

## ASIA HOUSE Company Limited by Guarantee Registered Charity

# REPORT AND FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 30 JUNE 2009

Company number 3312073 Charity number 1072696

FRIDAY



.D5 18/06/2010 COMPANIES HOUSE

148

# REPORT AND FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 30 JUNE 2009

CONTENTS	Page
Reference and administrative information	1
Trustees' report	2 - 5
Auditors' report	6
Consolidated statement of financial activities	7
Consolidated balance sheet	8
Charity balance sheet	9
Notes to the financial statements	10 - 16

#### REFERENCE AND ADMINISTRATIVE INFORMATION

#### **TRUSTEES**

Charles Miller Smith, Chairman (resigned 7 July 2009)

Mr Vahid Alaghband, Interim Chairman (7 July 2009 to 5 January 2010), Deputy Chairman

Sir John Boyd KCMG, Chairman (appointed 5 January 2010)

Mr Nigel Rich CBE FCA, Deputy Chairman (resigned 19 September 2008)

Victor Chu, Deputy Chairman (appointed 25 November 2009)

Mr Charles Allen-Jones (resigned 31 December 2009)

The Hon Apurv Bagrı

Dominic Casserley (appointed 3 December 2009)

Hussain Dawood (appointed 9 February 2010)

Sir Thomas Harris KBE, CMG

Ms Sung-Joo Kım

Ms Beth McKillop

Mr Dalıp Pathak

Paul Polman (appointed 3 December 2009)

John Ridding (appointed 3 December 2009)

Mr Robert Skelton OBE (retired 25 November 2008)

Scott Wightman (appointed 9 February 2010)

#### LIFE PRESIDENT

Sir Peter Wakefield KBE, CMG

#### CHIEF EXECUTIVE

Charlotte Pinder (resigned 7 December 2009) Roddy Gow OBE (appointed 18 January 2010)

#### **COMPANY SECRETARY**

Boo Heng Khoo (resigned 29 May 2009)

### **CHARITY REGISTRATION NUMBER**

1072696

### **COMPANY REGISTRATION NUMBER**

3312073

#### REGISTERED OFFICE

63 New Cavendish Street London W1G 7LP

### **AUDITORS**

haysmacintyre, Chartered Accountants Fairfax House 15 Fulwood Place London WC1V 6AY

### **BANKERS**

HSBC 89 Buckingham Palace Road London SW1W 0QL

### **SOLICITORS**

RadcliffesLeBrasseur 5 Great College Street London SW1P 3S5

#### TRUSTEES' REPORT

# FOR THE YEAR ENDED 30 JUNE 2009

The Trustees of Asia House present their annual report and financial statements for the year ended 30 June 2009 prepared in accordance with the Companies Act 2006 and SORP 2005

### **CONSTITUTION**

The company was incorporated on 29 January 1997 and was registered as a charity with the Charity Commission on 2 December 1998

On 30 June 2000, Asia House purchased as a going concern all of the undertakings, assets, liabilities and obligations of Asia House Trust, a registered charity which had substantially the same objects as Asia House

### **OBJECTS OF THE CHARITY**

Asia House was founded to establish and maintain, for the public benefit, an Asian Institute for the appreciation and understanding of Asian countries, their cultures, religions and economies and to foster closer communication between the peoples of Europe and Asia through a programme of exhibitions, lectures, conferences and meetings

#### TRUSTEES AND GOVERNANCE

The trustees who served during the year are named on page 1 New appointments during the year were Sir John Boyd KCMG (5 January 2010), Dominic Casserley (3 December 2009), Victor Chu (25 November 2009), Hussain Dawood (9 February 2010), Paul Polman (3 December 2009), John Ridding (3 December 2009) and Scott Wightman (9 February 2010)

Although Charles Miller Smith completed his second full year as Chairman, he resigned on 7 July 2009 Vahid Alaghband assumed the role of Acting Chairman from this date until 5 January 2010 when Sir John Boyd KCMG was appointed Vahid Alaghband and Victor Chu were appointed Deputy Chairman on 5 January 2010

The following directors resigned during the year Nigel Rich, Deputy Chairman (19 September 2008), Charles Allen-Jones (31 December 2009) and Robert Skelton (25 November 2008)

Following the Government's implementation of the Charities Act 2006, the Trustees are cognisant of their responsibilities in demonstrating public benefit and have regard to the Charity Commission's guidance in this area

#### PRINCIPAL ACTIVITIES

Asia House achieves its objectives through Cultural and Corporate Programmes

The Cultural Programme delivers a wide range of activities that highlight the culture, beliefs, political and economic current affairs of the countries of Asia. The pan-Asian nature of the programme is crucial in delivering our objectives and ensuring the expansion and diversity of our audiences.

