



Please complete in typescript,
or in bold black capitals

288a

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number 3290130

Company Name in full Norwich Union plc



* F288AD40 *

Date of appointment Day 28 Month 05 Year 99 †Date of Birth Day 09 Month 07 Year 41

Appointment form

Appointment as director

X

as secretary

Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.

NAME

*Style / Title

SR

*Honours etc

Notes on completion appear on reverse.

Forename(s)

GUILLERMO

Surname

DE LA DEHESA

Previous Forename(s)

Previous Surname(s)

Usual residential address

URBANIZACION LA ENCINAS 12, 28223 POZUELO DE ALARCON

Post town

MADRID

Postcode

County / Region

Country

SPAIN

†Nationality

SPANISH

†Business occupation

COMPANY DIRECTOR

†Other directorships (additional space overleaf)

I consent to act as ** director / ~~secretary~~ of the above named company

Consent signature

Date

01-06-1999

* Voluntary details.
† Directors only.

A director, secretary etc must sign the form below.

Signed

Date

10.6.99

** Please delete as appropriate.

(* a director / secretary / administrator / administrative receiver / receiver manager / receiver)
ASSISTANT

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

MR D E PARKER, 8 SURREY STREET, NORWICH, NORFOLK, NR1 3NG

Tel 01603 682793

DX number

DX exchange

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ

DX 33050 Cardiff

for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



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COMPANIES HOUSE 11/06/99

Company Number 3290130

† Directors only.

† Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:
- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.