodwill	Total
	£'000	£'000	£'000
Cost			
At 1 April 2012	477	1,292	1,769
Additions	573	-	573
	<hr/>	<hr/>	<hr/>
At 31 March 2013	1,050	1,292	2,342
	<hr/>	<hr/>	<hr/>
Amortisation			
At 1 April 2012	156	781	937
Charge for year	159	64	223
	<hr/>	<hr/>	<hr/>
At 31 March 2013	315	845	1,160
	<hr/>	<hr/>	<hr/>
Net book value			
At 31 March 2013	735	447	1,182
	<hr/>	<hr/>	<hr/>
At 1 April 2012	321	511	832
	<hr/>	<hr/>	<hr/>

Goodwill is amortised over its useful economic life of between 3 and 20 years

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**

For the year 1 April 2012 - 31 March 2013

10 TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £'000	Plant and Machinery £'000	Fixtures and Fittings £'000	Motor Vehicles £'000	Total £'000
Cost					
At 1 April 2012	27,513	6,954	433	75	34,975
Additions	36	243	34	-	313
Disposals	-	(982)	(5)	-	(987)
Revaluations	111	-	-	-	111
At 31 March 2013	27,660	6,215	462	75	34,412
Depreciation					
At 1 April 2012	4,239	5,915	220	55	10,429
Charge for period	589	307	47	4	947
Eliminated on disposal	-	(982)	(5)	-	(987)
At 31 March 2013	4,828	5,240	262	59	10,389
Net Book Value					
At 31 March 2013	22,832	975	200	16	24,023
At 1 April 2012	23,274	1,039	213	20	24,546

The policy of not depreciating freehold land has been retained. As at 31 March 2013, freehold land is held at the revalued amount of £18,245k. The comparable cost (and net book value) at that date determined under the historical cost accounting rules would have been £8,450k. The full valuation was performed in 2013 by Stephen Wolfe (BSC, MRICS, IRRV) of Strutt & Parker.

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**

For the year 1 April 2012 - 31 March 2013

11 FIXED ASSET INVESTMENTS

	Interests in associated undertakings (including joint ventures)	Capital Contribution	Total
	£'000	£'000	£'000
Cost			
At the beginning of the year	242	727	969
Additions	-	47	47
At 31 March 2013	242	774	1,016
Net Book Value			
At 31 March 2013	242	774	1,016
At 1 April 2012	242	727	969

12 CURRENT ASSET INVESTMENTS

	Total
	£'000
Market Value at 1 April 2012	4,045
Net interest re-invested	192
Disposals	(2,035)
Market value at 31 March 2013	2,202

The disposal relates to the sale of the company's investment with Invesco

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**

For the year 1 April 2012 - 31 March 2013

13 DEBTORS

	2013 £'000	2012 £'000
Trade debtors	4,855	5,013
Amounts recoverable on contracts external to group	2,367	2,684
Amounts recoverable on contracts internal to group	874	822
Other debtors	957	16
Amounts due from group undertakings	-	286
Prepayments	189	151
	<hr/>	<hr/>
	9,242	8,972
	<hr/>	<hr/>

BRE is acting as agent for the payment of grants from the big lottery and low carbon building programme and the balances are excluded from these accounts

14 CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR

	2013 £'000	2012 £'000
Payments received in advance from external clients	3,479	3,588
Payments received in advance from internal clients	33	11
Trade creditors	1,225	1,220
Amounts due to group undertakings	5,607	6,987
Social security and other taxes	1,729	1,790
Other creditors	332	357
Accruals	2,822	1,821
	<hr/>	<hr/>
	15,227	15,774
	<hr/>	<hr/>

15 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2013 £'000	2012 £'000
Amounts due to group undertakings	2,400	2,400
	<hr/>	<hr/>