The Corporate Programme is designed to stimulate debate and thought-leadership on key current issues by bringing together leading Asian politicians and diplomats, businessmen and decision makers together with CEOs and top executives from UK based companies

### **Cultural Programme Highlights**

During the year the Cultural Programme included events about over 20 Asian countries. More than 6000 people visited Asia House and our membership was maintained at around 900

The year again featured one of our Connecting Culture series - Indonesia Inspired - and also our Festival of Asian Literature

In October 2008, *Indonesia Inspired* showcased Indonesia's contemporary culture through film, fashion, design and food The Festival of Asian Literature in May 2009 featured 13 events with high profile and emerging Asian and British writers and journalists. For the first time a number of children's events were included

The year also saw the inaugural pan-Asian Film Festival – featuring the UK premieres of five feature films, from Indonesia, China, Singapore, South Korea and Iran

Two major exhibitions were staged 30 Years of Solitude, in association with the Iran Heritage Foundation, ran from September 2008 to January 2009 and showed a selection of photographs and films by some of Iran's most talented female artists Krishna and Devotion ran from February to April 2009 – and featured temple hangings from Western India

#### TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 30 JUNE 2009

As well as these major activities, other activities included events featuring Lord Ashdown, Ashdown's Third Law The Challenges of our Time, Indian Summer Series with Madhur Jaffrey, Monty Don and Jaipur Kawa Brass Band, and a symposium on Buddhist Art

### Corporate Programme Highlights

The corporate programme delivered a series of around 35 intimate discussions, lunches and dinners for the corporate members of Asia House

During the year Asia House was visited (amongst others) by His Excellency Mr Shiv Shankar Mukherjee, High Commissioner of India, Dr Shashi Tharoor, former Under-Secretary General of the United Nations, His Excellency Dr Mohamed Waheed, Vice President, Republic of Maldives, Mr Makhdoom Muhammad Amin Fahim, Federal Minister of Commerce, Pakistan, His Excellency Abhisit Vejjajiva, Prime Minister, Thailand, Professor GL Peiris, Minister of Export Development and International Trade, Sri Lanka, and Mr Huang Mengfu, Chairman of the All-China Federation of Industry and Commerce

Asia House continued to provide secretariat services to four key bilateral organisations (the British Malaysian Society, Pakistan Britain Trade and Investment Forum, UK Japan 21st Century Group and UK Korea Forum for the Future)

#### **Commercial Activities**

Asia House continued to generate revenue from commercial use of the Asia House premises

These included the hire of rooms by third parties, the rental of the third floor by Hitachi Europe, and rental of the mews house at the rear of the property

#### **RESULTS TO JUNE 2009 AND BEYOND**

In the year to 30 June 2009, Asia House delivered a deficit of £25,294 (2008 deficit £148,805)

This turnaround was the result of a number of factors which are highlighted below

In the early part of the financial year, a strategic review by McKinsey and Company was commissioned. Their findings highlighted both the positives and negatives of the operations and enabled the trustees to set the agenda necessary to achieve their objectives for the rest of the financial year and beyond

It was recognised that 2009 would be crucial, especially in light of the difficult economic conditions. A decision to reorganise was taken in the early part of 2009, which led to some redundancies and reduced overheads

In addition, our major stakeholders injected a total of £200,000 into Asia House. The trustees were also generous with their donations – which meant that by the end of June 2009 donations from both of these sources totalled £270,000.

