



C O M P A N I E S   H O U S E

THE REGISTRAR OF COMPANIES  
COMPANIES HOUSE  
CROWN WAY  
CARDIFF  
CF4 3UZ



**This form should be completed in black.**

The information printed below is taken from Companies House records as at 12/12/97

If this information requires amendment use the spaces opposite.

**Date of this return** (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
02	01	98

**Date of next return** (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day	Month	Year

Day	Month	Year

**Registered Office** (See note 3)

This is the address registered by Companies House.

BROADWATER PARK  
DENHAM  
UXBRIDGE  
MIDDLESEX UB9 5HP

.....  
.....  
.....  
.....

**Principal business activities** (See note 4)

Please enter trade classification(s).

8	5	1	4
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If the code cannot be determined from the notes, give a brief description of principal activity.

mm ✓ 363s

## Annual Return

of company number 03298385

B

company name

EMPLOYEE MANAGEMENT SERVICES LIMITED

company type

PRIVATE COMPANY LIMITED BY SHARES

03298385

## Register of members *(See note 5)*

The register is kept at

REGISTERED OFFICE

If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change.


## Register of debenture holders *(See note 6)*

Any register of debenture holders (or duplicate) is kept at


## Company Secretary *(See note 7)*

Particulars of a new secretary **must** be notified on form 288.

PETER DAVID ANDREW  
GREEN  
64 GOLDHURST TERRACE  
LONDON  
NW6 3HT

Day	Month	Year

 Date of any change.


If this person has ceased to be secretary, please state when.

Day	Month	Year

 Date of resignation.

## Directors *(See note 7)*

Particulars of a new director **must** be notified on form 288.

JOHN REGINALD WARDHAUGH  
ANSDELL  
17 RANDOLPH AVENUE  
LONDON  
W9 1BH

Day	Month	Year

 Date of any change.


Date of Birth:— 20/10/46  
Nat:BRITISH  
Occ:BUSINESSMAN

If this person has ceased to be director, please state when.

Day	Month	Year

 Date of resignation.

Show any relevant current and previous directorships.


If the information shown needs amendment,  
give details below and the date of any change.

**Directors - continued**

Particulars.

MICHELLE ANNE  
HAYWARD  
WESTMORLAND HOUSE BACK LANE  
PALTERTON  
CHESTERFIELD  
DERBYSHIRE S44 6UN

Date of Birth:- 06/06/69

Nat:BRITISH

Occ:SOLICITOR

If this person has ceased to be director, please  
state when.

Show any relevant current and previous directorships.

Day Month Year

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Date of any change.

Day Month Year

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Date of resignation.

Particulars.

CHRISTOPHER JOHN  
SANDHAM  
THE OLD RECTORY CHURCH ROAD  
ICKFORD  
AYLESBURY  
BUCKINGHAMSHIRE HP18 9HZ

Date of Birth:- 22/03/48

Nat:BRITISH

Occ:COMPANY DIRECTOR

If this person has ceased to be director, please  
state when.

Show any relevant current and previous directorships.

Day Month Year

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Date of any change.

Day Month Year

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Date of resignation.

See Attached SHEETS (3)

Particulars.

JOHN DAVID  
SWAIN  
THE HAYLOFT  
BLACKMINSTER  
EVESHAM  
WORCESTERSHIRE WR11 5TD

Date of Birth:- 09/11/43

Nat:BRITISH

Occ:HUMAN RESOURCES DIR

If this person has ceased to be director, please  
state when.

Show any relevant current and previous directorships.

Day Month Year

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Date of resignation.

**Issued Share Capital** (See note 8)

Enter details of all shares in issue at the date of this return.

Class (eg Ordinary/ Preference etc)	Number of shares issued	Aggregate nominal value (ie Number of shares issued multiplied by nominal value per share)
<u>ORDINARY</u>	<u>1000</u>	<u>£1000</u>
_____	_____	_____
_____	_____	_____
<b>Totals</b>	<u>1000</u>	<u>£1000</u>

**List of past and present members**

(See note 9)

(Use attached schedule where appropriate)

Please mark the appropriate box.