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

16 PROVISIONS FOR LIABILITIES

	Directors Retirement Lump sums £'000	Litigation £'000	Restructuring £'000	Total £'000
Balance brought forward	365	60	1,307	1,732
Unwinding of discount	-	-	53	53
Utilised in the period	(94)	-	(142)	(236)
Additional amounts provided	80	-	252	332
Balance carried forward	351	60	1,470	1,881

The future amounts payable relating to restructuring costs is a provision made to reflect a liability to make future payments to ex-employees who were made redundant when over the age of 50 and have, under TUPE rules, translated part of their entitlement into an annual compensation payment payable for life

The legal claim provision is made for possible future litigation including all legal fees, prosecution costs and any other costs imposed or arising

17 DEFERRED GRANT

The deferred grant represents monies received in respect of building refurbishment costs included under fixed assets and will be released to the profit and loss account in line with future depreciation of the asset

18 SHARE CAPITAL

	2013 £	2012 £
Authorised 1,000 ordinary shares of £1 each	1,000	1,000
Allotted Issued and fully paid 7 ordinary shares of £1 each	7	7

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

19 MOVEMENTS ON RESERVES AND SHAREHOLDERS' FUNDS

	Profit and Loss Account £'000	Revaluation Reserve £'000	Share Premium £'000	Other Reserve £'000	Shareholders' Funds £'000
At 1 April 2012	(15,346)	9,684	5,000	2,249	1,587
Retained profit for the year	755	-	-	-	755
Transfer (negative goodwill)	449	-	-	(449)	-
Actuarial loss recognised in the pension scheme	(10,073)	-	-	-	(10,073)
Revaluation	-	111	-	-	111
At 31 March 2013	(24,215)	9,795	5,000	1,800	(7,620)

	2013 £'000	2012 £'000
General fund excluding pension liability	5,473	5,571
Pension fund	(29,688)	(20,917)
	(24,215)	(15,346)

The Other Reserve relates to negative goodwill arising on acquisition of the business

As stated in the accounting policy on intangible assets, negative goodwill is transferred to the profit and loss account reserve over its useful economic life

The cumulative amount of negative goodwill acquired prior to 1998 written off to the general fund amounts to £11,032k (2012 £10,583k)

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

20 PENSIONS

BRE operates two funded defined benefit pension schemes, one for the employees who transferred from LPC (the LPC scheme) and one for other employees of the Trust and its subsidiaries who commenced employment before 31 December 2001 (the BRE Scheme). Both defined benefit schemes are funded and closed to future accrual.

BRE established a defined contribution stakeholder scheme for employees who commenced employment after 1 January 2002. Members of the LPC and BRE defined benefit pension schemes have also been offered membership of this scheme on the same terms. BRE contributes up to 5% of salary so long as the members do the same. However, members can contribute a higher amount if they wish to do so. The pension cost for the year represents contributions payable by the group to the scheme and amounted to £799k (2012 £789k).

Contributions to the stakeholder scheme amounting to £67k (2012 £66k) were payable at 31 March 2013 and are included in creditors.

The assets of all the defined benefit schemes are held separately from those of the group, being invested with Legal and General Assurance (Pensions Management) Limited, Ruffer, Newton, State Street Global Investors and IO Investors Limited. The assets of the stakeholder scheme were invested with Aviva up to 31 March 2013. Scottish Widows became the provider from 1 April 2013 and staff have been given the opportunity to transfer their Aviva benefits to the new Scottish Widows plan.

Management charges of £400k (2012 £393k) were incurred in respect of the two defined benefit schemes. Contributions to these schemes amounting to £173k (2012 £158k) were payable at 31 March 2013 and are included in creditors. Monthly contributions to the schemes are determined by a qualified actuary on the basis of triennial valuations using the projected unit method.

Under a recovery plan agreed with the pension trustees (and submitted to the Regulator) the deficit on the BRE scheme is partially secured by a direct charge over the Garston site in favour of the pension fund.