The combination of re-organisation and funding enabled us to deliver the necessary turnaround in our results and the provided time to put in place those things necessary for longer term success

Particular thanks are due to HSBC, Prudential, Standard Chartered and Royal & Sun Alliance

In order to help ensure our longer term success, the need to strengthen the management of Asia House was recognised. A number of new trustees have been recruited with this in mind

By February 2010 the appointment of the following trustees had been made

Sir John Boyd KCMG
Dominic Casserley (Managing Partner, McKinsey & Company)
Victor Chu (Chairman, First Eastern Investment Group)
Hussain Dawood (Chairman, Dawood Group of Companies)
Paul Polman (CEO, Unilever)
John Ridding (CEO, Financial Times)
Scott Wightman (Director of Asia Pacific, FCO)

As well as the appointment of new trustees, the management team was also strengthened

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 30 JUNE 2009

The early months of 2009 saw the appointment of new Public and Corporate Programme Directors as well as a new Development Director

Charles Miller Smith stepped down as Chairman in July 2009 Vahid Alaghband took on the role in the short-term whilst a permanent replacement was sought Sir John Boyd, former ambassador to Japan, took over in January 2010

Following the departure of Charlotte Pinder as Chief Executive in December 2009, Roddy Gow took over in this capacity in January 2010

The trustees are confident that the new trustee board and management team are well placed to deliver the leadership necessary to deliver long term success. Asia House plans to ensure that over the next three years it will increase its effectiveness.

It expects to continue to improve both its Public and Corporate Programmes, to demonstrate its unique pan-Asian reach in the UK, and to deliver it *Vision 2012* 

Vision 2012 seeks to ensure that by that time, Asia House will have achieved a step change in its standing and have begun to deliver its mission – to embrace the century of Asia

### INTERNAL CONTROLS & RISK MANAGEMENT

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement and loss. They include

- regular reports to the Trustees by the Chief Executive
- an annual budget approved by the Trustees
- regular consideration by the Trustees of the financial results, variance from budgets and non-financial performance indicators
- review of the principal risks faced by Asia House

The Trustees have introduced a formal risk management process to assess business risks and implement risk management strategies. These involve identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of identifying means of mitigating the risk. This year has seen an improvement of the risk factors noted, primarily due to the return of the financial management of the organisation to the hands of the Chief Executive. The Trustees have delegated day-to-day responsibility to the Chief Executive and Senior Management in managing the risks.

### **ASIA HOUSE ENTERPRISES**

This has been a good year with growth in commercial activities and income generated which was covenanted to Asia House. The use of the building to generate income from events, rental and product sales has increased and we will continue to look for ways to expand these activities.

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources during that period. In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue its activities

The Trustees are responsible for the keeping of proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible fore safeguarding the assets of the company and to take reasonable steps for the prevention and detection of fraud and other irregularities.

### TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 30 JUNE 2009

The Trustees who held office at the date of approval of this Trustees' report confirm that, so far as they are each aware, there is no relevant audit information of which the Charitable Company's auditors are unaware, and each trustee has taken all the steps that he/she ought to have taken as a trustee to make himself/herself aware of any relevant audit information and to establish that the Charitable Company's auditors are aware of that information

### **AUDITORS**

A resolution reappointing haysmacintyre as auditors will be proposed and implemented at the Annual General Meeting

Sır John Boyd KCMG

Chairman

10/6/10

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

### **ASIA HOUSE**

We have audited the financial statements of Asia House for the year ended 30 June 2009 which comprise the Statement of Financial Activities, the Charity and Group Balance Sheets and the related notes. The financial statements have been prepared under the accounting policies set out therein

This report is made solely to the company's members, as a body, in accordance with Section 495 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

### RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

The trustees' (who are also the directors of the company for the purposes of company law) responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Trustees' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland) This report, including the opinion, has been prepared for and only for the company's members as a body in accordance with Sections 495 and 496 of the Companies Act 2006 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether in our opinion the information given in the Trustees' Annual Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept adequate accounting records, if the company's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it

### BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# OPINION

In our opinion

- the financial statements give a true and fair view of the state of the group's and parent company's affairs as at 30
  June 2009 and of its incoming resources and application of resources, including its income and expenditure, for
  the year then ended,
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the Companies Act 2006, and
- the information given in the Trustees' Annual Report is consistent with the financial statements