A full list is required.

on paper ☐ not on paper ☐

A full list of members is enclosed ☒**Elective resolutions** (See note 10)

(Private companies only)

If an elective resolution is in force at the date of this return to dispense with annual general meetings, *mark this box.* ☐

If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, *mark this box.* ☐

**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

I enclose the fee of **£15.**

Cheques should be made payable to **Companies House.**

**Signed**

Secretary/Director\*  
(delete as appropriate)

Date 21/1/98

This return includes 3 continuation sheets.  
(enter number)

**Please ensure that you have completed all sections on this page.**

To whom should Companies House direct any enquiries about the information shown in this return?----->

Peter D.A. Spence Priory Hospitals Group  
\_\_\_\_\_ Woodwater Park  
\_\_\_\_\_ Leamington  
\_\_\_\_\_ Warwick  
\_\_\_\_\_ CV34 1PS  
Postcode CV34 1PS

Telephone 01895 836314 Ext Direct Line

## LIST OF PAST AND PRESENT MEMBERS

**SCHEDULE TO FORM 363**[illegible]

**Continued overleaf**

**LIST OF PAST AND PRESENT MEMBERS** (continued)

**SCHEDULE TO FORM 363**[illegible]

## INDIVIDUAL PROFILE

### CHRISTOPHER JOHN SANDHAM

#### Personal Details

SURNAME	Sandham	TITLE
FORENAMES	Christopher John	
PREFERRED FORENAME	Christopher	
HONOURS		
NATIONALITY	British	
OCCUPATION	Company Director	
DATE OF BIRTH	22 <sup>nd</sup> March 1948	
NI NUMBER		

#### Home (Forms) Address

The Old Rectory, Church Road, Ickford,  
AYLESBURY, BUCKINGHAMSHIRE, HP18 9HZ, UK

#### Date of Effect

#### Past Directorships

##### CORPORATE CENTRE

Company Name	Title	Date of Appointment	Date of Cessation
A. Toursier & Company Limited		30 Sep 1993	25 Oct 1996
A. Fielding and Burchell Limited		30 Sep 1993	25 Oct 1996
Andrew Laing & Company Limited		30 Sep 1993	25 Oct 1996
Arthur Cooper (Wine Merchant) Limited		30 Sep 1993	25 Oct 1996
Aybrook Management Services Limited		30 Sep 1993	25 Oct 1996
B.B. Mason and Company Limited		30 Sep 1993	25 Oct 1996
Barbeques Galore (UK) Limited		30 Sep 1993	25 Oct 1996
Bilbainas (London) Limited		30 Sep 1993	25 Oct 1996
Bodegas Lagunlila Limited		30 Sep 1993	25 Oct 1996
Brighton and Hove Wine Company Limited		30 Sep 1993	25 Oct 1996
Brown, Gore & Welch Limited		30 Sep 1993	25 Oct 1996
Buckhurst & Co.		30 Sep 1993	25 Oct 1996
Buxton, Norton & Langridge Limited		30 Sep 1993	25 Oct 1996
Carignac Limited		30 Sep 1993	25 Oct 1996
Cellarers (Wines) Limited		30 Sep 1993	25 Oct 1996
Charles Kinloch & Co. Limited		30 Sep 1993	25 Oct 1996
Clode Baker & Wyld Limited		30 Sep 1993	25 Oct 1996
Croft & Company Limited		30 Sep 1993	25 Oct 1996
D. Cameron & Company Limited		30 Sep 1993	25 Oct 1996
Delaforce Sons & Company (London) Limited		30 Sep 1993	25 Oct 1996
Dexters Isotonics Limited		30 Sep 1993	25 Oct 1996
Dolman & Welch Limited		30 Sep 1993	25 Oct 1996
Dominics (Horsham) Limited		30 Sep 1993	25 Oct 1996