The major assumptions used by the actuary were

	BRE and LPC Schemes 2013 %pa	BRE and LPC Schemes 2012 %pa	BRE and LPC Schemes 2011 %pa
Rate of increase in salaries	2.20	2.20	2.50
Discount rate for calculation of benefits	4.40	5.20	5.80
Inflation (RPI)	3.10	3.10	3.30

In valuing the liabilities of the pension fund at 31 March 2013, mortality assumptions have been made as indicated below.

The assumptions relating to longevity underlying the pension liabilities at the balance sheet date are based on standard actuarial mortality tables and include an allowance for future improvements in longevity. The assumptions are equivalent to expecting an individual, on retirement, to live for a number of years as follows:

BRE and LPC Schemes

- Current pensioner aged 65: 21.9 years (male) and 24.6 (female)
- Future retiree upon reaching 65: 24.3 years

The assumptions used by the actuary are the Company's best estimates chosen from a range of possible actuarial assumptions which, due to the timescale covered, may not necessarily be borne out in practice.

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**

For the year 1 April 2012 - 31 March 2013

20 PENSIONS – continued

The asset valuations of the schemes at that date amounted to £47,742k (2012 £42,869k) for the BRE scheme and £19,670k (2012 £17,893k) for the LPC scheme. These amounts were sufficient to cover 70% (2012 74%) and 66 % (2012 75%) respectively, of the benefits that had accrued to members.

The fair value of the schemes' assets, which are not intended to be realised in the short term and may be subject to significant change before they are realised, and the present value of the schemes' liabilities, which are derived from cash flow projections over long years and thus inherently uncertain, were

BRE Pension Scheme

	2013 £'000	2012 £'000
Present value of funded defined benefit obligations	(67,477)	(57,862)
Fair value of assets	47,742	42,869
Net deficit	(19,735)	(14,993)

Movements in present value of defined benefit obligation

	2013 £'000	2012 £'000
At 1 April	57,862	53,135
Interest on obligation	2,967	3,040
Actuarial losses	8,264	3,132
Benefits paid	(1,616)	(1,445)
At 31 March	67,477	57,862

Movements in fair value of assets

	2013 £'000	2012 £'000
At 1 April	42,869	40,429
Expected return on plan assets	1,975	2,702
Actuarial gain/(loss)	2,215	(773)
Contributions by employer	2,299	1,956
Benefits paid	(1,616)	(1,445)
At 31 March	47,742	42,869

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

20 PENSIONS – continued (BRE Scheme)

Amounts recognised in the profit and loss account

	2013 £'000	2012 £'000
Interest on defined benefit obligations	2,967	3,040
Expected return on assets	(1,975)	(2,702)
	<hr/>	<hr/>
Resources expended (Other finance costs)	992	338
	<hr/>	<hr/>

Amounts recognised in the statement of total recognised gains and losses

	2013 £'000	2012 £'000
Actual return less expected return on assets	2,215	(773)
Experience loss on liabilities	(411)	(1,233)
Change in assumptions underlying the present value of the liabilities	(7,853)	(1,899)
	<hr/>	<hr/>
Actuarial loss	(6,049)	(3,905)
	<hr/>	<hr/>

Fair Value

The fair value of the assets and the return on those assets were as follows

	2013			2012		
	Fair value	Expected return from 31 March 2013	Value as % of Total assets	Fair value	Expected return from 31 March 2012	Value as % of Total assets
	£'000	%	%	£'000	%	%
Equities	34,260	7.5	72	15,450	7.5	36
Bonds	12,570	2.8	26	19,000	3.1	44
Cash	540	0.5	1	5,804	0.5	14
Other (Incl hedge funds)	372	0.7	1	2,615	7.0	6
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total assets	47,742	6.2	100	42,869	4.6	100
	<hr/>			<hr/>		
Actual return on assets	4,190			1,929		
	<hr/>			<hr/>		