Richard Weaver (Senior statutory auditor)

kicnara weaver (senior statutory auattor)
for and on behalf of haysmacintyre, Statutory Auditors

Date 15 June 2010

Fairfax House 15 Fulwood Place London WC1V 6AY

ASIA HOUSE

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

# FOR THE YEAR ENDED 30 JUNE 2009

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2009 £	Total Funds 2008 £
INCOMING RESOURCES					
Incoming resources from charitable activities:					
Cultural programme Incoming resources from	2	497,274	48,164	545,438	413,718
activities for generating funds Income of trading subsidiary Interest receivable	2, 3	652,546 505	-	652,546 505	732,605 2,341
Total incoming resources		1,150,325	48,164	1,198,489	1,148,664
RESOURCES EXPENDED Costs of generating funds: Fundraising Trading subsidiary expenses	4	46,775 208,863	- -	46,775 208,863	31,965 311,324
Charity Activity and Governance: Cultural programme Governance		872,205 44,891	51,049 -	923,254 44,891	930,368 23,812
Total resources expended	4	1,172,734	51,049	1,223,783	1,297,469
NET MOVEMENT IN FUNDS		(22,409)	(2,885)	(25,294)	(148,805)
FUND BALANCES BROUGHT FORWARD		337,691	9,337	347,028	495,833
FUND BALANCES CARRIED FORWARD AT 30 JUNE 2009	14	315,282	6,452	321,734	347,028

All of the charitable company's activities are derived from continuing activities

All recognised gains and losses are included in the Statement of Financial Activities

### CONSOLIDATED BALANCE SHEET

# AT 30 JUNE 2009

		2	2009	2	008
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	8		5,430,275		5,483,072
CURRENT ASSETS					
Stock		4,599		5,474	
Debtors Cash at bank and in hand	10 11	169,831 58,097		125,282 12,983	
CDEDITORS amounts folling		232,527		143,739	
CREDITORS. amounts falling due within one year	12	(1,061,068)		(999,783)	
NET CURRENT LIABILITIES			(828,541)		(856,044)
TOTAL ASSETS LESS CURRENT LIABILITIES			4,601,734		4,627,028
CREDITORS: amounts falling due after one year	12		(4,280,000)		(4,280,000)
TOTAL NET ASSETS			321,734		347,028
Represented by:					
FUNDS AND RESERVES					
Unrestricted – General fund Restricted fund	13		315,282 6,452		337,691 9,337
			321,734		347,028

Approved and authorised for issue by the Board of Trustees on \_\_\_\_\_\_ and signed on its behalf by

Sir John Boyd KCMG Chairman

# CHARITY BALANCE SHEET

# AT 30 JUNE 2009

	Note	2009 £	2009 £	2008 £	2008 £
FIXED ASSETS					
Tangible assets Investments	8 9		5,430,275 3		5,483,072 3
CURRENT ASSETS			5,430,278		5,483,075
Debtors Cash at bank and in hand	10 11	56,192 43,316		28,775 7,036	
		99,508		35,811	
CREDITORS: amounts falling due within one year	12	(928,052)		(891,858)	
NET CURRENT LIABILITIES		<del></del>	(828,544)	<del></del>	(856,047)
TOTAL ASSETS LESS CURRENT LIABILITIES			4,601,734		4,627,028
CREDITORS: amounts falling due after one year	12		(4,280,000)		(4,280,000)
TOTAL NET ASSETS			321,734		347,028
Represented by:					
FUNDS AND RESERVES					
Unrestricted – General fund Restricted fund	13		315,282 6,452		337,691 9,337
			321,734		347,028

Approved and authorised for issue by the Board of Trustees on 10 Tous Low and signed on its behalf by

Sır John Boyd KCMG

Chairman

#### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 30 JUNE 2009

### 1. ACCOUNTING POLICIES

### **Basis of accounting**

The financial statements are prepared under the historical cost basis, in accordance with the Statement of Recommended Practice (Accounting by Charities), SORP 2005, Companies Act 2006 and with applicable accounting standards