## INDIVIDUAL PROFILE

### CHRISTOPHER JOHN SANDHAM

Dry Cane (U.K.) Limited		30 Sep 1993	09 Oct 1995
G.W. Archer & Company Limited		30 Sep 1993	25 Oct 1996
Gilbey Vintners Limited		30 Sep 1993	25 Oct 1996
Gilbeys Limited		30 Sep 1993	25 Oct 1996
Gilbeys Wine & Spirit Merchants Limited		30 Sep 1993	25 Oct 1996
Glen Spey Limited		30 Sep 1993	25 Oct 1996
Glenguid Limited		30 Sep 1993	25 Oct 1996
Heublein Europe Limited		30 Sep 1993	25 Oct 1996
Hooper Brothers (Wine Shippers) Limited		30 Sep 1993	25 Oct 1996
IDV (Reserve 22) Limited		30 Sep 1993	25 Oct 1996
IDV (Reserve 23) Limited		30 Sep 1993	25 Oct 1996
IDV Central Asia Limited	Director	30 Sep 1993	25 Jan 1994
IDV Services Limited		30 Sep 1993	25 Oct 1996
IDV UK Sales Limited		30 Sep 1993	25 Oct 1996
International Distillers and Vintners Export Limited		30 Sep 1993	25 Oct 1996
International Distillers and Vintners Limited	Director	02 Jul 1990	25 Oct 1996
J & B Scotland Limited		30 Sep 1993	25 Oct 1996
John B. Wilson & Sons Limited		30 Sep 1993	25 Oct 1996
John Dowland Limited		30 Sep 1993	25 Oct 1996
Julian and Trower Limited		30 Sep 1993	25 Oct 1996
Justerini & Brooks (U.K.) Limited		30 Sep 1993	25 Oct 1996
Justerini & Brooks Limited	Director	01 Jan 1996	25 Oct 1996
Leverett & Frye Limited		30 Sep 1993	25 Oct 1996
Melrose-Drover Limited		30 Sep 1993	25 Oct 1996
Meridian Scotch Whisky Company Limited		30 Sep 1993	25 Oct 1996
Montagne Marketing Limited		30 Sep 1993	25 Oct 1996
Morgan Brothers (London) Limited		30 Sep 1993	25 Oct 1996
Morgan Furze Limited		30 Sep 1993	25 Oct 1996
Morgan Furze of Brick Street Limited		30 Sep 1993	25 Oct 1996
Norton & Langridge Limited		30 Sep 1993	25 Oct 1996
Osborne & Son Limited		30 Sep 1993	25 Oct 1996
Oxford Estates Limited		30 Sep 1993	25 Oct 1996
Percy Fox & Co. Limited		30 Sep 1993	25 Oct 1996
Precis (1111) Limited		30 Sep 1993	25 Oct 1996
R. Rowson & Sons Limited		30 Sep 1993	25 Oct 1996
Roberts & Cooper Limited		30 Sep 1993	25 Oct 1996
Roberts & Son (Caterers) Limited		30 Sep 1993	25 Oct 1996
Roberts & Son (Worthing) Limited		30 Sep 1993	25 Oct 1996
Roberts (Hotels) Limited		30 Sep 1993	25 Oct 1996
Rosenhof Limited		30 Sep 1993	25 Oct 1996
Ruchill & Ross Limited		30 Sep 1993	25 Oct 1996
S.B. Metaxas Limited		30 Sep 1993	25 Oct 1996
Saccone & Speed (Ships Stores) Limited		30 Sep 1993	25 Oct 1996
Saccone & Speed International Limited		30 Sep 1993	25 Oct 1996
Saccone & Speed Limited		30 Sep 1993	25 Oct 1996
Saccone & Speed Northern Limited		30 Sep 1993	25 Oct 1996
Saccone & Speed Scotland Limited		30 Sep 1993	25 Oct 1996
Saccone & Speed Services Limited		30 Sep 1993	25 Oct 1996
Saccone & Speed West Indies Limited		30 Sep 1993	25 Oct 1996
Saccone & Speed Wholesale Limited		30 Sep 1993	25 Oct 1996
Schering Plough Corporation USA		01 Mar 1982	30 Nov 1983
Seven Palms Company Limited		30 Sep 1993	25 Oct 1996



## INDIVIDUAL PROFILE

### CHRISTOPHER JOHN SANDHAM

Steidl Limited		30 Sep 1993	25 Oct 1996
Strathleven Bonded Warehouses Limited		30 Sep 1993	25 Oct 1996
Strathspey Highland Malt Whisky Company Limited		30 Sep 1993	25 Oct 1996
Taipan Trading Company Limited		30 Sep 1993	25 Oct 1996
The Blossom Hill Company Limited		30 Sep 1993	25 Oct 1996
The Bombay Spirits Company Limited		30 Sep 1993	25 Oct 1996
The Chelsea Gin Company Limited		30 Sep 1993	25 Oct 1996
The Vox Wine Company Limited		30 Sep 1993	25 Oct 1996
The Wine Traders Consortium Limited		30 Sep 1993	25 Oct 1996
Twelve Islands Shipping Company Limited		30 Sep 1993	25 Oct 1996
Twiss & Brownings & Hallows (Export) Limited		30 Sep 1993	25 Oct 1996
United Vintners Limited		30 Sep 1993	25 Oct 1996
Vale & Amery Limited		30 Sep 1993	25 Oct 1996
Vincola Ribalonga Limited		30 Sep 1993	25 Oct 1996
W. & A. Gilbey, Limited		30 Sep 1993	25 Oct 1996
W.A. Ross & Brother Limited		30 Sep 1993	25 Oct 1996
Weissengraf Limited		30 Sep 1993	25 Oct 1996
William Hucks and Company Limited		30 Sep 1993	25 Oct 1996
William Stubbs and Company Limited		30 Sep 1993	25 Oct 1996
Wilsons of Bromsgrove Limited		30 Sep 1993	25 Oct 1996
Wine Mine Club Limited		30 Sep 1993	25 Oct 1996
Wine Selection International Limited		30 Sep 1993	25 Oct 1996
Wines of Greece Limited		30 Sep 1993	25 Oct 1996
Woodford & Co.		30 Sep 1993	25 Oct 1996
Wyvern International Limited		30 Sep 1993	25 Oct 1996