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**

For the year 1 April 2012 - 31 March 2013

20 PENSIONS – continued (BRE Scheme)**Summary of Prior Year Amounts**

The history of the plans for the current and prior periods is as follows

Balance sheet

	2013 £'000	2012 £'000	2011 £'000	2010 £'000	2009 £'000
Present value of scheme liabilities	(67,477)	(57,862)	(53,135)	(54,609)	(40,038)
Fair value of scheme assets	47,742	42,869	40,429	38,751	29,659
Deficit	(19,735)	(14,993)	(12,706)	(15,858)	(10,379)

Experience gains and losses

	2013 £'000	2012 £'000	2011 £'000	2010 £'000	2009 £'000
Experience loss / (gain) on scheme liabilities	411	1,233	(183)	(2,034)	(529)
As a percentage of scheme liabilities	0.6%	2.3%	(0.3%)	(3.7%)	(1.3%)
Experience gain / (loss) on scheme assets	2,215	(773)	(1,361)	7,006	(8,716)
As a percentage of scheme assets	4.6%	(1.9%)	(3.4%)	18.1%	(29.4%)
Total actuarial loss recognised in statement of financial activities	(6,049)	(3,905)	2,478	(5,865)	(2,575)
As percentage of scheme liabilities	9.0%	6.7%	(4.7%)	10.7%	6.4%

In relation to the FRS 17 disclosure no deferred tax has been provided on the net deficit of either scheme as no tax liabilities or benefits are expected to arise for the foreseeable future

The Company expects to contribute approximately £1,531k to its BRE defined benefit scheme in the next financial year

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**

For the year 1 April 2012 - 31 March 2013

20 PENSIONS – continued**LPC Pension Scheme**

	2013 £'000	2012 £'000
Present value of funded defined benefit obligations	(29,624)	(23,817)
Fair value of assets	19,670	17,893
Net deficit	(9,954)	(5,924)

Movements in present value of defined benefit obligation

	2013 £'000	2012 £'000
At 1 April	23,817	22,926
Interest on obligation	1,226	1,310
Actuarial loss	5,063	262
Benefits paid	(482)	(681)
At 31 March	29,624	23,817

Movements in fair value of assets

	2013 £'000	2012 £'000
At 1 April	17,893	17,316
Expected return on assets	674	1,180
Actuarial gain / (loss)	1,039	(417)
Contributions by employer	546	495
Benefits paid	(482)	(681)
At 31 March	19,670	17,893

Amounts recognised in the profit and loss account

	2013 £'000	2012 £'000
Interest on defined benefit obligations	1,226	1,310
Expected return on assets	(674)	(1,180)
Resources expended (Other finance costs)	552	130

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

20 PENSIONS – continued (LPC Scheme)

Amounts recognised in the statement of total recognised gains and losses

	2013 £'000	2012 £'000
Actual return less expected return on scheme assets	1,039	(417)
Experience loss on the scheme liabilities	(373)	(251)
Change in assumptions underlying the present value of the liabilities	(4,690)	(11)
	<hr/>	<hr/>
Actuarial loss	(4,024)	(679)
	<hr/>	<hr/>

Fair Value

The fair value of the plan assets and the return on those assets were as follows

	2013			2012		
	Fair value	Expected return from 31 March 2013	Value as % of Total assets	Fair value	Expected return from 31 March 2012	Value as % of Total assets
	£'000	%	%	£'000	%	%
Equities	14,600	7.5	74	6,214	6.4	35
Bonds	2,104	4.1	11	2,464	4.6	14
Gilts	2,865	2.8	14	6,178	3.1	34
Cash	101	0.5	1	1,859	0.5	10
Other	-	-	-	1,178	5.1	7
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total assets	19,670	6.7	100	17,893	4.3	100
	<hr/>			<hr/>		
Actual return on plan assets	1,713			763		
	<hr/>			<hr/>		

BUILDING RESEARCH ESTABLISHMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS**