#### Basis of consolidation

Group financial statements consolidate the financial statements of Asia House and its wholly owned subsidiary undertakings, Asia House Enterprises Limited and Sixty Three New Cavendish Limited, for the period ended 30 June 2009 In accordance with Section 408 of the Companies Act 2006, no separate statement of financial activities is presented for Asia House

#### **Fund accounting**

The general fund comprises those monies which may be used towards meeting the charitable objectives of the charity at the discretion of the trustees

The restricted fund comprises monies raised for, and their use restricted to, a specific purpose, or donations subject to donor imposed conditions

Non charitable trading fund consists of the retained profits of activities conducted through non-charitable trading subsidiaries

#### Incoming resources

With the exception of voluntary income arising from donations, all income is credited to the statement of financial activities on the accruals basis

Donations are credited to the statement of financial activities in the year in which they are received

#### Resources expended

Direct charitable expenditure comprises direct expenses incurred on the defined charitable purposes of the charity and includes direct staff costs attributable to the activity and an allocation of the general management and overhead costs

Fundraising costs comprise expenditure incurred by the charity in inducing others to make contributions to it

Management and administration costs include expenditure on general administration and management, and of compliance with constitutional and statutory requirements

### Cash flow

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'

#### Tangible fixed assets

Fixed assets are stated at cost Depreciation is calculated to write off the cost of the redevelopment proportion of the fixed assets over their estimated useful lives as follows

Leasehold property - Over the period of the lease Office equipment - 25% p a straight line

The redevelopment of the leasehold property was complete and the charity occupied the building from August 2005

# NOTES TO THE FINANCIAL STATEMENTS (continued)

### **FOR THE YEAR ENDED 30 JUNE 2009**

# 2. SOURCES OF INCOMING RESOURCES FROM CHARITABLE ACTIVITIES & ACTIVITIES FOR GENERATING FUNDS

	Charitable Activities	Trading Activities	2009 £	2008 £
Cultural and Patron Events	36,563	-	36,563	73,379
Cultural and Patron Membership	42,185	-	42,185	38,870
Corporate Membership Fees	-	366,169	366,169	378,365
Corporate Membership Programme	-	-		42,294
Grants	4,736	-	4,736	-
Donations	354,966	_	354,966	261,983
Sponsorship	99,543	29,161	128,704	85,459
Secretariat Fees		23,276	23,276	34,169
Other income	7,445	233,940	241,385	231,804
	545,438	652,546	1,197,984	1,146,323
Interest Receivable	284	221	505	2,341
	545,722	652,767	1,198,489	1,148,664

# 3. RESULTS OF TRADING SUBSIDIARY

Asia House has two wholly owned trading subsidiaries which are incorporated in the UK Asia House Enterprises

	2009 £	2008 £
Income	762,536	732,605
Expenditure	(295,631)	(311,324)
Operating profit	466,905	421,281
Interest receivable	221	554
Profit on ordinary activities before Gift Aid	467,126	421,835
Amount payable to Asia House under Gift Aid	(467,126)	(421,835)
Result for the year	-	
•		

The principal activity of Asia House Enterprises Limited is the corporate membership and programme The company covenants its profits to Asia House under Gift Aid

# Sixty Three New Cavendish Limited

Did not trade during the year or the prior year

# NOTES TO THE FINANCIAL STATEMENTS (continued)

# FOR THE YEAR ENDED 30 JUNE 2009

ANALYSIS OF RESOURCES EXPENDED	Direct £	Support Costs £	2009 £	2008 £
Costs of generating funds:	•	~	-	<del>-</del>
Fundraising	46,775	•	46,775	31,965
Trading subsidiary expenses	208,863	•	208,863	311,324
Charitable activity:				
Cultural programme	332,140	591,114	923,254	930,368
Governance	44,891	-	44,891	23,812
Total 2009	632,669	591,114	1,223,783	1,297,469
Total 2008	849,035	448,434	1,297,469	
Analysis of Direct & Support Costs				
of Charitable Activities  Staff Costs	106 044	179,531	366,375	412,688
	186,844	153,703	153,703	146,537
Office Running Costs	142,796	133,703	142,796	140,337
Programme Costs Professional Fees	142,790	118,777	118,777	31,086
Other	2,500	86,305	88,805	176,823
Depreciation	2,300	52,798	52,798	50,739
Depreciation				
	332,140	591,114	923,254	925,838

