

Return of allotments of shares

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

88(2)Please do not write
in this marginTo the Registrar of Companies (**address overleaf**)
(see note 1)**(REVISED 1988)**This form replaces forms
PUC2, PUC3 and 88(2)

Company number

3290130

Please complete legibly,
preferably in black type, or
bold block lettering

*insert full name of company

1. Name of company

* NORWICH UNION PLC

† distinguish between ordinary
preference, etc

2. This section must be completed for all allotments

Description of shares †	Ordinary	Ordinary	Ordinary
A Number allotted	5,420	5,961	243
B Nominal value of each	£ 10p	£ 10p	£ 10p
C Total amount (if any) paid or due and payable on each share (including premium if any)	£ 361p	£ 260p	£ 377p

§ complete (a) or (b) as appropriate

Date(s) on which the shares were allotted

(a) [on 16 December 1999] §, or

(b) [from 19 to 19] §

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given
(see notes 2 & 3)

D Extent to which each share is to be treated as paid up. Please use percentage.			
E Consideration for which the shares were allotted			

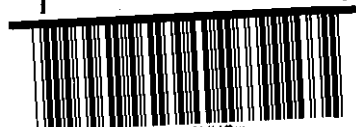
NOTES

1. This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment.
2. If the allotment is wholly or partly other than for cash, the company must deliver to the registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
3. Details of bonus issues should be included only in section 2.

Presenter's name, address,
telephone number and reference
(if any):Lloyds TSB Registrars
54 Pershore Road South
Kings Norton
Birmingham
B22 1AD
0121 433 8182
KE/GM

For Official Use

Post room

A44
COMPANIES HOUSE

A0L86MXS

0282
07/01/00

6. T


Names and Addresses	Number of shares allotted		
	Ordinary	Preference	Other
Please see the attached listing	11,624		
Total	11,624		

Please do not write in the margin.
Please complete legibly,
preferably in black type, or
bold block lettering

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

9

¶ Insert Director,
Secretary,
Administrator,
Administrative
Receiver or Receiver
(Scotland) as
appropriate

Signed  Designation SECRETARY Date 6-1-00

Companies registered in England and Wales or Wales should deliver this form to:-

The Registrar of Companies
Companies House
Crown Way
Maindy
Cardiff
CF4 3UZ

Companies registered in Scotland
should deliver this form to:-

The Registrar of Companies
Companies House
37 Castle Terrace
Edinburgh
EH1 2EB

NORWICH UNION PLC

DATE OF APPROPRIATION: 16 December 1999

<u>NAME AND ADDRESS</u>	<u>NUMBER OF SHARES</u>
Mr Michael Thomas Anstee 12 Seaview Avenue East Preston West Sussex BN16 1PP	484
Miss Carey Jane Braham Vyners Mede Lake Lane Barnham West Sussex PO22 0AE	484
Mr Richard Coman 10 Vicarage Fields Worthing West Sussex BN13 3SF	484
Miss Deborah Jane Curme 78 Pilgrims Walk Worthing West Sussex BN13 1RJ	484
Miss Judy De Leyser 92 Golden Avenue East Preston West Sussex BN16 1QT	484

Mr John Adrian French 92 Golden Avenue East Preston Littleham BN16 1QT	484 ✓
Mrs Elizabeth Anne Maria Green 7 Watersfield Road Worthing West Sussex BN14 7QA	484 ✓
Mr Keith Edward Griffin Flat 5 128 Upper Street London N1 1QP	484 ✓
Mr Kamaljit Singh Klaire 2 Sunnyside Cottages North Street Storrington West Sussex RH20 4PB	484 ✓
Mr Roger John Ruby Grange House Church Lane Ferring West Sussex BN12 5HN	484 ✓
Mr Richard Cecil Riseborough ✓ 54 Longwater Lane Costessey Norwich NR5 0TF	2,489

Miss Kathryn Willis 7 Chilham Close Greenford Middlesex UB6 8AR	484
Mr Meston Charles Christie 4 West Road Histon Cambridge CB4 9LN	2,991
Mr Clive William Miller "Cherryholt" Dogdyke Road New York Lincs LN4 4UL	820

TOTAL 11,624