For the year 1 April 2012 - 31 March 2013

20 PENSIONS – continued (LPC Scheme)**Summary of Prior Year Amounts**

The history of the scheme for the current and prior periods is as follows

Balance sheet

	2013 £'000	2012 £'000	2011 £'000	2010 £'000	2009 £'000
Present value of scheme liabilities	(29,624)	(23,817)	(22,926)	(22,580)	(16,455)
Fair value of scheme assets	19,670	17,893	17,316	16,083	12,613
Deficit	(9,954)	(5,924)	(5,610)	(6,497)	(3,842)

Experience gains and losses

	2013 %/£'000	2012 %/£'000	2011 %/£'000	2010 %/£'000	2009 %/£'000
Experience loss / (gain) on scheme liabilities	373	251	141	136	(155)
As a percentage of scheme liabilities	1%	1%	1%	1%	(1%)
Experience gain / (loss) on scheme assets	1,039	(417)	(150)	2,750	(3,711)
As a percentage of scheme assets	5.3%	(2.3%)	(1%)	17.1%	(29.4%)
Total gain / (loss) recognised in statement of financial activities	4,395	(679)	275	(2,690)	(2,814)
As percentage of scheme liabilities	14.8%	2.9%	(1.2%)	11.9%	17.1%

In relation to the FRS 17 disclosure no deferred tax has been provided on the net deficit of either scheme as no tax liabilities or benefits are expected to arise for the foreseeable future

The Company expects to contribute approximately £550k to its LPC defined benefit scheme in the next financial year

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

21 FINANCIAL COMMITMENTS

At 31 March 2013 BRE had annual commitments under operating lease arrangements as follows

	2013 £'000	2012 £'000
Plant and machinery expiring		
Within one year	14	8
Between two and five years	156	125
	<u>170</u>	<u>133</u>
Land and Buildings expiring		
Within one year	7	13
Between two and five years	66	16
	<u>73</u>	<u>29</u>

22 CAPITAL COMMITMENTS

The following commitments for capital expenditure existed as at 31 March 2013

	2013 £'000	2012 £'000
Contracted	94	52

23 ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The ultimate parent undertaking and controlling party is BRE Trust, a company limited by guarantee and a charity registered in England and Wales. It is situated at the address shown at the front of the financial statements.

The largest and smallest group of undertakings for which group accounts have been prepared is that headed by BRE Trust. The consolidated financial statements of BRE Trust can be obtained from the address shown at the front of the financial statements.

24 CONTINGENT LIABILITIES

There were no contingent liabilities at 31 March 2013 or 31 March 2012, other than that disclosed in note 16.

BUILDING RESEARCH ESTABLISHMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

For the year 1 April 2012 - 31 March 2013

25 SUBSIDIARY AND ASSOCIATE UNDERTAKINGS

On 31 March 2013 the subsidiary and associate undertakings were as follows

	Interest in Ordinary Shares
Tri-Air Developments Limited	34.85%
BRE Canada Inc	100%
Non-trading companies	
BRE (Cardington) Limited	100%
BRE Waste & Environmental Body Limited	100%
BRE International Limited	100%
BRE Projects Limited	100%
Building Performance Group Limited	100%
Construction Audit Group Limited	100%
Atypical Business Services Limited	100%
Building Performance Services Limited	100%
E-State Pro Limited	100%
EFSG Limited	100%
The Loss Prevention Certification Board Limited	100%
Innovation Den Limited	100%

The company is a member of the following companies (none of which it controls)

Companies limited by guarantee

National Centre for Excellence in Housing (non trading)

All of the entities were registered in England and Wales with the exception of BRE Canada which is registered in Canada

26 RELATED PARTY TRANSACTIONS

Tri-Air is considered to be a related party by virtue of common directors

During the year the company had the following transactions with Tri-Air Limited

	2013 £'000	2012 £'000
Aggregate sales	86	117

At the year end date the following balances within the financial statements related to Tri-Air Limited

	2013 £'000	2012 £'000
Aggregate debtors owed	340	318

This debt is fully provided for