Included within professional fees in 2008 were £50,000 of costs associated with the search for a new chairman that were provided by a donation from Vahid Alaghband, a Trustee

5.	NET MOVEMENT IN FUNDS	2009 £	2008 £
	The net movement in funds is arrived at after charging		
	Staff costs	570,574	584,983
	Auditors' remuneration	27,086	9,541
	Depreciation	52,798	50,739
6.	STAFF COSTS AND NUMBERS – CHARITY AND GROUP	2009	2008
	g. m	£	£
	Staff costs during the year were		
	Salaries and wages	525,342	516,428
	Social security costs	42,324	57,483
	Pension costs	2,908	11,072
		570,574	584,983
	Consultants & Temporary Staff	7,637	8,435
		578,211	593,418

The number of employees whose total emoluments exceeded £60k was 1 (2008 - 1) The average number of employees during the year was 18 (2008 20)

The charity operates two pension schemes The first is a defined contribution scheme where the employer contributions are charged to the SOFA in the period in which they are payable, and the second scheme is a non-contributory stakeholder scheme

### NOTES TO THE FINANCIAL STATEMENTS (continued)

# FOR THE YEAR ENDED 30 JUNE 2009

### 7. TRUSTEES' REMUNERATION AND REIMBURSED EXPENSES

The trustees received no remuneration for their services during the year There were £2,261 of Trustees expenses reimbursed during the year (2008 £nil)

### 8. TANGIBLE FIXED ASSETS – GROUP AND CHARITY

	Leasehold Property £	Office Equipment £	Total £
COST	_	_	_
At 1 July 2008	5,628,782	84,414	5,713,196
Additions	-	-	-
At 30 June 2009	5,628,782	84,414	5,713,196
DEPRECIATION	<del></del>		
At 1 July 2008	157,454	72,669	230,123
Charge for the year	45,507	7,291	52,798
At 30 June 2009	202,961	79,960	282,921
NET BOOK VALUE			
At 30 June 2009	5,425,821	4,454	5,430,275
At 30 June 2008	5,471,328	11,744	5,483,072
	<del></del>		

The net book value at 30 June 2009 represents fixed assets all used for charitable purposes As at the 30 June 2008 the Leasehold Property was valued at £6,570,000

9.	INVESTMENTS	Charit	ty
		2009 £	2008 £
	Investment in subsidiary undertakings		
	Asia House Enterprises Limited	2	2
	Sixty Three New Cavendish Street Limited	1	1
		3	3
		<del></del>	

Asia House owns all of the issued share capital of Asia House Enterprises Limited and 63 New Cavendish Street Limited The reserves of both subsidiaries at 30 June 2009 were £Nil

10.	DEBTORS	Group		Charity	
		2009 £	2008 £	2009 £	2008 £
	Trade debtors Prepayments and accrued income	130,251 39,580	125,035 247	16,612 39,580	28,528 247
		169,831	125,282	56,192	28,775

# NOTES TO THE FINANCIAL STATEMENTS (continued)

### FOR THE YEAR ENDED 30 JUNE 2009

11.	CASH AT BANK AND IN HAND	Group		Charity	
		2009 £	2008 £	2009 £	2008 £
	Unrestricted Cash Restricted Cash	51,645	4,409	36,864	(1,538)
	Restricted Cash Reserves	6,452	8,574	6,452	8,574
		58,097	12,983	43,316	7,036
12.	CREDITORS	Group		Charity	
		2009	2008	2009	2008
	Amounts falling due within one year:	£	£	£	£
	Loans	610,000	590,000	610,000	590,000
	Deferred income	231,677	235,436	25,016	-
	Trade creditors and accruals	174,395	98,602	152,524	80,997
	Other taxes and social security	44,996	75,745	45,512	85,302
	Amount due to subsidiary		<u>-</u>	95,000	83,597
		1,061,068	999,783	928,052	839,896
	Amounts falling due after more than one year:				
	Loans	4,280,000	4,280,000	4,280,000	4,280,000
				2009	2008
				£	£
	The loans are repayable in the following period	<b>1</b> ·			
	Within one year Within 1 to 2 years			610,000	590,000
	Within 2 to 5 years			<del>-</del>	-
	Over 5 years			4,280,000	4,280,000
				4,890,000	4,870,000

