

Return of allotments of shares

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

88(2)

Please do not write
in this marginTo the Registrar of Companies (address overleaf)
(see note 1)

(REVISED 1988)

This form replaces forms
PUC2, PUC3 and 88(2)

Company number

3290130

Please complete legibly,
preferably in black type, or
bold block lettering

*insert full name of company

1. Name of company

* NORWICH UNION PLC

† distinguish between ordinary
preference, etc

2. This section must be completed for all allotments

Description of shares †	Ordinary	Ordinary	
A Number allotted	1,487	2,393	
B Nominal value of each	£ 10p	£ 10p	£
C Total amount (if any) paid or due and payable on each share (including premium if any)	£ 361p	£ 260p	£

§ complete (a) or (b) as appropriate

Date(s) on which the shares were allotted

(a) [on 11 JANUARY 2000] §, or

(b) [from 19 to 19] §

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given (see notes 2 & 3)

D Extent to which each share is to be treated as paid up. Please use percentage.			
E Consideration for which the shares were allotted			

NOTES

- This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment.
- If the allotment is wholly or partly other than for cash, the company must deliver to the registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
- Details of bonus issues should be included only in section 2.

Presenter's name, address,
telephone number and reference
(if any):Lloyds TSB Registrars
54 Pershore Road South
Birmingham B22 1ADKE/GM
0121 433 8029

For Official Use

A35
COMPANIES HOUSE0277
28/01/00

4. Names and addresses of the allottees

Names and Addresses	Number of shares allotted		
	Ordinary	Preference	Other
PLEASE SEE ATTACHED SCHEDULE	3,880		
Total	3,880		

Please do not write in the margin.
Please complete legibly,
preferably in black type, or
bold block lettering

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

Insert Director,
Secretary,
Administrator,
Administrative
Receiver or Receiver
(Scotland) as
appropriate

Signed [Signature] Designation [Signature] Date 6/1/2000

**Companies registered in England and Wales
or Wales should deliver this form to:-**

The Registrar of Companies
Companies House
Crown Way
Maindy
Cardiff
CF4 3UZ

Companies registered in Scotland
should deliver this form to:-

The Registrar of Companies
Companies House
37 Castle Terrace
Edinburgh
EH1 2EB

NORWICH UNION PLC

DATE OF APPROPRIATION: 11 JANUARY 2000

<u>NAME & ADDRESS:</u>	<u>NUMBER OF SHARES:</u>
Ms Lee Margaret Craig Tudor Cottage 7 Tudor Close Findon Village Worthing West Sussex BN14 0UH	484
Mr Richard Paul Millam 76 Flansham Lane Felpham Bognor Regis West Sussex PO22 6AH	173
Mr Panayiotis George Skordi 6250 East Pacific Coast Highway Long Beach California USA CA 90803	346
Mr Darren John McCauley Flat 10 1 First Avenue Hyde East Sussex BN3 2FG	484
Mr Gary Patrick Towers 8 Cringleford Chase Cringleford Norwich NR4 7RS	2,393
TOTAL	3,880 =====