

Company No: 3298385

The Companies Act 1985

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

of

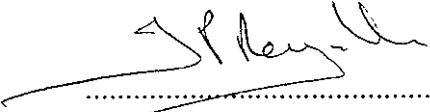
EMPLOYEE MANAGEMENT SERVICES LIMITED

Passed *5th April* 1997

At an Extraordinary General Meeting of the Company duly convened and held on 1997 the following resolution was duly passed as Special Resolution:-

SPECIAL RESOLUTION

That the Articles of Association of the Company be and are hereby amended by the deletion of the existing Articles of Association in their entirety and their replacement by the Regulations set out in the draft Articles of Association which are annexed hereto and initialled by the Chairman for the purposes of identification only.


.....
Chairman of the Meeting