Included in the above are bank borrowings totalling £4,790,000. Of this amount, a loan of £510,000 from Royal & Sun Alliance was due to be repaid in December 2009, however this was re-negotiated post year end and the loan will now be repaid in December 2010. All other bank borrowings are due to be repaid in over five years

Also included in the above is an amount of £80,000 due within 1 year which relates to a loan from the Bagri Foundation towards the refurbishment of the property, 34 Weymouth Mews, for the purpose of letting the property to a tenant on the basis of a one year let, that is renewable for a further year. The income received for the let will provide additional income as part of the trading activity of the subsidiary company

In September 2009, a £20,000 loan from Sung-Joo Kim, a Trustee, which is included in the above as repayable within one year, was converted into a donation

# NOTES TO THE FINANCIAL STATEMENTS (continued)

### FOR THE YEAR ENDED 30 JUNE 2009

### 13. RESTRICTED FUND

The funds of the charity include a restricted fund comprising the following unexpended balances of donations held on trust to be applied for a specific purpose

	1 July 2008	Incoming Resources	Resources Expended & Transfers	30 June 2009
	£	£	£	£
Yan Kıt So Memorial Lecture	7,832	120	(2,500)	5,452
Pakistan Exhibition	506	-	(506)	-
Website Development	1,000	-	-	1,000
Korea Exhibition	(1)	1	-	-
Afghanistan Exhibition	-	500	(500)	-
Film Festival	-	2,100	(2,100)	-
Iranian Exhibition	-	27,013	(27,013)	-
Indian Exhibition	•	5,994	(5,994)	-
LitFest	-	12,436	(12,436)	-
Total Restricted Funds	9,337	48,164	(51,049)	6,452
			<del></del>	

Yan Kit So Memorial Lecture - These were restricted fund donations towards the costs of holding a memorial lecture in memory of Yan Kit So and for future funding of activities relating to the food programme

**Pakistan Exhibition** – Represents grants and funding obtained for a major exhibition on contemporary Pakistan artwork shown in the gallery during the 4Q 2006

Korea Exhibition - Korean Contemporary Art exhibition which ran at Asia House from 23 November 2006 to 3 March 2008 as part of Think Korea 2006 programme which was principally supported by the Korea Foundation and Sungioo Group and sponsored by LG Group

### 14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2009 are represented by	Unrestricted	Restricted Fund	Total 2009
	£	£	£
Fixed assets	5,430,275	-	5,430,275
Current assets	226,075	6,452	232,527
Creditors amounts falling due within one year	(1,061,068)	-	(1,061,068)
Creditors amounts falling due after one year	(4,280,000)	-	(4,280,000)
Total net assets	315,282	6,452	321,734

# NOTES TO THE FINANCIAL STATEMENTS (continued)

### FOR THE YEAR ENDED 30 JUNE 2009

### 15. TAXATION

Asia House is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities

### 16. LIABILITY OF MEMBERS

Asia House is constituted as a company limited by guarantee In the event of the charity being wound up members are required to contribute an amount not exceeding £1

### 17. CAPITAL COMMITMENT

At 30 June 2009 the charity had authorised and contracted for development work contracts totalling £nil (2008 £nil)

### 18. RELATED PARTY TRANSACTIONS

The following donations were made by trustees or their companies

	2009 £
Bagri Foundation (Apurv Bagri)	25,000
Ballı Group (Vahıd Alaghband)	25,000
Warburg Pincus (Dalip Pathak)	17,250
Sung-Joo Kim	1,000
Sir Peter Wakefield	150
	68,400

In addition to the above, the charity received a loan of £25,000 from the Bagri Foundation in November 2008. This loan was repaid in June 2009. The charity also received a loan of £20,000 from Sung-Joo Kim in November 2008. This loan was still outstanding at 30 June 2009.